

A World Free from Oppression and Injustice



Tsunami survivors, Chittoor District, India

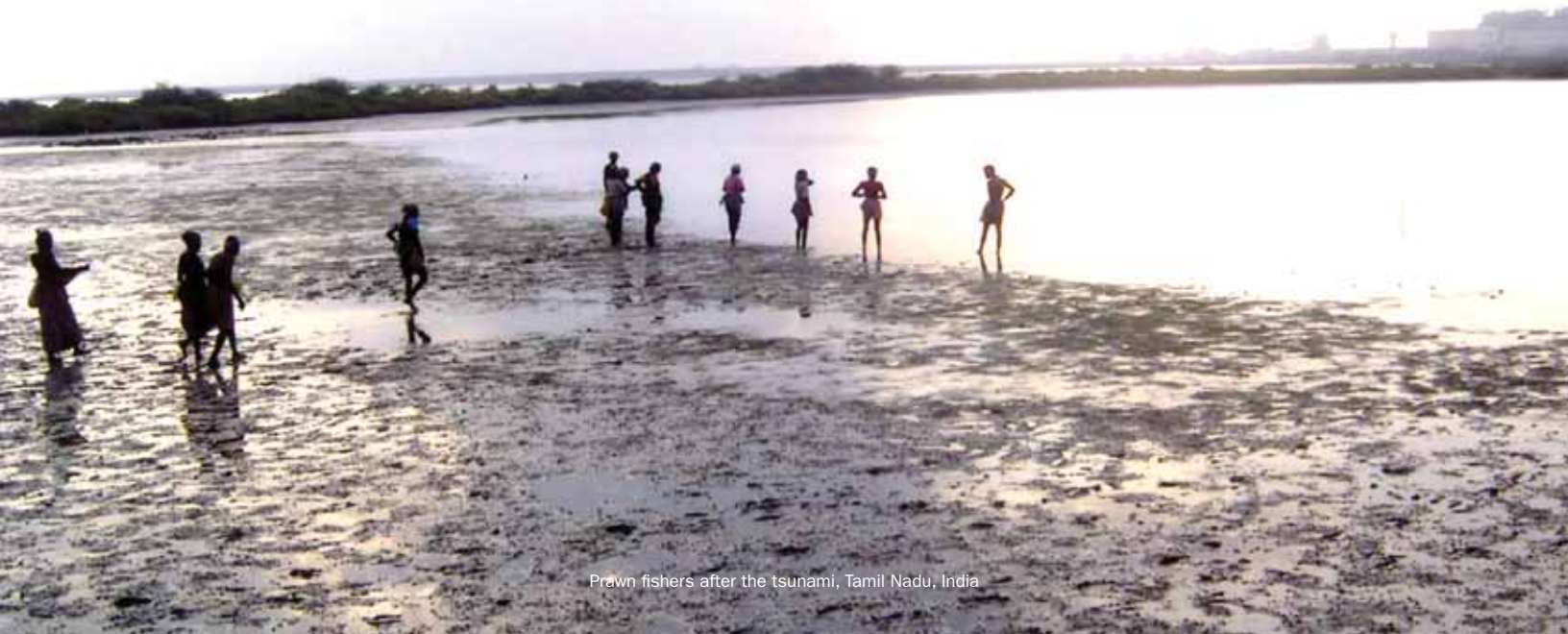


Our Vision

The Unitarian Universalist Service Committee envisions a world free from oppression and injustice, where all can realize their full human rights.

Our Mission

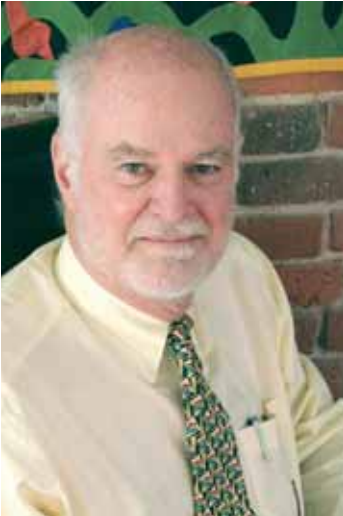
The Unitarian Universalist Service Committee advances human rights and social justice around the world, partnering with those who confront unjust power structures and mobilizing to challenge oppressive policies.



Prawn fishers after the tsunami, Tamil Nadu, India

A Message for Our Members and Supporters

December 10, 2005



Charlie Clements

We write this letter on the day in which the world remembers the birth of the Universal Declaration of Human Rights. Its framers, including Eleanor Roosevelt, hoped it would help to prevent another Holocaust.

On the day that we think of as the beginning of the modern era of human rights, we are pleased to announce that two of our founders, the Rev. Waitstill Sharp and Martha Sharp, have become only the second and third U.S. citizens to be honored as Righteous Among the Nations. It's an honor conferred by the Yad Vashem Holocaust memorial museum in Israel to non-Jews who risked their lives to save Jewish lives during World War II.

After the Holocaust, people said, "Never again." However, we can't help observing that this tremendous honor for our founders was announced just weeks after Charlie returned from a fact-finding trip to Chad, where he visited camps filled with refugees fleeing the slow genocide in neighboring Darfur, Sudan, and heard their stories.

As UUSC continues the legacy of our founders by focusing on the humanitarian crises, economic and environmental injustice, and erosion of civil liberties in today's world, the organization continues to grow in strength and influence. With each passing year, we become an ever more effective voice and stronger presence for human rights around the world and in the United States. UUSC's 40,000 members and supporters, our NGO partners, and our staff are the moral force through which we advance social justice and human rights around the world.

One of the great tasks we face is how to pass the torch of making justice and advancing human rights to the next generation. We've had a good start this year and hope that you'll help us continue this important task.

