



# Building community around the world and at home

## UUSC 2002-2003 • Highlights of the Year

Eastern Congolese women at a women's rights workshop. Participants signed a petition and resolution on issues faced by Congolese women.



### A MESSAGE FOR OUR MEMBERS AND SUPPORTERS

For more than 60 years, the Unitarian Universalist Service Committee has dedicated itself to building a world community that protects and promotes justice and human rights for all people. During the past year, as civil liberties at home and cooperation through international institutions were threatened by intolerance and unilateralism, we renewed our commitment to this mission.

As the international community was being transformed by new alliances and shifting relationships, our own community faced change at the close of the fiscal year with changes in our executive leadership and the approval of new bylaws governing the organization. With change comes challenge – and opportunity. Bolstered by the support of our 25,000 members and supporters, we  
*(continued on page 5)*

### Building community . . .

*Immaculée Birhaheka knows firsthand the effects that ongoing conflicts have had on the people of Goma, a city in the eastern Democratic Republic of Congo. As founder and director of UUSC partner, Promotion and Support for Women's Initiatives (PAIF), she has helped countless women build community. "Women's initiatives are not only economic initiatives," said Immaculée. "We support women trying to speak up. We encourage women to organize themselves to fight against the violations of their rights."*

As UUSC's 2002-2003 year opened, communities around the world were still reeling from the aftershocks of the tragic events of 2001. U.S. policy-makers shifted attention and resources toward the war on terrorism and away from other pressing priorities, whether child poverty in the United States or a United Nations-backed peace protest in the Democratic Republic of Congo.

At the Unitarian Universalist Service Committee, we redoubled our efforts in the face of an escalating crisis to protect and promote human

rights and human rights defenders throughout the world. We realize that facilitating our partners' work today is an investment in conflict resolution and justice tomorrow in an increasingly interdependent world.

This year, we worked with program partner organizations in Central Africa, Latin America and the Caribbean, South and Southeast Asia, and the United States to help them develop and implement peaceful solutions to ongoing conflict. Our support also aided partners in exposing human rights violations at the na-

tional or international level in areas where their work for justice was thwarted – either by brutal or unresponsive governments, antagonistic elements within their communities or inattention by the international community. We also expanded our reach to provide humanitarian relief to women and children in Iraq and Afghanistan, and to victims of Hindu-Muslim violence in Gujarat, India.

As the new fiscal year emerged, the board named veteran human rights and public health activist Charlie Clements as president and CEO. As the former director for human rights education at UUSC, he is committed to increase member involvement and citizen action.

UNITARIAN UNIVERSALIST SERVICE COMMITTEE

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## IRAQ RELIEF FUND ASSISTS VULNERABLE POPULATION

In response to the recent war in Iraq, UUSC created an Iraq Relief Fund to help ease the suffering in that country. Although UUSC does not have any programs in Iraq, we have a history of responding to emergencies where human rights are jeopardized and also have the resources to find those agencies best equipped to help vulnerable and neglected populations during a conflict or disaster.

UUSC conducted a thorough process to find colleague organizations with the resources to overcome the many obstacles now present in Iraq and deliver our gifts efficiently and safely.

Donations from UUSC members and supporters have been used to support the work of Women for Women International, an organization intimately tied to UUSC and the Unitarian Universalist movement, and All Our Children, a coalition of experienced providers of humanitarian aid. Women for Women has focused its work in Iraq on delivery of direct aid, rights awareness, and leadership education and income generation for thousands of Iraqi women. Donations for All Our Children are helping Iraqi children who have been separated from their families or whose need has been exacerbated by the recent conflict.



*Our members and supporters attending a UUSC workcamp in July used tools they learned at the workcamp to advocate in support of migrant farm workers' rights.*

## Putting our values into action

*Before participating in UUSC's Justice in the Fields workcamp in North Carolina, Mimi Gingold of Cincinnati, Ohio, had a general understanding of the oppressive working conditions and terrible health hazards many migrant farm workers faced. However, as she put it, "I told my co-traveler that I had only this much room [indicating with two fingers almost touching] left in my capacity for empathy." Her plate was just too full. But then she met the families. "[I] discovered again that one's plate can become a platter and one's heart can always grow. I rediscovered that awareness and knowledge and contact are powerful means to grow the spirit and motivate action."*

As we build our homes, our schools or our local institutions brick by brick, so must we build our communities. But the building blocks of UUSC are not only the community groups around the world with whom we partner. They are also the U.S. human rights defenders that support our work.

