



FROM PROMISE TO SUCCESS

Annual Report 2013

UUSC advances human rights and social justice in the United States and around the world. UUSC envisions a world free from oppression and injustice, where all can realize their full human rights.

Global reach of UUSC's human rights work

48 partner organizations in 21 countries

THE AMERICAS

Argentina Honduras
Bolivia Mexico
Ecuador Nicaragua
El Salvador Peru
Guatemala United States
Haiti

AFRICA

Kenya
Somalia
Tanzania
Uganda

MIDDLE EAST

Egypt
Tunisia

ASIA

Japan
Myanmar
Pakistan
Philippines

UUSC works with a wide range of partner organizations throughout the world — bolstering economic justice and opportunities, promoting the human right to water, defending political and civil rights, and protecting rights in the midst of humanitarian crises.

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689 Massachusetts Avenue

Cambridge, MA 02139

uuscs.org • 617-868-6600 • info@uuscs.org

Dear Friends,

You won't find us frequently quoting a notorious funder of right-wing causes, including the Tea Party movement, but Charles Koch has articulated succinctly how social change takes place: "To bring about social change," he said, "[requires] a strategy that is vertically and horizontally integrated, [spanning everything] from idea creation to policy development to education to grassroots organizations to lobbying to litigation to political action." And I would add "corporate accountability," which of course Koch, who made his fortune in the oil business, conveniently omits.

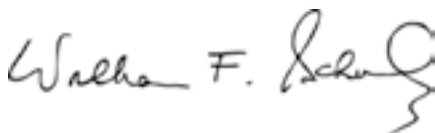
With the exception of partisan political action, that pretty well describes how UUSC works as well, albeit, unfortunately, on a smaller scale than most of Koch's enterprises. In these pages you'll discover how we link with grassroots organizations — we call them our "eye-to-eye partners" — around the world; how we influence policy from Washington, D.C., to Sacramento; how we educate our members and mobilize your energy; how we advance corporate responsibility, etc. We even co-filed litigation this year to challenge government overreach when it comes to privacy rights.

What characterizes UUSC especially, however, is that we do all this in relation to the most politically and socially marginalized populations in the world: children at risk in Haitian neighborhoods and camps, street vendors in Kenya, restaurant workers in the United States, and many more. And we do our work in innovative, entrepreneurial ways so that our successful projects, modest in size as some of them are, can become models for others to emulate. We're smart and nimble — if we do say so ourselves! (It's not just we who rate our work highly, however: we're proud to say that Charity Navigator has awarded us four stars — the top level! — on their charity evaluation metric.)

This annual report highlights a few of our program successes in depth. There are many more too numerous to fit in these pages. None of this would be possible without you. You are our "secret ingredient," and we couldn't be more grateful. Enjoy the stories in this report and take well-deserved pride in knowing that you made them happen.

Warm wishes,

William F. Schulz
President and CEO



Charles Spence
Chair of the Board of Trustees
Fiscal Year 2013



UUSC is pleased to have earned a four-star rating from Charity Navigator, America's largest independent charity evaluator. Receiving four out of a possible four stars indicates that UUSC adheres to sound fiscal management practices and a commitment to accountability and transparency, minimizing the chance of unethical activities. The rating reflects UUSC's consistent execution of its mission in a fiscally responsible way.



From Surviving to Thriving in Haiti

The consequences of the 2010 earthquake in Haiti may have fallen off the radar of mainstream media, but UUSC has made a long-term commitment to supporting a just recovery led by the Haitian people. UUSC works with grassroots organizations to find innovative ways to respond to livelihood challenges, child exploitation, gender-based violence, and trauma — all gravely exacerbated by the earthquake — and then replicate those models as widely as possible.

This means working with people like Danielle Neus, spokesperson for the youth-led Bright Educators of Delmas (known by its Haitian Creole acronym, GEAD). UUSC has been working with GEAD to introduce the model of personal home gardens grown in safe recycled tire planters — pioneered by the rural Papaye Peasant Movement (MPP), another UUSC partner — into disadvantaged Port-au-Prince neighborhoods.

The pilot project has already seen great success, with 48 families growing their own vegetables with enthusiasm,

enjoying ready access to healthy food, and spreading the word to their neighbors. Soon they'll be able to expand the project so that participants can grow food not only to feed themselves but also to sell at market. In a country where food security is hard to find, this model carries great significance.

GEAD is just getting started. Neus shares the next part of their vision, which includes a tire-garden training center: "The next step for GEAD is to have its own training center so that we can train young people — not just train them so that they can go out and earn a living, but put the ideas deep inside of them so that they understand that they have their part to play and that it's important."

This is just one success that UUSC's partnerships in Haiti have achieved. A few more examples:

- Residents of the first rural eco-village that MPP built with UUSC celebrated their first full year in their new homes; four other villages have been funded by Presbyterian Hunger

Foundation; and another was funded by UUSC and the UU congregation in Devon, Penn. (find out more about the eco-village model at uusc.org/ecovillage).

- UUSC worked with the Trauma Resource Institute (TRI) to train 67 new Haitian community leaders in body-based trauma resiliency techniques pioneered by TRI; there are more than 200 people trained, and they are now training others — close to 10,000 already — in these vital practices.
- After working with Beyond Borders to organize child protection committees in neighborhoods and camps, UUSC joined with them to use a participatory method to train more than 140 nongovernmental organizations on processes to safeguard children.

So, while you might not see it on the evening news, the people that UUSC is working with in Haiti are doing more than surviving in the midst of hardship — they're thriving.