But our legacy isn't only in how we prepare future generations of activists. As the Sharps' grandchildren celebrate their grandparents' heroism of some 65 years ago, we should also ask how our grandchildren will view the actions we take today on behalf of those facing persecution and genocide. We don't always have to risk our own lives, but at least we can stand up and speak out, we can bear witness, and we can say, "Not on our watch."



Todd Jones

A handwritten signature in black ink that reads "Charlie Clements".

Charlie Clements
President

A handwritten signature in black ink that reads "Todd Jones".

Todd Jones
Chair, Board of Trustees

2005 Annual Report

(for the period of July 1, 2004 – June 30, 2005)

Forging Partnerships Around the World

Selected UUSC programs in FY 2005

- In **Burundi** and the **Democratic Republic of Congo**, UUSC supported organizations working to strengthen women's participation in peace and conflict resolution.
- In **India**, UUSC partnered with groups promoting the rights of indigenous peoples, Dalits ("untouchables"), and sex workers.
- On the **Burma/Thai border**, UUSC partners included the Mae Tao clinic, which serves ethnic refugees from Burma.
- UUSC supported indigenous grassroots organizations in **Guatemala** in their quest for justice, equality, and women's empowerment.

Human rights and social justice have never advanced without a struggle. Sustained positive change has always been built through the work of organized activists with the courage to challenge and confront oppression.

UUSC has supported such activism since its inception, when our founders risked their lives working with other committed individuals to rescue victims of Nazi persecution in World War II. Today, our partnership model seeks to build activism by people and their organizations to challenge and confront injustice.

UUSC identifies partner organizations in the United States and around the world that develop, implement, and advance solutions to the human rights and social justice problems in their communities and provides technical, organizational, and financial assistance to help them confront oppression.

UUSC also partners with our dedicated members and supporters — some 40,000 strong — whose united voices make a powerful statement for human rights around the world. The moral force of these individuals and our local grassroots partner organizations leverages the strength of UUSC's work and maximizes its impact, making a difference in thousands of lives.

New program directions

In early 2005, UUSC completed an intensive review and refocus of its program areas. This inclusive process resulted in the

creation of four new UUSC program areas, each viewed through the lens of race, class, and gender — attributes that render large groups of people vulnerable to human rights abuses.

The four UUSC program areas are:

- **Economic Justice**
Defending people's right to work in dignity for a living wage and to organize to defend this right.
- **Environmental Justice**
Working with grassroots organizations around the world in their struggles against water privatization and depletion.
- **Civil Liberties**
Educating and mobilizing advocates to bring an end to U.S.-sponsored torture through the STOP (Stop Torture Permanently) Campaign.
- **Rights in Humanitarian Crises**
Providing assistance to marginalized, neglected, and politically oppressed populations after disasters, whether natural or man-made.

In each of these areas, UUSC began a careful and thorough process of identifying partner organizations. Over the next several years, we will work with these partner organizations to advance our shared goals of social justice and human rights.

UUSC also continued our ongoing program commitments until the transition to the new programs was completed, supporting program partners around the world defending the rights of women,



Mayan women workers, Santiago Atitlán, Guatemala

children, and oppressed racial, ethnic, and indigenous groups.

Creating activists

This year, UUSC provided our members and supporters with many opportunities to engage in activism on human rights and social justice issues. We also provided experiential learning opportunities to further motivate participants to be activists in their own communities. And through programs such as Guest at Your Table and Justice Sunday, our members and supporters in UU congregations across the country stood together for annual celebrations of human rights and social justice.

Our Human Rights Defenders network and other supporters responded in large

numbers to action alerts calling for justice on a range of issues, including human rights violations in Burma. In one example of the power of UUSC's voice, four major universities canceled planned tours to that country — thanks in part to the efforts of our dedicated constituency.

The combined power of UUSC's members and supporters, our dedicated staff, and our partners across the globe provides a strong voice as we advocate for justice and confront oppressive policies. As our new programs take shape, UUSC's reputation as a strong advocacy organization is growing. When we join together, our voice for human rights and social justice can be even stronger.

In June, a resolution demanding an end to U.S.-sponsored torture was approved unanimously by the General Assembly of the Unitarian Universalist Association. The 1,800 delegates endorsed the UUSC-sponsored Action of Immediate Witness stating that high-level U.S. officials must be held accountable for their involvement in authorizing torture.



Mobilizing to Stop Torture Permanently

Our national values were shaken to the core by the revelation of prisoner abuse by U.S. service personnel in Iraq, Afghanistan, and Guantánamo Bay. The public response to the grim photographs of the detainee torture at Abu Ghraib was one of nearly universal horror and rejection.

The framers of our Constitution banned torture in this country, and the United States is signatory to several international treaties against torture. Although this country faces many divisive issues, torture is not a partisan matter. It is abhorrent to our national values, it is illegal, and it sows dangerous seeds of hatred against the United States abroad.

UUSC launched the STOP (Stop Torture Permanently) Campaign in 2004 to educate and mobilize human rights activists to bring an end to U.S.-sponsored torture. The campaign focuses primarily on

stopping the official authorization and use of torture, whether mental or physical or “by proxy.”

Through the STOP Campaign, UUSC shines a light on the realities of U.S. torture practices and the requirements of domestic laws and international treaties prohibiting torture. We mobilize members and supporters, and keep the media and national leadership informed about the issue, through action alerts, intensive trainings, and events around the country.

The STOP Campaign concentrated on grassroots efforts to build a broad, nationwide coalition of student organizations and human rights and faith-based networks. Through this coalition, the campaign produced the powerful Call for Justice Weekend against U.S.-sponsored torture, held in September 2005 in Washington, D.C.

