Challenging Injustice, Advancing Human Rights

Powered by grassroots collaboration throughout the world, UUSC fosters social justice and works toward a world free from oppression. UUSC’s innovative approaches and measurable impact are grounded in the moral belief that all people have inherent power, dignity, and rights.

In partnership with dedicated UUSC members, tireless activists, and inspiring grassroots organizations, UUSC aims to ensure that fundamental human rights are realities for everyone — no matter race, gender, or class. Every day, UUSC takes action to promote economic justice, defend the human right to water, and protect rights at risk during crises.

Global reach: 52 partner organizations in 20 countries

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Rev. Dr. William F. Schulz
Sincerely,
William F. Schulz
President and CEO

Fiscal Year 2015
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Martha Keane-Wells

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Of course the techniques we now use could never have been imagined by UUSC’s pioneers — everything from online activism to innovative economic models. But many of the guiding principles are the same: grassroots partners whose wisdom informs our work, women’s voices and interests at the heart of our enterprise, a commitment to cross boundaries of race and nation, opportunities for grassroots engagement, and an urgent desire to turn values into action. You’ll read more about the impact — in 2015 and throughout our 75 years — in the pages of this annual report.

The activist and educator Marian Wright Edelman once wrote, “Service is the rent we pay for living.” Of course, the Unitarian Universalist Service Committee does far more than provide service. We confront oppression. We seed innovation. And we advance justice. All of it, we believe, is the rent we pay for living. We humans shape history, for better and for worse. For 75 years UUSC has done its best to shape history in ways that make life both more generous and fair.

Thank you for making it all possible.

Sincerely,
William F. Schulz

President and CEO

Lucia Santini Field
Chair, Board of Directors
Fiscal Year 2015

Dear Friends,
Not every organization makes it to 75! And if they do, they are not always as dynamic as they once were nor have they necessarily stuck by their founders’ vision.

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PROMOTING ECONOMIC JUSTICE

- Supported national day of action in solidarity with Darden restaurant workers by rallying local ministers and UU advocacy networks in California and Maryland
- Filed a shareholder resolution at Darden that would require greater transparency and accountability concerning Darden’s political spending at local, state, and federal levels
- Benefited 5,000 people directly and 15,000 people indirectly, all in the informal economy, through leadership development, capacity building, and awareness raising about the rights of people with disabilities (pictured)
- Supported the creation and distribution of a comic book to educate youth and adults about food chain workers
- Supported training for 500 restaurant workers, an expanded network of 200 responsible restaurant employers, and three new training facilities for U.S. restaurant workers
- Initiated series of trainings that will each empower 36 workers to advocate for the Good Food Purchasing Policy, which benefits low-income students and senior citizens

PROTECTING RIGHTS AT RISK

- Partnered with the Trauma Resource Institute (TRI) to train nearly 900 people in the Philippines affected by Typhoon Haiyan in teaching and leading more than 5,000 others in trauma resiliency skills
- Trained agrarian reform communities in the Philippines on organic farming and livestock raising
- Completed construction of a sixth eco-village in Haiti as well as the first phase of a school for children of the eco-villages
- Continued supporting the Urban Food Gardens project in Haiti, which trained another 140 families to build food gardens
- Celebrated the passage of the Assessing Progress in Haiti Act into law and gathered more than 800 supporter signatures for a thank-you to legislators
- With more than 4,500 UUSC supporters, petitioned the Obama administration to release asylum-seeking children and their mothers from immigration detention and worked with partners to support these families
- Provided assessment and services to 400 people with disabilities affected by Cyclone Pam in Vanuatu and ensured that disabled citizens had equitable access to relief materials
- Provided temporary classrooms and supplies to enable 2,300 students to return to school following the Nepal earthquake
- Mobilized community-based volunteers in Nepal to assist earthquake-affected communities, reaching 15 districts, 112 communities, and 23,271 households
- In partnership with TRI, trained 92 frontline service providers in Nepal with the capacity to assist over 13,000 survivors with psychosocial support
- Supported 200 farmers in Northern Shan state in Myanmar, also known as Burma, through a credit union project that reached 5,000 community member beneficiaries
- Provided Rohingya refugee communities in Thailand with shelter, access to education, and other emergency support
- Together with TRI in Turkey, trained nongovernmental organization workers in trauma resiliency skills to assist Syrian refugees, with an expected 800 beneficiaries
- Supported a local foundation and community shelter in Burundi that provided assistance to women and children during the violence that erupted before the June elections

