



**YOU AND UUSC:**

# **ACTION AND PROGRESS**



*Annual Report 2014*

# Challenging Injustice, Advancing Human Rights

Powered by grassroots collaboration throughout the world, UUSC fosters social justice and works toward a world free from oppression. UUSC's innovative approaches and measurable impact are grounded in the moral belief that all people have inherent power, dignity, and rights.

In partnership with dedicated UUSC members, tireless activists, and inspiring grassroots organizations, UUSC aims to ensure that fundamental human rights are realities for everyone — no matter race, gender, or class. Every day, UUSC takes action to promote economic justice, defend the human right to water, and protect rights at risk during crises.

## Global reach: 46 partner organizations in 12 countries

**ARGENTINA**  
**ECUADOR**  
**GUATEMALA**  
**HAITI**

**KENYA**  
**MEXICO**  
**PERU**  
**PHILIPPINES**

**TANZANIA**  
**TURKEY**  
**UGANDA**  
**UNITED STATES**

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Constance Kane *Vice President and Chief Operating Officer*  
Rev. Brock Leach *Executive Consultant for Mission, Strategy, and Innovation*  
Quang Nguyen *Director of Human Resources*  
Adelaide Vonleh *Human Resources Assistant*  
Bobbi Woodward *Executive Assistant*

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Kye Flannery *Temporary Senior Associate for Service-Learning Programs*  
Shelly Koo *Associate for Administration and Enrollment*  
Laura Lubin *Associate for Youth and Young Adult Programs*

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Reid Haithcock *Production Coordinator and Graphic Designer*  
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Steven Nutter *Associate Director of Communications and Knowledge Management*  
*Media and Public Relations Specialist (open position)*

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Susan Mosher *Associate for Donor Services*

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Elyse Bartlett *Assistant for Advocacy, Activism, and Engagement*  
Rachel Binder *Senior Program Leader for Economic Justice*  
Wendy Flick *Senior Program Leader for Haiti*  
Chara Itoka *Associate Director for Program and Partner Support*  
Patricia Jones *Senior Program Leader for the Human Right to Water*  
Catherine Nunziata *Assistant for Program and Partner Support*  
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Dear Friends,

When the UUSC Board of Directors met in Haiti a while back, one of our Haitian partners said to one of us, "You are our favorite group because you come here to work with us, not to convert us to your religion." And our delegation member replied, "But, you see, our presence with you *is* our religion."

The human rights movement has long been divided. On one side are those who believe that change comes through the use of experts, especially lawyers, and the invocation of technical knowledge. On the other are those who believe that change comes from the grassroots — from public pressure and widespread campaigning to right wrongs. UUSC's history of impact demonstrates that change requires both expertise *and* grassroots mobilization. UUSC has never been afraid to call upon experts when we need them — as we did, for example, in working with a volunteer mining expert and a pro bono attorney to document the damage that Goldcorp, a Canadian gold producer often accused of harming the environment, had done to the water supplies of 18 communities of Sipakapense Mayan people in Guatemala.

At the same time, UUSC has always believed that justice is likely to be delayed, if not denied, unless grassroots folks insist on it. Indeed, UUSC will celebrate its 75th anniversary in 2015 because two "grassroots citizens," Martha and Waitstill Sharp, decided not just to talk about justice but to take action and began rescuing people being targeted by the Nazis.

Not all of us are as brave as the Sharps. But this year's annual report is focused on the myriad ways you and your sister and brother UUSC members have done the work of justice. Without you as donors and doers, we would be a far less effective organization than we are. (And we are enormously effective, as documented by, among many other things, our top four-star rating from Charity Navigator!)

So our heartfelt thanks for your generosity and many forms of support for us — and, far more importantly, your support for all those whose human rights are at risk. Your actions renew and revitalize our hope.

With warm regards,

William F. Schulz  
President and CEO

Lucia Santini Field  
Chair, Board of Directors



A handwritten signature in black ink that reads "William F. Schulz".

A handwritten signature in black ink that reads "Lucia Santini Field".



### **UUSC Receives Highest Distinction from Charity Navigator**

For the third consecutive year, UUSC has earned the highest possible rating — four out of four stars — from Charity Navigator, the nation's largest independent evaluator of nonprofit organizations. The four-star "exceptional" rating is given to nonprofits that demonstrate exemplary fiscal responsibility and a commitment to accountability and transparency.

# FOSTERING SUSTAINABLE RECOVERY IN HAITI

More than four years since the earthquake devastated Port-au-Prince, UUSC continues to advance a recovery that is grounded in justice. With your support, UUSC works with grassroots organizations on the ground to find innovative ways to respond to livelihood challenges, child exploitation, gender-based violence, food insecurity, and trauma — all gravely exacerbated by the earthquake — and then replicate those models as widely as possible.