What You Did

- Signed a moral statement asking the U.S. government to prioritize a just recovery in Haiti
- Sent well wishes that accompanied holiday baskets to eco-village residents to celebrate one year in new homes
- Took part in UU College of Social Justice service-learning trips to Haiti
- Lobbied legislators as part of UUSC's Haiti Lobby Day
- Provided funding for sixth eco-village





Influencing People to Choose Compassionate Consumption

Together with partners and supporters over the past year, UUSC has been helping influence the national conversation about minimum wage and restaurant workers' rights.

Through the Choose Compassionate Consumption initiative, UUSC members and supporters have stepped up as UUSC supported the efforts of the Restaurant Opportunities Centers (ROC) United, a national organization that works to improve wages and working conditions for restaurant workers.

During a big push in February, UUSC supporters helped make *Behind the Kitchen Door*, a book by ROC-United codirector and cofounder Saru Jayaraman, a best seller. The ultimate goal of that push — to bring

the plight of restaurant workers from behind the kitchen door into the light of public discourse — is coming to fruition, as national awareness of the injustices that restaurant workers face grows.

As Jayaraman outlines in *Behind the Kitchen Door*, restaurant workers are up against a lot: low wages, racial discrimination, gender inequality, sexual harassment, and lack of benefits like health insurance and paid sick days. Jayaraman introduced workers like Claudia, a server who had to flirt with cooks to get food, since she couldn't otherwise afford to eat on her meager pay.

Restaurant workers deserve more than scraps, and UUSC has worked with supporters to share those

stories, change the national conversation about these issues, and highlight the power that consumers have to create a sustainable restaurant industry.

UUSC has been building a network of supporters and activists that are now taking on renewed advocacy to raise the state and federal minimum wages — including the tipped minimum wage, which has been frozen at \$2.13 an hour since 1991 — in the coming year. UUSC supports individuals and congregations — with resources, sample actions, and more — in developing coalitions, forming study groups, planning actions, and spreading the word.

What You Did

- Bought copies of *Behind the Kitchen Door*, helping make it a best seller on Powell's and various Amazon lists
- Picked up or downloaded over 1,500 copies of the *ROC National Diners' Guide*
- Spent more than \$100,000 in UUSC's new online store (shop.uusc.org) to help support human rights
- Purchased more than 77,200 pounds of coffee, tea, chocolate, and other fairly traded products through the UUSC Coffee Project, which benefits grassroots producers through the Small Farmer Fund
- Bought more than 950 pounds of pecan products to benefit the Southern Alternatives Agricultural Cooperative, a UUSC partner





Gaining Ground for the Human Right to Water

In 2008, UUSC began working on the ground with partners in California to establish state-level legal recognition of the human right to water. The road to passing a new law was long and filled with challenges along the way — including a gubernatorial veto in 2010 — but September 2012 brought sweet victory: Governor Jerry Brown signed A.B. 685, the California Human Right to Water Act, into law.

In addition to recognizing that safe and affordable water is a basic human right, the new landmark bill requires state agencies to consider that right as they develop policy likely to impact water service. This is good news for more than 11.5 million Californians — most in rural, low-income communities of color — who don't have access to safe and affordable water for drinking, cooking, and bathing.

Maria Herrera, community advocacy director for the Community Water Center (CWC, a UUSC partner), recalls listening to the legislators' debate: "I thought of my own

family living in Seville, Calif., of my father laboring in the fields during the day and coming home in the evenings to Global South infrastructure and contaminated tap water. This issue is personal for me, just as it is for all of the amazing community residents with whom I have had the privilege to partner." The law, in a state that has 12 percent of U.S. population, sets an important precedent and provides a model for other states and countries.

Throughout the lead-up to this historic achievement, UUSC worked in coalition with CWC, the UU Legislative Ministry of California, and other partners in the Safe Water Alliance. Together, the coalition published an op-ed in the *San Diego Union-Tribune* that helped get the bill out of committee. Plus, UUSC and partners rounded up support in the form of more than 3,000 calls and 4,000 letters and postcards to the governor to get the bill passed.

In addition to mobilizing members to take action, UUSC worked with CWC to ensure that

community voices were heard during the struggle to pass the law. UUSC support made it possible for community partners and individuals who live with the reality of contaminated water every day to speak directly to legislators on the eve of critical votes. "UUSC was a true partner," Herrera says.

This past year also brought an important victory in Guatemala, where UUSC has been working with indigenous people to hold the Goldcorp company accountable for the water contamination its mining activities have caused. As a result of efforts by the Indigenous People's Association of the Americas of Sipakapa, UUSC, and other partners, Goldcorp entered into an agreement with the Guatemalan government and 18 indigenous communities: the mine company will pay for drinking water infrastructure to be built in the affected villages. And, with support from UUSC and volunteer expert Rob Robinson and his team, the Pastoral Commission for Peace and Ecology has continued to monitor water quality in the area.

What You Did

- Added your voice to a moral statement supporting the human right to water
- Signed letter to thank Governor Brown and urge full implementation of A.B. 685
- Honored the human right to water in your congregation's Water Communion
- Volunteered expertise on mining and water quality in Guatemala: Rob Robinson and his team of fellow experts





Expanding Opportunities with the UU College of Social Justice

Plunge in and let yourself be transformed — that's what the UU College of Social Justice (UUCSJ), a collaboration between UUSC and the Unitarian Universalist Association, has been inviting participants to do since its inception. And each year, more people are being transformed through UUCSJ's growing portfolio of service-learning trips, youth programs, and other justice education opportunities.

This past year, UUCSJ put particular emphasis on developing new programs specially tailored to youth and young adults. In 2012, UUCSJ launched the inaugural Youth Justice Training, an immersive social justice training for high school youth that offers hands-on education, service, and reflection. In the summer of 2013, UUCSJ held an expanded three-week Boston training, in partnership with the City School, and also piloted an exciting one-week

training in New Orleans, where youth studied race and class after Hurricane Katrina.