DEFENDING THE HUMAN RIGHT TO WATER

- Facilitated a fact-finding visit to Detroit, Mich., by the U.N. special rapporteurs on the human rights to water and housing, with visits to families affected by water shutoffs (pictured)
- Supported a legal case in which the Mexican court ruled the city and country are required to fully implement the human right to water
- Advocated for water affordability in Boston, Mass., where Mayor Marty Walsh announced a 30% discount on water rates for low-income seniors and individuals with disabilities
- Participated in first-ever consultation on human rights and the environment held by the U.S. government and attended by several federal agencies
- Organized more than 1,400 UUSC supporters to contact President Obama and urge him to veto approval of the Keystone XL pipeline

2015 HIGHLIGHTS

Over the past year, UUSC has relentlessly pursued justice and the advancement of a host of human rights. UUSC partners with locally led grassroots organizations that have deep connections to individuals and communities facing vast violations of their rights due to race, class, gender, sexual orientation, refugee status, and other aspects of who they are. Together, UUSC and these partners work to end entrenched systemic inequality and social, political, and economic exclusion, often in the midst of rapidly evolving humanitarian crises.

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- Working in tandem with the UU College of Social Justice, organized 17 volunteers who spent up to 1,880 hours assisting asylum-seeking families with a partner in Texas (pictured)
As UUSC turns 75, we’re reflecting on how you, our members and supporters, have made our work possible. Throughout our rich history, many individuals, congregations, organizations, and foundations have come together to help UUSC confront abuses of power and work with grassroots organizations to address injustice and advance human rights. The following stories illustrate some of the many positive advances your support has made possible over the years.

**RIGHTS AT RISK**

**Responding to Nazi oppression, 1940, Marseille, France**

By mid-1940, the Nazis had already taken control of Austria, Czechoslovakia, Poland, Luxembourg, the Netherlands, Belgium, and northern France. World War II was taking a severe toll on human life throughout Europe, and not enough was being done to assist the thousands of people attempting to flee the mortal dangers of Nazi occupation.

Just months after the Unitarian Service Committee (USC) was officially founded, Martha and Waitstill Sharp were on the ground in Marseille. There, they first worked — successfully — to secure a trainload of condensed milk, in great demand to feed refugee babies in southern France. When Waitstill left for Lisbon to establish a new USC office, Martha remained in Marseille and worked with USC volunteer Helen Lowrie on a child emigration project that was a collaboration between USC and the United States Commission for the Care of European Children.

As told in Roots and Visions: The First Fifty Years of the Unitarian Universalist Service Committee, by Ghanda Di Figlia.

**TWO WHO DEFIED THE NAZIS**

UUSC FOUNDERS TO BE FEATURED IN A KEN BURNS PBS DOCUMENTARY

Tune into PBS in the fall of 2016 to watch Two Who Defied the Nazis: The Journey of Waitstill and Martha Sharp, a new documentary presented by legendary filmmaker Ken Burns about two of UUSC’s founders, who helped survivors flee Nazi persecution and genocide in Europe during World War II.

As the film’s website, twowhodefiedthenazis.org, details, “Drawing from the couple’s journals & letters, with Tom Hanks providing the voice of Waitstill Sharp, along with compelling commentary from people they saved as well as holocaust scholars, the film is a suspenseful and intimate look into the lives of a husband & wife willing to risk their lives to save others.”
“From September 15 until November 25, [Martha Sharp] and Helen Lowrie doggedly but diplomatically battled the various bureaucracies as they accumulated the exit visas, transit permits, and all the other papers necessary to arrange for the emigration of 27 children and 10 adults. Martha sailed from Lisbon in early December with two of the children and four of the adults. Ten days later, the other adults and the rest of the children followed.” The Sharps and their counterparts continued working throughout the war to bring relief to refugees throughout Europe.

“Wouldn’t be able to do much. We just wanted to accomplish what we could because we were afraid that we wouldn’t be able to accomplish what had to be done.”
—Martha Sharp

Treating trauma in the wake of disaster, 2014, Cebu, Philippines

In November 2013, Typhoon Haiyan, the strongest recorded storm to make landfall, devastated parts of the Philippines and killed more than 6,000 people. The region most affected by the storm already had 40% of its population living below the poverty line, and the storm wiped out the homes and livelihoods of countless farmers and fisherfolk. With lives upended, hundreds of thousands of people were left traumatized by the disaster.