This year, these members and supporters played a central role in bringing UUSC's message and mission to U.S. communities. They used advocacy tools learned at UUSC workcamps or through other UUSC activities to keep human rights on decision makers' radar screens through intense and sustained advocacy.

## Using multiple tools for social change

*The people of Manipur, a small region in Northeast India, have endured relentless armed conflict for decades. "They don't know what it is to live without fear," said Anna Pinto, secretary and director of gender and children's programs at the Center for Organization Research and Education, a UUSC partner based in the region. CORE works directly with the Manipur community. However, CORE's staff sees the international advocacy work they do before such bodies as the United Nations as equally important. "At the United Nations, we batter the door down," said Anna. "We can't change it on the ground by working on the ground. It's important that we be at the table when the negotiations are going on."*

Attacking the same issues from many different angles is the only way to bring about lasting change. UUSC helps our partners bring the unvarnished facts on intimidation, human rights abuse, forced labor, trafficking in humans and torture to the United

Nations and other international bodies. For many combating repressive or ineffective governments, this is the only way to implement policy changes that impact the daily lives of people in Manipur or Burma or Guatemala.



The coordinator of a health clinic in Calcutta shows sex workers a book about preventing sexually transmitted diseases.



## WOMEN'S GROUPS ENCOURAGE PARTICIPATION

Maria lives in a large shantytown outside of Guatemala City. Fed up with the physical and psychological abuse that she received for years at the hands of her husband, Maria became interested in some of the women's citizen participation groups that were forming in her community. The groups were being organized by UUSC partner, Pro Mujer Association of Villa Nueva. With encouragement and support from other women, she decided, "I'm going to participate because I'm worth something."

One week, women shared stories about domestic violence and learned about resources. Maria returned home, bolstered by this experience. She tacked the resource numbers to her door and said to her husband, "If you touch me again, I'm going to call these people." Maria's husband has ceased to beat her, and they have begun to share some of the household decisions. She is also able to participate in the women's group to work on community issues and has been an active voice in lobbying town authorities to make some vital changes.

Women are essential to building community, but they often lack the tools they need to fully realize the influence they can have in rebuilding communities devastated by war and conflict. UUSC partners around the world work with women to provide essential training and skills building to help them promote and protect human rights.

At UUSC, we are committed to the idea that women can play a unique role in the construction and reconstruction

## ... around the world ...

### Women building civil society

*Groups such as Promotion and Support for Women's Initiatives are acutely aware of how important it is to empower women by teaching them about their own rights and how to claim them. "We are training women to take care of defending their own human rights," said Immaculée Birhaheka. "Women have to participate."*

tion of all communities. We believe that when women are at risk, the entire community will suffer. Groups such as PAIF help strengthen women's roles in their communities. Sustaining community is also an important outcome of the work of UUSC partners in Cuba which provide vital HIV/AIDS prevention education for Cuban women, and in India where the Durbar Mahila Samanwaya Committee provides essential support for sex workers in Calcutta.

In Afghanistan, women are an essential element in creating a just civil society after decades of inhumane treatment. Thanks to an outpouring of support after Sept. 11, 2001, UUSC was able to select several relief organizations in Afghanistan to provide humanitarian assistance for Afghan women and children. One recipient, the Afghan Women's Education Center, provided leadership skills training, skills development and computer training.

### Building bridges to oppressed communities

*UUSC partners like the Center for Organization Research and Education have helped indigenous communities assert their human rights at local, national and international levels. CORE promotes solutions to human rights issues within the Manipur community. They are also frequent participants to the United Nations Permanent Forum on Indigenous Issues.*

UUSC has long been committed to supporting the struggles of oppressed racial, ethnic and indigenous groups in the United States and around the world. In Mexico, indigenous women involved in the work of our partner, the Independent Movement of Women of Chiapas, are making a difference for indigenous people throughout the region.

In response to continuing human rights offenses and the large military presence in the region, the women of Chiapas have come together

under MIMC to develop a plan to promote peace in the region. They are tackling a host of other problems including severe economic inequities.