## HIGHLIGHTS

- Broke ground on and neared completion of a sixth eco-village — and a school to serve all of the eco-villages — with the Papaye Peasant Movement (MPP) to support earthquake survivors with new homes and livelihoods
- Worked with MPP and the Bright Educators of Delmas to bring sustainable food gardens into Port-au-Prince; just 10 recycled container gardens will feed a family of four for a year and provide vegetables to sell at market
- Produced a set of videos about the gardens for use in educating supporters and replicating the project in other areas
- Exceeded goal of more than 100 commitments from individuals and congregations to create a garden and sponsor one in Haiti during Justice Sunday
- Facilitated training of 100 community leaders in trauma resiliency skills
- Empowered at-risk youth with viable employment skills and art therapy through partnerships with Zanmi Timoun and the Association for the Promotion of Integral Family Healthcare
- Successfully advocated for the Assessing Progress in Haiti Act, which UUSC helped draft, through a number of concerted actions; the legislation was signed into law August 8, shortly into the new fiscal year

*“The Bright Educators of Delmas want people to feel ownership and control over what they fill their bellies with. So it’s both: it’s not just food security; it’s also food sovereignty. A mother can know that she’s feeding her child a carrot that was not grown with pesticides, wasn’t trucked in from the Dominican Republic. She knows what was put into it, because she grew it herself.”*

—Wendy Flick, UUSC Senior Program Leader for Haiti

# FEATURED PROJECT 100 GARDENS



Food sovereignty is the movement to ensure that people have control over the source and use of their food. During this spring's Justice Sunday program, we asked you to build a garden and sponsor one for a family in Haiti — to show solidarity and bolster food sovereignty as part of a sustainable recovery. With \$250 we can work with the Bright Educators of Delmas to help one family in Port-au-Prince build recycled container gardens to feed themselves and sell vegetables at market.



Our goal was 100 gardens and \$25,000. Thanks to your enthusiasm and support, more than 148 individuals and groups committed to build gardens and raised over \$43,000. This was enough to build gardens for 100 families and provide extra funding for an urban garden training center that will support these and other families!



# STANDING UP FOR WORKERS' RIGHTS AND A MORAL MINIMUM WAGE

The federal minimum wage of \$7.25 an hour is keeping low-wage workers in poverty throughout the United States. And the tipped minimum wage, which has been a paltry \$2.13 per hour since 1991, is even worse. This is an outrage — and raising the minimum wage is a moral imperative! That's why UUSC and its many active members have been working throughout the year to raise awareness of the challenges facing low-wage workers and to pressure Congress and the restaurant industry to raise the minimum wage and respect workers' rights.

## HIGHLIGHTS

- Mobilized UUSC activists to speak up for economic justice through the #WageOutrage social media campaign; check out all the people who stood up for fair wages at [wageoutrage.tumblr.com](http://wageoutrage.tumblr.com)
- Worked to support the Fair Minimum Wage Act (FMWA), which would raise the minimum wage, and advocated for provisions to raise the tipped minimum wage; generated almost 900 calls to Congress urging them to pass the FMWA
- Partnered with the Restaurant Opportunities Centers (ROC) United in raising awareness of the challenges faced by restaurant workers, many of whom receive a tipped minimum wage of only \$2.13 per hour
- In a petition signed by approximately 5,000 people, called on Darden Restaurants to support the FMWA, pay a living wage, and enact paid sick days for all employees
- Worked with the Northwest Arkansas Workers' Justice Center to organize around wage theft legislation and conduct research examining conditions in the Arkansas poultry industry
- Dramatically expanded offerings of ethically sourced merchandise in UUSC's store — supporting small farmers, empowering women-owned cooperatives, and creating awareness of products that honor workers' rights and environmental sustainability, with proceeds supporting UUSC's work

*"No one should have to work one or two jobs, only to find they have to choose between medical care, food, or heat. All work has dignity and deserves to be compensated in a manner that allows a person and their family to meet basic needs."*

—Stephanie Corrette-Bennett, Penn., First UU Church of Youngstown (Ohio), signer of the UUSC-UUA minimum wage statement

# FEATURED PROJECT FAIR WAGE ADVOCACY



As working families struggled to get by this year, UUSC banded together with supporters to tell legislators that the current minimum wage is unacceptable. UUSC released a statement by UUSC President Bill Schulz and Peter Morales, president of the Unitarian Universalist Association, declaring that raising the minimum wage is a moral imperative; UUSC delivered the statement, which more than 14,000 supporters signed, to key legislators. UUSC also engaged activists in state-level advocacy by supporting a number of state coalitions working to raise state minimum wages. In Massachusetts, UUSC was part of a coalition that helped rally 4,795 volunteers who gathered 282,000 signatures for ballot initiatives on the minimum wage and paid sick time. Before the minimum wage ballot initiative could even be voted on, Massachusetts legislators voted to raise the minimum wage to \$11 per hour by 2017.