The community leaders have gone on to spread the skills to thousands of survivors, including more than 1,000 schoolchildren. Rainera Lucero, who coordinates UUSC’s Philippines work, reports, “The CRM training makes a big difference in the way organizations address mental health. CRM’s approach to managing trauma has proven effective in bringing about strength and well-being in people. The CRM skills are empowering people and communities.” UUSC is also supporting partners in working with government agencies and universities to replicate this kind of trauma resiliency training throughout the country.

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Policy Advocacy and Mobilization

Seeking political solutions, 1970s, El Salvador

In the 1970s, UUSC supported grassroots empowerment of Salvadorans. Through funding Justicia y Paz (Justice and Peace), a newsletter created by a Salvadoran priest, UUSC helped provide literacy skills and raise political awareness among the campesinos, rural Salvadorans who had little access to education. After the 1977 massacre of hundreds of people protesting election results in San Salvador’s Plaza Libertad, UUSC asked Archbishop Oscar Romero how we could help.

Dick Scobie, former UUSC president, describes the meeting: “We sat in his little room. He was a small gentle man. We said, ‘Tell the world, particularly tell the United States, what’s happening here, because we really need help badly and nobody knows what’s happening.’” Scobie and other UUSC staff met with Salvadors who spoke of the massacre and terrible repression.

In response, UUSC sponsored fact-finding congressional delegations to El Salvador — the first by a private agency. In 1978, Rep. Robert Drinan was the first legislator to take part. Over the next decade, UUSC took over 30 members of Congress (from both houses) to El Salvador, Guatemala, and Nicaragua to gain firsthand knowledge of conditions there. They spoke with peasant leaders, union members, the press, and clergy, as well as refugees and government and U.S. embassy officials.

These delegations were instrumental in changing U.S. aid policy in Central America. “There’s just no doubt that a trip of this nature is exceedingly valuable,” said Rep. Connie Morella (R-MD), a delegation participant. These trips helped legislators look at how they could address the injustices from their leadership positions. This would include introducing resolutions that, in Representative Morella’s words, “have to do with human rights abuses requiring investigation, questioning where the money that we’re sending is going, and raising the money — is it really directed to helping with the development of the country? Is it economic development? Does it go to the people?”

I’m convinced that our work with Congress accelerated the shift away from seeking a military solution to seeking a political solution.”
—Dick Scobie, former UUSC president
In 2008, UUSC began working on the ground with partners in California to establish state-level legal recognition of the human right to water. The road to passing a new law was long, but September 2012 brought sweet victory: Governor Jerry Brown signed the California Human Right to Water Act (A.B. 685) into law.

In addition to recognizing that safe and affordable water is a basic human right, the landmark bill requires state agencies to consider that right as they develop policy likely to impact water service. This is good news for more than 11.5 million Californians — most in rural, low-income communities of color — who don’t have access to safe and affordable water for drinking, cooking, and bathing.

Throughout the lead-up to this historic achievement, UUSC worked with the Community Water Center (CWC), the UU Legislative Ministry of California, the Environmental Justice Coalition for Water, and other partners in the Safe Water Alliance. Together, the organizations published op-eds, rounded up their members to take action, and worked hard to include community voices in the process.

As UUSC’s work with FAFS continued, the group grew to include 154 local, regional, and national organizations by 1989. Diakhaté was considered a leader in development and women’s issues. FAFS’s institutional purpose — “to unite women’s groups with similar ideas and create among them links of solidarity and mutual assistance and to promote Senegalese women in the economic, social and cultural realm” — was stronger than ever.

Supporting displaced earthquake survivors, 2010s, Central Plateau, Haiti

Just weeks after the 2010 earthquake hit Port-au-Prince, UUSC was on the ground assessing the needs of the people being overlooked in the wake of the devastating natural disaster. With the majority of aid concentrated in the capital city, UUSC began working with the Papaye Peasant Movement (MPP) in the Central Plateau, to which thousands of families had fled when their homes and livelihoods were destroyed.

Founded over 40 years ago, MPP is a nationwide grassroots organization with more than 60,000 members, the majority of whom are small farmers grouped into cooperatives. They use sustainable organic growing methods, advance food sovereignty, and stand up for the rights of women and small farmers.
From the start of the partnership, UUSC was passionate about Haitians themselves leading the recovery in ways that supported their own vision. UUSC asked questions, listened to the answers, and helped MPP hone plans for how they would like to support families in the wake of the earthquake — and that’s how the first eco-village was born.