In the United States, UUSC members and supporters have joined us in reaching out to individuals and groups that have faced oppression. Workcamp participants explored the social justice concerns of North Carolina farm workers, including health concerns and farm workers' struggle to earn a living wage. By participating in UUSC's new initiative, What's Your



The women of Chiapas, Mexico, joined together to protest violence against women. The march was organized by UUSC partner, the Independent Movement of Women of Chiapas.

Profile?, youth from UU congregations worked with youth from other local community-based organizations to explore the effects of racism within our society and their roles in helping to promote racial understanding.



## UUSC INVESTS IN HUMAN RIGHTS

For a number of years, UUSC has coiled shareholder resolutions calling for the U.S. company Unocal to stop supporting governments, like the Burmese military junta, that participate in forced labor of their citizens. Together with the Amalgamated Bank LongView Collective Investment Fund and the Maryknoll Fathers and Brothers, we coiled a shareholder resolution with Unocal, and the results were phenomenal – 32.8 percent of shareholders voted for the resolution.

UUSC is able to use its role as an investor to press certain businesses to improve their records on social responsibility. We are careful to invest in companies that fit a socially responsible profile. But we also use limited amounts of investment funds to enable us, as shareholders, to influence other corporations to improve their human rights records.



UUSC and the National Council of Churches collaborated in arranging meetings in Washington, D.C., for the president of the Council of Churches of Cuba, Rev. Reinerio Arce. UUSC supports a project of the Cuban Council's Medical Commission in Camaguey, Cuba. Pictured are (l-r) UUSC ambassador and former board president Dorothy Smith Patterson; Rep. Jim McGovern, D-Mass.; Rev. Arce; and Dr. Patricia Ares.

## Youth reaching out to youth

*For the staff at CORE, investing in children's rights is investing in the future of Manipur. In addition to providing counseling on issues such as drug addiction, HIV/AIDS and trauma, the staff at CORE also trains youth to document child rights violations. But Anna Pinto also sees that just providing a safe place for the children and youth of Manipur to go has an enormous impact. "They're less stressed, more willing to talk to adults, they have confidence in the world and in their ability to deal with it," she explained.*

By working with organizations like CORE, UUSC strengthened its commitment to protecting and promoting the rights of children and youth this year. We remained especially committed to defending the rights of children living in conflict situations. Another partner organization, the People's Group for the Support and Advancement of Women's and Children's Rights (HADEFE), works with child soldiers in the war-torn communities in the

Democratic Republic of Congo.

In the United States, we promoted activities that enabled youth to reach out to build community with other youth. Youth participated in several existing programs, such as the What's Your Profile? program or workcamps that focus on youth empowerment. UU youth also worked with UUSC to advocate for an end to the Cuba embargo and to bring peace to Central Africa.



Young boys like the one pictured are vulnerable targets for forced recruitment into armed militia groups fighting a deadly war in the Congo since 1998. UUSC partner, the People's Group for the Support and Advancement of Women's and Children's Rights (HADEFE), works to educate the local population on the rights of children.

## Our growing international community

*During a multi-week UUSC-sponsored visit to the United States, Immaculée Birhaheka raised awareness about the human rights situation in the Congo among UUSC members, UU congregations, opinion leaders and human rights activists across the nation. UUSC Washington Office staff also arranged for Immaculée to meet with key U.S. policy-makers, including staff of the U.S. House of Representatives Africa subcommittee, the Congressional Research Service, and officials in the human rights and Africa bureaus at the State Department.*

UUSC continued to address key public policy issues this year such as ending the U.S. embargo on Cuba, which has a particularly negative impact on the lives and health of Cuban women. As the principal actors in domestic life, they must cope with the shortage of supplies, such as medicines, personal hygiene products, some foodstuffs and diapers. We also addressed the ongoing threats faced by human rights defenders in Mexico.

### Making connections

For our partners, facilitating contact is one of the important ways in which UUSC can help advance their work to defend and promote human rights. Last fall, the UUSC Washington Office facilitated a visit from the president and other representatives from the Cuban Council of Churches. UUSC's support enables this group to address, among other issues, chronic shortages affected by the embargo.

