

2002 Annual Report



A World
Transformed
by Justice



Unitarian
Universalist
Service
Committee



Unitarian Universalist Service Committee

ANNUAL REPORT 2002

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Unitarian Universalist Service Committee

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Grounded in Unitarian Universalist principles that affirm the worth, dignity and human rights of every person, and the interdependence of all life, the Unitarian Universalist Service Committee is a voluntary, nonsectarian organization working to advance justice throughout the world.



A Message for Our Members and Supporters

From the Chair

Often we measure lasting significance through defining moments. September 11 and the tragic events of that day will have lasting significance for many, although what the meaning will be will take many different forms. For the Service Committee, it was a call to redouble our efforts to protect and promote human rights and social justice throughout the world.

We have had other such defining moments in our 62-year history, beginning with our origins in response to the Nazi horrors of WWII. But through our work at UUSC, we have learned to appreciate the cumulative effect many seemingly smaller moments have in creating lasting change. As is so aptly illustrated in chaos theory, a butterfly flapping its wings in China may contribute to the start of a tornado in Kansas. What, then, does a tornado contribute to?

This year, your extraordinary generosity raised \$1.13 million for the joint UUSC/UUA relief effort after Sept. 11. We channeled 100 percent of the funds raised to 24 groups that assisted individuals and communities that may have been neglected by traditional relief agencies, touching thousands of lives.

Yet, despite the major mobilization of resources and staff that made this massive undertaking possible, we never lost sight of the significance of our existing priorities. To our partners in India, perhaps the most significant work done by UUSC will turn out to be our continuing support of Dalit (untouchable) women in India who, by achieving some financial independence also find civil freedoms. Or for refugee women and children in Afghanistan, it will perhaps be our work supporting organizations that provide much needed education and skills training.

At UUSC, we find inspiration in the certain knowledge that each year, for thousands, our support makes a difference. We are buoyed by our faith and hope that the difference is significant in the long run as well as in the short run.

The Board of Trustees will continue working to keep UUSC viable in an increasingly competitive world of human rights activists. We will look for those long-range goals that will define this organization as one that does its work distinctively, efficiently and with impact that improves the lives of thousands. And we will work with assurance that UUSC projects really do make a difference.

Thank you to all our contributors and supporters because this difference we make, we can only make together.

With warm regards,



Dale E. Arnink

Annual Report 2002

(For the period from July 1, 2001 – June 30, 2002)

A world transformed by justice

During the past year, we have faced many extraordinary challenges and special joys, and through it all we have been able to transform the caring and good will of many into concrete support for men, women and children who struggle daily for freedom, justice, equality and peace. Through the generosity of our members and supporters, we have been able to redouble our work to protect and promote human rights in the United States and internationally.

By its very nature, the work of the Service Committee is transformational. We transform the resources of our membership - financial, human and material - into support for program partners working at the local level for social justice. We transform the work of small, diverse groups working for justice in their home communities into a national and international network of thousands of human rights advocates, sharing information and strategies to effect long-term change.

But it does not end there. UUSC is able to transform our partners' information into powerful educational and advocacy tools for our members. We seek policy changes that enhance human rights in the United States and abroad. We transform the voices of our individual members into one powerful voice for human rights.

This year, we have witnessed how the actions of a few can affect so many, in both destructive and constructive ways. Our work demonstrates that the positive actions of a few, when joined together, can have a worldwide impact. We have transformed the generosity of individuals into concrete support for those affected by the devastation of the Sept. 11 attacks on the United States, the volcanic

eruption in the Democratic Republic of Congo, the enduring injustices in Afghanistan and the daily human rights struggles of our partners.

We have extended our reach empowering women, defending the rights of children and supporting the struggles of oppressed racial, ethnic and indigenous groups around the world and in the United States. We have



Afghan women receive certificates for successfully completing training sponsored by UUSC partner, the Afghan Women's Education Center.

dedicated ourselves to strengthening existing programs with the knowledge that the work we do becomes more and more crucial in these rapidly changing times.

Women transforming communities

The number of women in the world who still face oppression and restricted civil liberties was just one of the many issues brought into sharper focus this year. By supporting education and advocacy efforts at the grassroots level, we empower women to transform their own communities.

Transformation through education

In the Democratic Republic of Congo, UUSC partner, Promotion and Support for Women's Initiatives (PAIF), prioritizes women's empowerment through its outreach to grassroots activists on gender issues. A leading peace advocate in the war-torn east, PAIF continues to address



UUSC partners in Guatemala promoted human rights awareness and civic participation among indigenous women. These women participated in a human rights training sponsored by the Association of Research, Training and Rural Extension.

grave problems of women in conflict. Energized by its dedication to women's rights and peace advocacy, UUSC facilitated PAIF participation in the U.N. World Conference against Racism. In July, PAIF organized a large workshop on advocacy and women's rights in the rural village of Katana.

Our partner in Guatemala, the Pro Mujer Association of Villa Nueva, began a citizen participation program for women. During the first phase of this project, they trained women leaders in 30 communities. Women's participation in the political process is a key element in the process of implementing lasting peace in Guatemala.

A U.S.-based program partner, the Statewide Parent Advocacy Network, Inc., (SPAN) of New Jersey, created education and action workbooks for grassroots organizations. SPAN coaches parents to advance their civil and political rights and the rights of their children. UUSC supported researching and producing the advocacy manual for welfare rights organizations.

Supporting the struggles of oppressed racial, ethnic and indigenous groups

UUSC staff and partners attended the United Nations World Conference against Racism, Racial Discrimination, Xenophobia and Related Intolerance (WCAR) in Durban, South Africa, beginning in late August 2001. More than 7,000 members representing more than a thousand nongovernmental organizations were in Durban.

We witnessed the powerful effect that a group armed with knowledge about their rights can have in transforming oppression. Our partner, El Taller International, and the Asian Women's Rights Council conducted a daylong World Court of Women against Racism. Another partner



(l-r) Rose Kardashian, Statewide Parent Advocacy Network (SPAN) board member; Robert Broderick, New Jersey Education Association; Jackie Ladd, UUSC staff; and Tonya Hall, SPAN staff, at a recent conference sponsored by SPAN, a UUSC partner.

organization, the Center for Organization Research and Education (CORE), from India, provided leadership in getting the issue of Dalit rights onto the world conference agenda.



UUSC partners were at the forefront of the Dalit rights movement at the U.N. World Conference against Racism in August. This man's headband says "Dalit rights are human rights."

Renewing our commitment

We returned from WCAR, as did our partners, with a renewed sense of purpose and commitment to defending the rights of oppressed racial, ethnic and indigenous peoples. With UUSC support, our partner, the Karen Human Rights Group of Burma, released an intensive research effort in October, "Flight, Hunger and Survival." The report documents the systematic displacement of tens of thousands of people in the northern Karen districts since 1997.

