FROM PROMISE TO SUCCESS

Annual Report 2013
UUSC advances human rights and social justice in the United States and around the world. UUSC envisions a world free from oppression and injustice, where all can realize their full human rights.

Global reach of UUSC’s human rights work
48 partner organizations in 21 countries

**THE AMERICAS**
- Argentina
- Bolivia
- Ecuador
- El Salvador
- Guatemala
- Haiti
- Honduras
- Mexico
- Nicaragua
- Peru
- United States

**AFRICA**
- Kenya
- Somalia
- Tanzania
- Uganda
- Egypt
- Tunisia
- Kenya
- Somalia
- Tanzania
- Uganda

**MIDDLE EAST**
- Egypt
- Tunisia
- Egypt
- Tunisia

**ASIA**
- Japan
- Myanmar
- Pakistan
- Philippines
- Japan
- Myanmar
- Pakistan
- Philippines

UUSC works with a wide range of partner organizations throughout the world — bolstering economic justice and opportunities, promoting the human right to water, defending political and civil rights, and protecting rights in the midst of humanitarian crises.

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Dear Friends,

You won’t find us frequently quoting a notorious funder of right-wing causes, including the Tea Party movement, but Charles Koch has articulated succinctly how social change takes place: “To bring about social change,” he said, “[requires] a strategy that is vertically and horizontally integrated, [spanning everything] from idea creation to policy development to education to grassroots organizations to lobbying to litigation to political action.” And I would add “corporate accountability,” which of course Koch, who made his fortune in the oil business, conveniently omits.

With the exception of partisan political action, that pretty well describes how UUSC works as well, albeit, unfortunately, on a smaller scale than most of Koch’s enterprises. In these pages you’ll discover how we link with grassroots organizations — we call them our “eye-to-eye partners” — around the world; how we influence policy from Washington, D.C., to Sacramento; how we educate our members and mobilize your energy; how we advance corporate responsibility, etc. We even co-filed litigation this year to challenge government overreach when it comes to privacy rights.

What characterizes UUSC especially, however, is that we do all this in relation to the most politically and socially marginalized populations in the world: children at risk in Haitian neighborhoods and camps, street vendors in Kenya, restaurant workers in the United States, and many more. And we do our work in innovative, entrepreneurial ways so that our successful projects, modest in size as some of them are, can become models for others to emulate. We’re smart and nimble — if we do say so ourselves! (It’s not just we who rate our work highly, however: we’re proud to say that Charity Navigator has awarded us four stars — the top level! — on their charity evaluation metric.)

This annual report highlights a few of our program successes in depth. There are many more too numerous to fit in these pages. None of this would be possible without you. You are our “secret ingredient,” and we couldn’t be more grateful. Enjoy the stories in this report and take well-deserved pride in knowing that you made them happen.

Warm wishes,

William F. Schulz
President and CEO

Charles Spence
Chair of the Board of Trustees
Fiscal Year 2013

UUSC is pleased to have earned a four-star rating from Charity Navigator, America’s largest independent charity evaluator. Receiving four out of a possible four stars indicates that UUSC adheres to sound fiscal management practices and a commitment to accountability and transparency, minimizing the chance of unethical activities. The rating reflects UUSC’s consistent execution of its mission in a fiscally responsible way.
The consequences of the 2010 earthquake in Haiti may have fallen off the radar of mainstream media, but UUSC has made a long-term commitment to supporting a just recovery led by the Haitian people. UUSC works with grassroots organizations to find innovative ways to respond to livelihood challenges, child exploitation, gender-based violence, and trauma — all gravely exacerbated by the earthquake — and then replicate those models as widely as possible.

This means working with people like Danielle Neus, spokesperson for the youth-led Bright Educators of Delmas (known by its Haitian Creole acronym, GEAD). UUSC has been working with GEAD to introduce the model of personal home gardens grown in safe recycled tire planters — pioneered by the rural Papaye Peasant Movement (MPP), another UUSC partner — into disadvantaged Port-au-Prince neighborhoods.

The pilot project has already seen great success, with 48 families growing their own vegetables with enthusiasm, enjoying ready access to healthy food, and spreading the word to their neighbors. Soon they’ll be able to expand the project so that participants can grow food not only to feed themselves but also to sell at market. In a country where food security is hard to find, this model carries great significance.

GEAD is just getting started. Neus shares the next part of their vision, which includes a tire-garden training center: “The next step for GEAD is to have its own training center so that we can train young people — not just train them so that they can go out and earn a living, but put the ideas deep inside of them so that they understand that they have their part to play and that it’s important.”

This is just one success that UUSC’s partnerships in Haiti have achieved. A few more examples:

• Residents of the first rural eco-village that MPP built with UUSC celebrated their first full year in their new homes; four other villages have been funded by Presbyterian Hunger Foundation; and another was funded by UUSC and the UU congregation in Devon, Penn. (find out more about the eco-village model at uusc.org/ecovillage).

• UUSC worked with the Trauma Resource Institute (TRI) to train 67 new Haitian community leaders in body-based trauma resiliency techniques pioneered by TRI; there are more than 200 people trained, and they are now training others — close to 10,000 already — in these vital practices.