This year, UUCSJ created and filled nine terrific summer internships for college-age young adults in Cambridge, Roxbury, London, New Orleans, and Kenya. Interns were supported with small stipends and weekly reflection assignments to help them integrate their internship experience with vocational discernment and faith development.

In addition to these expanded programs, UUCSJ has been cultivating opportunities for congregational service-learning trips. As Rev. Kathleen McTigue, UUCSJ's director, says, "If a UUCSJ journey can transform an individual, imagine what it can do for a congregation!" When a group from a single congregation travels together, they deepen bonds and create a stronger foundation

for bringing new energy to their justice work at home. The process can invigorate the entire congregation's engagement in work to advance human rights.

To facilitate an experience that has a meaningful and lasting impact, UUCSJ has developed a new study guide for use in all of its service-learning programs. The study guide helps participants understand the powerful, firsthand experience of their journeys within the broader context of racial and economic justice — and gives participants the tools they need to continue making change when they return home.

Visit uucsjs.org today and get ready to open your eyes — and your heart — to new dimensions of the human yearning for justice.

What You Did

- Took part in service-learning journeys throughout the world: more than 150 people on 11 trips
- Trained as volunteer program leaders: 14 ministers, seminarians, and lay leaders
- Participated in the inaugural Youth Justice Training in 2012



Honor Roll of Annual Fund Major Donors

UUSC recognizes and thanks those who have contributed unrestricted and restricted support during the fiscal year July 1, 2012–June 30, 2013.

Martha and Waitstill Sharp Society (\$50,000 and over)

UUSC founders Martha and Waitstill Sharp led the first Unitarian relief efforts, aimed at helping victims of persecution and genocide in WWII Europe.

Anonymous (1)
Martha Atherton
Brad and Julie Bradburd
Ernest and Shirley Hodas

Eleanor Clark French Society (\$25,000–\$49,000)

Eleanor Clark French was director of the Unitarian Service Committee's post-WWII refugee rest home at Monnetier, France, which served refugees as a place for comradeship, food, and rest to help in their recovery.

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Todd and Lorella Hess
David Lewis
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Bob and Amy Rands
John and Aline Schwob
Oliver and Helen Wolcott

Rev. Carleton Fisher Society (\$10,000–\$24,999)

Carleton Fisher served as the first executive director of the Unitarian Service

Committee and supervised post-WWII relief efforts in the Netherlands. He was instrumental in coordinating early cooperation between the Universalist Service Committee and the Unitarian Service Committee.

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Dr. Ary Bordes Society (\$5,000–\$9,999)

For more than a decade, Ary Bordes worked with UUSC to establish progressive health-care programs for the people of Haiti. His vision helped thousands of children with food and medical services.

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Hans Deutsch Society (\$1,000–\$4,999)

When the Nazis invaded Paris, Austrian artist Hans Deutsch abandoned all he had there and fled to Portugal, where he was assisted by the Unitarian Service Committee's early relief efforts. He later became an agent of the USC and designed its logo, the flaming chalice.

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The Compass Club was established to recognize donors who have supported UUSC with a gift of \$500 or more.

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*UUSC honors
individuals whose
realized estate
bequests exceeded
\$25,000 or more.*

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Virginia Sorenson
Margaret Rupli
Woodward

Foundations

*The following
foundations made
grants to UUSC of
\$1,000 or more.*

Bertha Z. Ellis Private
Foundation
The Boston Foundation
Emmons-Bradlee Family
Foundation
Greater Cincinnati
Foundation
Houck Foundation
Impact Assets
Louis N. Cassett
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McNeely Foundation
The Namaste Foundation

Papanek Family
Foundation
The Peierls Foundation
Rands Foundation
Sacajawea Foundation
The Santreece
Foundation
UU Veatch Program at
Shelter Rock



"We support UUSC because of its commitment to be at the forefront of human rights and social justice issues around the globe. We like UUSC's long-term efforts in working with local partners to help communities, particularly after the big relief agencies leave."

—Christina Romero and Rama Kumanduri



"UUSC lifts up people who have fallen through unseen cracks — particularly women, children, and minorities. As a volunteer at UUSC, I have admired the skill and dedication of the entire staff. It brings joy to my heart to be able to lend time and money to such an outstanding organization. UUSC is the one charitable organization that every UU should support."

—Jim Landfried



"The clarity of the UUSC vision and its grassroots partnership model compel our involvement. We gain a more meaningful and purpose-filled life, and UUSC also opens doors to rewarding new relationships."

—Charla and Scott Weiss

Membership Awards

These awards recognize congregations whose members support human rights and social justice through exemplary levels of UUSC membership.

Spirit of Justice Banner Societies

Honors congregations in which 100 percent of the membership are UUSC members.

Connecticut

Brooklyn

Massachusetts

Westwood

Washington

Friday Harbor

Beacon of Justice Banner Societies

Honors congregations in which 75–99 percent of the membership are UUSC members.

Arkansas

Jonesboro

California

Redondo Beach

Sunnyvale

Connecticut

Meriden

Norwich

Florida

Venice

Vero Beach

Missouri

Rolla

New Mexico

Albuquerque

Albuquerque UU Fellowship

Ohio

Delaware

New Madison

Oregon

Florence

Vision of Justice Banner Societies

Honors congregations in which 50–74 percent of the membership are UUSC members.