This year, we also expanded our work with the Tibetan community, struggling against oppression by the occupying Chinese government. In September 2001, UUSC sponsored a one-week human rights training program for the Tibetan community living in exile in India. We also supported the publication and distribution of the first book on human rights written in the Tibetan language.

Our support enhanced the work of various Mexican human rights groups in their vital monitoring, protection and education work. Wide international visibility for President Vicente Fox - whose election brought to power an opposition party for the first time in decades - presented special challenges to all partners involved in chronicling the enduring pattern of human rights abuses in Mexico. UUSC support helped partners, among them

Fray Bartolomé de las Casas Human Rights Center in Chiapas, get out the word about cases of torture, harassment and the Mexican government's lack of accountability to its people, especially indigenous people.

Protecting the rights of children and youth

As we worked to defend the rights of children and train the next generation of social justice advocates, UUSC participated in the Young Religious Unitarian Universalists Social Justice Conference with the Lawrence Teen Coalition and the Seton Asian Center. The conference brought together UU youth with urban Latino and Asian youth from Lawrence, Mass., to discuss how youth can work together to advance social justice.

We also conducted two successful workcamps designed primarily for youth, the Youth and Young Adult Workcamp in Washington state and the Alternative Spring Break Workcamp on the La Jolla Native American reservation in San Diego County, Calif. These experiences transformed both communities and participants through a potent combination of action and advocacy.



Participating in the Young Religious Unitarian Universalists Social Justice Conference are members of UUSC partner, the Lawrence Teen Coalition. They are (kneeling) Nelson Butten and (standing l-r) Nina Van, Cindy Tran, Jessica Van, Pavel Payano, Patricia Benitez and George Chau.

Protecting rights during disasters

We once again responded to disasters in which human rights were being threatened, working with partners to identify communities that might otherwise be overlooked in the emergencies.

In January, the city of Goma in eastern Congo was devastated by a volcanic eruption. The lava flow destroyed the offices of our longtime partner, PAIF, reorienting staff time from women's rights advocacy to meet the devastating emergency and advocate for a coordinated relief effort. With UUSC support, PAIF was able to secure

a new office with some limited furnishings and supplies, enabling them to continue their human rights work.

We were concerned about the human rights situation in Afghanistan even before the tragic events of Sept. 11 turned international attention there. Years of civil strife, an oppressive regime and an ongoing drought all contributed to the struggles. We identified several local, grassroots organizations in Pakistan and Afghanistan that we are supporting to advance the rights of women and children, hardest hit by the destruction.

UUSC responds to a devastated nation after Sept. 11

Immediately following the Sept. 11 attacks, UUSC issued a joint appeal with the Unitarian Universalist Association for funds to aid the victims and their families. Bolstered by an unprecedented outpouring of support, we were able to move quickly to identify 24 organizations that best enabled us to help those who might otherwise have been overlooked. Among them is Project Renewal, which helped the "invisible" homeless population that lived in the vicinity of the World Trade Center. Also supported by UUSC, the Children's Aid Society provided and still provides medical services to address the rise in respiratory ailments. The Stonewall Foundation supported gay and lesbian partners of victims and helped change policies which previously excluded gay partners from receiving state funds or those from disaster relief agencies like the Red Cross.



More than \$1.13 million in aid was raised and we have passed 100 percent of the funds to organizations serving poor or neglected communities affected. We also received donations from the Dover Corporation and the Ohrstrom Foundation. These, coupled with other grants from 3Com Corporation, CNA and the American Express Foundation, can only be seen as votes of confidence in our programmatic work.

Leading through education, action and advocacy

We create educational opportunities that enable us to share with our members and supporters what we have learned through our work with our partners. Our members and supporters transform their communities through activities that move from education to action to advocacy to combat threats to social justice here in the United States.

We also increased significantly the number of policy and legislative action alerts we have shared with our members this year, with strong emphasis on the use of the Web site. These alerts enable activists to hold their elected officials accountable, strengthen our collective voice on policy priorities, and participate in important ongoing efforts to redirect U.S. policies in ways that better support human rights.

Engaging members through action

UUSC workcamps are short-term action projects that bring UUSC volunteers together with communities in need. This year's workcamp season started off with the third Youth and Young Adult workcamp in the farm worker town of Crewport, Wash. Working together with the Washington Education Association, the Unitarian Universalist Church of Yakima and Crewport residents, UUSC volunteers built a playground so children would have a safe place to play.

We also completed a successful Alternative Spring Break workcamp on the La Jolla Indian Reservation in San Diego, Calif. In March, 13 volunteers, including students from the University of Wisconsin and Colby College in Maine, tutored Native American children and refurbished the community's education center.

Strategies to battle persistent poverty

UUSC offered congregations hands-on opportunities to collectively work for justice through activities such as UU's United for Social Justice, an action learning curricula which helps congregations and community groups address persistent poverty in the United States.

Through the UUSC Coffee Project, 201 UU congregations have supported fair trade with coffee farmers and provided funds for local human rights projects in the coffee growing regions.

A voice for justice

UUSC prioritizes select public policy issues for concentrated attention each year. Well-targeted use of



A woman at the U.N. World Conference against Racism protests the embargo on Cuba. Ending the embargo continues to be at the forefront of UUSC advocacy efforts.



Volunteers at the third Youth and Young Adult Workcamp in the farm worker town of Crewport, Wash., worked together to built a playground so the children would have a safe place to play.

agency resources enhances our effectiveness, increases our political impact and can stimulate activism.

A key public policy priority this past year has included addressing domestic poverty and in particular renewed funding and better guidelines for welfare programs. Our work in this area was highlighted by the testimony in April of our executive director before a U.S. House of Representatives subcommittee on proposals for the next round of welfare reform. Earlier, more than 100 advocates from 24 states and the District of Columbia gathered for the five-part audio conferences entitled "Up from Poverty." UUSC teamed up with the National Council of Churches to host the series, designed to help grassroots groups and individuals influence the national public policy debate leading up to the reauthorization of assistance for welfare-to-work families.

UUSC staff and members also helped to bring about policy advances on key international advocacy priorities. In follow-up to our support throughout 2000 for the pioneering legislation to combat trafficking in persons, UUSC worked closely with the offices of Sens. Paul Wellstone, D-Minn., and Sam Brownback, R-Kan., and helped secure \$5 million in funding to implement the new law.

UUSC directed its members' advocacy toward the executive branch, calling for proactive U.S. diplomacy to support conflict-resolution in the Democratic Republic of Congo. Given our emphasis on women in conflict, UUSC supported a wider role for Congolese women in the ongoing African-led peace process there.

