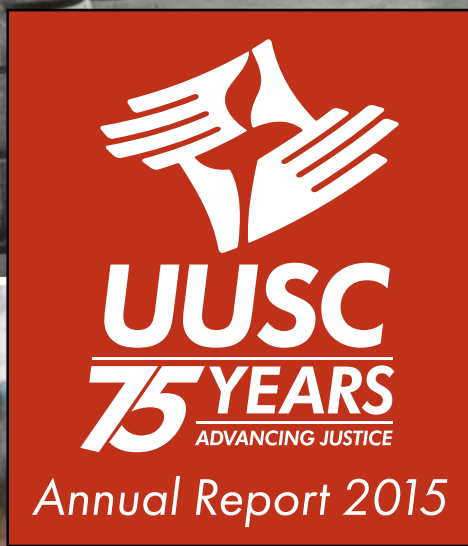




CELEBRATING 75 YEARS OF ADVANCING JUSTICE





# Challenging Injustice, Advancing Human Rights

Powered by grassroots collaboration throughout the world, UUSC fosters social justice and works toward a world free from oppression. UUSC’s innovative approaches and measurable impact are grounded in the moral belief that all people have inherent power, dignity, and rights.

In partnership with dedicated UUSC members, tireless activists, and inspiring grassroots organizations, UUSC aims to ensure that fundamental human rights are realities for everyone — no matter race, gender, or class. Every day, UUSC takes action to promote economic justice, defend the human right to water, and protect rights at risk during crises.

## Global reach: 52 partner organizations in 20 countries

ARGENTINA  
BOLIVIA  
BURUNDI  
CROATIA  
ECUADOR  
GUATEMALA  
HAITI

HUNGARY  
KENYA  
LIBERIA  
MEXICO  
MYANMAR  
NEPAL  
PERU

PHILIPPINES  
SIERRA LEONE  
TANZANIA  
TURKEY  
UNITED STATES  
VANUATU

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*Karen Klett Associate for Major Gifts and Special Initiatives Campaign*  
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Unitarian Universalist Service Committee  
689 Massachusetts Avenue  
Cambridge, MA 02139  
uusc.org • 617-868-6600 • info@uusc.org

Dear Friends,

Not every organization makes it to 75! And if they do, they are not always as dynamic as they once were nor have they necessarily stuck by their founders’ vision.

In these respects, UUSC is exceedingly fortunate. Not only is it at the peak of its game, but that “game” is entirely consistent with its original mission: to stand in solidarity with those who struggle for better lives.

Of course the techniques we now use could never have been imagined by UUSC’s pioneers — everything from online activism to innovative economic models. But many of the guiding principles are the same: grassroots partners whose wisdom informs our work, women’s voices and interests at the heart of our enterprise, a commitment to cross boundaries of race and nation, opportunities for grassroots engagement, and an urgent desire to turn values into action. You’ll read more about the impact — in 2015 and throughout our 75 years — in the pages of this annual report.

The activist and educator Marian Wright Edelman once wrote, “Service is the rent we pay for living.” Of course, the Unitarian Universalist Service Committee does far more than provide service. We confront oppression. We seed innovation. And we advance justice. All of it, we believe, is the rent we pay for living. We humans shape history, for better and for worse. For 75 years UUSC has done its best to shape history in ways that make life both more generous and fair.

Thank you for making it all possible.

Sincerely,

William F. Schulz  
President and CEO



*William F. Schulz*

Lucia Santini Field  
Chair, Board of Directors  
Fiscal Year 2015



*Lucia Santini Field*



# PROMOTING ECONOMIC JUSTICE

- Supported national day of action in solidarity with Darden restaurant workers by rallying local ministers and UU advocacy networks in California and Maryland
- Filed a shareholder resolution at Darden that would require greater transparency and accountability concerning Darden’s political spending at local, state, and federal levels
- **Benefitted 5,000 people directly and 15,000 people indirectly, all in the informal economy, through leadership development, capacity building, and awareness raising about the rights of people with disabilities (pictured)**
- Supported the creation and distribution of a comic book to educate youth and adults about food chain workers
- Supported training for 500 restaurant workers, an expanded network of 200 responsible restaurant employers, and three new training facilities for U.S. restaurant workers
- Initiated series of trainings that will each empower 36 workers to advocate for the Good Food Purchasing Policy, which benefits low-income students and senior citizens



# 2015 HIGHLIGHTS

Over the past year, UUSC has relentlessly pursued justice and the advancement of a host of human rights. UUSC partners with locally led grassroots organizations that have deep connections to individuals and communities facing vast violations of their rights due to race, class, gender, sexual orientation, refugee status, and other aspects of who they are. Together, UUSC and these partners work to end entrenched systemic inequality and social, political, and economic exclusion, often in the midst of rapidly evolving humanitarian crises.

