

Job Title: Senior Program Leader for Economic Justice

Department: Programs, Advocacy and Action (PAA Department)

Reports to: Vice President and Chief Program Officer

Grade: 7 (bargaining unit)

Summary: Working closely with the Vice President and Chief Program Officer and colleagues to advance UUSC's human rights mission, the Senior Program Leader for Economic Justice is responsible for developing and implementing program strategy, cultivating essential partnerships, and ensuring successful program outcomes.

UUSC's Economic Justice program has focused to date on ensuring the right to sustainable livelihoods for marginalized and vulnerable workers in the food business and informal sectors in the United States and internationally, including Choose Compassionate Consumption--a consumer movement to persuade restaurants to ensure worker rights. UUSC anticipates continuing this focus and expanding to include innovative economic models to promote community economic empowerment, such as credit unions, mission related loans, micro lending, and use of technology to advance economic opportunity for the most marginalized, with a particular emphasis on women.

Essential duties and responsibilities may include but are not limited to:

Program Development

- Develop—in consultation with UUSC leadership--a strategy for the economic justice program that encompasses both program and partner support, as well as other tools to advance the program's goals
- Work with partners and other experts to develop tools, strategies, and campaigns and identify opportunities for UUSC to provide a value-add
- Develop program plans, partnerships, and alliances, drawing on internal and external expertise
- Collaborate with the Associate Director of Advocacy, Activism and Engagement to conduct power mapping and develop stakeholder influence strategies
- Work with program partners and the Associate Director for Program and Partner Support to ensure the implementation of UUSC's impact assessment tool
- Participate in UUSC's internal planning processes
- Develop and maintain strategic relationships with colleague organizations in the fields of economic justice and human rights domestically and internationally

Partnership Development

- Identify grassroots partners representing the most marginalized and vulnerable communities who have innovative ideas and, with support, the leadership potential to implement them
- Identify collaborating organizations that have the capacity to develop and disseminate innovative financial and technological tools to promote economic opportunity for marginalized communities
- Conduct regular partner focus groups and occasional on site visits to evaluate progress and enhance partner work, through technical assistance and supporting impact assessment
- Develop best practices that can be shared with other partners
- Work with Advocacy, Activism and Engagement colleagues to enlist allies and build bases of support, including Unitarian Universalist constituents

Internal and External Collaboration

- Contribute to the overall learning and development of the organization and support inter-departmental communication and collaboration
- Maintain up-to-date program and partner content for a central database and for communications, fundraising, and board materials
- Provide information on partners, stories of change, and impact to enhance the communications and institutional advancement strategies of UUSC
- Represent the economic justice program internally and externally, sharing economic justice knowledge and expertise with staff, colleagues, and constituents on issues as they arise
- Represent the work of UUSC's economic justice program to external audiences, including speaking at events, and holding workshops at the UUA General Assembly
- Perform other duties as assigned or required

The ideal candidate will have:

- Strong commitment to human rights and social justice and strong working knowledge of the current trends and issues surrounding economic justice, both in the United States and internationally
- At least 8 years demonstrated experience in economic and social justice programs, including demonstrated skills in strategy formulation and program development
- Demonstrated experience in establishing and building partnerships and strategic relationships that engender breakthrough ideas
- Experience in or understanding of economic, financial, and/or technological tools that can be leveraged to advance human rights
- Experience in integrating a clear race, class, and gender analysis into program strategy
- Ability to be a strong team player
- Excellent interpersonal, writing, public speaking, and listening skills
- Solid problem-solving and decision-making skills
- Must demonstrate ability to manage multiple tasks and priorities concurrently
- Demonstrated cross-cultural and international work experience
- Advanced proficiency in a second language strongly desired, particularly Spanish or a language of the Global South
- Extensive travel, both domestically and internationally, is required
- Bachelor's Degree required. Advanced degree strongly preferred. Academic training in economics, law, or public policy preferred.

Non-Discrimination and Equal Employment opportunity: UUSC is highly committed to the principle of equal opportunity in employment. People with disabilities, people of color, and people from minority communities are encouraged to apply.

Interested candidates may email a cover letter and résumé in confidence to: employment@uuscs.org

or mail to: Unitarian Universalist Service Committee (Attn: Director of Human Resources)
689 Massachusetts Avenue, Cambridge MA 02139

For more information about the Unitarian Universalist Service Committee,
please visit UUSC Website at: www.uusc.org