*“UUSC has been an invaluable champion for ROC United’s mission to improve wages and working conditions for the nation’s 10 million restaurant workers. We know that the UU community will be with us all the way until we eliminate the unjust system of the subminimum wage for tipped workers, so that no woman should have to live off tips to put food on the table for her family.”*

—Ariel Jacobson, ROC United Development and Communications Director

# ADDRESSING TORTURE AND SUPPORTING TORTURE SURVIVORS

Physical abuse, waterboarding, and stress positions — in another word: torture — were all techniques used by the CIA in the wake of 9/11, according to a government leaks from a 2012 report from the Senate Select Committee on Intelligence. UUSC has been working with its grassroots activists to ensure that this report is released to the public in a way that will ensure transparency and accountability. In addition, UUSC is working with partners to support torture survivors seeking refuge in the United States, too many of whom get caught up in — and re-traumatized by — the inhumane conditions of U.S. immigration detention.

## HIGHLIGHTS

- Supported grassroots organizing by the North Carolina Council of Churches and the National Religious Coalition Against Torture for release of the report by the Senate Intelligence Committee on CIA use of torture
- Mobilized constituents to appeal to Senator Richard Burr, who changed his position and supported making the report public, as well as Senators Collins and King, who voted for declassification
- Worked with the Torture Abolition and Survivors Support Coalition (TASSC) on policy brief detailing experience of torture survivors in immigration detention and recommending key policy changes
- Advocated for important provisions in immigration reform to protect torture survivors seeking asylum

*“When we arrived at the border, the immigration said ‘welcome,’ then they cuffed me on my wrists, waist and legs and put me in a small room. It was very crowded. . . . There was no chair, nothing. I slept on the floor for three days. I was only wearing a t-shirt and some pants. It was very, very cold. The toilet was in the same room and you could see the camera watching you as you used it. The first day they gave us no food or water. No one explained anything. We were just on that cold, cold floor. Nothing happened for three days.”*

—Rediet, detained after fleeing Ethiopia, where she was imprisoned twice for pro-democracy activities

Read Tortured and Detained: Survivor Stories of U.S. Immigration Detention at [uusc.org/asylumreport](https://uusc.org/asylumreport).





## FEATURED PROJECT

# PARTNERSHIP WITH RAICES

Toward the end of this past fiscal year, UUSC developed a partnership with the Refugee and Immigration Center for Education and Legal Services (RAICES) in Texas. Together, we're working to ensure that women in detention can adequately access their legal rights and find the support they need to navigate what can be a scary and disorienting system. For asylum seekers and survivors of torture seeking protection in the United States, RAICES's work increases their likelihood of receiving asylum and thus being able to live free from torture and other forms of inhumane and degrading treatment.

UUSC's current project with RAICES focuses on a Texas detention center for female detainees. In addition to outreach to women in detention, a case manager will connect them to services in San Antonio and Austin. When women being detained are eligible for release while their cases are being processed, UUSC will support RAICES in placing them in temporary housing in San Antonio.

*"The Torture Abolition and Survivors Support Coalition's program on the detention of torture survivors in the United States never would have been so successful without the strong commitment and continuous engagement of UUSC staff throughout the grant period."*

—Andrea Barron, TASSC Advocacy and Campaign Officer

# RESPONDING TO RIGHTS AT RISK IN THE PHILIPPINES

In November 2013, Typhoon Haiyan — the largest recorded storm to make landfall — devastated parts of the Philippines. Shortly after the disaster, Ricardo Ansit, president of the Canhabagat United Farmers Association on Cebu Island, told UUSC, “Tin roof sheets flew off like dust.” UUSC and the Unitarian Universalist Association joined together to launch a relief fund — and you responded with deep generosity, donating more than \$1.1 million to address the immediate and longer-term needs of survivors.

## HIGHLIGHTS

- Disbursed emergency grants to the UU Church of Philippines, IBON, Citizens Disaster Response Center, and PKKK Rural Women’s Coalition to address immediate needs for food, shelter, and water for people being overlooked in relief efforts
- Provided trauma resiliency training to more than 40 community leaders in partnership with the Trauma Resource Institute
- Equipped more than 1,000 schoolchildren with the tools for trauma resilience
- Developed project with the Pagtambayayong Foundation to create organic farms, modeled on the eco-villages in Haiti, to benefit 300 families in northern Cebu

*“It is inspiring to see people helping and caring for each other during difficult times. Hope generates more hope. Little successes build more inspiration, more energy, more actions, more blessings, and more successes.”*

—Rainera Lucero, coordinator of UUSC’s work in the Philippines



# FEATURED PROJECT

# TRAUMA RESILIENCY SKILLS



One human need that is often overlooked in the aftermath of natural disasters is mental health. That is why shortly after beginning on-the-ground work in the Philippines, UUSC partnered with the Trauma Resource Institute (TRI) to train more than 40 community leaders in TRI's Community Resiliency Model (CRM), which uses body-based skills to treat the symptoms of trauma, which are often debilitating.