An innovative model pioneered by MPP and UUSC, each eco-village is home to 10 displaced families who have started new lives as small farmers. With six villages — two made possible by UUSC and the other four funded by the Presbyterian Disaster Assistance — now in place, 60 families have shelter and the means to feed themselves and generate sustainable livelihoods. UUSC has also helped MPP build a school to serve the children of the eco-villages. Families receive agricultural training and ongoing community support from MPP — and they are thriving.

Today, that legacy continues in the form of the UUSC Justice-Building Program, which expands and deepens how UUSC works with individuals, clergy, religious educators, congregations, and groups to cultivate and harness the “human capital” needed to effectively champion justice on every level.

Working in solidarity to rebuild after disaster, 2005–08, Gulf Coast, United States

In September 2005, Hurricane Katrina brought catastrophic physical destruction, inept government response, and massive barriers to reconstruction in New Orleans and beyond. UUSC joined with the Unitarian Universalist Association and partners in Louisiana and Mississippi to create the UU Gulf Coast Volunteer Program, which made significant strides in rebuilding with a spirit of justice.

The program first put volunteers to work cleaning up debris and stripping homes of moldy interiors to save them from demolition. Highlights over several years included the following:

- Over 2,000 volunteers donated more than 57,000 hours of service to gut, repair, and rebuild more than 2,300 homes and community buildings.
- Volunteers participated in an orientation, guided by “A Dialogue on Race, Class, and Katrina,” developed by Jyaphia Christoph-Rogers and Pat Callair, to deepen their understanding of the lives of Katrina survivors and to integrate that into rebuilding efforts.

• The volunteer program successfully transitioned to local management in 2008, under the New Orleans Rebirth Volunteer Program of the Greater New Orleans Unitarian Universalists, and
Helping people tell their stories using video, 1970s, Mississippi and Massachusetts, United States

In the mid-1970s, UUSC made the most of developments in video technology to enable people to tell their stories through two projects in the U.S. South and Northeast.

As Ghanda Di Figlia wrote in Roots and Visions:

“The advent of portable half-inch video cameras and the high promise of community access to the airwaves over cable TV seemed to offer a great opportunity for innovation and local empowerment. The U.S. programs staff reasoned that people become dis-empowered when they rely on others (the mass media, establishment structures, etc.) to define their reality. If, on the other hand, people had the means to explore and define their reality and communicate their knowledge and concerns, they would be better able to control their lives and the conditions in which they live.”

In Boston, UUSC put cameras in the hands of youth to document school integration and promote racial understanding. “The Boston Video Access Center worked out of our basement on Beacon Street,” remembers Dick Scobie, former UUSC executive director. “They did interviews with people on the street-corner level during the 1974 busing crisis.”

In Mississippi, UUSC supported the Mississippi Audio Visual Rural Information Center in rural Rankin County, where residents used video and cable access to discuss local issues and share information. Di Figlia notes the impact: “The project worked to fill serious information gaps, break down a sense of isolation and encourage grassroots organizing for change.”

Developing appropriate technology, 2009–10, Northern Uganda

In 2008, over 1.8 million Acholi people in rural northern Uganda had been displaced for up to 20 years as a result of the brutal war between the Lord’s Resistance Army and the Ugandan government. As part of a program that helped over 20,000 people return home, UUSC worked with the Massachusetts Institute of Technology D-Lab to help the Acholi people implement innovative, cost-effective, and relevant technologies to improve their lives.

A key concern of Caritas Pader, UUSC’s on-the-ground partner, was to ease women’s burdens — including fetching water, hand-milling grains, and seeking household fuel — that deprived them of economic opportunities and kept girls out of school. With that in mind, Amy Smith, D-Lab’s founder and codirector, conducted a series of trainings with UUSC in two large transition camps to transform community members’ ideas into practical realities.

The result: foundational skills for developing and implementing low-cost and sustainable technologies that could be produced locally, reduce work burdens, and conserve the environment. Participants produced biomass charcoal from agricultural waste and created practical tools like a thresher, nut sheller, water cart, and mechanized tool sharpener with locally available materials. Jackie Okanga, coordinator of UUSC’s work in Uganda, commented on the impact of the trainings: “Not only has this helped [participants] reduce their workload, it has also been an income-generating activity.”