Arizona

Prescott

Prescott UU Fellowship

Arkansas

Eureka Springs

Hot Springs Village

California

Fullerton

La Crescenta

Palo Alto

Petaluma

Colorado

Greeley

Florida

North Palm Beach

St. Petersburg

UU United Fellowship

Georgia

Valdosta

Iowa

Clinton

Maryland

Hollywood

Massachusetts

Plymouth

Minnesota

Woodruff

New Jersey

Newton

Ohio

Athens

Bellaire

Findlay

Lewis Center

North Royalton

Oregon

West Linn

Pennsylvania

Athens

Collegeville

Devon

West Chester

Texas

Houston

Unitarian Fellowship of Houston

New Braunfels

San Antonio

Community UU Church

San Marcos

Washington

Bellingham

Blaine

Wisconsin

Ephraim

Milwaukee

Unitarian Fellowship of Milwaukee

Rice Lake

FRANCE

Paris

Creating Justice Banner Societies

Honors congregations in which 25–49 percent of the membership are UUSC members.

Alabama

Auburn

Huntsville

Alaska

Fairbanks

Juneau

Arizona

Amado

Chandler

Glendale

Prescott

Granite Peak UU Congregation

Sierra Vista

Surprise

Tucson

UU Congregation of NW Tucson

Arkansas

Fayetteville

Hot Springs

California

Anaheim

Auburn

Bakersfield

Bayside

Berkeley

Canoga Park

Carmel

Chico

Costa Mesa

Fremont

Grass Valley

Hayward

Laguna Beach

Livermore

Napa

North Hills

Rancho Mirage

Rancho Palos Verdes

Sacramento

UU Community Church

San Francisco

San Luis Obispo

San Mateo

San Rafael

Visalia

Walnut Creek

Whittier

Colorado

Boulder

UU Church of Boulder

Carbondale

Colorado Springs

All Souls UU Church

High Plains Church, UU

Dillon

Fort Collins

Lafayette

Littleton

Connecticut

Madison

New London

Stamford

Storrs Mansfield

Woodbury

Delaware

Wilmington

Florida

Bradenton

Cocoa

Davie

Deland

Gainesville

Lakeland

Pensacola

Port Charlotte

Rockledge

St. Petersburg

UU Church of St. Petersburg

Sarasota

Stuart

Tampa

Tarpon Springs

Georgia

Atlanta

First Existentialist Congregation of Atlanta

Brunswick

Ellijay

Iowa

Cedar Falls

Davenport

Mason City

Sioux City

Idaho

Coeur d'Alene

Twin Falls

Illinois

Alton

Charleston

Deerfield

DeKalb

Evanston

Palatine

Kentucky

Bowling Green

Maine

Bangor

Brunswick

Castine

Damariscotta

Kennebunk

Portland

Sangerville

Waterville

Maryland

Baltimore

Bethesda

River Road UU Congregation

Camp Springs

Columbia

Cumberland

Finksburg

Lutherville

Massachusetts

Attleboro

Bedford

Bridgewater

Cambridge

Danvers

Duxbury

Framingham

Hingham

Second Parish UU in Hingham

Lexington

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Littleton

Medfield

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North Easton

Orange

First Universalist Church

Quincy

Rockport

Sudbury

Vineyard Haven

Watertown

West Roxbury

Michigan

Ann Arbor

Ann Arbor Unitarian

Fellowship

First UU Congregation

of Ann Arbor

Bloomfield Hills

Detroit

East Lansing

Farmington Hills

Flint

Marquette

Muskegon

Rochester

Minnesota

Arden Hills

Bloomington

Hanska

Mahtomedi

Minneapolis

First Unitarian Society of Minneapolis

Northfield

Saint Cloud

St. Cloud UU Fellowship

Saint Paul

Virginia

Wayzata

Honor Roll *(continued)*

Missouri

Jefferson City

Montana

Kalispell

Nevada

Las Vegas

Reno

North Carolina

Black Mountain

Franklin

Greenville

Morehead City

North Dakota

Bismarck

Fargo

Grand Forks

New Hampshire

Andover

Durham

Keene

Manchester

Plymouth

New Jersey

Galloway

Orange

Ridgewood

Toms River

New Mexico

Las Cruces

Los Alamos

Rio Rancho

Santa Fe

Silver City

New York

Croton on Hudson

Flushing

Fredonia

Hamburg

Hastings on Hudson

Huntington

Jamestown

Kingston

Manhasset

Middletown

Mohegan Lake

Rochester

*First Universalist
Church of Rochester*

Saratoga Springs

Sayville

Stony Brook

Syracuse

*May Memorial UU
Society*

Ohio

Cincinnati

First Unitarian Church

Columbus

Dayton

Miami Valley UU

Fellowship

Fairlawn

Oberlin

Yellow Springs

Oklahoma

Edmond

Oklahoma City

Tulsa

*Church of the
Restoration, UU*

Oregon

Ashland

Astoria

Portland

First Unitarian Church

Roseburg

Pennsylvania

Bethlehem

Lewisburg

Northumberland

Philadelphia

Pittsburgh

Allegheny UU Church

*First Unitarian Church
of Pittsburgh*

*UU Church of the
South Hills*

Smithton

Wyoming

Tennessee

Nashville

*Greater Nashville UU
Congregation*

Tulahoma

Texas

Abilene

Austin

*UU Fellowship of
Austin*

Brownsville

Cedar Park

Huntsville

Kerrville

*UU Church of the Hill
Country*

Longview

Midland

San Juan

Stafford

Tyler

Victoria

The Woodlands

Vermont

Bennington

Burlington

Middlebury

Norwich

South Strafford

Springfield

West Brattleboro

Virginia

Blacksburg

Charlottesville

Harrisonburg

Lynchburg

Williamsburg

Washington

Bainbridge Island

Bellevue

Ellensburg

Olympia

*Olympia UU
Congregation*

Pasco

Wisconsin

Fond Du Lac

Kenosha

Marshfield

Ripon

River Falls

Waukesha

Woodruff

Wyoming

Laramie

Sheridan

VIRGIN ISLANDS

Kingshill

Congregation Institutional Giving Awards

Helen Fogg Society Award

*Honors congregations for
their generous gift from
their annual budget of
at least \$25 per church
member.*