• After working with Beyond Borders to organize child protection committees in neighborhoods and camps, UUSC joined with them to use a participatory method to train more than 140 nongovernmental organizations on processes to safeguard children.

So, while you might not see it on the evening news, the people that UUSC is working with in Haiti are doing more than surviving in the midst of hardship — they’re thriving.
What You Did

• Signed a moral statement asking the U.S. government to prioritize a just recovery in Haiti
• Sent well wishes that accompanied holiday baskets to eco-village residents to celebrate one year in new homes
• Took part in UU College of Social Justice service-learning trips to Haiti
• Lobbied legislators as part of UUSC’s Haiti Lobby Day
• Provided funding for sixth eco-village
Together with partners and supporters over the past year, UUSC has been helping influence the national conversation about minimum wage and restaurant workers’ rights.

Through the Choose Compassionate Consumption initiative, UUSC members and supporters have stepped up as UUSC supported the efforts of the Restaurant Opportunities Centers (ROC) United, a national organization that works to improve wages and working conditions for restaurant workers.

During a big push in February, UUSC supporters helped make *Behind the Kitchen Door*, a book by ROC-United codirector and cofounder Saru Jayaraman, a best seller. The ultimate goal of that push — to bring the plight of restaurant workers from behind the kitchen door into the light of public discourse — is coming to fruition, as national awareness of the injustices that restaurant workers face grows.

As Jayaraman outlines in *Behind the Kitchen Door*, restaurant workers are up against a lot: low wages, racial discrimination, gender inequality, sexual harassment, and lack of benefits like health insurance and paid sick days. Jayaraman introduced workers like Claudia, a server who had to flirt with cooks to get food, since she couldn’t otherwise afford to eat on her meager pay.

Restaurant workers deserve more than scraps, and UUSC has worked with supporters to share those stories, change the national conversation about these issues, and highlight the power that consumers have to create a sustainable restaurant industry.

UUSC has been building a network of supporters and activists that are now taking on renewed advocacy to raise the state and federal minimum wages — including the tipped minimum wage, which has been frozen at $2.13 an hour since 1991 — in the coming year. UUSC supports individuals and congregations — with resources, sample actions, and more — in developing coalitions, forming study groups, planning actions, and spreading the word.
What You Did

• Bought copies of *Behind the Kitchen Door*, helping make it a best seller on Powell’s and various Amazon lists
• Picked up or downloaded over 1,500 copies of the *ROC National Diners’ Guide*
• Spent more than $100,000 in UUSC’s new online store (shop.uusc.org) to help support human rights
• Purchased more than 77,200 pounds of coffee, tea, chocolate, and other fairly traded products through the UUSC Coffee Project, which benefits grassroots producers through the Small Farmer Fund
• Bought more than 950 pounds of pecan products to benefit the Southern Alternatives Agricultural Cooperative, a UUSC partner
In 2008, UUSC began working on the ground with partners in California to establish state-level legal recognition of the human right to water. The road to passing a new law was long and filled with challenges along the way — including a gubernatorial veto in 2010 — but September 2012 brought sweet victory: Governor Jerry Brown signed A.B. 685, the California Human Right to Water Act, into law.

In addition to recognizing that safe and affordable water is a basic human right, the new landmark bill requires state agencies to consider that right as they develop policy likely to impact water service. This is good news for more than 11.5 million Californians — most in rural, low-income communities of color — who don’t have access to safe and affordable water for drinking, cooking, and bathing.

Maria Herrera, community advocacy director for the Community Water Center (CWC, a UUSC partner), recalls listening to the legislators’ debate: “I thought of my own family living in Seville, Calif., of my father laboring in the fields during the day and coming home in the evenings to Global South infrastructure and contaminated tap water. This issue is personal for me, just as it is for all of the amazing community residents with whom I have had the privilege to partner.” The law, in a state that has 12 percent of U.S. population, sets an important precedent and provides a model for other states and countries.

Throughout the lead-up to this historic achievement, UUSC worked in coalition with CWC, the UU Legislative Ministry of California, and other partners in the Safe Water Alliance. Together, the coalition published an op-ed in the San Diego Union-Tribune that helped get the bill out of committee. Plus, UUSC and partners rounded up support in the form of more than 3,000 calls and 4,000 letters and postcards to the governor to get the bill passed.

In addition to mobilizing members to take action, UUSC worked with CWC to ensure that community voices were heard during the struggle to pass the law. UUSC support made it possible for community partners and individuals who live with the reality of contaminated water every day to speak directly to legislators on the eve of critical votes. “UUSC was a true partner,” Herrera says.