UUSC built on past legislative victories toward the goal of ending the U.S. economic embargo of Cuba. UUSC and its coalition colleagues worked closely with bipartisan legislators who led successful votes in the full House to permit the sale of food and medicine to Cuba. UUSC alerted activists in advance of a successful Republican-led House vote on the right to travel to Cuba.

Persistent human rights problems under the administration of President Vicente Fox of Mexico, including the suspicious death of Mexican human rights lawyer and colleague Digna Ochoa, figured prominently in UUSC meetings with Mexican and U.S. officials about continued threats and attacks against Mexican human rights defenders. Building on similar work in prior years, UUSC policy staff arranged meetings with U.S. policy-makers for Mexican partners visiting Washington, D.C. to testify before the Inter-American Commission on Human Rights.

Working together with our members

We have strengthened our ability to communicate with our members and supporters in a variety of ways. In addition to our monthly e-mail bulletin that now reaches more than 3,500 individuals and groups, we maintain an electronic bulletin board. These bulletin boards help our members and other Web surfers share ideas and information easily and quickly with our staff and each other. You may join the e-mail bulletin or share ideas on the bulletin board by visiting www.uusc.org.

In August 2001, we established the Ambassadors Council. More than 100 individuals have committed to serving as honorary or active ambassadors in five regions. Active ambassadors

raise awareness in their congregations about the work of the Service Committee in an effort to expand and strengthen the number of members and supporters.

Share your gifts, join the legacy

One of the most powerful partnerships that UUSC maintains is with our members and supporters. As an independent organization, UUSC relies on individual members, congregations and foundations for most of the support needed to develop and sustain its programs. We transform these gifts into support for our partner organizations around the world.

Members of the UUSC board and Volunteer Network provided essential leadership in our fundraising efforts last year.

The Service Committee is grateful to the Unitarian Universalist Congregation at Shelter Rock in Manhasset, N.Y., which contributed \$675,000 through its matching gift program for unrestricted contributions from individuals of \$60 or more. In addition, the Unitarian Universalist Veatch Program of the Unitarian Universalist Congregation at Shelter Rock made a \$70,000 project grant to UUSC.

Indian women organize for a living wage

With help from UUSC partner, the Forum for Women's Rights and Development (FORWARD), women quarry workers in Tamil Nadu, India, organized themselves and protested the low and irregular pay they were receiving. Eventually, they won their battle and now the quarry owners pay them a living wage.

Shanti, a woman leader, said, "It is empowering to realize that Dalit women, who were oppressed all these centuries, kept voiceless and powerless, became vociferous and powerful. The myth with which we were kept in silence - Dalits are untouchables - is broken now, when we understand that this myth is a pure play of the upper caste people. We value this knowledge more than anything else."

Guest at Your Table 2002 was extremely successful, with more than 475 congregations participating, raising a total of \$327,508.

Public employee campaign donors contributed more than \$130,000 to UUSC through the International Service Agencies, a federation of internationally focused organizations. In FY02, six new planned gifts were received totaling more than \$100,000, both as charitable gift annuities and gifts to the pooled income fund.

The following foundations made grants to UUSC this past year:

- Next Culture Initiative
- The Susan and Donald Babson Charitable Foundation
- Tides Foundation
- The Peierls Foundation, Inc.

In addition, the Benton Foundation named UUSC as one of the advocacy organizations to receive donated time and consultation resources to help shape effective messages during the final six months of the national debate over the reauthorization of welfare reform.

An unprecedented flood of support for the UUA/UUSC September 11 Humanitarian Relief Fund resulted in more

than \$1 million for victims and their families. We passed 100 percent of the amount raised for the Sept. 11 fund to recipient organizations.

Transforming the world through justice

We invite you to become a force for social change. Join us to promote women's rights in the Congo and work to bring peace to that war-torn nation. Support our work with partners around the world in their struggles to bring justice to poor and oppressed communities. Be a leader in building on the lessons of the World Conference against Racism by speaking out for racial understanding and reconciliation, both in distant corners of the world and in your own community in the United States.

For more than 60 years, we have worked with our membership to help transform the world in which we live. From the impoverished areas in India to embattled regions of Africa to indigenous communities in Latin America and in the front lines of the civil rights movement in the United States, we combine the resources of our program partners and our members and other supporters to transform the world through justice.



UUSC honors social action leadership

Reannon Peterson, a senior at the University of Wisconsin-Madison, received the Mary-Ella Holst Youth Activist Award for her leadership in coordinating student participation at UUSC's Alternative Spring Break Workcamp. Here, she is shown tutoring a young Luiseño Indian girl at the La Jolla Reservation in San Diego County, Calif.

Leslie Weinberg of Stamford, Conn., was honored with the Social Action Leadership Award and Rev. Mark Christian, minister of the First Unitarian Church of Oklahoma City, Okla., was the recipient of the Vision of Justice Sermon Award.

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 Millicent and John Rutherford
 Cornelia Saltus and John Smith
 Diane and John Sandlin
 Candace L. Sawyer
 Ellen and James Schneider
 Mary Lee and Norman Seward
 Ruth and Ted Shapin
 Theodore and Carolyn Shattuck
 David Sheh
 Elizabeth and Warner Shippee
 Sandra and Richard Simon
 Susan and John Simon
 Barbara Simonetti and Charles Sandmel
 Livingston S.S. Smith
 Jacqueline Smith-Miller and Robert
 Miller
 Lenore Y. Snodey
 Dr. Marilyn C. Solvay
 Rev. and Mrs. Donald Southworth
 Mara L. Sprain and
 John J. Bates
 Anne and Randall Springer
 Mark A. Stasch
 Dr. and Mrs. Robert E. Stebbins
 Allan H. Stern
 Cynthia and Carl Stiehl
 Ruth and Robert Straus
 Dr. Priscilla D. Taft
 Leonard and Martha Taylor
 Mr. and Mrs. John F. Tedesco
 Betty and Chet Thompson
 Marjorie J. Titcomb
 Janet L. Titus
 Sandra and Gordon Van de Water
 Moritz Wagner
 Michael Walleri
 Hjordis Waxler
 Geoff and Patricia Webb
 Dorle and Fred Weil
 Elizabeth and Robert Weinstock
 Lois and Robert Whealey

Bequests received in excess of \$25,000

To honor individuals whose realized estate bequests exceeded \$25,000 or more in the period July 1, 2001 - June 30, 2002

Edward G. Brown
 Katherine Johnson
 Elizabeth Lewton
 Agnes E. Yates

This Annual Report covers the period July 1, 2001 - June 30, 2002. The compilers of this report have carefully reviewed the names that are included. However, errors and omissions may have occurred. If your name has been omitted, misspelled or listed incorrectly, please accept our apologies and bring the mistake to our attention. Contact the Institutional Advancement Department, Annual Report Listings, UUSC, 130 Prospect Street, Cambridge MA 02139-1845.