Massachusetts

Berlin

Sterling

Westwood

New York

Manhasset

James Luther Adams Award

*Honors congregations for
their generous gift from
their annual budget of
at least \$1 per church
member.*

Alabama

Florence

Mobile

Arizona

Surprise

Arkansas

Hot Springs Village

California

La Crescenta

Montclair

Palo Alto

Redondo Beach

San Jose

San Rafael

Ventura

Visalia

Colorado

Durango

Golden

Loveland

Connecticut

Brooklyn

Madison

Storrs Mansfield

Florida

Clearwater

Davie

Gainesville

Lakeland

St. Augustine

St. Petersburg

*UU Church of St.
Petersburg*

Sarasota

Vero Beach

Georgia

Macon

Idaho

Moscow

Illinois

Oak Park

*Third Unitarian Church
of Chicago*

Palatine

Indiana

Bloomington

Iowa

Des Moines

Kansas

Manhattan

Kentucky

Bowling Green

Louisville

*Thomas Jefferson
Unitarian Church*

Maryland

Bethesda

*River Road UU
Congregation*

Columbia

Massachusetts

Belmont

Boston

*Community Church of
Boston*

Brookline

Duxbury

Hingham

*Old Ship Church First
Parish in Hingham*

Kingston

Littleton

Norwell

*First Parish Church in
Norwell*

Quincy

Vineyard Haven

Watertown

Wayland

Weston

Michigan

Flint

Minnesota

Mankato

Pine River

St. Cloud

St. Cloud UU

Fellowship

Winona

Mississippi

Oxford

Missouri

Ellisville

New Hampshire

Milford

New Jersey

Orange

Titusville

New York

Huntington

New York

*Community Church of
New York UU*

Oneonta

Syracuse

*May Memorial UU
Society*

North Carolina

Black Mountain

Hillsborough

Raleigh

*UU Fellowship of
Raleigh*

UUSC membership awards are calculated by church size, as reported by the UUA for that fiscal year. The compilers have carefully reviewed the names that are included. However, errors and omissions may have occurred. If your congregation has been omitted, misspelled, or listed incorrectly, accept our apologies and bring the mistake to our attention. Contact Volunteer Services, UUSC, 689 Massachusetts Avenue, Cambridge, MA 02139-3302; e-mail volunteerservices@uuscc.org; or call 800-766-5236.

For more information on how your congregation can play a critical role in supporting UUSC, call 800-766-5236, e-mail volunteerservices@uuscc.org, or visit our website at uuscc.org.

Ohio
Cincinnati
St. John's Unitarian Church
Columbus
Oklahoma
Oklahoma City
Oregon
Grants Pass
Newport
Pennsylvania
Indiana
Lewisburg
Pittsburgh
First Unitarian Church of Pittsburgh

Tennessee
Nashville
First UU Church of Nashville
Oak Ridge
Tullahoma
Texas
El Paso
Houston
Unitarian Fellowship of Houston
San Antonio
First UU Church of San Antonio

Utah
Salt Lake City
First Unitarian Church
Virginia
Burke
Fredericksburg
Washington
Bellingham
Des Moines
Edmonds
Olympia
Olympia UU Congregation
Pasco

Seattle
University Unitarian Church
Westside UU Congregation
Wisconsin
Kenosha
Sister Bay
Woodruff

Guest at Your Table Special Recognition
Honors members of these congregations who contributed a total of \$5,000 or more to UUSC's work for justice.

California
Sunnyvale
Florida
Vero Beach
Minnesota
Mahtomedi
Pennsylvania
Devon

Collective Giving Special Recognition
Honors congregations that contributed a total of \$5,000 or more in two consecutive years through plate collections and other institutional gifts.

Illinois
Oak Park
Unity Temple UU Congregation
Oklahoma
Tulsa
All Souls Unitarian Church

Flaming Chalice Circle

The Flaming Chalice Circle recognizes supporters who include UUSC in their estate plans or who have made a planned gift to UUSC.

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Beverly Baxter
Holly and Margaret Becker
Peggy and George Bell
I. Inka Benton
Laurel Blossom
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Peggy French
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Mary Geissman
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Carrie Gillespie and Krishna Kaushik
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Virginia Moore
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Robert and Elsa New
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Mary Ann Oakley
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G. Timothy and Francene Orrok
Carolyn and Thomas Owen-Towle
Emily Palmer
Brydie and Erdman Palmore
Janice Park
Dorothy and Tracy Patterson

Honor Roll *(continued)*

Laurence Paxson Eggers	Hilda Rush	George and Patricia Scott	R. Rhoads Stephenson	Richard and Marjorie Veleta
Edgar Peara	John and Margaret Russell	Neil and Lillie Shadle	Jack and Nancy Stiefel	Philippe and Katherine Villers
Mary Rose and Leonard Pellettiri	John and Millicent Rutherford	Theodore and Ruth Shapin	Joan Stockford	Spiro and Marion Vrusho
A. Diana Peters	Warren and Martha Salinger	Sulochana Sherman	Robert and Sara Stoddard	Leslie Ann Weinberg
Eleanor Peterson	Betty Sanders	Joan Shkolnik	Lee Sullivan	Arthur Weller
Paul and Jane Pfeiffer	Jeanne Saunders	Elizabeth Simpson and John Wurr	Barbara Swan	Herbert and Myrna West
William Pratt	J. David and Fia Scheyer	Thornton and Shirley Smith	James and Matilde Taguchi	Lois and Robert Whealey
William and Lillis Raboin	Raymond and Leola Schreurs	Lenore Snodey	Aimee Tattersall	Robert and Susan Whitney
Verna Renfro	Robert Schuessler	Gloria Snyder	Anne and Thomas Thorward	Edward Wight
Judith Reynard	John and Aline Schwob	Lloyd Sorensen	Maralyn Toman	Howard Woodham
John and Elizabeth Richards	Richard and Jill Scobie	Charles Spence	Helen True	Elizabeth Zimmermann
David Riley		Marion Stearns	Helen Tryon	
Jean Roxburgh		James and Mary Stephenson	Arthur and Arliss Ungar	
David Rubin			Mary Vedder	

Stewardship Circle

More than 160 highly generous individual donors participated in UUSC's Stewardship Circle — a core of committed supporters who share their insights and ideas to provide and expand support for UUSC.