UUSC helps youth activists become involved in advocacy efforts — including letter-writing campaigns — on behalf of the STOP Campaign and other initiatives. “I want to be proud of every aspect of being American,” wrote one young participant in a letter to her member of Congress. “If we spread hatred, it will come back to us, for what goes around comes around. We want people abroad to respect us, not hate us. I ask you to please support the bill to ban ‘torture by proxy.’”



Defending Democracy

The critical 2004 presidential election mobilized activists across the country — including UUSC members and supporters — to get to the polls and vote. Across the United States, UUSC led voter education initiatives, registered new voters, and provided information for forums in specific geographic areas.

Despite the passage of the 26th Amendment in 1971, which lowered the voting age from 21 to 18, today fewer than half of the nation's 18- to 30-year-olds turn out to vote. To increase the number of voters in this age group — which represents nearly one-quarter of the total U.S. population — UUSC focused its Defending Democracy project on strengthening youth participation in the electoral process in the months leading up to the election.

Participants in UUSC's Defending Democracy JustWorks camp, held in Boston to coincide with the Democratic National Convention, engaged in voter registration, created their own get-out-the-vote campaigns, and learned how to promote their cause in the media. Those who took part in UUSC's inaugural Freedom Summer: A Civil Rights Journey worked with the Georgia Citizens' Coalition on Hunger, a UUSC partner, to register voters in various Atlanta neighborhoods.

Recognizing that the work of defending democracy does not end with the election of a president, UUSC — in collaboration with the Unitarian Universalist Association — continues to support statewide advocacy networks. UUSC currently provides grants and technical assistance to networks in California, Florida, Michigan, Minnesota, New Hampshire, and Wisconsin. These networks mobilize constituents on a variety of national and international UUSC issues, such as the STOP (Stop Torture Permanently) Campaign and water privatization.

“Everyone has the right to take part in the government of his country, directly or through freely chosen representatives . . . The will of the people shall be the basis of the authority of government.”

—Universal Declaration of Human Rights, Article 21

Defending Democracy JustWorks participants on a voter registration drive, Boston, Mass.



“I learned how I can start from scratch, creating my own voter organization, and how to become more involved with the community directly.”

—Laura Chernin, Defending Democracy camp participant

Responding to Humanitarian Crises

In the aftermath of the tsunami, UUSC supported organizations that provided:

- Trauma counseling and skills training for Dalit women in Tamil Nadu, India.
- Immediate relief and long-term livelihood rehabilitation in Aceh and North Sumatra, Indonesia.
- Livelihood reconstruction for Tamil, Muslim, and Sinhalese families in eastern Sri Lanka.
- Emergency assistance, trauma counseling, and livelihood rehabilitation for Burmese migrants living in Thailand.

The media can show us the terrible aftermath of a disaster — ruined homes, destroyed infrastructure, lives upended. But they cannot so easily show us the other, deeper obstacles confronting individuals and communities as they go about rebuilding their lives. As disasters reveal the fault lines of social, economic, and political inequality in societies, the frequent result is that certain groups become enriched, while poor and disadvantaged populations are left even poorer and more disadvantaged.

UUSC's work in humanitarian crises seeks to ensure that disaster response takes into account the rights of all those affected. As an organization that values partnership with local groups, we work to honor and support people's own response to crises in their lives.

Tsunami and beyond

We responded to the needs of survivors of the December 26, 2004, Indian Ocean tsunami with the over \$2 million raised through the joint UUSC-UUA Tsunami Relief Fund. We have been working with UUSC and UUA Holdeen India Program partners on relief for tsunami survivors in India, as well as with local grassroots groups in Sri Lanka and Indonesia. In addition, we are working in Thailand with Burmese migrants, one of the groups of survivors who have largely been overlooked.

Last year, UUSC also provided support in:

- **Afghanistan**, where the Afghan Women's Network empowered women to improve the quality of their lives, and the Afghan Women's Department sponsored management training for women.
- **Iraq**, where Women for Women International provided direct aid, established skills training, and instituted income-generation programs, and All Our Children provided basic health care.
- **Darfur**, Sudan, where the Darfur Peace and Development Organization worked on conflict resolution.
- **The United States**, where the National Immigration Project responded to abuses of civil liberties and immigrant rights resulting from current immigration-enforcement practices.
- **Haiti**, where the Lambi Fund provided relief for survivors of Hurricane Jeanne.



Darfuri women and children at a displacement camp outside of al-Junaynah, Sudan



Renuka (left), her four children, and her husband live in semipermanent housing provided by a UUSC partner in Sri Lanka. Her husband, a spear fisherman, lost all his equipment during the December 2004 tsunami. Like the 65 families that live in this housing, they were given a house with two rooms and a kitchen, and they share a latrine with two other families.

Providing Experiential Learning Opportunities

“Everywhere we went was important and helped me put pieces of history together to make a coherent story in my mind. The JustWorks camp was one of those life-changing experiences that you only get once, and I’m very grateful to have been a part of it.”

—Chloe Silva, Civil Rights Journey participant

One major aspect of UUSC’s efforts is providing opportunities to engage our members and supporters in hands-on experience with social justice and human rights issues. Through our JustWorks experiential learning camps — short-term projects that help volunteers examine and understand the causes and damaging effects of injustice — participants become directly involved in our justice-making work, interacting with people in local communities and experiencing social justice struggles firsthand.

JustWorks camps last year included voter registration and get-out-the-vote programs in the period leading up to the 2004 presidential election. UUSC trained youth and young adults who participated in the July 2004 Defending Democracy camp in Boston to organize, educate, and register voters. Participants then returned to their hometowns to follow up with electoral activism in their own neighborhoods. Other JustWorks camps focused on civil rights activism and learning and service opportunities in Native American communities.

JustWorks camps

In 2004, UUSC launched Freedom Summer: A Civil Rights Journey, during which participants met with many who were on the front lines of the civil rights struggles of the 1960s. The program was so popular that it is now an annual intergenerational event.