We also urge our members and supporters to take active roles in our work seeking to promote policy changes at national and international levels. To commemorate International Human Rights Day, 2002, UUSC supporters urged the U.S. State Department to take a more forceful role in bringing peace to the Democratic Republic of Congo. We collected more than 500 petitions and signatures, and more than 125 people wrote letters to Secretary of State Colin Powell urging a more proactive diplomacy in the African-led Congolese peace process. International engagement is crucial to strengthening the U.N. presence in the Congo and preventing further atrocities.



## A MESSAGE

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are more energized than ever to carry out the work of social transformation.

During the past year, we worked hand in hand with our program partners in the United States and around the world to build communities which promote a culture of respect for the rights of all people, especially women; children; and oppressed racial, ethnic and indigenous groups. At the same time, we have worked hand in hand with you, our members and supporters, to rebuild a community of trust, openness and civility in the United States. We have heard your requests for tools and strategies that will allow you to be more active participants with UUSC in the pursuit of social justice. And we have developed ways for you to sound the call for liberty and justice in communities throughout the United States.

After a year-long search for a new president, we are excited to introduce you to Dr. Charlie Clements, a veteran human rights activist and a former director of human rights education at UUSC. With Charlie's leadership, that of our board of trustees and with the guidance of you, our members, we will continue to build bridges between communities, making manifest the message of our seventh Unitarian Universalist principle. For it is only by respecting the interdependent web of all existence that our communities will survive and thrive.

Reinhardt Van Dyke  
Chair, Board of Trustees

## ... and at home

Villanova University students chose volunteering for the UUSC Alternative Spring Break Workcamp over traditional spring break activities. Junior Brian Cullen works with 12-year-old Skye on an after-school craft project at the La Jolla Indian Reservation in San Diego County, Calif.



## Building a human rights community

*"What an incredible coalition of resources and what tremendously inspiring people you have provided for us," wrote UUSC workcamp participant Mimi Gingold. This workcamp, where participants learned about issues facing migrant farm workers in North Carolina, was one of three sponsored by UUSC last year.*

As our global communities become more interconnected, UUSC members are increasingly an integral part of building community, both in the United States and around the world. Through hands-on learning experiences, our members and supporters are gaining effective social change skills and gaining a lifelong commitment to human rights advocacy.

Ten student volunteers from Villanova University in Pennsylvania spent their

spring break 2003 working on the La Jolla Indian Reservation in San Diego County, Calif. This was the sixth year UUSC sponsored a workcamp on a Native American reservation. "If I had two words to describe this experience they are 'awesome' and 'eye-opening'," said Dan Gulick of Pennsylvania. "This trip, listening to those on the reservation speak about the culture and their daily lives, was very interesting. This will be what I take back and never forget."

## An invitation to action

Our partners around the world struggle daily to defend the rights of women, children and other oppressed groups, whether in the Democratic Republic of Congo, in Mexico or in a small remote region of India. The success of these struggles depends on the support of human rights defenders here in the United States.

We invite you to participate actively in building community around the world by joining our action alert network, attending a UUSC workcamp, participating in a UUSC advocacy campaign, or by becoming a media advocacy volunteer. In these times of escalating crisis, where communities are being torn apart, we invite you to join us in the essential work of building community – a world community with justice and freedom for all.

## FINANCIAL STATEMENT FOR FISCAL YEAR ENDING JUNE 30, 2003

### Public support and revenue

Unrestricted	4,438,000
Temporarily restricted	(62,000)
Permanently restricted	45,000
<b>Total public support and revenue</b>	<b>4,421,000</b>

### Expenses

Program services	2,808,000
Fund raising	548,000
Management and general	266,000
<b>Total expenses</b>	<b>3,622,000</b>
<b>Change in net assets</b>	<b>799,000</b>

Complete audited financial reports are available upon request.



## Vital support: An invitation to join us

In order to remain an independent organization, UUSC relies on individual members, congregations and foundations for most of the support needed to develop and sustain our programs. It is because of the generosity and commitment of our members and supporters that UUSC is able to accomplish important social justice and human rights work. Your gifts to the Service Committee are transformed into support for our partner organizations around the world, effective advocacy and social justice education.

*"Like a lot of UUs, I support many different organizations. But I've chosen to give my major gifts to UUSC because I'm convinced that a dollar given to the Service Committee does more to change people's lives and their communities than a dollar given anywhere else."*

*– Beverley Baxter,  
UUSC member*

Members of the UUSC Board of Trustees and Volunteer Network provided essential leadership in our fund-raising efforts last year.