Anonymous (4)	Phyllis and Robert Clement	Benjamin and Ruth Hammett	David Lewis	Thomas and Sandra Reece
David and Melinda Anderson	Dave and Mary Colton	Bert and Val Harrop	Neil and Patricia Lichtman	John and Aline Schwob
Nancy Anderson	Karen Combs	Judithann Hartman and Craig Beyler	Thomas and Eva Marx	Mike Shonsey and Kathryn Jenkins
Casey Aspin	Joan Cudhea and Tomas Firle	Josefine Heim-Hall	Dr. Bruce Mickey and Dr. Barbara Schultz	Aubrey and Billye Smith
Martha Atherton	Harriet Denison	Peter Hendee	Don and Mary Miles	Darien Smith
Rachael Balyeat	Doyle Dobbins	Todd and Lorella Hess	Paul and Laura Milne	James Smith
Beverley Baxter	Duane and Vera Dowell	John Hickey	Melanie and James Milner	Kathryn Smith and Family
David Beach and Carmen Rigau	Charles and Barbara Du Mond	Barbara Hodas and Family	Janet Mitchell and Jerry Cromwell	Rev. Betty and Tom Stapleford
Dr. Janice Bird and Dr. Scott Eden	Elizabeth and Clifford Earle	Lyssa Jenkins and Patricia Houck	Revs. Makanah and Bob Morriss	Sarah Stevens-Miles
Rebecca and Timothy Blodgett	Martha Easter-Wells	Judith Jesiolowski and David Thompson	Nancy and Leonard Nowak	Arline and Jeffrey Sutherland
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Wayne and Cynthia Bullaughay	Priscilla and David Gaines	Dr. Carol Kraemer and Captain John Chenoweth	John and Betty Richards	Jane and Mike Winter
John and Irene Bush	Peter and Dell Gerster	Kevin Kroeker and Lynn Miyamoto	Victoria and John Rizzi	Teri Wiss
William and Eileene Butler	Rev. John Gibbons and Sue Baldauf	Ramanujachary Kumanduri and Cristina Romero	Anne Ross	Eric Wojcikiewicz and Jamie Berndt
Carol Byrne and R. Bruce Williams	Ken and Bonnie Gross	Brock and Julie Leach	Lucia Santini Field and Bruce Field	Nigel Wright
Ken and Lois Carpenter	Tom and Suzanne Gross		Karen Schneider	A. Lee and Margaret Zeigler
Helena Chui and Nancy Nielsen-Brown	James Gunning and Ellen Ewing		Katherine Schneider	

Our Deep Thanks to the UU Congregation at Shelter Rock

For more than 40 years, the UU Congregation at Shelter Rock in Manhasset, N.Y., has been the largest funder of UUSC's work to advance human rights and social justice.

This extraordinary unrestricted support helps to provide the resources our partners all around the world need and also creates an environment of learning and growth for the next generation of human rights activists through the UU College of Social Justice.

Our unbounded thanks to the UU Congregation at Shelter Rock for this vital support.

Outstanding Local Representative Awards

Each year, UUSC honors local volunteers who have shined in their work to promote UUSC and engage their congregation in UUSC's work and mission.

Sarah Pearson

Bellingham Unitarian Fellowship
Bellingham, Wash.

Marty Rossmann

Unity Church Unitarian
St. Paul, Minn.

Anne Thorward

UU Church in Anaheim
Anaheim, Calif.

Mary-Ella Holst Youth Activist Award

Each year, UUSC recognizes the achievement of a youth or youth group who advances human rights through activism and leadership.

Richelle Perry

UU Fellowship of Jefferson City, Mo.

Social Action Leadership Award

Each year, UUSC recognizes an exemplary congregation for its efforts to advance human rights work.

Jamie Preston

Unitarian Universalist Pennsylvania Legislative Advocacy Network's Justice for Restaurant Workers Team leader
Unitarian Society of Germantown, Penn.

Designated Funds Established in FY13

The Martha Atherton Fund for Myanmar

The Balyeat Fund for General Support

The Arnold and Julia Bradburd Fund for the UU College of Social Justice and
Other Support

The Helen Brown Fund for the UU College of Social Justice

The Sarah Connolly Fund for the UU College of Social Justice

The Dollison Fund for the Human Right to Water in Latin America

The Duane and Vera Dowell Fund for Haiti and the UU College of Social Justice

The Martha Easter-Wells Fund for General Support

The Emmons-Bradlee Fund for Haiti

The Lucia Santini Field and Bruce Field Fund for Haiti

The Fisher Fund for Economic Justice

The Vivienn Fosman Anti-Trafficking Fund for the Fulfillment of Girls

The Priscilla and David Gaines Fund for the UU College of Social Justice

The Jim Gunning Fund for Corporate Responsibility

The Todd and Lorella Hess Fund for General Support

The Lawrence and Suzanne Hess Fund for the UU College of Social Justice

The Hodas Family Fund for General Support and Technology

The Brock and Julie Leach Fund for the UU College of Social Justice

The Norma Lewis Memorial Fund for Economic Justice

The Eva and Thomas Marx Fund for Economic Justice and General Support

The Mary and Don Miles Fund for General Support

The Pine Vista Fund for Women's Empowerment

The Amy and Robert Rands Fund for the UU College of Social Justice

The Betty and Hardy Sanders Fund for the UU College of Social Justice

The Santreece Fund for Haiti

The Mike Shonsey Fund for General Support, in honor of Bob and
Makanah Morris

The Clarence Lee Small Fund for General Support

The Sullivan Fund for Women's Empowerment

The Alexander Walker Fund for the UU College of Social Justice

The Susan Weaver and Eric Isaacson Fund for General Support

The Helen and Oliver Wolcott Fund for General Support

Financial Statements

For the year ended June 30, 2013

(with comparative totals for June 30, 2012)