Named Endowment Funds

UUSC has a growing number of named endowment funds established by individual donors, often to honor the memory of a friend or family member or to commemorate a special occasion. The income from the funds provides an important source of revenue to UUSC for general support or specific programs, as designated by the donors. Unless otherwise indicated, the funds are not restricted. The minimum required balance for a named endowment fund is \$25,000. To learn how you may participate in this program, please call the UUSC Institutional Advancement Department at 800 766-5236.

Arlene A. Bartlow Endowment Fund

Established in 1997 by Arlene A. Bartlow, the income from the fund may be used only for UUSC programs of service, advocacy and education which improve the lives of women and girls.

Beverly V. Baxter Endowment Fund

This endowment honors Beverly Baxter who served on the UUSC board of directors from 1985 to 1991 and co-chaired the 50th Anniversary Capital Campaign. The campaign enabled the purchase of UUSC's current headquarters in Cambridge, Massachusetts.

Rev. Shannon Bernard Memorial Fund

During her rich life, the Rev. Shannon Bernard was a housewife, cab driver, trucker and psychologist, experiences that provided excellent training for the Unitarian Universalist ministry. During her 13 years in White Plains, New York, Rev. Bernard's Community Unitarian Church experienced considerable growth and today is one the strongest churches in the Metropolitan New York District.

Mildred K. Bickel Endowment Fund

During her lifetime, Mildred K. Bickel established the Charitable Remainder Unitrust of Mildred K. Bickel. It was her instruction that at her death one-third of the residue of the trust be used to established a named endowment at the Service Committee, to be used by UUSC at its discretion.

Domitila Barrios de Chungara Endowment Fund

Domitila Barrios de Chungara is honored by anonymous donors for her life of courageous social activism on behalf of the tin miners of Bolivia, and of the oppressed poor everywhere.

Martha Sharp Cogan Children's Endowment Fund

Established to honor Martha Sharp Cogan's lifelong commitment to children, the income from the Children's Fund may be used only for UUSC programs that improve the lives of poor and oppressed children around the world.

Warren H. Cudworth Endowment Fund

Established by the Unitarian Church in East Boston, this fund honors Warren Cudworth who was its minister and served as a chaplain with Union troops from Massachusetts during the Civil War.

Rev. John W. Cyrus Endowment Fund

This endowment was established to honor John Cyrus, a much-loved and admired parish minister of several churches, including the First Unitarian Church of Milwaukee, Wisconsin. In an editorial in the *Milwaukee Journal* following his death in 1981, Rev. Cyrus was remembered as "a preacher of rare poetic grace."

William Emerson Endowment Fund

This endowment honors William Emerson, the first president of the Unitarian Service Committee at the outbreak of World War II. He led a program of humanitarian relief and rehabilitation unrestricted by nationality or religion.

Anne Sharples Frantz Endowment Fund

The Anne Sharples Frantz Fund was established by Ms. Frantz to support the general mission of UUSC. Ms. Frantz was born in Belmont, Massachusetts, of Unitarian parents. After leaving Massachusetts she attended the Unitarian Church of Montclair in New Jersey. She is one of the founding members of the Unitarian Universalist Congregation of Central Nassau in Garden City, New York. Ms. Frantz now resides in Peterborough, New Hampshire.

Robert Goodman Endowment Fund

Mrs. Ruth Goodman, a former social worker and member of Unitarian Universalist congregations in Orange, New Jersey, and Boca Raton, Florida, established the endowment in honor of her husband, Robert Goodman.

Johanna Henn Endowment Fund

Unitarian Universalist Johanna Henn established this endowment specifically to support programs that benefit Native Americans.

Mary-Ella Holst and Guy C. Quinlan Endowment Fund

The Unitarian Church of All Souls in New York City honored two longtime members and activists in 1996 with this endowment fund. The husband and wife team have been loyal members, volunteers and supporters of UUSC since the 1970s. Ms. Holst is a former member of the UUSC board of directors and Mr. Quinlan is a past board president.

Hu Endowment Fund

The Hu Endowment Fund was established in loving memory and in celebration of the lives of Henry and Mabel Hu. The

Named Endowment Funds

Hus' children, Helen and Howard, together with Howard's wife Sudha Kotha-Hu established the endowment to provide general support for the human rights work of UUSC, particularly in Asia. Henry Hu emigrated to the United States from Shanghai, China, in 1947 to study engineering at Harvard University. After graduation, Howard met and married Mabel Liang. Henry was a passionate believer in human rights and equality. Mabel had a passion for volunteer work. Both became Unitarian Universalists.

Dorothy Baker Johnson Endowment Fund

Dr. John C. Baker established this endowment in honor of his sister, Dorothy Baker Johnson, a distinguished social worker and family service administrator in Princeton, New Jersey.

Mary Kornblau Endowment Fund

Born in Birmingham, Alabama, in 1922, Mary Kornblau was deeply concerned with human rights and advancing justice for all. A contributor to UUSC for many years, she also supported the North Shore Unitarian Church in the Chicago area and the Unitarian Congregation of Fairfax in Oakton, Virginia. Ms. Kornblau was an avid gardener and was an accomplished artist who won numerous prizes for her paintings and drawings.

Rev. Donald W. McKinney Endowment Fund

James R. Gunning, a UUSC board member and member of the First Unitarian Society in Brooklyn, New York, established this endowment to honor the ministry of Rev. Donald W. McKinney at the Brooklyn congregation.

Alexander McNeil Endowment Fund

This endowment was established in honor of Alexander McNeil, a prominent layperson in the East Boston Unitarian Church, by his widow. Income from the fund is restricted to supporting the needs of children.

Katharine L. Morningstar Endowment Fund

Living in Germany when the Nazis came to power and a career as a school teacher influenced Katharine L. Morningstar to establish an endowment with UUSC.

William U. Niss Endowment Fund

This endowment was established by William U. Niss, a resident of Maine and a committed Unitarian Universalist and supporter of the Service Committee.

Rev. Carolyn Owen-Towle Endowment Fund

This endowment was established by friends of Rev. Owen-Towle and her husband and co-minister Tom, to honor her

lifelong contributions to Unitarian Universalism and the Unitarian Universalist Service Committee. Rev. Owen-Towle served as UUSC board president from 1983-1985 and helped revise UUSC's mission statement in 1983.