Rainera Lucero, who is coordinating UUSC's work in the Philippines, reports, "The CRM training makes a big difference in the way organizations address mental health. CRM's approach to managing trauma has proven effective in bringing about strength and well-being in people. The CRM skills are empowering people and communities." The community leaders have gone on to spread the skills to thousands of survivors, and UUSC partners are now working with government agencies and universities to replicate and mainstream this kind of trauma resiliency training throughout the country.



# DEFENDING THE HUMAN RIGHT TO WATER

Access to safe, affordable water is a fundamental human right, not a luxury. UUSC works throughout the world to ensure that all people — no matter their race or bank account — have that access. From helping implement landmark legislation to conducting research on discrimination in the water sector, UUSC is on the cutting edge of defending the human right to water.

## HIGHLIGHTS

- Worked with partners in California to ensure implementation of the historic Human Right to Water Act (A.B. 685)
- Conducted ongoing research on discrimination in U.S. water and sanitation sector
- Generated 700 calls to Congress from UUSC members urging ratification of the Convention on the Rights of Persons with Disabilities, which affirms the human right to water
- Worked with Observatorios Ciudadanos de Servicios Públicos (Citizens Observatory on Public Services) in Ecuador on implementation of the country's constitutional human right to water
- Advocated adoption of the human right to water in the new national constitution of Tanzania
- Supported CEDHA's Sali Dulce River litigation (which impacts 5 million water consumers) and "right to the glacier" work to protect the water sources of 8.7 million people living in Argentina and Chile
- Continued advocacy in partnership with the Commission for Peace and Ecology in Guatemala to hold Goldcorp accountable for contamination of the water sources of indigenous communities
- Supported the Habitat International Coalition (Latin America) in pursuing litigation to enforce the human right to water in Mexico
- Pursued corporate accountability for the human right to water through strategic partnerships

*"Together, we're helping create the moral and political pressure that can lead — and already is leading — to real change."*

—Patricia Jones, UUSC Senior Program Leader for the Human Right to Water

# FEATURED PROJECT DETROIT ACTIONS



In late June, water authorities in Detroit began making international headlines by implementing water shutoffs — threatening the health and rights of thousands of Michigan families. UUSC moved into action by developing strategic partnerships with local partner organizations, activists, and attorneys and by engaging supporters in speaking out against this clear violation of human rights.



Together with thousands of UUSC supporters, the coalition undertook a coordinated series of actions in the following two months to end the shutoffs. The collective efforts succeeded in getting a temporary moratorium on the shutoffs and control of the water utility returned to the democratically elected mayor from the city's emergency manager. As the issue continues to play out, UUSC is working with partners on next steps — not only in Detroit, but in cities throughout the country where people are being denied their human right to water. UUSC has convened a group of expert researchers who are investigating patterns of discrimination in water provision in three major cities and determining the impact on families with children.



# CATALYZING JUSTICE THROUGH HANDS-ON EXPERIENCE

A collaboration of the Unitarian Universalist Association and UUSC, the UU College of Social Justice (UUCSJ) strives to help people catalyze justice in their communities through programs that help them cross boundaries and learn new models for justice work through hands-on experiences with on-the-ground partners.



## HIGHLIGHTS

- Grew Youth Justice Trainings, offering two trainings for high school youth (in Boston and New Orleans), and piloted Activate!, a one-day youth training at General Assembly
- Nearly doubled summer internships for college-age young adults, with 15 internship placements at justice organizations in the United States and abroad; interns were supported with weekly reflections and with chaplains from amongst UUCSJ program leaders
- Expanded the *UUCSJ Study Guide for Cross-Cultural Engagement*, designed as an adaptable tool for learning and reflection; the guide prepares participants for their short-term immersion with justice partners and assists them on their return as they discern new ways to engage as advocates, activists, and allies
- Continued to strengthen short-term experiential learning journeys in Chicago, Haiti, Mexico, Mississippi, and India; laid groundwork for new journeys to Brooklyn (Hurricane Sandy recovery) and the Puget Sound (Stories from Lummi Nation)
- Offered our first BorderLinks Theology and Justice program for seminary students, with an intensive focus on immigration justice and ministerial formation

**For more information on UUCSJ programs, visit [uucs.org](http://uucs.org).**

*“When we harness the new perspectives and knowledge we’ve gained and apply those to the work of social change in our own communities and nation, we work more effectively for justice. And when we center ourselves in contemplative practices and our core values, we gain sustenance and inspiration for the long haul.”*

—Kathleen McTigue, UUCSJ Director

## ENVISIONING THE FUTURE

In today's world, an increasing number of influences come to bear on the human rights landscape. Where once the major influencers were primarily governments, now there is an increasingly complex interrelationship of governments, corporations, and a growing number of nongovernmental organizations. Given this, UUSC is continually investing — in time, effort, strategy, and dollars — in cultivating a more robust set of tools to advance social change. With your support, we are exploring more sophisticated, multifaceted approaches that will help UUSC make human rights a reality for everyone, especially individuals and communities on the margins who are denied their rights because of their race, gender, or class.