Participants in the Civil Rights Journey traveled through the cities of Atlanta, Ga., and Birmingham, Selma, and Montgomery, Ala., to view historically significant sites and speak with civil rights activists. For the second part of the camp, the group partnered with the Georgia Citizens’ Coalition on Hunger (GCCH), a nonprofit organization focusing on poverty issues. The Civil Rights Journey participants registered voters, worked on the GCCH organic farm, and assisted in a building project.



JustWorks camp participants during Freedom Summer: A Civil Rights Journey in Atlanta, Ga.

The Human Rights Camp for teenagers in August 2004 was a collaboration among UUSC, the Muckleshoot Indians of Auburn, Wash., and the UUA’s Pacific Northwest District. Participants explored the connections among race, ecology, and the economy in the local area.

For the second year in a row, a UU youth group participated in the Mohawk Valley camp, joining members of the Kanatsiohareke Mohawk Community in Fonda, N.Y., for cultural learning and service projects on resettled native land. In April 2005, teenagers from the Winchester Unitarian Society of Winchester, Mass., dedicated their weeklong school vacation to learning about Native American life and culture.



“My experience at the Mohawk Valley camp was incredible. There are really no other words to describe it. It was a really perspective-changing experience to be that close to the land. It reminded me of our real purpose, both spiritual and physical.”

– Carol Fraser, Mohawk Valley camp participant

“When you drink a cup of fairly traded coffee, you are supporting one or two or three small-scale farmers on the other side of the world, so they can have a better life and education for their children.”

– Gabriel Ulomi, Kilimanjaro Native Cooperative Union, Tanzania



Picking coffee beans at the CECOCAFEN coffee cooperative, Nicaragua

Promoting Fair Trade

More than 700 congregations, offices, schools, and Unitarian Universalist groups participate in the UUSC Coffee Project, purchasing more than 35 tons of fairly traded coffee, tea, chocolate, and sugar from Equal Exchange, a 100 percent fair trade company.



Fair trade goods for sale at the UU Society of Wellesley Hills, Wellesley, Mass.

In today’s increasingly unregulated global economy, a growing number of people are working outside legal labor protection. Participants in the “informal economy” — including street vendors, market women, day laborers, and tea and coffee producers — are those most in need of support in their struggles for a living wage and their right to organize. UUSC works with partner organizations to protect workers’ rights and to advocate for those protections on the national level in countries around the world and in the United States.

An important way in which UUSC supports these marginalized workers is by advocating that products grown by small producers in the Global South are fairly traded. When products such as coffee, tea, and cocoa are purchased through fair trade, the small farmers who produce these goods are guaranteed a fair price that is usually above market. When they receive a fair price, these farmers can then afford to pay for basic needs for their families, including food, shelter, and education. For UUSC, fair trade is a great deal more than U.S. consumers paying a bit more for their cup of coffee.

UUSC Coffee Project

Through the UUSC Coffee Project, more than 700 Unitarian Universalist congregations nationwide support fair trade by serving Equal Exchange coffee during their coffee hours. These congregations represent the largest percentage of participation by any denominational group working in partnership with Equal Exchange, a 100 percent fair trade company.

Through their congregational participation in the Coffee Project, UUs have a simple way to promote their values and enjoy a connection to UUSC’s human rights work. They can also support local human rights initiatives in coffee-growing regions. UUSC receives a small percentage of the sale proceeds to provide grants to local grassroots organizations in these regions, such as the current women’s leadership training course at the Manos Campesinas cooperative in Guatemala.

Honor Roll of Annual Fund Major Donors

Those who contribute significant financial resources to the work of UUSC deserve special mention and appreciation. Recognition is given to both unrestricted gifts and to gifts for a designated purpose. Planned gifts are also included.

Martha and Waitstill Sharp Society (\$50,000 and over)

Martha and Waitstill Sharp led the first Unitarian relief efforts aimed at lending assistance to refugees in Czechoslovakia and those fleeing the Sudetenland. They later served as "ambassadors extraordinary" for the Unitarian Service Committee's work in France.

Katzen Day and William Coolidge Clarence Lee Small

Eleanor Clark French Society (\$25,000 - \$49,999)

Eleanor Clark French was director of the Unitarian Service Committee's post-WWII rest home at Monnetier, France, which served the need of refugees for a place where comradeship, extra food, rest, and nature could encourage recovery from terrors they had experienced.

Anonymous (1) Kathryn and John Greenberg Alfred Trumpler and Ellen Trumpler

Rev. Carleton Fisher Society (\$10,000 - \$24,999)

Carleton Fisher served as the first executive director of the Universalist Service Committee and supervised post-WWII relief efforts in the Netherlands. He was instrumental in coordinating early cooperative efforts between the Unitarian and Universalist Service Committees.

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Dr. Ary Bordes Society (\$5,000 - \$9,999)

For over a decade, Dr. Bordes and UUSC worked together to establish progressive health care programs benefiting the people of Haiti. His vision resulted in thousands of children gaining access to medical and nutritional services they otherwise would have lacked.

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Hans Deutsch Society (\$1,000 - \$4,999)

Hans Deutsch was an Austrian artist who drew cartoons critical of Adolf Hitler while living in Paris in the 1930s. When the Nazis invaded Paris, he abandoned all he had and fled to Portugal, where he was assisted by the Unitarian Service Committee's early relief efforts. He later became an agent of the USC and designed its logo — the flaming chalice.

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(continued next page)

Honor Roll of Annual Fund Major Donors *(continued)*

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The Compass Club was established to recognize donors who have supported UUSC with a gift of \$500 or more in a single fiscal year.

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(continued next page)

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UUSC honors individuals whose realized estate bequests exceeded \$25,000 or more in the period July 1, 2004 – June 30, 2005.