Dorothy Smith Patterson Endowment Fund

Dorothy Patterson, a resident of Berkeley, California, is a former UUSC board president. Before becoming president in 1993, Patterson served on the American Civil Liberties Union of Northern California and was on former Gov. Edmund G. Brown, Jr.'s Advisory Council on Vocational Education. Patterson has represented UUSC in the international human rights community, including the 1995 World Conference on Women in Beijing and on a fact-finding mission to Haiti while the country was under the rule of dictator Raoul Cedras.

Dr. Richard S. Scobie Endowment Fund

This endowment was established to honor Dr. Richard S. Scobie, who retired as UUSC's executive director in December 1998 after nearly 27 years of service. Income from the fund will be used for unrestricted support of UUSC programs.

Waitstill H. Sharp Endowment Fund

This endowment honors Unitarian minister Waitstill H. Sharp who, with his wife, Martha, served as the Unitarian Service Commissioner to Prague, Czechoslovakia, during the Nazi invasion in 1939. Rev. Sharp also worked for a number of relief and social service agencies after World War II.

Mary Trumpler Endowment Fund

Established by Alfred Trumpler to honor his late wife, the Mary Trumpler Endowment helps empower women and children throughout the world. Mr. Trumpler plans to give to the endowment each year for the rest of his life and invites others to join him in supporting UUSC's work for these underserved populations.

50th Anniversary Program Endowment Fund

In honor of UUSC's 50th anniversary in 1989, funds were contributed to this endowment by many hundreds of members and supporters. Income from the fund is restricted to program services.

60th Anniversary Program Endowment Fund

Many loyal members, friends and supporters of the Service Committee donated gifts to UUSC to commemorate the organization's 60th anniversary in 1999. All contributions were counted toward UUSC's *Endowing the Struggle for Justice Campaign*.

We have endeavored to make these lists as accurate as possible. Please notify our Institutional Advancement Department of any errors or omissions.

UUSC Flaming Chalice Circle Members

Recognizes those who include the Service Committee in their estate plans or who have made a planned gift to UUSC

Susan and Peter Alden	Mary Ann Ely	Eleanor G. May	Betty and Hardy Sanders
Dr. and Mrs. John A. Bailey	Dr. Claire B. Ernhart	Kitty and Leonard McConkie	Fia and David Scheyer
Darce R. Barager	Martha and John Ferger	Phyllis and Gordon McKeeman	Robert W. Schuessler
Beverly V. Baxter	Elizabeth S. Ford	Alice and Hugh McLellan	Dick and Jill Scobie
Peggy and George Bell	Anne W. Forsyth	Barbara A. McMahon	Neil and Lillie May Shadle
I. Inka Benton	Jean Fulton	Audrey and Donald Micklewright	Sulochana Sherman and Ed Cossum
Laurel Blossom	Carrie Gillespie and Kris Kaushik	Ree and Maurice Miller	Joan and Don Shkolnik
Ann Speed Booth	Anne and Julius Goldin	Malcolm G. Mitchell	Paul A. Siegler
Alba and Doyle Bortner	Michael S. Goodman	Virginia Moore	Sherry and Thornton Smith
Nancy and William Brach	Betty and Frank Gorshe	Leigh G. Mundhenk	Lenore Y. Snodey
Irma and Paul Braunstein	Sara E. Grindlay	William U. Niss and Hildegarde T. Gignoux	Gloria W. Snyder
Betty J. Brothers	James R. Gunning and Ellen Ewing	Dr. V. Nossiter	Marion Stearns
Helen D. Brown	Eileen and John Hamlin	Mary Ann B. Oakley	Molly and Jim Stephenson
Frances and Laurence Brundall	Yvonne and Joseph Hammerquist	René Oehler	Nancy and Jack Stiefel
Helen W. Burke	Stephen V. Hart	Francene and Timothy Orrok	Joan Coulter Stockford
Elizabeth and Carl Clark	Marjorie and Henry Harvey	Charles W. Otto	Sally and Robert Stoddard
Stefani Cochran and Dan Couch	Jean and William Hellmuth	Charlotte and Merrill Palmer	Ellen W. Studdiford
Keven V. Colbert	Barbara and Warner Henderson	Brydie and Erdman Palmore	Matilde and James Taguchi
Bruce C. Cornish	Mary-Ella Holst and Guy Quinlan	Janice Park	Mary D. Thompson
Mildred and Walt Courtley	Lucille A. Horner	Dorothy Patterson	George Thornton
Joan P. Cudhea and Tomas Firlé	Martha H. Jewett	Rev. and Edgar C. Peara	Ellida and Fred Topik
Jan S. Curtis	Ellen and Barry Johnson-Fay	William and Sandra Pratt	Janette and Elsie Trchsel
L. Patton Davis	Corinne Le Bovit	Lillis W. Raboin	Helen and John Tryon
Theadora Davitt-Cornyn	Sallie and Jack Lepoff	Ray R. Ramseyer	Arliss and Arthur Ungar
Frances A. Dew	Phyllis and Justin Lewis	Verna Marie Renfro	Mary Hoaglund Vedder
Alice and Pete Dewell	Dr. Doris H. Linder	Judy and Lee Reynard	Alice Wallace
Lyda K. Dicus and Robert Hanson	Sharon and Neal Lockwood	Mary B. Rose and Leonard Pellettiri	Ernest J. Weller
Ruth and John Donnell	Aimee V. Lykes	David H. Rubin	Susan and Robert Whitney
Carol and William Donovan	Mitchell F. Lyman	Hilda Rush	Vera Ames Widder
Laurence Paxson Eggers	Ruth B. Mann	Maggie and John Russell	Margaret Rupli Woodward
		Millicent and John Rutherford	Elizabeth C. Zimmermann

We have endeavored to make these lists as accurate as possible. Please notify our Institutional Advancement Department of any errors or omissions.

Honor UU Congregations for Fiscal Year 2002

CORPORATE GIVING AWARDS

These gifts institutionalize a congregation's deep commitment to justice and human rights through the work of UUSC.

Helen Fogg Chalice Congregations

Recognizes congregations for their generous line-item contribution of a gift from their annual budget of at least \$25 per member

MASSACHUSETTS

Berlin
First Parish Church
Eastham
Nauset Fellowship, Inc.