Technology

Helping people tell their stories using video, 1970s, Mississippi and Massachusetts, United States

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Building a pioneering social work education program, 1949, Germany

In the wake of World War II, the Unitarian Service Committee (USC) partnered with Arbeiter Wohlfahrt, an organization that USC had worked with to support homes for displaced children, to develop a pioneering social work education program. Spearheaded by USC staff member Helen Fogg, the program began in 1949 with a summer institute in child care that kicked off USC’s 20-year commitment to social work education.

The summer institutes featured participatory sessions grounded in USC’s democratic, case-work teaching approach. In addition to gaining new skills to bring to their work and communities, attendees also went on to train others in the skills they learned. According to the UUSC archives, Katherine Taylor, who led the institute staff for five summers in a row, reflected on the experience of institute participants:

“By degrees the participants realized that we wished to learn from them and to learn about them as individuals. Once they felt released for real talk, the floodgates were opened; we were swept up in the problems of the troubled people of all ages for whom they were responsible, behavior problems of children in institutions, or adolescents in barrack camps, and difficulties of staff relationships within the agencies. We worked entirely in the context of the German scene. In discussing an emotionally disturbed child, what was the use of suggesting, ‘Refer him (or her) to a child guidance clinic and assign a psychiatric social worker to work with the parents,’ when there was no clinic in our sense of the word and no psychiatric social worker?”

Instead, we discussed what might have caused the child to become so disturbed — what about his parents, school, the neighborhood in which he lives, the family’s experience during the war? And then, how can one best help?”

The inaugural social work education program was a huge success, which led to the funding of additional similar programs by the U.S. State Department and the Ford Foundation. One such program was the Bremen Neighborhood House, where the approaches to social work taught in the USC institutes were put into action and which grew to include 24 community houses providing a wealth of services. USC began fielding requests for social work education and training from institutions in Greece and Korea, and Fogg worked to develop and adapt the program to fit various cultural environments.

Engaging UUs in cross-cultural learning, 2012–present, United States

UUSC once had a Human Rights Education Department, which produced A Journey to Understanding, a comprehensive study and action guide on Central America that fueled UU involvement in the 1980s, as well as Promise the Children, a guide published in 1989 on the needs and rights of children at risk. That educational legacy is carried on today through the Unitarian Universalist College of Social Justice (UUCSJ), a collaboration of UUSC and the Unitarian Universalist Association. UUCSJ helps Unitarian Universalists deepen and sustain the work of justice in their congregations and communities.

Since the college launched in 2012, more than 500 people have participated in UUCSJ’s transformational programs. These educational programs and service-learning journeys help people cross boundaries and imagine new ways to bring their faith together with their yearning to make a difference in the world.

Each UUCSJ program utilizes the UUCSJ Study Guide for Cross-Cultural Engagement, an online resource released in early 2014 and designed to help participants...
Like every healthy organization, UUSC is focused on its future far more than its past. While we cannot anticipate every challenge or opportunity that we will face, some of them are readily apparent. The number of human rights organizations has skyrocketed in the last decade, so distinguishing ourselves and our particular strengths from others will be critical to our success. Younger generations are more skeptical of traditional institutions than their parents or grandparents, so it is incumbent upon us to find new ways to reach out, particularly through digital media. And Unitarian Universalists are aging, so attracting audiences beyond UU communities, while still strengthening our connections with UU congregations, will be a high priority in the coming years if UUSC is to thrive, much less become, as we have often said we want to be, the premier human rights organization of our size.

The next few years, if not the next 75, will see significant efforts on our part to address these developments. We have, for example, expanded our capacity to research and publish original reports on human rights crises, to conduct UUSC-driven social change campaigns, to fund innovative approaches to human rights, and to work with corporations on positive policy changes. These and other techniques will help differentiate us from others. We are undertaking an alternative branding approach on social media, reaching out to young adults and non–Unitarian Universalists who may not be comfortable identifying with a sectarian label but are excited by our social justice leadership. This will expand our constituency significantly. And we have launched our Justice-Building Program, which, along with the UU College of Social Justice, will help UUs be the most effective social change innovators they can be, thus increasing our connections with UU congregations.

Fortunately, we build on a proud heritage and a devoted membership. But we always keep an eye on the future — a future we have every reason to believe will be vibrant.

Bill Schulz is the president and CEO of UUSC.