This past year also brought an important victory in Guatemala, where UUSC has been working with indigenous people to hold the Goldcorp company accountable for the water contamination its mining activities have caused. As a result of efforts by the Indigenous People’s Association of the Americas of Sipakapa, UUSC, and other partners, Goldcorp entered into an agreement with the Guatemalan government and 18 indigenous communities: the mine company will pay for drinking water infrastructure to be built in the affected villages. And, with support from UUSC and volunteer expert Rob Robinson and his team, the Pastoral Commission for Peace and Ecology has continued to monitor water quality in the area.
What You Did

- Added your voice to a moral statement supporting the human right to water
- Signed letter to thank Governor Brown and urge full implementation of A.B. 685
- Honored the human right to water in your congregation’s Water Communion
- Volunteered expertise on mining and water quality in Guatemala: Rob Robinson and his team of fellow experts
Plunge in and let yourself be transformed — that’s what the UU College of Social Justice (UUCSJ), a collaboration between UUSC and the Unitarian Universalist Association, has been inviting participants to do since its inception. And each year, more people are being transformed through UUCSJ’s growing portfolio of service-learning trips, youth programs, and other justice education opportunities.

This past year, UUCSJ put particular emphasis on developing new programs specially tailored to youth and young adults. In 2012, UUCSJ launched the inaugural Youth Justice Training, an immersive social justice training for high school youth that offers hands-on education, service, and reflection. In the summer of 2013, UUCSJ held an expanded three-week Boston training, in partnership with the City School, and also piloted an exciting one-week training in New Orleans, where youth studied race and class after Hurricane Katrina.

This year, UUCSJ created and filled nine terrific summer internships for college-age young adults in Cambridge, Roxbury, London, New Orleans, and Kenya. Interns were supported with small stipends and weekly reflection assignments to help them integrate their internship experience with vocational discernment and faith development.

In addition to these expanded programs, UUCSJ has been cultivating opportunities for congregational service-learning trips. As Rev. Kathleen McTigue, UUCSJ’s director, says, “If a UUCSJ journey can transform an individual, imagine what it can do for a congregation!” When a group from a single congregation travels together, they deepen bonds and create a stronger foundation for bringing new energy to their justice work at home. The process can invigorate the entire congregation’s engagement in work to advance human rights.

To facilitate an experience that has a meaningful and lasting impact, UUCSJ has developed a new study guide for use in all of its service-learning programs. The study guide helps participants understand the powerful, firsthand experience of their journeys within the broader context of racial and economic justice — and gives participants the tools they need to continue making change when they return home.

Visit uucsj.org today and get ready to open your eyes — and your heart — to new dimensions of the human yearning for justice.
What You Did

• Took part in service-learning journeys throughout the world: more than 150 people on 11 trips
• Trained as volunteer program leaders: 14 ministers, seminarians, and lay leaders
• Participated in the inaugural Youth Justice Training in 2012
UUSC recognizes and thanks those who have contributed unrestricted and restricted support during the fiscal year July 1, 2012–June 30, 2013.

Honor Roll of Annual Fund Major Donors

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UUSC founders Martha and Waitstill Sharp led the first Unitarian relief efforts, aimed at helping victims of persecution and genocide in WWII Europe.

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Brad and Julie Bradburd
Ernest and Shirley Hodas

Eleanor Clark French Society ($25,000–$49,000)
Eleanor Clark French was director of the Unitarian Service Committee’s post-WWII refugee resettlement program at Monnetier, France, which served refugees as a place for comradeship, food, and rest to help them in their recovery.

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Rev. Carleton Fisher Society ($10,000–$24,999)
Carleton Fisher served as the first executive director of the Unitarian Service Committee and supervised post-WWII relief efforts in the Netherlands. He was instrumental in coordinating early cooperation between the Universalist Service Committee and the Unitarian Service Committee.

Anonymous (3)
Eric Wojcikiewicz and Jamie Berndt

Dr. Ary Bordes Society ($5,000–$9,999)
For more than a decade, Ary Bordes worked with UUSC to establish progressive health-care programs for the people of Haiti. His vision helped thousands of children with food and medical services.

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Hans Deutsch Society ($1,000–$4,999)
When the Nazis invaded Paris, Austrian artist Hans Deutsch abandoned all he had there and fled to Portugal, where he was assisted by the Unitarian Service Committee’s early relief efforts. He later became an agent of the USC and designed its logo, the flaming chalice.