Norwell
First Parish Church
South Natick
Eliot Church

Westwood
First Parish, United Church

NEW YORK

Manhasset
UU Congregation at Shelter Rock

James Luther Adams Congregations

Recognizes congregations that support UUSC through a line-item gift from their annual budget of at least \$1 per member

ALASKA

Anchorage

ARIZONA

Green Valley
Surprise

ARKANSAS

Fayetteville
Hot Springs Village

CALIFORNIA

Long Beach
Palo Alto
Riverside
San Diego
First Unitarian
Universalist Church
San Rafael
Santa Barbara
Seal Beach
Studio City

COLORADO

Denver
First Unitarian Church

CONNECTICUT

West Hartford
Westport

DELAWARE

Wilmington

FLORIDA

Jacksonville
Buckman Bridge UU
Society
Vero Beach

GEORGIA

Atlanta
Northwest UU
Congregation

ILLINOIS

Carbondale
Chicago
Third Unitarian Church
Rockford
Urbana

INDIANA

Indianapolis
Oaklandon Universalist
Church

IOWA

Davenport

LOUISIANA

Lafayette
New Orleans
Community Church,
UU

MARYLAND

Annapolis
Bethesda
Cedar Lane Unitarian
Universalist Church
Columbia
Cumberland
Frederick

MASSACHUSETTS

Amherst
Braintree
Carlisle
Duxbury
East Bridgewater
Harvard

Newburyport

Rockport
Sterling
Swampscott
Watertown
Weston
Winchendon

MICHIGAN

Ann Arbor
Ann Arbor Unitarian
Fellowship
Flint

MINNESOTA

Mankato
St. Cloud
Wayzata

MISSOURI

St. Louis

NEVADA

Reno

NEW HAMPSHIRE

Nashua

NEW JERSEY

Titusville

NEW MEXICO

Albuquerque
Unitarian Universalist
Fellowship

NEW YORK

Bellport
Croton-on-Hudson
Jamestown
Mohegan Lake

New York

Unitarian Church of All
Souls
Rochester
First Unitarian Church
Rock Tavern
Syracuse
May Memorial UU
Society

NORTH CAROLINA

Durham
Eno River UU
Fellowship
Hillsborough

OHIO

Akron
Berea
Cincinnati
First Unitarian Church
St. John's Unitarian
Church
Dayton
Wooster

SOUTH CAROLINA

Clemson

TENNESSEE

Nashville
First Unitarian
Universalist Church

TEXAS

El Paso
Fort Worth
Westside UU Church
Galveston
Houston
Emerson Unitarian
Church
Unitarian Fellowship
Huntsville

VERMONT

Chester
Montpelier

VIRGINIA

Burke
Fredericksburg

WASHINGTON

Bellevue
Bellingham
Blaine
Des Moines
Marysville
Seattle

University Unitarian
Church

Rainier Valley UU
Congregation

Shoreline

WISCONSIN

Milwaukee
First Unitarian Society
Woodruff

MEXICO

San Miguel de Allende

We have endeavored to make these lists as accurate as possible. Please notify our Member Services Department of any errors or omissions.

Honor UU Congregations for Fiscal Year 2001

MEMBERSHIP AWARDS

These awards recognize congregations that encourage their members to support human rights and social justice by joining the Service Committee with an annual membership gift.

Vision of Justice Banner Society

Honors congregations in which 50-99 percent of the membership are UUSC members

ARIZONA Prescott Unitarian Universalist Fellowship	CALIFORNIA Whittier	MASSACHUSETTS Weymouth	NORTH DAKOTA Bismarck	WASHINGTON Bellingham Marysville
ARKANSAS Jonesboro	CONNECTICUT New Haven	NEW YORK Rochester First Universalist Church	TEXAS Abilene Austin UU Fellowship Longview	
	FLORIDA Cocoa Vero Beach	NORTH CAROLINA Morehead City		

Creating Justice Banner Society

Honors congregations in which 25-49 percent of the membership are UUSC members

ALASKA Fairbanks Juneau	CONNECTICUT Brooklyn Madison Meriden New London Stratford Woodbury	MAINE Brunswick Castine Edgecomb Kennebunk Portland The First Parish in Portland Allen Avenue UU Church Waterville	NEW HAMPSHIRE Andover Chocorua Durham Peterborough	OREGON Portland Wy'east UU Congregation Roseburg West Linn
ARIZONA Glendale Green Valley Surprise Tucson UU Congregation of NW Tucson	FLORIDA Lakeland Sarasota Tampa	MARYLAND Camp Springs Columbia Cumberland	NEW JERSEY Newton Paramus	PENNSYLVANIA Athens Erie
ARKANSAS Hot Springs Village	GEORGIA Atlanta Northwest UU Congregation St. Simons Island	MASSACHUSETTS Athol Braintree Fitchburg Hanover Littleton Medfield Newburyport West Roxbury	NEW MEXICO Rio Rancho Silver City	SOUTH CAROLINA Hilton Head Island
CALIFORNIA Auburn Bakersfield Chico Fullerton Grass Valley La Crescenta Laguna Beach Napa Rancho Palos Verdes San Rafael Santa Rosa Sunnyvale Visalia Vista	IDAHO Pocatello Twin Falls	MICHIGAN Farmington Hills Houghton Muskegon	NEW YORK Hollis Queens Jamestown Kingston Middletown Muttontown Niagara Falls Plattsburgh	TEXAS Midland New Braunfels San Marcos Tyler Victoria
COLORADO Pueblo	ILLINOIS Alton De Kalb	MINNESOTA Fridley Mahtomedi St. Cloud	NORTH CAROLINA Brevard	VIRGINIA Lynchburg
	INDIANA Danville		OHIO Berea Delaware Lima Oberlin Wooster	WASHINGTON Blaine Des Moines Friday Harbor
	IOWA Cedar Falls Cedar Rapids Mason City		OKLAHOMA Lawton	WISCONSIN Kenosha La Crosse

We have endeavored to make these lists as accurate as possible. Please notify our Member Services Department of any errors or omissions.

Honor UU Congregations for Fiscal Year 2001

Guest at Your Table Special Recognition

The members of these congregations contributed more than \$2,000 to UUSC's work for justice.

ARIZONA

Tucson
UU Congregation of
NW Tucson
California
San Diego
First Unitarian
Universalist Church
Solana Beach
Sunnyvale

CONNECTICUT

New London
Westport

FLORIDA

Sarasota
Vero Beach

MASSACHUSETTS

Lexington
First Parish
Littleton
Newburyport

MINNESOTA

Mahtomedi

NEW HAMPSHIRE

Nashua
Portsmouth

NEW YORK

Manhasset

OHIO

Columbus

OREGON

Corvallis

WISCONSIN

Appleton
Madison
First Unitarian Society
Milwaukee
First Unitarian Society

Special Gift Recognition

These congregations contributed \$2,000 or more to UUSC's struggle for human rights through ways of giving such as UUSC Sunday, collections during services and other youth-led fundraising events.

MARYLAND

Bethesda
River Road Unitarian
Church

MASSACHUSETTS

Cohasset
Concord

MINNESOTA

Minneapolis
First Universalist Church

NEW YORK

Manhasset

OREGON

Portland
First Unitarian Church

UUSC Ambassadors Council

UUSC Ambassadors Council members from across the United States put a positive voice and personal face to the domestic and international human rights work of the Service Committee. Ambassadors assist UUSC staff and board with resource development and communicating UUSC's mission and values to key constituents.