## PROTECTING RIGHTS AT RISK

- Partnered with the Trauma Resource Institute (TRI) to train nearly 900 people in the Philippines affected by Typhoon Haiyan in teaching and leading more than 5,000 others in trauma resiliency skills
- Trained agrarian reform communities in the Philippines on organic farming and livestock raising
- Completed construction of a sixth eco-village in Haiti as well as the first phase of a school for children of the eco-villages
- Continued supporting the Urban Food Gardens project in Haiti, which trained another 140 families to build food gardens
- Celebrated the passage of the Assessing Progress in Haiti Act into law and gathered more than 800 supporter signatures for a thank-you to legislators
- With more than 4,500 UUSC supporters, petitioned the Obama administration to release asylum-seeking children and their mothers from immigration detention and worked with partners to support these families
- Provided assessment and services to 400 people with disabilities affected by Cyclone Pam in Vanuatu and ensured that disabled citizens had equitable access to relief materials

# DEFENDING THE HUMAN RIGHT TO WATER

- **Facilitated a fact-finding visit to Detroit, Mich., by the U.N. special rapporteurs on the human rights to water and housing, with visits to families affected by water shutoffs (pictured)**
- Supported a legal case in which the Mexican court ruled the city and country are required to fully implement the human right to water
- Advocated for water affordability in Boston, Mass., where Mayor Marty Walsh announced a 30% discount on water rates for low-income seniors and individuals with disabilities
- Participated in first-ever consultation on human rights and the environment held by the U.S. government and attended by several federal agencies
- Organized more than 1,400 UUSC supporters to contact President Obama and urge him to veto approval of the Keystone XL pipeline



- Provided temporary classrooms and supplies to enable 2,300 students to return to school following the Nepal earthquake
- Mobilized community-based volunteers in Nepal to assist earthquake-affected communities, reaching 15 districts, 112 communities, and 23,271 households
- In partnership with TRI, trained 92 frontline service providers in Nepal with the capacity to assist over 13,000 survivors with psychosocial support
- Supported 200 farmers in Northern Shan state in Myanmar, also known as Burma, through a credit union project that reached 5,000 community member beneficiaries
- Provided Rohingya refugee communities in Thailand with shelter, access to education, and other emergency support
- Together with TRI in Turkey, trained nongovernmental organization workers in trauma resiliency skills to assist Syrian refugees, with an expected 800 beneficiaries
- Supported a local foundation and community shelter in Burundi that provided assistance to women and children during the violence that erupted before the June elections

- **Working in tandem with the UU College of Social Justice, organized 17 volunteers who spent up to 1,880 hours assisting asylum-seeking families with a partner in Texas (pictured)**





## FACILITATING TRANSFORMATIVE EXPERIENTIAL LEARNING THROUGH THE UU COLLEGE OF SOCIAL JUSTICE

- Conducted a total of 15 journeys — grounded in worship, study, and reflection — for congregations and individuals to Haiti, India, Mexico, and U.S. destinations, with 166 participants (pictured)
- Engaged 90 youth participants in Activate justice trainings for high school age students, including a pre-General Assembly Activate program focused on climate justice
- Adapted our first service-learning programs for youth groups in New York and at the U.S.-Mexico border
- Placed 12 college-age young adults with justice organizations through our internship program, including four in India



## RESPONDING TO CLIMATE CHANGE

- Collaborated with seven other UU organizations to form Commit2Respond, a coalition of people of faith and conscience taking action for climate justice
- Raised more than \$17,000 during Climate Justice Sunday to help communities in California and Kenya protect their human right to water
- Took part in Commit2Respond's Climate Justice Month, which succeeded in getting 3,200 individuals and more than 170 organizations and faith communities to join Commit2Respond
- Attended and urged supporters to attend the September 2014 People's Climate March in New York City (pictured)



## STORIES OF IMPACT THROUGHOUT OUR 75 YEARS

As UUSC turns 75, we're reflecting on how you, our members and supporters, have made our work possible. Throughout our rich history, many individuals, congregations, organizations, and foundations have come together to help UUSC confront abuses of power and work with grassroots organizations to address injustice and advance human rights. The following stories illustrate some of the many positive advances your support has made possible over the years.