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Mary E. Danely
Greg and Sarah Daney
Ira Dash
Mark Dauner
Lawrence and Ruth Deck
Robert and Leora Cummings
Jim Dana and Kathy Spier
Frances E.
Denton Crews and
Katherine German
Jeff Crews and
Alexis Moore
Thomas Crowell
Harvey Culbert
Roy and Leora Cummings
James Crawford
Rachel Casy
Kathleen Brane and
Judith Matal
Bruce and Junelle Brandt
Thomas Brannin
Evie Brinson
Eric Broadbent and
Julia Brody
Betsy Brown and
Wendy Williams
Deborah Brown
Jeffrey and Jane Brune
Frank Buffett and
Kathy Gehiken
Beverly Buhr
Philip and Micheline
Burger
Charles and Joan Burleigh
Jeff and Anya Byam
Erin Colcannon
Donald Cavanaugh
Katherine Cave
Kathleen Contokes
Elizabeth Cook
Janet Cook
Anne Cooper-Chen and
Harry Coffey
Thomas Corbett and
Mary Rider
Darrell and Mary Courtley
Joyce Coutoumous
James Crawford
Denton Crews and
Katherine German
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Alexis Moore
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Eileen Begen
Susan Delaney
Sally Delisa
Ann Demirtijis
Kurt and Jennifer
Denlinger
Wayne and Barbara
Derek
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Deyle
Donald DiJulio and
Kathleen Smith-DiJulio
Pamela Dilavore
Jane and Joshua Dietberg
James and Joan Doane
Erl Dordal and
Dorothy Powers
John Dorian and
Sandra Rosenau
Bill and Dianne Dulin
Richard Dom and
Donna Hoffman
Allen and Janet Duncan
Esther Duncan
Kathleen Dunlap and
Deborah Youngman
Ann Dunnewold
Mary McBride
Marilyn Durbin
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John Dorian and
Sandra Rosenau
Gary and Karen Gonzalez
Laura Good
Luana Goodwin
Marjorie Goss
Daniel and Karen Gottovi
Elizabeth Graham
Georgia Gregory
Uwe Greife and
Gisela Lachnitt
Harry Griswold and
Stephanie Webber
Beverly Gudex
Avery and Kristin Guest
Phyllis Haberstroh
Sharon Hale and
Dawn Student
Sally and Aaron Hamburger
William and Barbara Harris
Kenneth and Jan Harper
Mary Hepokoski
Ardith and Fred Kerst
Lori Kenschaft
Robert and Carol Hopper
Lu Horner and Jim Miller
Timothy House and
Ann Gary
Ann Howe
John and Elizabeth
Howell
Glenda Hubbard
Richard Hughes
Hilary Hutchinson
Judith Innes
Sonja Irwin
Wayne Itano and
Christine Yoshinaga
J. Meighen and William
Jackson
Lydia and William Jacobs
Janice Jacobson-Cooper
Gertrude Jacoby
Wolfgang and Carolyn
Jaeger
Edward and Myrna
Jenkins
Karen Johnes
John Johnson and
Cynthia White-Johnson
Theodore and Nancy
Johnson
Walter and Sara Ann
Johnson
Janis Johnston
Stephen Jones
Lawrence and Denise
Kaplan
Ann and Everett Kech
Douglas and Risa Keene
Marion and Franklin
Kellogg
Robert and Judith Kendall
Lori Kenschaft
Ardith and Fred Kerst
Marina Kieser
Quentin King
Roy King
Honor Roll (continued)

Barbara and David VanSavage
Marcia Veldman
Chriisie Vidas
Kenneth and Jerusha Vogel
Virginia Vogts
Thomas and Jeanette Von Alten
Joan Vondra and Thomas Chang
Barbara Walden
Mr. and Mrs. Larry Wallerstein
Mary Ward
Patricia Webb and Dean Dubofsky
William and Evelyn Weddel
Michael Weeda and Joanne Michalski
Hans and Laura Weinberger
Sharon Welch
Roberta Welty and Jo Weisgerber
Bradford and Kerri West
Dorothy Wheeler
Henry O. Whiteside
Carolyn Wieland
Jack and Virginia Wilkerson
Catherine Williams
Gregory and Becky Williams
Robert Williams and Karen Uhlenbeck
Andrew and Janet Wilson
Neil Wilson
Susan Wiltshire
Lee and Emily Winstrom
Annamarie Wise
Benjamin and Patricia Withers
Julia and W. Rex Withers
Galen and Peggy Wolf
Robert and Betsy Wones
Jordan Wood and David Leppik
Frank and Sandra Woolley
Larry Yarak and Brenda Blair
David and M. Alice Yens
Ann and Ken Yeo
Michael and Nancy Zajano
Gale Zander Barlow
Rev. Dr. Sara Zimmerman
Michael Zouzoua

Estate donors

UUSC honors individuals whose realized estate bequests exceeded $25,000 or more.

Gordon Asselstine
Leonard C. Brown, Jr.
Bernice H. Jacobsen
Bethea S. Owen
Norma Raffel
Marion McDowell
Schnurer Virginía Sorenson
Margaret Rupli Woodward

Foundations

The following foundations made grants to UUSC of $1,000 or more.

Bertha Z. Ellis Private Foundation
The Boston Foundation
Emmons-Bradlee Family Foundation
Greater Cincinnati Foundation
Houck Foundation
Impact Assets
Louis N. Cassett Foundation
Maine Community Foundation
McNeely Foundation
The Namaste Foundation

Papanek Family Foundation
The Peierls Foundation
Rands Foundation
Sacajawea Foundation

UU Veatch Program at Shelter Rock

“We support UUSC because of its commitment to be at the forefront of human rights and social justice issues around the globe. We like UUSC’s long-term efforts in working with local partners to help communities, particularly after the big relief agencies leave.”

—Christina Romero and Rama Kumanduri

“UUSC lifts up people who have fallen through unseen cracks — particularly women, children, and minorities. As a volunteer at UUSC, I have admired the skill and dedication of the entire staff. It brings joy to my heart to be able to lend time and money to such an outstanding organization. UUSC is the one charitable organization that every UU should support.”