## LAYING THE GROUNDWORK

Over the past year, UUSC's Programs, Advocacy, and Action staff have been putting key mechanisms into place to make these advances possible. We've pioneered a new impact assessment tool for human rights work that looks at both individual change as well as trajectories of change in communities and organizations over time. Combined with a new grants management system and a volunteer program more deeply integrated into program work, this will serve as a springboard into UUSC's next level of impact and innovation.

## On the horizon

- Conducting and commissioning more in-depth research to inform UUSC's work and the field of human rights at large
- Expanding our work to enable more nimble and strategic rapid response to rights at risk as a complement to deeper, more long-term work with grassroots partners
- Strengthening communications capabilities to be at the cutting edge of emerging tools and methods
- Developing fellowships that promote innovation — in the arenas of social media, technology, and finance, for example — in service of human rights
- Growing corporate engagement

*"No human rights organization, no matter how credible or effective, can rest on its past achievements. Those who would violate human rights find ever more clever ways to do so. UUSC is countering them with new approaches and strategies of our own. Visions of justice fade away without smart plans to make them live."*

—Bill Schulz, UUSC President and CEO

# Honor Roll of Annual Fund Major Donors

UUSC recognizes and thanks those who have contributed unrestricted and restricted support during the fiscal year July 1, 2013–June 30, 2014.

## **Martha and Waitstill Sharp Society (\$50,000 and over)**

*UUSC founders Martha and Waitstill Sharp led the first Unitarian relief efforts, aimed at helping victims of persecution and genocide in WWII Europe.*

Anonymous (1)  
Brad and Julia Bradburd  
Danah and Paul Fisher  
Priscilla and Jason Gaines  
Bert and Val Harrop  
JudithAnn Hartman and  
Craig Beyler  
Peter Hendee  
Todd and Lorella Hess  
The Hodas Family  
Makanah and Robert  
Morris  
Robert and Amelia Rands

## **Eleanor Clark French Society (\$25,000–\$49,000)**

*Eleanor Clark French was director of the Unitarian Service Committee's post-WWII refugee rest home at Monnetier, France, which served refugees as a place for comradeship, food, and rest to help in their recovery.*

Anonymous (1)  
David and Mary Colton  
Robert Johnson and  
Linda Klein  
Katherine and John  
Kaufmann  
John and Sandra Reschovsky  
John and Aline Schwob  
James A. Smith  
Oliver and Helen Wolcott

## **Rev. Carleton Fisher Society (\$10,000–\$24,999)**

*Carleton Fisher served as the first executive director of the Unitarian Service Committee and supervised post-WWII relief efforts in the Netherlands. He was instrumental in coordinating early cooperation between the Universalist Service Committee and the Unitarian Service Committee.*

Anonymous (4)  
John Chenoweth and  
Carol Kraemer  
Polly and Randy Cherner  
Stanley and Ann Degler  
Charles and Barbara  
Du Mond  
Lisa and Clifford Earle  
Martha Easter-Wells  
Patricia Flynn  
Beth Graham and  
William Schulz  
Kenneth and Bonnie Gross  
Jim Gunning and Ellen Ewing  
Carol and David Holstein  
Lyssa Jenkins and Trish  
Houck  
Judith Jesiowski and  
David Thompson  
Ramanujachary Kumanduri  
and Cristina Romero  
Brock and Julie Leach  
Terry and Constance  
Marbach  
Eva and Thomas Marx  
Melanie and James Milner  
Janet Mitchell and Jerry  
Cromwell  
Mary and Allen Mossman  
Raymond Perry  
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Ann Ross  
William and Kathleen  
Rousseau  
Betty Sanders  
Lucia Santini Field and  
Bruce Field  
Mike Shonsey and  
Kathryn Jenkins  
Diana Strassmann and  
Jeffrey Smisek  
Alexander Walker  
Susan Weaver and Eric  
Isaacson  
Richard and Barbara Weiss  
Alexander and Anne White  
Mike and Jane Winter  
Eric Wojcikiewicz and  
Jamie Berndt

## **Dr. Ary Bordes Society (\$5,000–\$9,999)**

*For more than a decade, Ary Bordes worked with UUSC to establish progressive health-care programs for the people of Haiti. His vision helped thousands of children with food and medical services.*