## RIGHTS AT RISK

### Responding to Nazi oppression, 1940, Marseille, France

By mid-1940, the Nazis had already taken control of Austria, Czechoslovakia, Poland, Luxembourg, the Netherlands, Belgium, and northern France. World War II was taking a severe toll on human life throughout Europe, and not enough was being done to assist the thousands of people attempting to flee the mortal dangers of Nazi occupation.

Just months after the Unitarian Service Committee (USC) was officially founded, Martha and Waitstill Sharp were on the ground in Marseille. There, they first worked — successfully — to secure a trainload of condensed milk, in great demand to feed refugee babies in southern France. When Waitstill left for

Lisbon to establish a new USC office, Martha remained in Marseille and worked with USC volunteer Helen Lowrie on a child emigration project that was a collaboration between USC and the United States

Commission for the Care of European Children.

As told in *Roots and Visions: The First Fifty Years of the Unitarian Universalist Service Committee*, by Ghanda Di Figlia,

## TWO WHO DEFIED THE NAZIS UUSC FOUNDERS TO BE FEATURED IN A KEN BURNS PBS DOCUMENTARY

Tune into PBS in the fall of 2016 to watch *Two Who Defied the Nazis: The Journey of Waitstill and Martha Sharp*, a new documentary presented by legendary filmmaker Ken Burns about two of UUSC's founders, who helped survivors flee Nazi persecution and genocide in Europe during World War II.

As the film's website, [twowhodefiedthenazis.org](http://twowhodefiedthenazis.org), details, "Drawing from the couple's journals & letters, with Tom Hanks providing the voice of Waitstill Sharp, along with compelling commentary from people they saved as well as holocaust scholars, the film is a suspenseful and intimate look into the lives of a husband & wife willing to risk their lives to save others."





"From September 15 until November 25, [Martha Sharp] and Helen Lowrie doggedly but diplomatically battled the various bureaucracies as they accumulated the exit visas, transit permits, and all the other papers necessary to arrange for the emigration of 27 children and 10 adults. Martha sailed from Lisbon in early December with two of the children and four of the adults. Ten days later, the other adults and the rest of the children followed." The Sharps and their counterparts continued working throughout the war to bring relief to refugees throughout Europe.

**"We were urgently pressed to do everything we could because we were afraid that we wouldn't be able to accomplish what had to be done."**  
—Martha Sharp

### Treating trauma in the wake of disaster, 2014, Cebu, Philippines

In November 2013, Typhoon Haiyan, the strongest recorded storm to make landfall, devastated parts of the Philippines and killed more than 6,000 people. The region most

affected by the storm already had 40% of its population living below the poverty line, and the storm wiped out the homes and livelihoods of countless farmers and fisherfolk. With lives upended, hundreds of thousands of people were left traumatized by the disaster.

In the aftermath of natural disasters, mental health is often overlooked — and dealing with trauma can be key to recovery for survivors. To meet this need, UUSC partnered with the Trauma Resource Institute (TRI) to train more than 40 community leaders in TRI's Community Resiliency Model (CRM), which uses body-based skills that have proven successful in treating the symptoms of trauma, which are often debilitating.



Edgar Gahisan, coordinator of the Philippine Association of CRM Skills Trainers (PhilACTS), works with older adults in Ormoc City.

The community leaders have gone on to spread the skills to thousands of survivors, including more than 1,000 schoolchildren. Rainera Lucero, who coordinates UUSC's Philippines work, reports, "The CRM training makes a big difference in the way organizations address mental health. CRM's approach to managing trauma has proven effective in bringing about strength and well-being in people. The CRM skills are empowering people and communities." UUSC is also supporting partners in working with government agencies and universities to replicate this kind of trauma resiliency training throughout the country.