***The Service Committee is grateful to the Unitarian Universalist Congregation at Shelter Rock in Manhasset, N.Y., which contributed \$675,000 through its matching gift program for unrestricted contributions from individuals of \$60 or more.***

Guest at Your Table 2003 was extremely successful, with more than 650 congregations participating, raising more than \$430,000.

Workplace giving is becoming more important to UUSC's fund-raising strategies. This year, public employee campaign donors contributed more than \$112,000 through Global Impact, a federation of internationally focused organizations. For more information about how you can participate, contact UUSC's Institutional Advancement Department.

In FY03, 10 new life income planned gifts were established totaling more than \$480,000, both as charitable gift annuities and gifts to the pooled income fund.



*UUSC worked hand in hand with human rights defenders around the world to protect and promote human rights.*

### The following foundations made grants to UUSC this past year:

- Rochester Area Foundation
- The Wildwood Foundation
- Tides Foundation
- The Peierls Foundation, Inc.
- New York Community Trust
- The Winston-Salem Foundation
- RMF Foundation
- Next Culture Initiative
- Schwab Fund for Charitable Giving
- William D. Snyder Foundation, Inc.
- The Prudential Foundation
- California Community Foundation
- Jewish Community Endowment Fund
- Verizon Foundation
- Bertha Z. Ellis Private Foundation

### UUSC's MISSION STATEMENT

Grounded in Unitarian Universalist principles that affirm the worth, dignity and human rights of every person, and the interdependence of all life, the Unitarian Universalist Service Committee is a voluntary, nonsectarian organization working to advance justice throughout the world.



# UUSC Honor Congregations for Fiscal Year 2003

Fiscal year 2003: July 1, 2002-June 30, 2003

## CONGREGATIONAL CORPORATE GIVING AWARDS

These gifts institutionalize a congregation's deep commitment to justice and human rights through the work of UUSC.

### HELEN FOGG CHALICE CONGREGATIONS

Recognizes congregations for their generous line-item contribution of a gift from their annual budget of at least \$25 per member

First Church, Sterling, Massachusetts  
First Parish, United Church, Westwood, Massachusetts  
UU Congregation at Shelter Rock, Manhasset, New York

### JAMES LUTHER ADAMS CONGREGATIONS

Recognizes congregations that support UUSC through a line-item gift from their annual budget of at least \$1 per member