THE NEXT 75 YEARS

By Bill Schulz

Like every healthy organization, UUSC is focused on its future far more than its past. While we cannot anticipate every challenge or opportunity that we will face, some of them are readily apparent. The number of human rights organizations has skyrocketed in the last decade, so distinguishing ourselves and our particular strengths from others will be critical to our success. Younger generations are more skeptical of traditional institutions than their parents or grandparents, so it is incumbent upon us to find new ways to reach out, particularly through digital media. And Unitarian Universalists are aging, so attracting audiences beyond UU communities, while still strengthening our connections with UU congregations, will be a high priority in the coming years if UUSC is to thrive, much less become, as we have often said we want to be, the premier human rights organization of our size.

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Bill Schulz is the president and CEO of UUSC.
“We support UUSC because it has the most effective social change model I have ever encountered.”

—Trish Houck and Lynne Jessen
Honor Roll of Annual Fund Major Donors

Raymond and Leola
John and Maggie Russell
Jacqueline Russell
Bruce and Carol Ross
Eric and Judith Rodes
William and Cynthia
Glenn Ricafrente
Susan Ranney
Shelley Powsner and David Poppe and Cherie Ruchotzke
Amy Light
William Kenney
Gabriele Mayer
Henderson
Frances Turner
Robert Treitman and Bill Tobey
Anne and Tom Thorward
Sandra Thompson
Barbara Thomas
Judith Swaim
Arnold and Emily Stoper
Dolores and Thomas
James and Joyce Spain
Mary Sorensen
Darien Smith
Edward A. Simmons
Charlotte Shivvers
Robert Shay and Tschabrun
Steven Hollingsworth
Deborah Bilder
Michael Zouzoua
Jason Zhang
Robert and Carol Woolfson
John Winsbro
Diane Wilson and Robert Williams
Mark and Kathy Wagoner
Kay Richter
Karen Uhlenbeck
George and Phyllis Belsey
Philip Bayless
Neil Bassom and Peter Barker-Huelster
Sara and Stonewall Ballard
Robert Bader and Paul and Melanie Axel-Lute
James Auler and Paula Betty Jo Armstead
Jay Anglada
Clyde and Mary Anna
Mary Elizabeth Alexander
Alcaide
Vicki Chessin
David and Kathleen Carr
E. June Card
Barbara Bunkle
Fred and Barbara Bunger
Christie Brunson
Mark Bragen and Gay Boylston
Donald and Nancy Bliss
Larry and Sandra Blanz
Goodwin Berquist
Louise Wilkinson
Gerard Giess
Kathy Gehlken
Carolyn Thompson
Renee Carlson
Wendy Williams
Irene Hogstrom
Gloria Simpson
Gisela Lachnitt
Ursula Goebels-Ellis
Frances Gaver
Gary and Pamela Gates
Glen and Pamela Frederick
Carma Forgie
Edward Fiske and Richard Feuerborn and Christine Ferguson
Martha and John Ferger
Clare Fazackerley and Michael Fallon
Edmonston
Deborah Youngman
George Ellis
Giese
Pauline Leukhardt
Sandra and Robert Hochel
Emily Herzstein
Mary Hepokoski
Jane Henderson and Jean Helz and Wayne Zimmermann
James and June Hart
Paula Harrison
William and Barbara Harris
Aaron and Sally Charles and Ann Halsted
Don and Roberta Hall
Kendall Guthrie
Luke and Victoria Groser
Margaret Grometstein
Carl and Eloise Granger
Martha Goralka
Christopher Hogg and Kirwan
Sandra Kirkman
Steve Wade
Cynthia White-Johnson
Ingraham
Robert and Wanda McCaa
Myra Mauk
Elliot and Jean Marvell
Jane Martin
Margaret Marsh
Miles Manchester
Burton Mallory
Ranganath and Sandra
Zaynab Nawaz
David Munro and Ian Morrison and Julia Knecht
Bruce Miner and John and Karen Miller
Daniel and Eileen Meyer
David Mentz and Michael and Kok-Heong Lawsan
Lawrence McGee
Kris Ockershauser
Jason Nunan
Richard and Cheryl
John and Sally Newell
Maxine Neil
Richard and Laura Pratt
Hugo and Marilyn Pfaltz
Philip Petrino
George and Laurie Perry
Judith Penniman
Gerald Pearson
Gene Paulin and Pamela Patsch
Carole Pateman
Donley and Kathryn
David and Patricia Page
David and Mary Overton
Charles and Ruth Overby
Carol Orme-Johnson
Gloria Oloya
Owen-Towle

20
Congregational Membership Support

UUSC is extremely grateful for the vital assistance provided by our member congregations. In appreciation, we recognize those that have attained Honors Roll (continued).
We’re so grateful for the vision and the structure UUSC provides to congregations wanting to do good but unsure of the right way to do it! UUSC’s approach of partnering with solid organizations on the ground absorbs optimum use of limited resources.”