Statement of financial position for the years ended June 30

	2013	2012
Assets		
Cash and equivalents		
Cash	\$ 2,930,268	\$ 2,135,430
Money market fund	85,878	85,866
	<u>3,016,146</u>	<u>2,221,296</u>
Investments	13,062,075	12,220,253
Accounts and interest receivable	138,930	110,545
Pledges receivable, net	2,152,512	2,775,114
Prepaid expenses and other assets	168,450	123,646
Cash — escrow	78,791	78,644
Property and equipment, net	<u>5,965,750</u>	<u>5,522,284</u>
Total Assets	<u>\$ 24,582,654</u>	<u>\$ 23,051,782</u>
Liabilities		
Accounts payable and accrued expenses	\$ 581,271	\$ 459,455
Accrued compensation	250,832	222,705
Pooled income deferred revenue	162,698	182,583
Bond payable	3,014,545	3,093,658
Donor advance — promissory notes	375,000	375,000
Planned giving obligations:		
Gift annuities	894,257	1,264,664
Trust agreements	61,089	69,596
Pooled income	1	3,818
	<u>5,339,693</u>	<u>5,671,479</u>
Net Assets		
Unrestricted	11,066,691	8,893,295
Temporarily restricted	4,553,184	4,865,122
Permanently restricted	<u>3,623,086</u>	<u>3,621,886</u>
	<u>19,242,961</u>	<u>17,380,303</u>
Total Liabilities and Net Assets	<u>\$ 24,582,654</u>	<u>\$ 23,051,782</u>

Total expenses by three major areas: \$6,892* (in thousands)

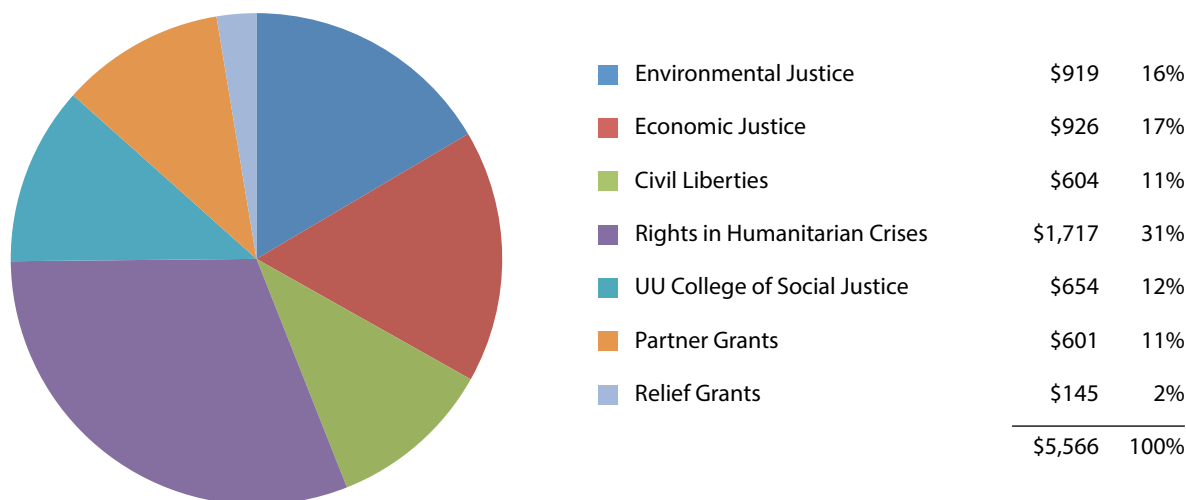


Program Services	\$5,566	81%
Fundraising	\$532	8%
Management	\$794	11%
Total	\$6,892	100%

Statement of activities for the years ended June 30

	2013				2012
	Unrestricted	Temporarily restricted	Permanently restricted	Total	Total
Public support and revenue	\$ 5,652,629	\$ 1,698,528	\$ 1,200	\$ 7,352,357	\$ 7,672,207
Net assets released from restrictions	2,921,516	(2,921,516)		0	0
Total public support and revenue and net assets released from restriction	<u>8,574,145</u>	<u>(1,222,988)</u>	<u>1,200</u>	<u>7,352,357</u>	<u>7,672,207</u>
Expenses					
Program services	5,566,384			5,566,384	6,293,116
Fundraising	532,313			532,313	664,050
Management	793,914			793,914	270,174
Office space rental	317,544			317,544	
Total expenses	<u>7,210,155</u>			<u>7,210,155</u>	<u>7,227,340</u>
Income/(loss) from operations (a)	<u>1,363,990</u>	<u>(1,222,988)</u>	<u>1,200</u>	<u>142,202</u>	<u>444,867</u>
Net nonoperating activities (b)	809,406	911,050	0	1,720,456	121,481
Net assets					
Change in net assets (a+b)	2,173,396	(311,938)	1,200	1,862,658	566,348
Beginning of the year	8,893,295	4,865,122	3,621,886	17,380,303	16,813,955
End of year	<u>\$ 11,066,691</u>	<u>\$ 4,553,184</u>	<u>\$ 3,623,086</u>	<u>\$ 19,242,961</u>	<u>\$ 17,380,303</u>