<b>ALASKA</b> Anchorage	<b>GEORGIA</b> Atlanta <i>Northwest UU Congregation</i>	Palmer Sterling Sudbury	Oneonta Rochester <i>First Unitarian Church</i>	El Paso Fort Worth <i>Westside UU Church</i>
<b>ARIZONA</b> Green Valley Prescott <i>Granite Peak UU Church</i> Surprise	<b>ILLINOIS</b> Alton Carbondale Chicago <i>Third Unitarian Church</i> Deerfield Rockford	Swampscott Watertown Wayland Weston Winchendon	Stony Brook Syracuse <i>May Memorial UU Society</i>	Galveston Houston <i>Northwest Community UU Church</i> <i>Unitarian Fellowship of Houston</i>
<b>ARKANSAS</b> Fayetteville Hot Springs Village	<b>INDIANA</b> Bloomington	<b>MICHIGAN</b> Ann Arbor <i>Ann Arbor Unitarian Fellowship</i> Flint	<b>NORTH CAROLINA</b> Durham <i>Eno River UU Fellowship</i>	Huntsville <b>VIRGINIA</b> Fredericksburg Oakton Waynesboro
<b>CALIFORNIA</b> Costa Mesa Fresno Fullerton Long Beach Palo Alto San Diego <i>First UU Church</i> San Rafael Sunnyvale Thousand Oaks Ventura	<b>IOWA</b> Davenport	<b>MINNESOTA</b> Fridley Grand Rapids St. Cloud Wayzata	<b>OHIO</b> Akron Berea Kirtland <i>UU Society Western Reserve</i> Lewis Center Wooster	<b>WASHINGTON</b> Bellevue Blaine Seattle <i>University Unitarian Church</i> <i>West Seattle UU Fellowship</i> Vashon Island
<b>COLORADO</b> Boulder <i>UU Fellowship</i>	<b>LOUISIANA</b> New Orleans <i>Community Church, UU</i>	<b>MISSOURI</b> St. Louis	<b>OKLAHOMA</b> Oklahoma City Tulsa <i>All Souls Unitarian Church</i>	<b>WEST VIRGINIA</b> Morgantown
<b>CONNECTICUT</b> Madison Storrs West Hartford	<b>MAINE</b> Castine	<b>NEVADA</b> Reno	<b>OREGON</b> Oregon City	<b>WISCONSIN</b> Kenosha Madison <i>First Unitarian Society</i> Woodruff
<b>DELAWARE</b> Wilmington	<b>MARYLAND</b> Annapolis Bethesda <i>Cedar Lane UU Church</i>	<b>NEW HAMPSHIRE</b> Nashua	<b>PENNSYLVANIA</b> Philadelphia <i>UU Church of the Restoration</i>	
<b>FLORIDA</b> Clearwater Key West Lakeland Ocala Sarasota Vero Beach	<b>MASSACHUSETTS</b> Ashby Bolton Braintree Carlisle Danvers Eastham Harvard Littleton Nantucket Newburyport Norwell <i>First Parish Church</i>	<b>NEW JERSEY</b> Lincroft Morristown Plainfield Titusville	<b>SOUTH CAROLINA</b> Beaufort Clemson	
		<b>NEW YORK</b> Bellport Central Square Croton-on-Hudson Huntington Jamestown New York <i>Unitarian Church of All Souls</i> <i>Community Church</i>	<b>TENNESSEE</b> Nashville <i>First UU Church of Nashville</i> Tullahoma	
			<b>TEXAS</b> Dallas <i>First Unitarian Church</i>	

### SPECIAL GIFT RECOGNITION

These congregations contributed \$2,000 or more to UUSC's struggle for human rights through ways of giving such as UUSC Sunday, collections during services and other creative methods.

<b>CALIFORNIA</b> San Diego <i>First UU Church</i>	<b>MASSACHUSETTS</b> Concord Weston	<b>NEW YORK</b> Brooklyn <i>First Unitarian</i> <i>Congregational Society</i> Manhasset <i>UU Congregation at Shelter Rock</i>	<b>TENNESSEE</b> Knoxville <i>Westside UU Church</i> <i>Tennessee Valley UU Church</i>
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# MEMBERSHIP AWARDS

These awards recognize congregations that encourage their members to support human rights and social justice by joining the Service Committee with an annual membership gift.

## SPIRIT OF JUSTICE CHALICE SOCIETY

*Honors those extraordinary congregations with 100 percent UUSC membership*

UU Fellowship of Austin, Austin, Texas

UU Fellowship of Puna, Paho, Hawaii

## VISION OF JUSTICE BANNER SOCIETY

*Honors congregations in which 50-99 percent of the membership are UUSC members*

<b>ARKANSAS</b> Hot Springs Village Jonesboro	<b>IDAHO</b> Pocatello	<b>NEW HAMPSHIRE</b> New London	<b>NORTH DAKOTA</b> Bismarck	<b>VIRGINIA</b> Lynchburg
<b>CALIFORNIA</b> Napa	<b>MAINE</b> Castine	Kearsarge UU Fellowship	<b>PENNSYLVANIA</b> Athens	<b>WASHINGTON</b> Bellingham Marysville
<b>CONNECTICUT</b> Brooklyn	<b>MASSACHUSETTS</b> Fitchburg Medfield Weymouth	<b>NEW JERSEY</b> Newton	<b>TEXAS</b> Longview San Marcos Tyler	<b>WISCONSIN</b> Kenosha La Crosse
<b>FLORIDA</b> Cocoa Vero Beach	<b>MICHIGAN</b> Muskegon	<b>NEW YORK</b> Hastings-on-Hudson Hollis Queens	<b>VERMONT</b> West Brattleboro	<b>FRANCE</b> Paris
		<b>NORTH CAROLINA</b> Brevard Morehead City		