—Duane and Vera Dowell
UUSC Rising: Because Justice Can't Wait

The campaign will do the following:

- Expand our work with women and children
- Double the financial resources available for programs
- Innovate in new initiatives
- Provide inspiring experiences to do hands-on justice work
- Foster state-of-the-art technological capabilities

Listed below are the individuals who share these aspirations.

Anonymous (5)
David and Melinda Anderson
Nancy Anderson
Elizabeth and James Armour
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Financial Statements
For the year ended June 30, 2015
(with comparative totals for June 30, 2014)

Statement of financial position for the years ended June 30

<table>
<thead>
<tr>
<th>Assets</th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and equivalents</td>
<td>$949,616</td>
<td>$1,083,982</td>
</tr>
<tr>
<td>Money market funds and CDs</td>
<td>$2,223,818</td>
<td>$2,347,253</td>
</tr>
<tr>
<td>Investments</td>
<td>$6,173,434</td>
<td>$4,941,235</td>
</tr>
<tr>
<td>Accounts and interest receivable</td>
<td>$308,465</td>
<td>$204,919</td>
</tr>
<tr>
<td>Mission-related loan receivable</td>
<td>$313,711</td>
<td></td>
</tr>
<tr>
<td>Pledges receivable, net</td>
<td>$5,406,831</td>
<td>$4,817,081</td>
</tr>
<tr>
<td>Prepaid expenses and other assets</td>
<td>$231,583</td>
<td>$214,358</td>
</tr>
<tr>
<td>Debt Service Reserve Fund</td>
<td>$119,079</td>
<td>$118,926</td>
</tr>
<tr>
<td>Property and equipment, net</td>
<td>$5,758,185</td>
<td>$5,931,924</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td>$31,897,785</td>
<td>$30,013,553</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Liabilities</th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts payable and accrued expenses</td>
<td>$473,434</td>
<td>$381,900</td>
</tr>
<tr>
<td>Accrued compensation</td>
<td>$72,130</td>
<td>$220,085</td>
</tr>
<tr>
<td>Pooled income deferred revenue</td>
<td>$124,997</td>
<td>$126,679</td>
</tr>
<tr>
<td>Bond payable</td>
<td>$2,847,838</td>
<td>$2,932,639</td>
</tr>
<tr>
<td>Donor advance — promissory notes</td>
<td>$125,000</td>
<td>$375,000</td>
</tr>
<tr>
<td>Planned giving obligations:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Gift annuities</td>
<td>$741,259</td>
<td>$829,660</td>
</tr>
<tr>
<td>Trust agreements</td>
<td>$50,713</td>
<td>$56,718</td>
</tr>
<tr>
<td>Pooled income</td>
<td>$2,745</td>
<td>$2,483</td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td>$4,775,846</td>
<td>$4,961,164</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Net Assets</th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unrestricted</td>
<td>$12,921,654</td>
<td>$13,129,794</td>
</tr>
<tr>
<td>Temporarily restricted</td>
<td>$9,222,291</td>
<td>$8,195,077</td>
</tr>
<tr>
<td>Permanently restricted</td>
<td>$5,013,994</td>
<td>$3,727,518</td>
</tr>
<tr>
<td><strong>Total Net Assets</strong></td>
<td>$27,157,939</td>
<td>$25,052,389</td>
</tr>
</tbody>
</table>

Total Assets $31,897,785
Total Liabilities $4,775,846
Total Liabilities and Net Assets $27,121,939