—Jim Landfried

“The clarity of the UUSC vision and its grassroots partnership model compel our involvement. We gain a more meaningful and purpose-filled life, and UUSC also opens doors to rewarding new relationships.”

—Charla and Scott Weiss
Membership Awards

These awards recognize congregations whose members support human rights and social justice through exemplary levels of UUSC membership.

**Spirit of Justice Banner Societies**
Honors congregations in which 100 percent of the membership are UUSC members.

**Connecticut**
- Brooklyn
**Massachusetts**
- Westwood
- Washington
- Friday Harbor

**Beacon of Justice Banner Societies**
Honors congregations in which 75–99 percent of the membership are UUSC members.

**Arizona**
- Prescott
  - Prescott UU Fellowship
**Arkansas**
- Eureka Springs
- Hot Springs Village
**California**
- Fullerton
- La Crescenta
- Palo Alto
- Petaluma
**Colorado**
- Greeley
**Florida**
- North Palm Beach
- St. Petersburg
  - UU United Fellowship
**Georgia**
- Valdosta
**Iowa**
- Clinton
**Maryland**
- Hollywood
**Massachusetts**
- Plymouth
**Minnesota**
- Woodbury
**New Jersey**
- Newton
**New Mexico**
- Albuquerque
  - Albuquerque UU Fellowship
**Ohio**
- Delaware
- New Madison
**Oregon**
- Florence

**Vision of Justice Banner Societies**
Honors congregations in which 50–74 percent of the membership are UUSC members.

**Washington**
- Bellingham
- Blaine
**Wisconsin**
- Ephraim
- Milwaukee
  - Unitarian Fellowship of Milwaukee
- Rice Lake
**FRANCE**
- Paris

**Creating Justice Banner Societies**
Honors congregations in which 25–49 percent of the membership are UUSC members.

**Alabama**
- Auburn
**Alaska**
- Fairbanks
- Juneau
**Arizona**
- Amado
- Chandler
- Glendale
- Prescott
  - Granite Peak UU Congregation
**Connecticut**
- Madison
- New London
- Stamford
- Storrs Mansfield
- Woodbury
**Florida**
- Bradenton
- Cocoa
- Davie
- Deland
- Gainesville
- Lakeland
- Pensacola
- Port Charlotte
- Rockledge
- St. Petersburg
  - UU Church of St. Petersburg
**Georgia**
- Atlanta
  - First Existentialist Congregation of Atlanta
**Idaho**
- Coeur d’Alene
**Illinois**
- Alton
- Charleston
- Deerfield
- DeKalb
- Evanston
- Palatine
**Kentucky**
- Bowling Green
**Maine**
- Bangor
- Brunswick
- Castine
- Damariscotta
- Kennebunk
- Portland
- Sangerville
- Waterville
**Maryland**
- Baltimore
- Bethesda
  - River Road UU Congregation
**Michigan**
- Ann Arbor
  - Ann Arbor Unitarian Fellowship
- First UU Congregation of Ann Arbor
- Bloomfield Hills
- Detroit
- East Lansing
- Farmington Hills
- Flint
- Marquette
- Muskegon
- Rochester
**Minnesota**
- Arden Hills
- Bloomington
- Hanksa
- Mahtomedi
- Minneapolis
  - First Unitarian Society of Minneapolis
- Northfield
- Saint Cloud
  - St. Cloud UU Fellowship
- Saint Paul
- Virginia
- Wayzata
- Bridgewater
- Cambridge
- Danvers
- Duxbury
- Framingham
- Hingham
- Second Parish UU in Hingham
- Lexington
  - First Parish in Lexington
- Littleton
- Medfield
- Melrose
- Middleboro
- North Easton
- Orange
  - First Universalist Church
- Quincy
- Rockport
- Sudbury
- Vineyard Haven
- Watertown
- West Roxbury