## POLICY ADVOCACY AND MOBILIZATION

### Seeking political solutions, 1970s, El Salvador

In the 1970s, UUSC supported grassroots empowerment of Salvadorans. Through funding *Justicia y Paz (Justice and Peace)*, a newsletter created by a Salvadoran priest, UUSC helped provide literacy skills and raise political awareness among the *campesinos*, rural Salvadorans who had little access to education. After the 1977 massacre of hundreds of people protesting election results in San Salvador's Plaza Libertad, UUSC asked Archbishop Oscar Romero how we could help.

Dick Scobie, former UUSC president, describes the meeting: "We sat in his little room. He was a small gentle man. We said,

'What can we do?' And he said, 'Tell the world, particularly tell the United States, what's happening here, because we really need help badly and nobody knows what's happening.'" Scobie and other UUSC staff met with Salvadorans who spoke of the massacre and terrible repression.

In response, UUSC sponsored fact-finding congressional delegations to El Salvador — the first by a private agency. In 1978, Rep. Robert Drinan was the first legislator to take part. Over the next decade, UUSC took over 30 members of Congress (from both houses) to El Salvador, Guatemala, and Nicaragua to gain firsthand knowledge of conditions there. They spoke with peasant leaders, union members, the press, and

clergy, as well as refugees and government and U.S. embassy officials.

These delegations were instrumental in changing U.S. aid policy in Central America. "There's just no doubt that a trip of this nature is exceedingly valuable," said Rep. Connie Morella (R-MD), a delegation participant. These trips helped legislators look at how they could address the injustices from their leadership positions. This would include introducing resolutions that, in Representative Morella's words, "have to do with human rights abuses requiring investigation, questioning where the money that we're sending to El Salvador is directed — is it really directed to helping with the development of the country? Is it economic development? Does it go to the people?"



Salvadoran solidarity in Chalatenango, August 1980.

**"I'm convinced that our work with Congress accelerated the shift away from seeking a military solution to seeking a political solution."**  
—Dick Scobie, former UUSC president



**Making the human right to water a legal reality, 2012, California, United States**

In 2008, UUSC began working on the ground with partners in California to establish state-level legal recognition of the human right to water. The road to passing a new law was long, but September 2012 brought sweet victory: Governor Jerry Brown signed the California Human Right to Water Act (A.B. 685) into law.

In addition to recognizing that safe and affordable water is a basic human right, the landmark bill requires state agencies to consider that right as they develop policy likely to impact

water service. This is good news for more than 11.5 million Californians — most in rural, low-income communities of color — who don't have access to safe and affordable water for drinking, cooking, and bathing.

Throughout the lead-up to this historic achievement, UUSC worked with the Community Water Center (CWC), the UU Legislative Ministry of California, the Environmental Justice Coalition for Water, and other partners in the Safe Water Alliance. Together, the organizations published op-eds, rounded up their members to take action, and worked hard to include community voices in the process.

Maria Herrera, CWC's community advocacy director, recalled listening to the legislative debate: "I thought of my own family living in Seville, Calif., of my father laboring in the fields during the day and coming home in the evenings to Global South infrastructure and contaminated tap water. This issue is personal for me."

Since the law passed, UUSC has been partnering with Safe Water Alliance organizations to ensure effective implementation of the law. In a state that has 12% of U.S. population, this sets an important precedent and provides a model for other states and countries.

**EYE-TO-EYE PARTNERSHIPS**

**Empowering women through skills training and leadership development, 1980s, Dakar, Senegal**

In 1984, UUSC established ties with the Federation of Senegalese Women's Associations (FAFS). This group of women's organizations, founded in 1977, focused on the needs of women who were migrating from the countryside to the capital city of Dakar in search of employment.

With UUSC's support, FAFS embarked on its first major project: a center where young migrants could acclimate to city life and access literacy classes, family life education, and job skills training. Directed by FAFS Treasurer Fatou Diakhaté, the center began to serve young women who grew up in the city. UUSC's relationship with FAFS was the beginning of a new approach. As Ghanda Di Figlia wrote in *Roots and Visions*:

*"UUSC came to regard itself less as a facilitator for specific programs and more as a partner in the strengthening of democratic organizations that define and work on their own priorities. Indigenous self-help groups that form in response to local conditions know their own needs and are acutely aware of the economic, social, and political terrain in which they work."*



Joseph Oriel, resident of the second eco-village in the Haitian countryside, standing with recycled container garden crops.