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Eleanor Buist
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The following foundations made grants to UUSC of \$1,000 or more in FY05.

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Bertha Z. Ellis Private Foundation
The Gumpel-Lury Foundation
JKW Foundation
Maine Community Foundation
Peierls Foundation
Sacajawea Foundation
Waco Foundation

We are grateful for the extraordinary generosity of the Unitarian Universalist Congregation at Shelter Rock in Manhasset, N.Y., for their contribution in FY05 to match unrestricted gifts to UUSC of \$60 or more.

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The Flaming Chalice Circle recognizes those who include UUSC in their estate plans or who have made a planned gift to UUSC.

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Named endowment funds

UUSC has a growing number of named endowment funds established by individual donors, often to honor the memory of a friend or family member, or to commemorate a special occasion. The income from the funds provides an important source of revenue to UUSC for general support or specific programs, as designated by the donors. Unless otherwise indicated, the funds are not restricted. For more complete descriptions of each fund or for more information, visit our website www.uusc.org.

- Arlene A. Bartlow Endowment Fund
- Beverly V. Baxter Endowment Fund
- Rev. Shannon Bernard Memorial Fund
- Mildred K. Bickel Endowment Fund
- Domitila Barrios de Chungara Endowment Fund
- Martha Sharp Cogan Children's Endowment Fund
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- Mary Trumpler Endowment Fund
- 50th Anniversary Program Endowment Fund
- 60th Anniversary Program Endowment Fund

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Ambassadors' Council members assist UUSC staff and board with resource development and communicating UUSC's mission and values to key constituents.

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This Annual Report covers the period July 1, 2004 – June 30, 2005. The compilers of this report have carefully reviewed the names that are included. However, errors and omissions may have occurred. If your name or congregation has been omitted, misspelled, or listed incorrectly, please accept our apologies and bring the mistake to our attention. Contact the Institutional Advancement Department, Annual Report Listings, UUSC, 130 Prospect Street, Cambridge MA 02139-1845, e-mail development@uusc.org, or call 800-766-5236.

In 1998, the minimum required balance for a named endowment fund was set at \$25,000. All named endowment funds established prior to that date were required to meet the original minimum required balance of \$10,000. We have endeavored to make these lists as accurate as possible. Please notify our Institutional Advancement Department of any errors or omissions.

UUSC Honor Congregations of 2005

We recognize and thank the following UU congregations for their exceptional levels of support and membership during UUSC's 2005 fiscal year. The generosity of these special congregations enables UUSC to continue its work advancing human rights and social justice in the United States and around the world.

Membership Awards

These awards recognize congregations that encourage their members to support human rights and social justice by joining UUSC with an annual membership gift.

Spirit of Justice Chalice Society

Honors those extraordinary congregations with 100 percent UUSC membership.

Connecticut

Brooklyn
Unitarian Universalist Society in Brooklyn

Florida

Cocoa
UU Congregation of Cocoa
Vero Beach
UU Fellowship of Vero Beach

Vision of Justice Banner Society

Honors congregations in which 50-99 percent of the membership are UUSC members.

Alabama

Florence

Alaska

Fairbanks
Juneau

Arizona

Prescott
Prescott UU Fellowship
Surprise

Arkansas

Hot Springs Village
Jonesboro

California

Auburn
Bakersfield
Chico
Grass Valley
Napa
North Hills
Petaluma
Rancho Palos Verdes
Redondo Beach
San Rafael
Sunnyvale
Visalia
Whittier

Colorado

Glenwood Springs
Greeley
Loveland

Connecticut

Meriden
Storrs

Florida

Deland
Lakeland
Port Charlotte
Sarasota
Tampa

Georgia

Atlanta
First Existentialist Congregation
St. Simons Island

Hawaii

Kea'au

Idaho

Pocatello

Illinois

Alton
DeKalb

Iowa

Mason City

Kentucky

Bowling Green
Louisville
Thomas Jefferson Unitarian Church

Maine

Castine
West Paris

Maryland

Great Mills

Massachusetts

Barnardston
Foxborough
Medfield
Weymouth

Michigan

Farmington Hills

Missouri

Rolla

New Hampshire

Andover

New Jersey

Morristown
Newton
Paramus
Wayne

New York

Big Flats
Jamestown
Muttontown

North Carolina

Franklin
Morehead City

Ohio

Cleveland Heights
Delaware

Oklahoma

Lawton

Oregon

Roseburg
West Linn

Pennsylvania

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Philadelphia
UU Church of the Restoration
Pittsburgh
UU Church of the South Hills
West Chester

Texas

Austin
UU Fellowship
Longview
New Braunfels
San Marcos
Tyler
Victoria

Vermont

Bennington
Chester
Norwich
West Brattleboro
West Burke

Virginia

Blacksburg
Lynchburg
Washington
Bellingham
Friday Harbor
Hoquian
Marysville

Wisconsin

Marshfield
Milwaukee
Unitarian Fellowship
Rice Lake
Woodruff

FRANCE

Paris

Creating Justice Banner Society

Honors congregations in which 25-49 percent of the membership are UUSC members.

