



# Unitarian Universalist Service Committee

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## Just Works Workcamps Code of Conduct

UUSC Workcamps are short-term projects that bring volunteers to the front lines of the social justice and human rights movement in varied settings throughout the United States. The workcamps provide participants an experience that promotes understanding and cultural diversity and teaches advocacy skills.

1. Participation in workcamp activities such as orientation, reflection, community meals, and other such group building activities is expected. Please come prepared to share in community life.
2. This workcamp is an interracial, interfaith community based on the values of acceptance and understanding. Racist, sexist, homophobic or other such language or behavior will not be tolerated.
3. Foul language, inappropriate sexual behavior, and threatening or abusive actions toward self or others will not be tolerated.
4. Please be careful to weigh all of your speech and actions so that they support the workcamp's purpose. There will be many occasions where you will be working or eating side by side with members of the local community. Please refrain from making remarks or assumptions about local culture, politics, or individuals in a way that could be the source of misunderstanding or interpersonal conflict.
5. Youth under the age of 18 may not leave the workcamp site without being accompanied by an adult.
6. Smoking or the use of smokeless tobacco in undesignated public places or in places mandated by the workcamp staff as nonsmoking; and/or the use of alcohol or drugs, including those prescribed but not declared as prescribed on the Health and Medical Form, will not be tolerated.
7. The use or possession of weapons or fireworks will not be tolerated.
8. Behavior that is, in any way, injurious to the workcamp, participants, or the larger community and/or brings the name of UUSC into disrepute will not be tolerated.

I agree to abide by this Code of Conduct. I understand that violation of this code can result in early dismissal from the workcamp, at the discretion of the Project Director or any UUSC staff member designated by the Director. I further agree that in the event of such a dismissal, no refunds shall be issued, and any additional cost incurred (such as the cost of changing travel arrangements, etc.) shall be solely my responsibility.

Workcamper's Signature \_\_\_\_\_ Date \_\_\_\_\_