As their work evolved, FAFS discovered that many of the migrants actually wanted to return to the countryside. FAFS put a plan into action with UUSC's help: They started a farm outside of Dakar, where the young women could learn the agricultural skills they needed to make a living in their villages. When the women returned home, FAFS representatives helped them transition back and offered ongoing guidance.

As UUSC's work with FAFS continued, the group grew to include 154 local, regional, and national organizations by 1989. Diakhaté was considered a leader in development

and women's issues. FAFS's institutional purpose — "to unite women's groups with similar ideas and create among them links of solidarity and mutual assistance and to promote Senegalese women in the economic, social and cultural realm" — was stronger than ever.

**Supporting displaced earthquake survivors, 2010s, Central Plateau, Haiti**

Just weeks after the 2010 earthquake hit Port-au-Prince, UUSC was on the ground assessing the needs of the people being overlooked in the wake of the devastating natural disaster. With the majority of

aid concentrated in the capital city, UUSC began working with the Papaye Peasant Movement (MPP) in the Central Plateau, to which thousands of families had fled when their homes and livelihoods were destroyed.

Founded over 40 years ago, MPP is a nationwide grassroots organization with more than 60,000 members, the majority of whom are small farmers grouped into cooperatives. They use sustainable organic growing methods, advance food sovereignty, and stand up for the rights of women and small farmers.



From the start of the partnership, UUSC was passionate about Haitians themselves leading the recovery in ways that supported their own vision. UUSC asked questions, listened to the answers, and helped MPP hone plans for how they would like to support families in the wake of the earthquake — and that’s how the first eco-village was born.

An innovative model pioneered by MPP and UUSC, each eco-village is home to 10 displaced families who have started new

lives as small farmers. With six villages — two made possible by UUSC and the other four funded by the Presbyterian Disaster Assistance — now in place, 60 families have shelter and the means to feed themselves and generate sustainable livelihoods. UUSC has also helped MPP build a school to serve the children of the eco-villages. Families receive agricultural training and ongoing community support from MPP — and they are thriving.

**“An eye-to-eye partnership is a partnership that offers respect and mutuality, that appreciates diversity, that gives support, that is open to teaching each other. The commonality of our partners is that we treat them as equals. . . . We don’t subsume them; we don’t make them part of us. We join them.”**  
—Atema Eclai, former UUSC programs director

# VOLUNTEER SERVICE

## Organizing collective action to advance justice, 1980s, United States

UUSC has a long history of engaging with its constituents to organize collective action that advances human rights. While the institutional structures and efficacy of these efforts have fluctuated over the years, UUSC’s partnership with its supporters showed marked growth — with some exciting results — in the 1980s.

As Ghandi Di Figlia wrote in *Roots and Visions*: “The Volunteer Network (formerly the Volunteer Service Corps) stabilized by the mid-1980s to about 500 members. In 1980, volunteer William Lucero of Topeka, Kansas, gathered a

group of like-minded people into an association to oppose death penalty legislation. This group, which was credited with an important role in the successful campaign to keep Kansas from becoming a death penalty state, became the first UUSC Unit. By the end of the decade, UUSC had 13 Units. Unlike the short-lived Action Leagues of the mid-1970s generated by [UUSC] staff, Units [were] grassroots entities, formed when members of the Volunteer Network in three or more congregations [came] together and [petitioned] UUSC for Unit status. UUSC [provided] each Unit with consultation, educational materials and a budget, and the Unit in turn [brought] the [UUSC] policy agenda out to the community.”

Today, that legacy continues in the form of the UUSC Justice-Building Program, which expands and deepens how UUSC works with individuals, clergy, religious educators, congregations, and groups to cultivate and harness the “human capital” needed to effectively champion justice on every level.

## Working in solidarity to rebuild after disaster, 2005–08, Gulf Coast, United States

In September 2005, Hurricane Katrina brought catastrophic physical destruction, inept government response, and massive barriers to reconstruction in New Orleans and beyond. UUSC joined with the Unitarian Universalist Association and

partners in Louisiana and Mississippi to create the UU Gulf Coast Volunteer Program, which made significant strides in rebuilding with a spirit of justice.