Alabama

Auburn
Mobile
Tuscaloosa

Alaska

Seward

Arizona

Chandler
Glendale
Green Valley
Prescott
Granite Peak UU Congregation
Tucson
UU Congregation of NW Tucson

California

Aptos
Bayside
Berkeley
Canoga Park
Carmel
Costa Mesa
Fremont
Fullerton
Hemet
Kensington
La Crescenta
Laguna Woods
Long Beach
Los Angeles
Los Gatos
Palo Alto
Redwood City
San Diego
First UU Church
San Francisco
San Luis Obispo
Santa Monica
Santa Paula
Santa Rosa
Studio City
Thousand Oaks
Ventura
Vista

Colorado

Aurora
Colorado Springs
All Souls UU Church
Durango
Golden

Connecticut

Danbury
Madison
Manchester
New Haven
New London
Norwich
Stamford
Stratford
Westport

Florida

Bradenton
Clearwater
Daytona Beach
Gainesville
North Palm Beach
Ocala
Orlando
First Unitarian Church
Pensacola
Rockledge

St. Petersburg
UU United Fellowship
Tarpon Springs
Venice
West Melbourne

Georgia

Atlanta
Northwest UU Congregation
Valdosta

Hawaii

Honolulu

Idaho

Kimberly

Illinois

Carbondale
Chicago
First Unitarian Church
Urbana

Indiana

Columbus
Danville
Hobart
Lafayette

Iowa

Cedar Falls
Cedar Rapids
Clinton
Davenport
Sioux City

Kansas

Overland Park

Maine

Bangor
Brunswick
Edgecomb
Kennebunk
Portland
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First Parish
Waterville

Maryland

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Cumberland
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Andover
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Billerica
Braintree
Bridgewater
Brookline
Cambridge
Canton
Cumberland
Duxbury
Groton
Hingham
First Parish in Hingham
Old Ship Church
Lexington
Follen Church Society
Littleton
Newburyport
North Andover
North Easton
Pittsfield
Provincetown
Quincy
Sherborn
Stow
Swampscott
Waltham
Watertown
Wellesley Hills
West Roxbury
Winchendon

Michigan

Ann Arbor
Ann Arbor Unitarian Fellowship
Brighton
Detroit
Houghton
Marquette
Muskegon
Portage
Rochester

Minnesota

Arden Hills
Backus
Excelsior
Fridley
Mahtomedi
Saint Cloud
Underwood
Virginia
Wayzata

Missouri

Ellisville
Jefferson City

Montana

Kalispell
Missoula

Nevada

Las Vegas

New Hampshire

Durham
Keene
Peterborough
Plymouth
Tamworth

New Jersey

Branchburg
Montclair
Orange
Pomona
Ridgewood
Somerville
Toms River

New Mexico

Albuquerque
Las Cruces
Los Alamos
Rio Rancho

New York

Albany
Bellport
Canandaigua
Central Square
Flushing
Fredonia
Glens Falls
Hamburg
Hastings-on-Hudson
Hollis Queens
Huntington
Kingston
Manhasset
Mohegan Lake
Niagara Falls
Plattsburgh
Rochester
First Universalist Church
Rock Tavern
Syracuse
First UU Society
Williamsville

North Carolina

Brevard
Hickory
Jamestown
Wilmington

North Dakota

Bismarck
Fargo

Ohio

Akron
Athens

Bellaire
Berea
Canton
Cincinnati
First Unitarian Church
Heritage UU Church
St. John's Unitarian Church
Dayton
Findlay
Lima
Marietta
North Olmsted
Oberlin
Sandusky
Toledo
Wooster
Yellow Springs
Youngstown

Oklahoma

Edmond
Norman
Oklahoma City

Oregon

Ashland
Astoria
Corvallis
Eugene
Portland
Wyeast UU Congregation

Pennsylvania

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Collegeville
Lackawaxen
Smithton
State College
Stroudsburg
Towanda

Rhode Island

Providence
Religious Society of Bell Street Chapel

South Carolina

Beaufort
Hilton Head Island

Tennessee

Clarksville
Memphis
Peter Cooper UU Fellowship
Nashville
Greater Nashville UU Congregation

Texas

Amarillo
College Station
Houston
Unitarian Fellowship
Kerrville
UU Church of the Hill Country
Midland
Piano

Vermont

Burlington
Middlebury
St. Johnsbury

Virginia

Charlottesville
Glen Allen
Harrisonburg
Newport News
Sterling
Waynesboro
Williamsburg

Washington

Bellevue
Blaine
Bremerton
Ellensburg
Freeland
Kennewick
Lacey
Olympia
Port Townsend
Tacoma

Congregational Corporate Giving Awards

These gifts institutionalize a congregation's deep commitment to justice and human rights through the work of UUSC.

Vashon
Woodinville
West Virginia
Morgantown
Wisconsin
Appleton
Eau Claire
Kenosha
La Crosse
Madison
First Unitarian Society
Prairie UU Society
Mukwonago
Ripon

Guest at Your Table Recognition*

Through Guest at Your Table, the members of these congregations contributed a total of \$2,000 or more to UUSC's work for justice.

*Beginning in FY06, Guest at Your Table Recognition will celebrate congregations that contribute \$5,000 or more through Guest at Your Table.

Arizona
Chandler
Paradise Valley
Surprise
California
Carmel
Palo Alto
Rancho Palos Verdes
San Francisco
Sunnyvale
Ventura
Colorado
Golden
Connecticut
New London
Westport
Delaware
Wilmington
Florida
Lakeland
Orlando
First Unitarian Church
Sarasota
Vero Beach
Georgia
Atlanta
UU Congregation
Iowa
Cedar Falls
Massachusetts
North Andover
Minnesota
Mahtomedi
Minneapolis
First Universalist Church
Missouri
Jefferson City
New Hampshire
Plymouth
New Jersey
Paramus
Ridgewood
New Mexico
Albuquerque
First Unitarian Church
New York
Manhasset
Syracuse
First UU Society

Ohio
Columbus
Dayton
Oklahoma
Tulsa
All Souls Unitarian Church
Pennsylvania
West Chester
South Carolina
Hilton Head Island
Texas
Dallas
First Unitarian Church
Vermont
Middlebury
Virginia
Oakton
Williamsburg
Washington
Bellingham
Port Townsend
Wisconsin
Appleton
Kenosha
Madison
First Unitarian Society
Milwaukee
First Unitarian Society

Tsunami Fund Giving Recognition

These congregations contributed \$10,000 or more to the UUSC-UUA Tsunami Relief Fund.