Margot Adler*
Susannah and Howard Arnold*
Holly Atkinson and
Rev. Galen Guengerich*
Nancy Bartlett
Beverly and George August*
Beverley Baxter
Larry Beck
William Brach
Helen Brown*
Jim and Dorothy Caldiero*
John Carragee*
Rev. Barbara Cheatham
Daniel Cheever
Rev. Ken Collier*
Davalene Cooper
Fred Cox*
Theadora Davitt-Cornyn*
Virginia and Henry Dearborn*
Alice and Pete Dewell
Sayre Dixon
Laurence Paxson Eggers*
Elizabeth Ellis*
Marylou Faris*

Richard Fuhrman*
Anne and William Furtick*
Irmgard and William Gimby*
Elaine Gonsalves
James R. Gunning
Sarah and Aaron Hamburger*
Barbara Henderson
John Hickey
Meredith Higgins
Deborah Holden
Mary-Ella Holst
Rev. Leon Hopper*
Diantha and William Horton
Rev. William Hough*
Patrick Hughes*
Yielbonzie Johnson*
Liz Jones*
Todd Jones
Sarah Karstaedt*
Mary Ann and Richard Kelley*
Fiona Knox
Dr. Constance LaFerriere*
Bill Lakin*
Joan Lawson*

Madeleine LeFebvre*
Rev. Ken MacLean
Kitty and Leonard McConkie*
Jim McCorkel*
Margi McCue*
Melanie Milner*
David Mohler*
Stephen Murphy*
Dr. Winifred L. Norman*
Nancy Nowak*
Mary Ann Oakley
Kris Ockershauser
Abe and Gloria Ohanian
Diane Olson*
Lee Pardee
Dorothy Patterson
Laura Pederson*
Diana and Alan Peters
Maggie and Ernie Pipes*
Roberta and Charlie Reed
Myra Rodriguez-Howard*
Lucile and Warren Ross
Warren Salinger
Margaret H. Sanstad*

Richard Scobie*
Rev. Marilyn Sewell*
Ruth and Ted Shapin
Larry Shafer
Edward A. Simmons*
Lauralyn Smith*
Rev. Donald Southworth
Rev. Betty Stapleford
Lawrence and Sarah Stevens-Miles
David Suehsdorf
Betty Thompson
Alfred O. Trumpler
Nancy Van Dyke
Rev. Frances West
Sylvester Whitaker*
Constance Williams*
Colin and Latifa Woodhouse
Elizabeth Zimmerman*

* Honorary Ambassador

We have endeavored to make these lists as accurate as possible. Please notify our Member Services Department of any errors or omissions.

Financial Statements

Statement of Financial Position - Year Ended June 30, 2002

(With Comparative Totals for June 30, 2001)

	June 30 2002 Total	June 30 2001 Total
Assets		
Cash and cash equivalents, unrestricted*	\$1,193,000	\$1,585,000
Investments	8,424,000	8,154,000
Accounts and interest receivable	91,000	137,000
Pledges receivable	1,763,000	1,177,000
Notes receivable	7,000	9,000
Prepaid supplies, expenses and other assets	40,000	35,000
Property and equipment - net	1,795,000	1,879,000
Total Assets	\$13,313,000	\$12,976,000
Liabilities		
Accounts payable	\$409,000	\$217,000
Accrued vacation	69,000	74,000
Accrued benefits	52,000	54,000
Capital lease obligations	10,000	18,000
Income distributable to pooled income beneficiaries	14,000	17,000
Gift annuities payable	597,000	603,000
Liability under trust agreements	153,000	157,000
Pooled income fund deferred revenue	476,000	481,000
Other deferred revenue		3,000
Total Liabilities	1,780,000	1,624,000
Net Assets		
Unrestricted	7,497,000	7,705,000
Temporarily restricted	1,659,000	1,577,000
Permanently restricted	2,377,000	2,070,000
Total Net Assets	11,533,000	11,352,000
Total Liabilities and Net Assets	\$13,313,000	\$12,976,000

*Cash and cash equivalents totals do not include restricted Money Market accounts. These accounts are reflected in the investment totals.

Complete UUSC audited financial statements for the year ending June 30, 2002, were prepared by Robert, Finnegan & Lynch, PC, certified public accountants, Boston, Mass. Copies of the audited financial statements are available from UUSC.

Financial Statements

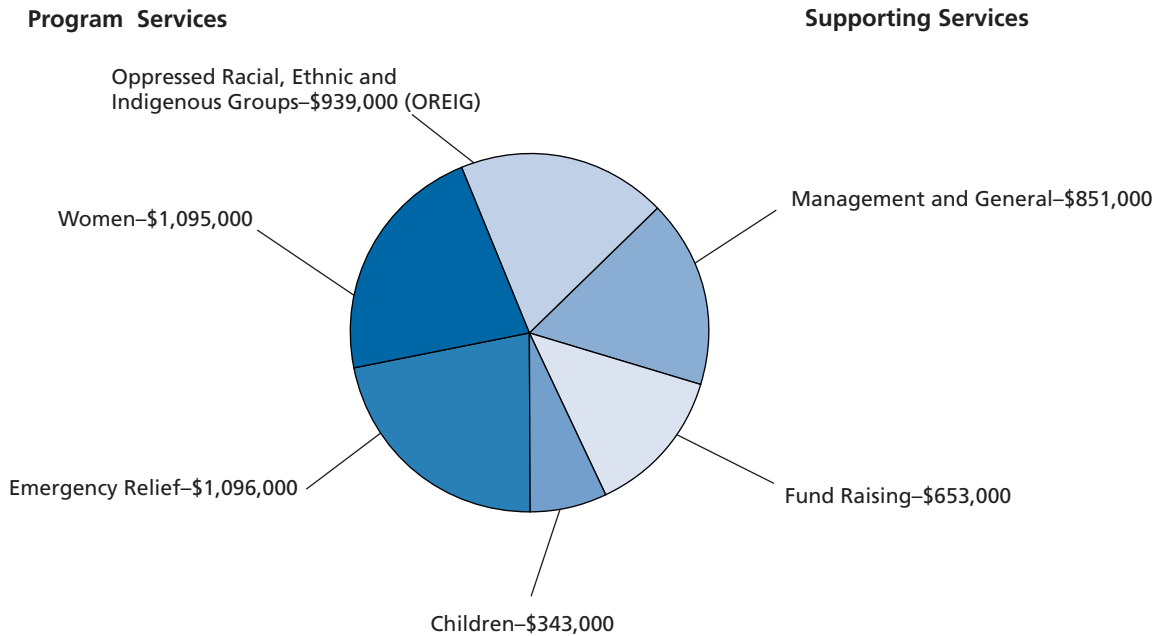
Statement of Activities and Change in Net Assets - Year Ended June 30, 2002