**Pennsylvania**
- Athens
- Bellefonte
- Findlay
- Lewis Center
- New Royalton
**Oregon**
- West Linn
**Pennsylvania**
- Athens
- Collegeville
- Devon
- West Chester
**Texas**
- Houston
  - Unitarian Fellowship of Houston
- New Braunfels
- San Antonio
  - Community UU Church
- San Marcos
**Washington**
- Fremont
- Grass Valley
- Hayward
- Laguna Beach
- Livermore
- Napa
- North Hills
- Rancho Mirage
- Rancho Palos Verdes
- Sacramento
  - UU Community Church
- San Francisco
- San Luis Obispo
- San Mateo
- San Rafael
- Visalia
- Walnut Creek
- Whittier
**Colorado**
- Boulder
  - UU Church of Boulder
- Carbondale
- Colorado Springs
  - All Souls UU Church
  - High Plains Church, UU
- Dillon
- Fort Collins
- Lafayette
- Littleton
**Connecticut**
- Madison
- New London
- Stamford
- Storrs Mansfield
- Woodbury
**Delaware**
- Wilmington
**Florida**
- Bradenton
- Cocoa
- Davie
- Deland
- Gainesville
- Lakeland
- Pensacola
- Port Charlotte
- Rockledge
- St. Petersburg
  - UU Church of St. Petersburg
**Sarasota**
- Stuart
- Tampa
- Tarpon Springs
Missouri
   Jefferson City
Montana
   Kalispell
Nevada
   Las Vegas
   Reno
North Carolina
   Black Mountain
   Franklin
   Greenville
   Morehead City
North Dakota
   Bismarck
   Fargo
   Grand Forks
New Hampshire
   Andover
   Durham
   Keene
   Manchester
   Plymouth
New Jersey
   Galloway
   Orange
   Ridgewood
   Toms River
New Mexico
   Las Cruces
   Los Alamos
   Rio Rancho
   Santa Fe
   Silver City
New York
   Croton on Hudson
   Flushing
   Fredonia
   Hamburg
   Hastings on Hudson
   Huntington
   Jamestown
   Kingston
   Manhasset
   Middletown
   Mohagen Lake
   Rochester
      First Universalist Church of Rochester
Saratoga Springs
Sayville
Stony Brook
Syracuse
   May Memorial UU Society
Texas
   Abilene
   Austin
      UU Fellowship of Austin
   Brownsville
   Cedar Park
   Huntsville
   Kerrville
      UU Church of the Hill Country
   Longview
   Midland
   San Juan
Ohio
   Cincinnati
      First Unitarian Church of Columbus
   Dayton
      Miami Valley UU Fellowship
   Fairlawn
   Oberlin
   Yellow Springs
Oklahoma
   Edmond
   Oklahoma City
   Tulsa
      Church of the Restoration, UU
Oregon
   Ashland
   Astoria
   Portland
      First Unitarian Church of Portland
   Roseburg
Pennsylvania
   Bethlehem
   Lewisburg
   Northumberland
   Philadelphia
   Pittsburgh
      Allegheny UU Church
      First Unitarian Church of Pittsburgh
   UU Church of the South Hills
   Smithton
   Wyoming
Tennessee
   Nashville
      Greater Nashville UU Congregation
   Tullahoma
Virginia
   Blacksburg
   Charlottesville
   Harrisonburg
   Lynchburg
   Williamsburg
   Bainbridge Island
   Bellevue
   Ellensburg
   Olympia
      Olympia UU Congregation
   Pasco
Wisconsin
   Fond Du Lac
   Kenosha
   Marshfield
   Ripon
   River Falls
   Waukesha
   Woodruff
   Wyoming
   Laramie
   Sheridan
VIRGIN ISLANDS
   Kingshill
Texas
   Abilene
   Austin
      UU Fellowship of Austin
   Brownsville
   Cedar Park
   Huntsville
   Kerrville
      UU Church of the Hill Country
   Longview
   Midland
   San Juan
Westwood
New York
   Manhasset
James Luther Adams Award
Honor congregations for their generous gift from their annual budget of at least $1 per church member.
Alabama
   Florence
   Mobile
Arizona
   Surprise
Arkansas
   Hot Springs Village
California
   La Crescenta
   Montclair
   Palo Alto
   Redondo Beach
   San Jose
   San Rafael
   Ventura
   Visalia
Colorado
   Durango
   Golden
   Loveland
Connecticut
   Brooklyn
   Madison
   Storrs Mansfield
Florida
   Clearwater
   Davie
   Gainesville
   Lakeland
   St. Augustine
St. Petersburg
   UU Church of St. Petersburg
   Sarasota
   Vero Beach
Georgia
   Macon
Idaho
   Moscow
Illinois
   Oak Park
      Third Unitarian Church of Chicago
   Palatine
Indiana
   Bloomington
Iowa
   Des Moines
   Kansas
   Manhattan
   Kentucky
   Bowling Green
   Louisville
   Thomas Jefferson Unitarian Church
Maryland
   Bethesda
      River Road UU Congregation
   Columbia
Massachusetts
   Belmont
   Boston
      Community Church of Boston
   Brookline
   Duxbury
   Hingham
      Old Ship Church First Parish in Hingham
   Kingston
   Littleton
Norwalk
   First Parish Church in Norwalk
   Quincy
   Vineyard Haven
   Watertown
   Wayland
   Weston
Michigan
   Flint
   Minnesota
   Mankato
   Pine River
   St. Cloud
      St. Cloud UU Fellowship
   Winona
Mississippi
   Oxford
Missouri
   Ellisville
   New Hampshire
   Milford
New Jersey
   Orange
   Titusville
New York
   Huntsville
   New York
      Community Church of New York
   Oneonta
   Syracuse
      May Memorial UU Society
North Carolina
   Black Mountain
   Hillsborough
   Raleigh
   UU Fellowship of Raleigh
   UUSC membership awards are calculated by church size, as reported by the UUA for that fiscal year. The compilers have carefully reviewed the names that are included. However, errors and omissions may have occurred. If your congregation has been omitted, misspelled, or listed incorrectly, accept our apologies and bring the mistake to our attention. Contact Volunteer Services, UUSC, 689 Massachusetts Avenue, Cambridge, MA 02139-3302; e-mail volunteerservices@uusc.org; or call 800-766-5236.
For more information on how your congregation can play a critical role in supporting UUSC, call 800-766-5236, e-mail volunteerservices@uusc.org, or visit our website at uusc.org.
Flaming Chalice Circle

The Flaming Chalice Circle recognizes supporters who include UUSC in their estate plans or who have made a planned gift to UUSC.
An Anonymous (4)
Anonymous (4)
David and Melinda Anderson
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Our Deep Thanks to the UU Congregation at Shelter Rock

For more than 40 years, the UU Congregation at Shelter Rock in Manhasset, N.Y., has been the largest funder of UUSC’s work to advance human rights and social justice.