California
San Diego
First UU Church
Santa Barbara
Colorado
Golden
Massachusetts
Bedford
Concord
Harvard
Norwell
First Parish Church
Swampscott
Maryland
Bethesda
River Road Unitarian Church
Minnesota
St. Paul
North Carolina
Durham
Eno River UU Fellowship
Greenville
New York
New York
Unitarian Church of All Souls
Texas
Austin
First UU Church
Dallas
First Unitarian Church
Virginia
Arlington
Washington
Seattle
University Unitarian Church
Wisconsin
Madison
First Unitarian Society

Helen Fogg Chalice Congregations

Recognizes congregations for their generous line-item contribution of a gift from their annual budget of at least \$25 per member.

California
Mendocino
UU Fellowship
New Hampshire
Winchester
United Church
New York
Manhasset
UU Congregation at Shelter Rock

James Luther Adams Congregations

Recognizes congregations that support UUSC through a line-item gift from their annual budget of at least \$1 per member.

Alaska
Anchorage
Arizona
Green Valley
Prescott
Prescott UU Fellowship
Sierra Vista
Surprise
Arkansas
Hot Springs Village
California
Fresno
Modesto
Palo Alto
San Diego
First UU Church
San Luis Obispo
San Rafael
Indiana
Bloomington
Iowa
Davenport
Iowa City
Kansas
Lawrence
Kentucky
Louisville
Thomas Jefferson Unitarian Church
Louisiana
New Orleans
Community Church, UU
Maine
Castine
Maryland
Annapolis
Bethesda
River Road Unitarian Church
Cedar Lane UU Church

Santa Barbara
Solana Beach
Studio City
Sunnyvale
Ventura
Colorado
Denver
First Unitarian Society
Golden
Lafayette
Connecticut
Hamden
Madison
Storrs
Westport
Florida
Boca Raton
Key West
Lakeland
Miami
Plantation
Sarasota
Vero Beach
Georgia
Atlanta
UU Congregation
Illinois
Alton
Carbondale
DeKalb
Rockford
Indiana
Bloomington
Iowa
Davenport
Iowa City
Kansas
Lawrence
Kentucky
Louisville
Thomas Jefferson Unitarian Church
Louisiana
New Orleans
Community Church, UU
Maine
Castine
Maryland
Annapolis
Bethesda
River Road Unitarian Church
Cedar Lane UU Church
Chestertown
Columbia
Cumberland
Salisbury
Massachusetts
Boston
Community Church
Danvers
Duxbury
Eastham
Groton
Harvard
Littleton
Nantucket
Natick
Sherborn
Sterling
Sudbury
Swampscott
Watertown
Wayland
Wellesley Hills
Westford
Michigan
Ann Arbor
Ann Arbor Unitarian Fellowship
Flint
Minnesota
Saint Cloud
Winona
Missouri
St. Louis
First Unitarian Church
Nevada
Las Vegas
Reno
New Jersey
Lincroft
Orange
Titusville
New York
Central Square
Huntington
Mohegan Lake
Mt. Kisco
New York
Unitarian Church of All Souls
Oneonta
Rochester
Syracuse
May Memorial UU Society

North Carolina
Durham
Greenville
Hickory
Hillsborough
Raleigh
Ohio
Berea
Cleveland Heights
Columbus
Lewis Center
Wooster
Oklahoma
Oklahoma City
Oregon
Oregon City
Pennsylvania
Philadelphia
York
Tennessee
Nashville
First UU Church
Oak Ridge
Tulahoma
Texas
El Paso
Fort Worth
Westside UU Church
Houston
Bay Area UU Church
Virginia
Burke
Fredericksburg
Washington
Bellevue
Bellingham
Blaine
Bremerton
Olympia
Seattle
West Seattle UU Fellowship
Spokane
West Virginia
Morgantown
Wisconsin
Madison
First Unitarian Society
Prairie UU Society
Milwaukee
First Unitarian Society
Rice Lake

For information on how your congregation can play a critical role in supporting the work of UUSC, contact Rachel Binderman at 617-868-6600 or volunteerservices@uusc.org, or visit our website at www.uusc.org.

This Annual Report covers the period July 1, 2004 – June 30, 2005. The compilers of this report have carefully reviewed the names that are included. However, errors and omissions may have occurred. If your name or congregation has been omitted, misspelled, or listed incorrectly, please accept our apologies and bring the mistake to our attention. Contact Volunteer Services, UUSC, 130 Prospect Street, Cambridge MA 02139-1845, e-mail volunteerservices@uusc.org, or call 800-766-5236.

Outstanding Local Representative awards

Each year, UUSC is proud to honor selected volunteers with the Outstanding Local Representative Award for their work in building support for UUSC and its programs within their congregations. Local representatives serve as resources in their congregations for information about UUSC, promote our programs and policy priorities, and help to increase membership in UUSC.

This year, UUSC honored:

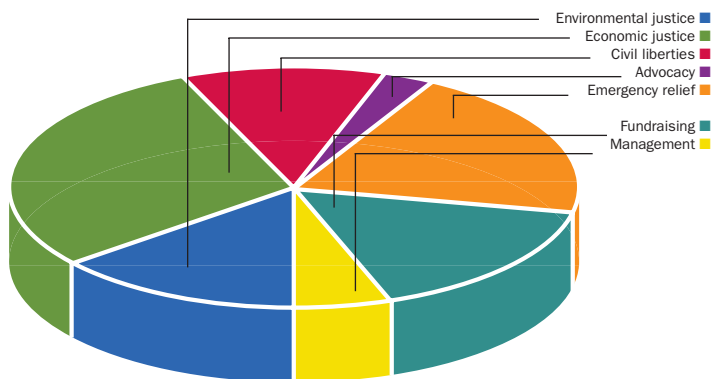
Lee Engler, of the First Parish Church of Weston, Mass.
Millie Seltzer, of the First Unitarian Church of Dallas, Tex.