(With Comparative Totals for June 30, 2001)

	Unrestricted	Temporarily Restricted	Permanently Restricted	June 30, 2002 Total	June 30, 2001 Total
Public Support					
Contributions	\$1,656,000	\$120,000	\$123,000	\$1,899,000	\$2,047,000
Contributions - Emergency relief		1,136,000		1,136,000	43,000
Matching grant		675,000		675,000	1,218,000
Foundations	66,000	122,000		188,000	185,000
Bequests	1,157,000	100,000	217,000	1,474,000	820,000
Total Public Support	2,879,000	2,153,000	340,000	5,372,000	4,313,000
Revenue					
Sales - Cards and merchandise - net	21,000			21,000	32,000
Other fees	16,000	3,000		19,000	64,000
Investment income	227,000	(5,000)		222,000	182,000
Net realized and unrealized gains (losses)	(499,000)	53,000		(446,000)	(407,000)
Change in value of split interest agreements	(33,000)	3,000		(30,000)	110,000
Total Revenue	(268,000)	54,000	-	(214,000)	(19,000)
Total Net Assets Released from Restrictions	2,158,000	(2,125,000)	(33,000)		
Total Public Support and Revenue	4,769,000	82,000	307,000	5,158,000	4,294,000
Expenses					
Program services	3,473,000			3,473,000	2,649,000
Supporting services:					
Fund raising	653,000			653,000	555,000
Management and general	851,000			851,000	294,000
Total Expenses	4,977,000			4,977,000	3,498,000
Change in Net Assets	(208,000)	82,000	307,000	181,000	796,000
Net Assets, Beginning of Year	7,705,000	1,577,000	2,070,000	11,352,000	10,556,000
Net Assets, End of Year	\$7,497,000	\$1,659,000	\$2,377,000	\$11,533,000	\$11,352,000

Complete UUSC audited financial statements for the year ending June 30, 2002, were prepared by Robert, Finnegan & Lynah, PC, certified public accountants, Boston, Mass. Copies of the audited financial statements are available from UUSC.

Statement of Functional Expenses July 1, 2001 – June 30, 2002



Board of Directors, FY02

David Mohler, *President*
 Rick Van Dyke, Jr., *Vice President*
 Dale E. Arnink, *Secretary*
 Arnold Bradburd, *Treasurer*

Barbara Cheatham
 Theadora Davitt-Cornyn
 Galen Guengerich
 James Gunning
 Laurie Herrick
 Kraig Klaudt

Feelie Lee
 Margi McCue
 Nancy Nowak
 Jacqueline Hubbard Robinson, Esq.
 Ione Dugger Vargus
 Lois Deimel Whealey

UUSC Senior Staff, FY02

Valora Washington
 (through June 2002)
Executive Director

Sangeeta Tyagi
 (through March 2002)
Chief Operating Officer

Michael Zouzoua
Chief Financial Officer

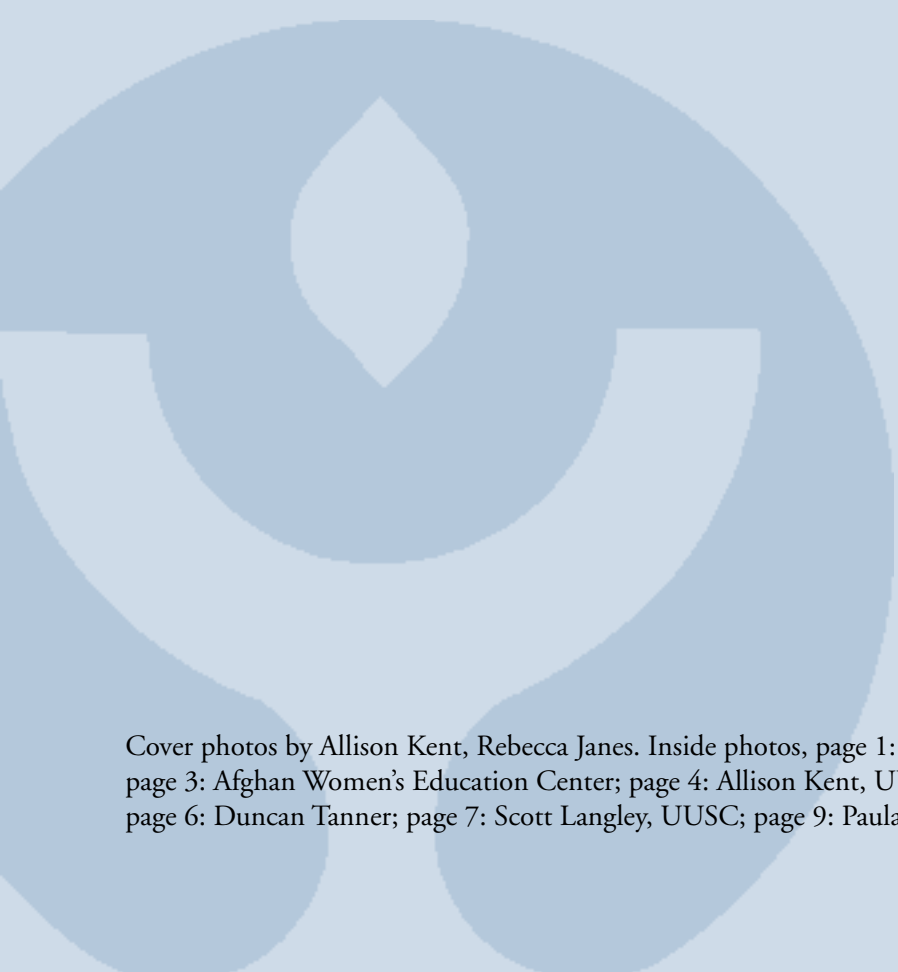
Sarah Ford
 (through June 2002)
Senior Director for Programs

Denise Moorehead
Deputy Director for Programs

Kathleen Hofer
 (through March 2002)
Human Resources Director

Ashley McCumber
 (through September 2001)
Senior Director for Institutional Advancement

Duncan C. Tanner, Jr.
Senior Director for Institutional Advancement



Cover photos by Allison Kent, Rebecca Janes. Inside photos, page 1: Rebecca Janes, Heather Foote; page 3: Afghan Women's Education Center; page 4: Allison Kent, UUSC; page 6: Duncan Tanner; page 7: Scott Langley, UUSC; page 9: Paula Nett.



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