This extraordinary unrestricted support helps to provide the resources our partners all around the world need and also creates an environment of learning and growth for the next generation of human rights activists through the UU College of Social Justice.

Our unbounded thanks to the UU Congregation at Shelter Rock for this vital support.

Outstanding Local Representative Awards

Each year, UUSC honors local volunteers who have shined in their work to promote UUSC and engage their congregation in UUSC’s work and mission.

Sarah Pearson
Bellingham Unitarian Fellowship
Bellingham, Wash.

Marty Rossmann
Unity Church Unitarian
St. Paul, Minn.

Anne Thorward
UU Church in Anaheim
Anaheim, Calif.

Mary-Ella Holst Youth Activist Award

Each year, UUSC recognizes the achievement of a youth or youth group who advances human rights through activism and leadership.

Richelle Perry
UU Fellowship of Jefferson City, Mo.

Social Action Leadership Award

Each year, UUSC recognizes an exemplary congregation for its efforts to advance human rights work.

Jamie Preston
Unitarian Universalist Pennsylvania Legislative Advocacy Network’s Justice for Restaurant Workers Team leader
Unitarian Society of Germantown, Penn.

Designated Funds Established in FY13

- The Martha Atherton Fund for Myanmar
- The Balyeat Fund for General Support
- The Arnold and Julia Bradburd Fund for the UU College of Social Justice and Other Support
- The Helen Brown Fund for the UU College of Social Justice
- The Sarah Connolly Fund for the UU College of Social Justice
- The Dollison Fund for the Human Right to Water in Latin America
- The Duane and Vera Dowell Fund for Haiti and the UU College of Social Justice
- The Martha Easter-Wells Fund for General Support
- The Emmons-Bradlee Fund for Haiti
- The Lucia Santini Field and Bruce Field Fund for Haiti
- The Fisher Fund for Economic Justice
- The Vivienne Fosman Anti-Trafficking Fund for the Fulfillment of Girls
- The Priscilla and David Gaines Fund for the UU College of Social Justice
- The Jim Gunning Fund for Corporate Responsibility
- The Todd and Lorella Hess Fund for General Support
- The Lawrence and Suzanne Hess Fund for the UU College of Social Justice
- The Hodas Family Fund for General Support and Technology
- The Brock and Julie Leach Fund for the UU College of Social Justice
- The Norma Lewis Memorial Fund for Economic Justice
- The Eva and Thomas Marx Fund for Economic Justice and General Support
- The Mary and Don Miles Fund for General Support
- The Pine Vista Fund for Women’s Empowerment
- The Amy and Robert Rands Fund for the UU College of Social Justice
- The Betty and Hardy Sanders Fund for the UU College of Social Justice
- The Santreece Fund for Haiti
- The Mike Shonsey Fund for General Support, in honor of Bob and Makanah Morris
- The Clarence Lee Small Fund for General Support
- The Sullivan Fund for Women’s Empowerment
- The Alexander Walker Fund for the UU College of Social Justice
- The Susan Weaver and Eric Isacson Fund for General Support
- The Helen and Oliver Wolcott Fund for General Support
## Financial Statements

For the year ended June 30, 2013
(with comparative totals for June 30, 2012)