Financial Statements

Year ended June 30, 2005 (with comparative totals for June 30, 2004)

Functional Expenses

Program services		
Environmental justice	14%	\$745,868
Economic justice	30%	\$1,569,501
Civil liberties	12%	\$609,793
Advocacy	3%	\$155,369
Emergency relief	20%	\$1,061,525
Total program services	79%	\$4,142,056
Supporting services		
Fundraising	16%	\$867,151
Management	5%	\$288,946
Total supporting services	21%	\$1,156,097
Total functional expenses	100%	\$5,298,153



Statement of Financial Position

	June 2005	June 2004
Assets		
Cash and equivalents		
Cash	1,538,099	387,064
Money market fund	1,095,779	700,066
	<u>2,633,878</u>	<u>1,087,130</u>
Investments	11,500,780	10,943,620
Program-related investments	148,988	
Accounts and interest receivable	80,305	89,090
Pledges receivable, net	804,777	1,513,319
Notes receivable	1,963	3,941
Prepaid expenses and other assets	107,121	82,041
Property and equipment, net	1,704,332	1,691,936
	<u>16,982,144</u>	<u>15,411,077</u>
Total assets	16,982,144	15,411,077
Liabilities		
Accounts payable and accrued expenses	218,679	248,545
Accrued compensation	133,573	106,802
Pooled income deferred revenue	335,796	364,386
Planned giving obligations		
Pooled income	9,072	31,904
Gift annuities	953,291	800,633
Trust agreements	125,208	135,050
	<u>1,775,619</u>	<u>1,687,320</u>
Net assets		
Unrestricted	10,406,100	9,979,265
Temporarily restricted	2,254,597	1,270,125
Permanently restricted	2,545,828	2,474,367
	<u>15,206,525</u>	<u>13,723,757</u>
Total liabilities and net assets	16,982,144	15,411,077

Statement of Financial Activities

	Unrestricted	Temporarily restricted	Permanently restricted	June 30, 2005 total	June 30, 2004 total
PUBLIC SUPPORT AND REVENUE					
Public support					
Contributions	3,628,781	1,120,476	46,760	4,796,018	2,074,049
Matching grant		551,000	—	551,000	605,000
Foundations	133,616	43,555	—	177,171	115,543
Bequests	601,468	—	—	601,468	539,053
	<u>4,363,865</u>	<u>1,715,031</u>	<u>46,760</u>	<u>6,125,656</u>	<u>3,333,645</u>
Revenue					
Sales of merchandise, net	59,187	—	—	59,187	41,304
Other fees	56,634	—	—	56,634	20,760
Investment income	386,499	—	—	386,499	345,247
	<u>502,320</u>	<u>0</u>	<u>0</u>	<u>502,320</u>	<u>407,311</u>
Total public support and revenue	4,866,185	1,715,031	46,760	6,627,976	3,740,956
Net assets released from restrictions	738,379	(763,080)	24,701	0	0
Total public support and revenue and net assets released from restrictions	5,604,564	951,951	71,461	6,627,976	3,740,956
EXPENSES					
Program services	4,142,056	—	—	4,142,056	2,994,120
Supporting services					
Management	288,946	—	—	288,946	230,939
Fundraising	867,151	—	—	867,151	723,779
Total expenses	5,298,153	0	0	5,298,153	3,948,838
NET INCOME/(LOSS) FROM OPERATIONS	(a)	306,411	951,951	71,461	1,329,823
NET NONOPERATING ACTIVITY	(b)	120,424	32,521	0	152,945
NET ASSETS	(a+b)	426,835	984,472	71,461	1,482,768
Change in net assets					
Beginning of the year	9,979,265	1,270,125	2,474,367	13,723,757	12,331,831
End of year	10,406,100	2,254,597	2,545,828	15,206,525	13,723,757

Complete UUSC audited financial statements for the year ended June 30, 2005, were prepared by Robert, Finnegan, and Lynah, PC, certified public accountants, Boston, Mass. Copies of the complete audited financial statements are available from UUSC.

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Martha Thompson Program Manager for
Rights in Humanitarian Crises
Nguyen Weeks Associate for Youth
Shari Yeaton Senior Operations Assistant
Mohamed Zine abidine Accountant

UUSC is an equal opportunity/affirmative
action employer.

UUSC employees are represented by Human
Rights Workers Local 2661, UNITE HERE!

* Personnel as of December 31, 2005

UUSC honors social action leaders

UUSC celebrated three activists for
their outstanding contributions to
social justice.

Debby Sublett, of Louisville, Ky.,
was the winner of UUSC's Social
Action Leadership Award. She is
cochair of the Social Responsibilities
Committee at the Thomas Jefferson
Unitarian Church in Louisville, and is
also the UUSC local representative
for her church.

Ryan Ersland, of Littleton, Mass.,
received the Mary-Ella Holst Youth
Activist Award. An active member
of his church's Senior Youth Group
for the past four years, he has been
involved in numerous community
service events in his hometown and
attended two UUSC JustWorks camps
in 2004.

Rev. Becky Edmiston-Lange was
awarded the Vision of Justice Sermon
Award for her sermon "Freedom
Come, Freedom Come." She is the
cominister of the Emerson Unitarian
Church of Houston, Tex.



Mary-Ella Holst presents the UUSC Youth Activist
Award named in her honor to Ryan Ersland of
Littleton, Mass., at the 2005 General Assembly
of the Unitarian Universalist Association in Fort
Worth, Tex.

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Mayan women and children, Guatemala



Unitarian Universalist Service Committee

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