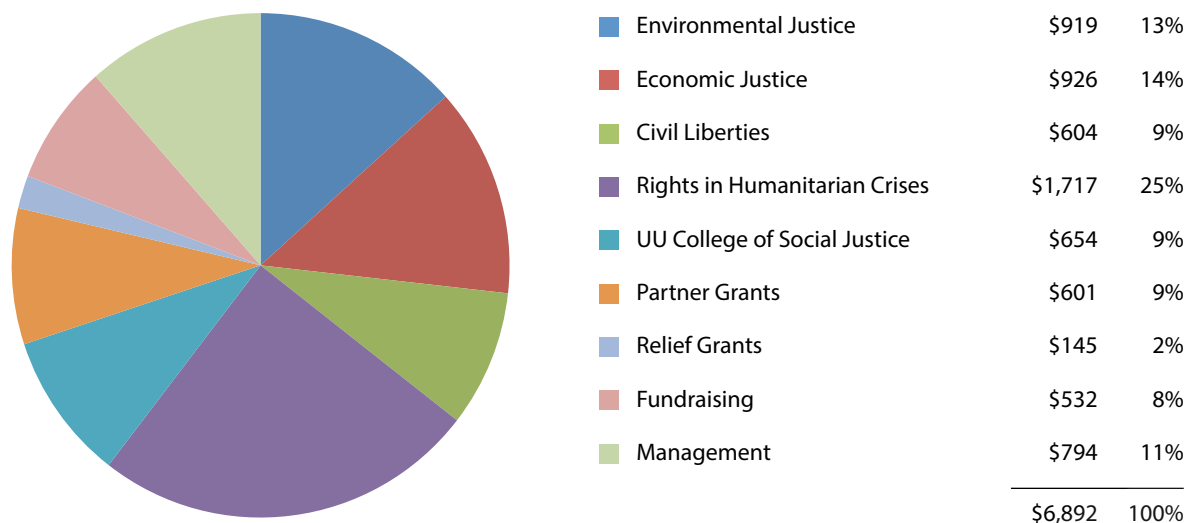
Allocation of program services \$5,566 (in thousands)



UUSC fulfills its mission in three principal ways: through our partnerships with other human rights advocates around the world; through our pursuit of policy changes in the United States and internationally; and through mobilization of our members. Each of our four principal program areas — environmental justice, economic justice, civil liberties, and rights in humanitarian crises — employ all three strategies in an integrated fashion. The UU College of Social Justice, a collaboration of UUSC and the Unitarian Universalist Association, is focused on providing opportunities to make a direct difference in the world through service learning and justice education.

UUSC makes grants to partners, but we are not fundamentally a grant-making organization; we are an activist organization, and grants are one element of our tactics. Our eye-to-eye partnerships entail far more than the transfer of money; they include training, educating, building local and national networks, and organizing for social change. UUSC and our partners are co-strategists in designing ways to build a better world.

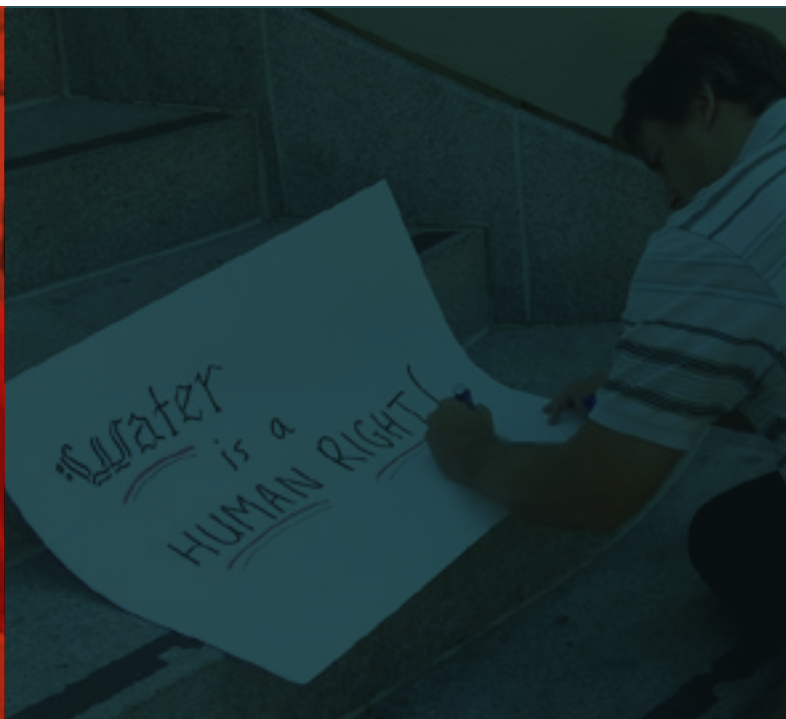
Total expenses \$6,892* (in thousands)



* Net of Cambridge office space rental expenses offset by rental income

UUSC Needs You More Than Ever

UUSC is fortunate to have incredibly loyal and thoughtful donors — we consider you our partners — who care about human rights and social justice in the United States and around the world. Not only do you care, but you are quick to take action to make a difference. Our grassroots partner organizations are extremely grateful for the technical and financial assistance they receive from UUSC — which you make possible — but they overwhelmingly wish it could be greater. We need your support now more than ever. Please make a gift online today at uusc.org. Or contact Maxine Neil, UUSC's director of institutional advancement, to discuss other ways of giving; you may reach her directly at 617-301-4313 or by e-mail at mneil@uusc.org.



Unitarian Universalist Service Committee
689 Massachusetts Avenue
Cambridge, MA 02139
uuscc.org • 617-868-6600 • info@uuscc.org