### Statement of financial position for the years ended June 30

<table>
<thead>
<tr>
<th></th>
<th>2013</th>
<th>2012</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and equivalents</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash</td>
<td>$ 2,930,268</td>
<td>$ 2,135,430</td>
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<tr>
<td>Money market fund</td>
<td>85,878</td>
<td>85,866</td>
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<tr>
<td>Investments</td>
<td>3,016,146</td>
<td>2,221,296</td>
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<tr>
<td>Accounts and interest receivable</td>
<td>138,930</td>
<td>110,545</td>
</tr>
<tr>
<td>Pledges receivable, net</td>
<td>2,152,512</td>
<td>2,775,114</td>
</tr>
<tr>
<td>Prepaid expenses and other assets</td>
<td>168,450</td>
<td>123,646</td>
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<tr>
<td>Cash — escrow</td>
<td>78,791</td>
<td>78,644</td>
</tr>
<tr>
<td>Property and equipment, net</td>
<td>5,965,750</td>
<td>5,522,284</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td>$ 24,582,654</td>
<td>$ 23,051,782</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>2013</th>
<th>2012</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Liabilities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts payable and accrued expenses</td>
<td>$ 581,271</td>
<td>$ 459,455</td>
</tr>
<tr>
<td>Accrued compensation</td>
<td>250,832</td>
<td>222,705</td>
</tr>
<tr>
<td>Pooled income deferred revenue</td>
<td>162,698</td>
<td>182,583</td>
</tr>
<tr>
<td>Bond payable</td>
<td>3,014,545</td>
<td>3,093,658</td>
</tr>
<tr>
<td>Donor advance — promissory notes</td>
<td>375,000</td>
<td>375,000</td>
</tr>
<tr>
<td>Planned giving obligations:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Gift annuities</td>
<td>894,257</td>
<td>1,264,664</td>
</tr>
<tr>
<td>Trust agreements</td>
<td>61,089</td>
<td>69,596</td>
</tr>
<tr>
<td>Pooled income</td>
<td>1</td>
<td>3,818</td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td>$ 19,242,961</td>
<td>$ 17,380,303</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>2013</th>
<th>2012</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Net Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unrestricted</td>
<td>11,066,691</td>
<td>8,893,295</td>
</tr>
<tr>
<td>Temporarily restricted</td>
<td>4,553,184</td>
<td>4,865,122</td>
</tr>
<tr>
<td>Permanently restricted</td>
<td>3,623,086</td>
<td>3,621,886</td>
</tr>
<tr>
<td><strong>Total Liabilities and Net Assets</strong></td>
<td>$ 24,582,654</td>
<td>$ 23,051,782</td>
</tr>
</tbody>
</table>

### Statement of activities for the years ended June 30

<table>
<thead>
<tr>
<th></th>
<th>2013</th>
<th>2012</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Public support and revenue</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Net assets released from restrictions</td>
<td>$ 5,652,629</td>
<td>$ 7,352,357</td>
</tr>
<tr>
<td>Total public support and revenue and net assets released from restriction</td>
<td>$ 8,574,145</td>
<td>$ 7,352,357</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>2013</th>
<th>2012</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Expenses</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Program services</td>
<td>5,566,384</td>
<td>6,293,116</td>
</tr>
<tr>
<td>Fundraising</td>
<td>532,313</td>
<td>664,050</td>
</tr>
<tr>
<td>Management</td>
<td>793,914</td>
<td>270,174</td>
</tr>
<tr>
<td>Office space rental</td>
<td>317,544</td>
<td>317,544</td>
</tr>
<tr>
<td><strong>Total expenses</strong></td>
<td>$ 7,210,155</td>
<td>$ 7,227,340</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>2013</th>
<th>2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Income/(loss) from operations (a)</td>
<td>1,363,990</td>
<td>142,202</td>
</tr>
<tr>
<td>Net nonoperating activities (b)</td>
<td>809,406</td>
<td>1,720,456</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>2013</th>
<th>2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Net assets</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Change in net assets (a+b)</td>
<td>2,173,396</td>
<td>1,862,658</td>
</tr>
<tr>
<td>Beginning of the year</td>
<td>8,893,295</td>
<td>17,380,303</td>
</tr>
<tr>
<td>End of year</td>
<td>$ 11,066,691</td>
<td>$ 19,242,961</td>
</tr>
</tbody>
</table>

Total expenses by three major areas: $6,892* (in thousands)

- Program Services: $5,566 (81%)
- Fundraising: $532 (8%)
- Management: $794 (11%)

*Total expenses: $6,892 (100%)

![Pie chart showing distribution of expenses by major areas]

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**Notes:***

1. Net assets released from restrictions include $1,222,988.
2. Total expenses for Program Services, Fundraising, and Management are as indicated above.
3. Change in net assets represents the cumulative effect of net assets released from restrictions.

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Allocation of program services $5,566 (in thousands)

UUSC fulfills its mission in three principal ways: through our partnerships with other human rights advocates around the world; through our pursuit of policy changes in the United States and internationally; and through mobilization of our members. Each of our four principal program areas — environmental justice, economic justice, civil liberties, and rights in humanitarian crises — employ all three strategies in an integrated fashion. The UU College of Social Justice, a collaboration of UUSC and the Unitarian Universalist Association, is focused on providing opportunities to make a direct difference in the world through service learning and justice education.

UUSC makes grants to partners, but we are not fundamentally a grant-making organization; we are an activist organization, and grants are one element of our tactics. Our eye-to-eye partnerships entail far more than the transfer of money; they include training, educating, building local and national networks, and organizing for social change. UUSC and our partners are co-strategists in designing ways to build a better world.

Total expenses $6,892* (in thousands)

UUSC is fortunate to have incredibly loyal and thoughtful donors — we consider you our partners — who care about human rights and social justice in the United States and around the world. Not only do you care, but you are quick to take action to make a difference. Our grassroots partner organizations are extremely grateful for the technical and financial assistance they receive from UUSC — which you make possible — but they overwhelmingly wish it could be greater. We need your support now more than ever. Please make a gift online today at uusc.org. Or contact Maxine Neil, UUSC’s director of institutional advancement, to discuss other ways of giving; you may reach her directly at 617-301-4313 or by e-mail at mneil@uusc.org.