## CREATING JUSTICE BANNER SOCIETY

*Honors congregations in which 25-49 percent of the membership are UUSC members*

<b>ALABAMA</b> Huntsville	<b>CONNECTICUT</b> Meriden New Haven New London Stamford Storrs Westport Woodbury	Portland <i>The First Parish in Portland, UU Allen Avenue UU Church</i>	Manhasset <i>UU Congregation at Shelter Rock</i>	<b>PENNSYLVANIA</b> State College
<b>ALASKA</b> Fairbanks	<b>FLORIDA</b> Clearwater Port Charlotte Sarasota Tampa Venice	Waterville	Middletown Muttontown Niagara Falls Plattsburgh Rochester <i>First Universalist Church</i>	<b>SOUTH CAROLINA</b> Hilton Head Island
<b>ARIZONA</b> Glendale Green Valley Prescott <i>UU Fellowship</i> Surprise Tucson <i>UU Congregation of NW Tucson</i>	<b>GEORGIA</b> Atlanta <i>Northwest UU Congregation</i>	<b>MARYLAND</b> Camp Springs Columbia	Rochester Rock Tavern Williamsville	<b>TENNESSEE</b> Nashville <i>UU Congregation</i>
<b>CALIFORNIA</b> Anaheim Aptos Auburn Bakersfield Canoga Park Chico Coronado Fullerton La Crescenta Rancho Palos Verdes San Francisco <i>First UU Society</i> San Rafael Santa Rosa Studio City Sunnyvale Visalia Vista	<b>ILLINOIS</b> Alton DeKalb	<b>MICHIGAN</b> Detroit Farmington Hills Kalamazoo Traverse City	<b>OHIO</b> Akron Athens Berea Canton Cleveland Heights Dayton Delaware Kirtland <i>UU Society Western Reserve</i>	<b>TEXAS</b> Abilene Beaumont Midland New Braunfels Victoria
<b>COLORADO</b> Glenwood Springs Pueblo	<b>INDIANA</b> Danville	<b>MINNESOTA</b> Pequot Lakes Mahtomedi St. Cloud	Ohio Toledo Wooster Youngstown	<b>VERMONT</b> West Burke
	<b>IOWA</b> Cedar Rapids Davenport Mason City	<b>MISSOURI</b> Rolla	<b>OKLAHOMA</b> Lawton Norman Oklahoma City	<b>VIRGINIA</b> Blacksburg
	<b>KENTUCKY</b> Bowling Green	<b>MONTANA</b> Missoula	<b>OREGON</b> Ashland Portland <i>Wyeast UU Congregation</i> Roseburg	<b>WASHINGTON</b> Des Moines Freeland Friday Harbor Hoquiam Kirkland
	<b>MAINE</b> Belfast Edgecomb Kennebunk	<b>NEVADA</b> Reno		<b>WISCONSIN</b> Appleton Marshfield Mukwonago Woodruff
		<b>NEW HAMPSHIRE</b> Durham Peterborough Winchester		<b>MEXICO</b> San Miguel de Allende
		<b>NEW JERSEY</b> Paramus		
		<b>NEW YORK</b> Hastings-on-Hudson		

## GUEST AT YOUR TABLE SPECIAL RECOGNITION

*Through Guest at Your Table, the members of these congregations contributed a total of \$2,000 or more to UUSC's work for justice.*

<b>CALIFORNIA</b> Carmel Long Beach Palo Alto Pasadena <i>Neighborhood UU Church</i> San Francisco <i>First UU Society</i> Sunnyvale	<b>CONNECTICUT</b> New London Westport	<b>MINNESOTA</b> Mahtomedi Minneapolis <i>First Universalist Church</i>	<b>NORTH CAROLINA</b> Asheville	<b>VERMONT</b> Norwich West Brattleboro
<b>COLORADO</b> Golden	<b>FLORIDA</b> Sarasota Vero Beach	<b>NEW HAMPSHIRE</b> Nashua	<b>OHIO</b> Akron Columbus Wooster	<b>VIRGINIA</b> Glen Allen
	<b>MASSACHUSETTS</b> Groton Lexington <i>First Parish Follen Church Society</i>	<b>NEW JERSEY</b> New York Hastings-on-Hudson	<b>OREGON</b> Portland <i>First Unitarian Church</i>	<b>WISCONSIN</b> Appleton Madison <i>First Unitarian Society</i>
			<b>PENNSYLVANIA</b> State College	