Anonymous (3)  
David and Melinda  
Anderson

Nancy Anderson  
Elizabeth and James Armour  
Sarah Armstrong  
George Bauer  
David Beach and  
Carmen Rigau  
Janice Bird and R. Scott  
Eden  
Rebecca and Timothy  
Blodgett  
Linda and James Bodycomb  
John and Johanna Boynton  
Helen Brown  
John Buehrens  
Wayne and Cynthia  
Bullaughy  
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Wesley and Patricia  
Callender  
R. Ken Carpenter and Lois  
Carpenter  
Helena Chui and Nancy  
Nielsen-Brown  
Phyllis and Robert Clement  
Thomas Clewe  
Karen Combs  
Harriet Denison  
Ludell Deutscher  
Daniel and Connie  
DiLucchio  
Doyle Dobbins  
Sally Donner and  
Kenneth Briers  
Duane and Vera Dowell  
Fay Dresner  
Jane Facente  
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Tartaglia  
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Timothy Keller  
Holly Kerr  
Kevin Kroeker and Lynn  
Miyamoto  
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Kathryn Shaw  
Neil and Patricia Lichtman  
Einar and Grace Lorentzen  
Jeffrey Lundberg and  
Ann Johnson-Lundberg  
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Barbara Schultz  
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James and Carol  
Montgomery  
Nancy and Leonard Nowak  
Judith and Richard Ottman  
Charles and Ruth Overby  
Joseph and Colette  
Parsons  
Richard and Nancy Pasquier  
Jon Peterson and Hertha  
Sweet Wong  
Patricia Pogue  
John and Elizabeth  
Richards  
Deb Sawyer and Wayne  
Martinson  
Katherine Schneider  
John and Elinor  
Severinghaus  
Kathryn Smith  
Aubrey and Billy Smith  
Betty and Thomas  
Stapleford  
Sarah Stevens-Miles  
Lee Sullivan  
Arline and Jeffrey  
Sutherland  
Erik and Kerri Tavzel  
Ann Throop  
Martin Vanderlaan  
Richard and Marjorie  
Veleta  
Philippe and Katherine  
Villers  
Scott and Charla Weiss  
John Winsbro  
Teri Wiss  
A. Lee Zeigler and  
Margaret Zeigler

## **Hans Deutsch Society (\$1,000–\$4,999)**

*When the Nazis invaded Paris, Austrian artist Hans Deutsch abandoned all he had there and fled to Portugal, where he was assisted by the Unitarian Service Committee's early relief efforts. He later became an agent of the USC and designed its logo, the flaming chalice.*

Anonymous (12)  
Kathleen Adams  
S. James Adelstein and  
Mary Adelstein  
Laurie Albright and Brian  
Larson  
David Alcorn  
Nicholas and Jeanne Aldrich

Braden and Carolyn Allenby  
Cushman and Karen Anthony  
Judy Appelt  
Joan Armstrong  
Dale Arnink  
Casey Aspin  
Jonathan and Deanne Ater  
Robert Bacon  
Norma Bakarich  
Linda Balabanian  
Russell and Ruth Ball  
Alan and Gail Ball  
Janet Bartels  
Gordon and Elizabeth  
Bawden  
Beverly Baxter  
Nancy Bechtolt  
Susan and Thomas Beck  
Reinier and Nancy  
Beeuwkes  
Holly Bell and Matt  
Kaufmann  
Peggy Bell  
Theodore and Sandy  
Benttinen  
Christine Bishop and  
Paul Arkema  
Kara Black and Kurt  
Yandell  
Jerry Blackburn  
Janet Blanchfield  
Saul Bloom and Celia  
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*The following foundations made grants to UUSC of \$1,000 or more.*

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UUSC membership awards are calculated by church size, as reported by the UUA for that fiscal year. The compilers have carefully reviewed the names that are included. However, errors and omissions may have occurred. If your congregation has been omitted, misspelled, or listed incorrectly, accept our apologies and bring the mistake to our attention. Contact Volunteer Services, UUSC, 689 Massachusetts Avenue, Cambridge, MA 02139-3302; e-mail [volunteerservices@uusc.org](mailto:volunteerservices@uusc.org); or call 800-766-5236.

For more information on how your congregation can play a critical role in supporting UUSC, call 800-766-5236, e-mail [volunteerservices@uusc.org](mailto:volunteerservices@uusc.org), or visit our website at [uusc.org](http://uusc.org).



## Thank You to the UU Congregation at Shelter Rock

Approaching its 75th anniversary, UUSC can point to only one partner that has stood alongside us consistently for several decades: the UU Congregation at Shelter Rock (UUCSR) in Manhasset, N.Y.

For over 40 years, UUCSR has been the largest funder of UUSC's work to advance human rights and has provided additional support whenever there's a disaster.

As UUSC celebrates 75 years of meaningful, effective implementation of human rights and social justice initiatives around the world, we pause to express enormous gratitude to UUCSR for helping to make a world of difference.

The words "thank you" do not adequately express the level of our gratitude.