Statement of activities for the years ended June 30

<table>
<thead>
<tr>
<th>Public support and revenue</th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unrestricted</td>
<td>$6,297,220</td>
<td>$6,297,220</td>
</tr>
<tr>
<td>Temporarily restricted</td>
<td>$2,108,768</td>
<td>$2,108,768</td>
</tr>
<tr>
<td>Permanently restricted</td>
<td>$1,200</td>
<td>$1,200</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>$8,607,208</td>
<td>$8,607,208</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Total public support and revenue and net assets released from restriction</th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8,607,208</td>
<td>$8,607,208</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Expenses</th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program services</td>
<td>$7,220,136</td>
<td>$7,220,136</td>
</tr>
<tr>
<td>Office space rental</td>
<td>$353,676</td>
<td>$335,876</td>
</tr>
<tr>
<td>Fundraising</td>
<td>$673,100</td>
<td>$673,100</td>
</tr>
<tr>
<td>Management</td>
<td>$1,081,176</td>
<td>$1,081,176</td>
</tr>
<tr>
<td><strong>Total expenses</strong></td>
<td>$9,339,089</td>
<td>$9,339,089</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Income/(Loss) from operations (a)</th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Net public support and revenue</td>
<td>$115,996</td>
<td>$115,996</td>
</tr>
<tr>
<td><strong>Total Income</strong></td>
<td>$115,996</td>
<td>$115,996</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Net nonoperating activities (b)</th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>$(224,136)</td>
<td>$(224,136)</td>
<td></td>
</tr>
<tr>
<td><strong>Total operating loss</strong></td>
<td>$(224,136)</td>
<td>$(224,136)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Net assets</th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Change in net assets (a-b)</td>
<td>$(208,140)</td>
<td>$(208,140)</td>
</tr>
<tr>
<td>Beginning of the year</td>
<td>$11,297,794</td>
<td>$11,297,794</td>
</tr>
<tr>
<td>End of year</td>
<td>$(226,326)</td>
<td>$(226,326)</td>
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</tbody>
</table>

UUSC Receives Highest Distinction from Charity Navigator
For the fourth consecutive year, UUSC has earned the highest possible rating — four out of four stars — from Charity Navigator, the nation’s largest independent evaluator of nonprofit organizations. The four-star “exceptional” rating is given to nonprofits that demonstrate exemplary fiscal responsibility and a commitment to accountability and transparency.

Allocation of program services $7,220 (in thousands)

<table>
<thead>
<tr>
<th>Program Services</th>
<th>$7,220</th>
<th>80.5%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fundraising</td>
<td>$673</td>
<td>8.5%</td>
</tr>
<tr>
<td>Management</td>
<td>$1,081</td>
<td>7.5%</td>
</tr>
</tbody>
</table>

Total expenses $8,974 (in thousands)

| Environmental Justice | $1,657 | 18.5% |
| Economic Justice      | $762   | 8.4% |
| Rights at Risk        | $2,511 | 28% |
| UU College of Social Justice | $736 | 8.2% |
| Partner Grants        | $1,011 | 11.3% |
| Relief Grants         | $543   | 6.1% |
| Fundraising           | $673   | 7.5% |
| Management            | $1,081 | 12% |

*Management note on restricted revenue: As shown above, total net assets increased by $2,105,550 or + 8.4% in fiscal year 2015. The 2015 net loss from operations shown above simply reflects that we satisfied more restrictions on previously donated net assets than we received in new restricted net assets during the year. Excluding this accounting of restricted revenue timing, UUSC generated net income from operations of $115,996 for the year.

Environmental Justice $1,657 23%
Economic Justice $762 10.5%
Rights at Risk $2,511 34.8%
UU College of Social Justice $736 10.2%
Partner Grants $1,011 14%
Relief Grants $543 7.5%

$7,220 100%
Adopted as the official seal of the Unitarian Service Committee (USC) on April 1, 1941, the flaming chalice design was created by Austrian painter and musician Hans Deutsch. A refugee who had fled Nazi-occupied Paris and received relief and assistance from the USC in Lisbon, Portugal, Deutsch was commissioned by Charles Joy, then the leader of USC’s Lisbon office, to create an image that would serve as a symbol of hope and safety to arriving refugees. According to The Flaming Chalice by Dan Hotchkiss, a pamphlet from the Unitarian Universalist Association (UUA), “The flaming chalice design was made into a seal for papers and a badge for agents moving refugees to freedom. . . . [T]he symbol of a flaming chalice stood in the beginning for a life of service.” The UUA later adopted the symbol for the entire UU denomination. UUSC’s logo evolved to include a pair of joined hands that frame the chalice symbol. As Charlie Clements, former UUSC president and CEO, said during a 2008 UUA General Assembly plenary address, “These open hands, universal symbols of welcome and fellowship, sweep outwards, indicating our engagement with the broad community of people committed to human rights. The chalice enshrines our origins; its central position reafirms the continuing importance of our Unitarian Universalist values. The logo’s sweeping parallelism suggests flowing energy, consistent with our vision for UUSC as a dynamic and agile force in the world of human rights advocacy.”