# Honor Roll (continued)

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*Greater Nashville UU Congregation*

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*UU Fellowship of Austin*

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## Congregation Institutional Giving Awards

**Helen Fogg Society Award**  
*Honors congregations for their generous gift from their annual budget of at least \$25 per church member.*

**New York**  
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**James Luther Adams Award**  
*Honors congregations for their generous gift from their annual budget of at least \$1 per church member.*

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**Alaska**  
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**Guest at Your Table Special Recognition**  
*Honors members of these congregations who contributed a total of \$5,000 or more to UUSC's work for justice.*

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 Sunnyvale  
 Ventura

**Florida**  
 Vero Beach

**Massachusetts**  
 Newton

**Ohio**  
 North Royalton

**Pennsylvania**  
 Devon

**Rhode Island**  
 Wakefield



"UUSC programs and partners make a difference in the lives of real people throughout the world. I support UUSC because it is a means to put my values out into the world — values that support and affirm basic human rights — the same values that are essential to the work of UUSC."

—Davalene Cooper



"I feel good about supporting UUSC because local people are involved in the work. It is not a case of 'us' helping 'them.' It is a case of us working together where help is essential."

—Frances Turner



"With innovation, UUSC reaches out to marginalized groups and deals with important human rights concerns not adequately addressed by much larger non-profits. I choose to give to UUSC as I trust their values, expertise and wise use of donations and resources."

—Karen Combs

## Flaming Chalice Circle

The Flaming Chalice Circle recognizes supporters who include UUSC in their estate plans or who have made a planned gift to UUSC.

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More than 220 highly generous individual donors participated in UUSC's Stewardship Circle — a core of committed supporters who share their insights and ideas to provide and expand support for UUSC.

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*Each year, UUSC honors local volunteers whose work to promote UUSC and engage their congregation in UUSC's work and mission has been outstanding.*

### Alice Dewell

University Unitarian Fellowship, Seattle, Wash.

## Social Justice Congregation Award

*Each year, UUSC honors an exemplary congregation for its efforts to advance human rights work in collaboration with UUSC.*

### River Road Unitarian Universalist Congregation

Bethesda, Md.

## Mary-Ella Holst Youth Activist Award

*Each year, UUSC recognizes the achievement of a youth or youth group who advances human rights through activism and leadership.*

### Young Religious Unitarian Universalists (YRUU)

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## Social Action Leadership Award

*Each year, UUSC recognizes an exemplary congregation for its efforts to advance human rights work.*

### Marilyn Mayers

East Shore Unitarian Church, Bellevue, Wash.

### Maureen Maliszewski

UU Fellowship of Durango, Colo.

# UUSC Rising: Because Justice Can't Wait

***UUSC thanks the following donors who have contributed cash or planned gifts to our special initiatives campaign.***

David and Melinda Anderson

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Helen Brown

The Revs. John and Gwen Buehrens

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Sarah Sharpe

Mike Shonsey and Kathryn Jenkins

Patric and Reba Siniscalchi

James A. Smith

Betty and Tom Stapleford

Lee Sullivan

Kerri and Erik Tavzel

Dave Thompson and Judith Jesiolowski

Paul Twitchell

Unitarian Universalist Church in the Pines

Richard and Marjorie Veleta

Richard and Barbara Weiss

Scott and Charla Weiss

Eric Wojcikiewicz and Jamie Berndt

Oliver and Helen Wolcott

Ann Zawaski and Helena Lee

Michael Zouzoua

# Financial Statements

For the year ended June 30, 2014

(with comparative totals for June 30, 2013)

## Statement of financial position for the years ended June 30

Assets	2014	2013
Cash and equivalents		
Cash	\$ 1,083,982	\$ 973,727
Money market funds and CDs	3,757,253	2,042,419
	<u>4,841,235</u>	<u>3,016,146</u>
Investments	13,885,068	13,062,075
Accounts and interest receivable	204,959	138,930
Pledges receivable, net	4,817,081	2,152,512
Prepaid expenses and other assets	214,358	168,450
Debt Service Reserve Fund	118,926	78,791
Property and equipment, net	5,931,926	5,965,750
	<u>5,931,926</u>	<u>5,965,750</u>
<b>Total Assets</b>	<b>\$ 30,013,553</b>	<b>\$ 24,582,654</b>
<b>Liabilities</b>		
Accounts payable and accrued expenses	\$ 381,900	\$ 581,271
Accrued compensation	256,085	250,832
Pooled income deferred revenue	126,679	162,698
Bond payable	2,932,639	3,014,545
Donor advance — promissory notes	375,000	375,000
Planned giving obligations:		
Gift annuities	829,660	894,257
Trust agreements	56,718	61,089
Pooled income	2,483	1
	<u>4,961,164</u>	<u>5,339,693</u>
<b>Net Assets</b>		
Unrestricted	13,129,794	11,066,691
Temporarily restricted	8,195,077	4,553,184
Permanently restricted	3,727,518	3,623,086
	<u>25,052,389</u>	<u>19,242,961</u>
<b>Total Liabilities and Net Assets</b>	<b>\$ 30,013,553</b>	<b>\$ 24,582,654</b>

Total expenses by three major areas: \$7,643\* (in thousands)

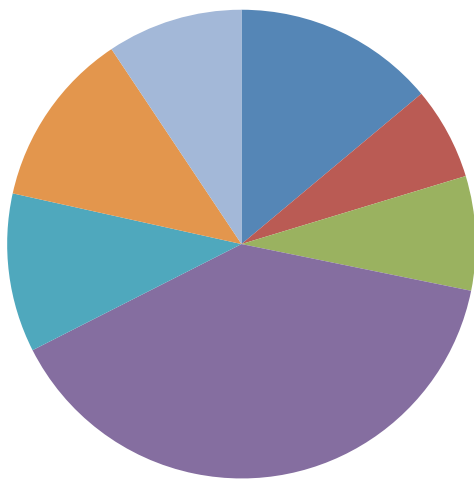


Program Services	\$6,163	81%
Fundraising	\$753	10%
Management	\$727	9%
<b>Total</b>	<b>\$7,643</b>	<b>100%</b>

## Statement of activities for the years ended June 30

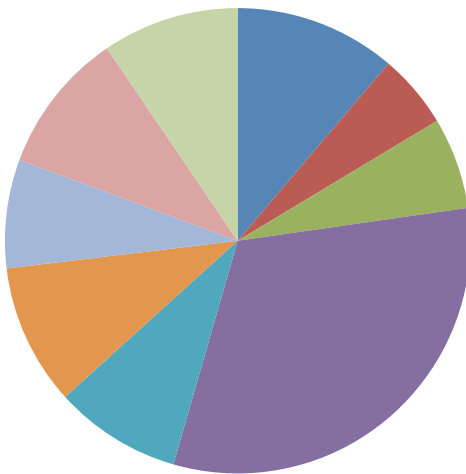
	2014				2013
	Unrestricted	Temporarily restricted	Permanently restricted	Total	Total
<b>Public support and revenue</b>	\$ 6,501,994	\$ 1,960,529	\$ 1,700	\$ 8,464,223	\$ 7,352,357
<b>Net assets released from restrictions</b>	2,350,304	(2,450,304)	100,000	0	0
<b>Total public support and revenue and net assets released from restriction</b>	<u>8,852,298</u>	<u>(489,775)</u>	<u>101,700</u>	<u>8,464,223</u>	<u>7,352,357</u>
<b>Expenses</b>					
Program services	6,163,284			6,163,284	5,566,384
Office space rental	337,901			337,901	317,544
Fundraising	753,340			753,340	532,313
Management	726,821			726,821	793,914
<b>Total expenses</b>	<u>7,981,346</u>			<u>7,981,346</u>	<u>7,210,155</u>
<b>Income/(loss) from operations (a)</b>	<u>870,952</u>	<u>(489,775)</u>	<u>101,700</u>	<u>482,877</u>	<u>142,202</u>
<b>Net nonoperating activities (b)</b>	1,192,151	4,131,668	2,732	5,326,551	1,720,456
<b>Net assets</b>					
Change in net assets (a+b)	2,063,103	3,641,893	104,432	5,809,428	1,862,658
Beginning of the year	11,066,691	4,553,184	3,623,086	19,242,961	17,380,303
End of year	<u>\$ 13,129,794</u>	<u>\$ 8,195,077</u>	<u>\$ 3,727,518</u>	<u>\$ 25,052,389</u>	<u>\$ 19,242,961</u>

## Allocation of program services \$6,163 (in thousands)



Environmental Justice	\$858	14%
Economic Justice	\$393	6%
Civil Liberties	\$486	8%
Rights in Humanitarian Crises	\$2,424	39%
UU College of Social Justice	\$675	11%
Partner Grants	\$750	12%
Relief Grants	\$577	9%
	<hr/>	
	\$6,163	100%

## Total expenses \$7,643\* (in thousands)



Environmental Justice	\$858	11%
Economic Justice	\$393	5%
Civil Liberties	\$486	6%
Rights in Humanitarian Crises	\$2,424	32%
UU College of Social Justice	\$675	9%
Partner Grants	\$750	10%
Relief Grants	\$577	8%
Fundraising	\$753	10%
Management	\$727	9%
	<hr/>	
	\$7,643	100%

\* Net of Cambridge office space rental expenses offset by rental income

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For almost 75 years, UUSC has helped Unitarian Universalists and like-minded supporters turn their values into action by confronting human rights abuses.

These seven and a half decades have seen many challenges to human rights around the world, and UUSC has been there every time, making sure people whose voices are being repressed are instead raised.

The challenges continue, and so we need your support now more than ever. Please make a gift online today at [uusc.org/donate](https://uusc.org/donate). Or contact Maxine Neil, UUSC's director of institutional advancement, to discuss other ways of giving; you may reach her directly at 617-301-4313 or [mneil@uusc.org](mailto:mneil@uusc.org).



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## Challenging injustice, advancing human rights