The seed began at the Unitarian Church of Baton Rouge. Diana Dorroh, program director there, spoke about the outpouring of support: “As soon as we walked in the door, we discovered that the phone was ringing off the hook with UUs from all over the country wanting to come down and help.”

The program first put volunteers to work cleaning up debris and stripping homes of moldy interiors to save them from demolition. Highlights over several years included the following:

- Over 2,000 volunteers donated more than 57,000 hours of service to gut, repair, and rebuild more than 2,300 homes and community buildings.
- Volunteers participated in an orientation, guided by “A

Dialogue on Race, Class, and Katrina,” developed by Jyaphia Christos-Rogers and Pat Callair, to deepen their understanding of the lives of Katrina survivors and to integrate that into rebuilding efforts.

- The volunteer program successfully transitioned to local management in 2008, under the New Orleans Rebirth Volunteer Program of the Greater New Orleans Unitarian Universalists, and



Volunteers work to repair damage and rebuild homes and community buildings in New Orleans after Hurricane Katrina.



is now spearheaded by the Center for Ethical Living and Social Justice Renewal.

Kim McDonald, UUSC's former senior associate for education and action, said, "Every volunteer leaves New Orleans a different person and hopefully equipped with

a basic understanding of how race, gender, and class have contributed to the problems in the New Orleans area. We are equipping them to be effective advocates for the Gulf when they return to their own communities." In 2008, Quo Vadis Breaux, then the new director of the New Orleans Rebirth Volunteer

Program, highlighted the heart of the program: "Volunteers come to give, as well as to find that they have received the gifts of gratitude, knowledge, and the fellowship of standing in solidarity with residents and other volunteers."

## TECHNOLOGY

### Helping people tell their stories using video, 1970s, Mississippi and Massachusetts, United States

In the mid-1970s, UUSC made the most of developments in video technology to enable people to tell their stories through two projects in the U.S. South and Northeast.

As Ghanda Di Figlia wrote in *Roots and Visions*:

"The advent of portable half-inch video cameras and the high promise of community access to the airwaves over cable TV seemed to offer a great opportunity for innovation and local empowerment. The U.S. programs staff reasoned that people become dis-empowered when they rely on others (the mass media, establishment structures, etc.) to define their reality. If, on the other hand,

people had the means to explore and define their reality and communicate their knowledge and concerns, they would be better able to control their lives and the conditions in which they live."

In Boston, UUSC put cameras in the hands of youth to document school integration and promote racial understanding. "The Boston Video Access Center worked out of our basement on Beacon Street," remembers Dick Scobie, former UUSC executive director. "They did interviews with people on the street-corner level during the 1974 busing crisis." In Mississippi, UUSC supported the Mississippi Audio Visual Rural Information Center in rural Rankin County, where residents used video and cable access to discuss local issues and share information. Di Figlia notes the impact: "The project worked to fill serious information gaps, break down a sense of isolation and

encourage grassroots organizing for change."

### Developing appropriate technology, 2009–10, Northern Uganda

In 2008, over 1.8 million Acholi people in rural northern Uganda had been displaced for up to 20 years as a result of the brutal war between the Lord's Resistance Army and the Ugandan government. As part of a program that helped over 20,000 people return home, UUSC worked with the Massachusetts Institute of Technology D-Lab to help the Acholi people implement innovative, cost-effective, and relevant technologies to improve their lives.

A key concern of Caritas Pader, UUSC's on-the-ground partner, was to ease women's burdens — including fetching water, hand-milling grains, and seeking



Ugandan Acholi villagers making a wooden wheelbarrow.

household fuel — that deprived them of economic opportunities and kept girls out of school. With that in mind, Amy Smith, D-Lab's founder and codirector, conducted a series of trainings with UUSC in two large transition camps to transform community members' ideas into practical realities.

The result: foundational skills for developing and implementing low-cost and sustainable technologies that could be produced locally, reduce work burdens, and conserve the environment. Participants produced biomass charcoal from agricultural waste and created practical tools like a thresher, nut sheller, water cart,

and mechanized tool sharpener with locally available materials. Jackie Okanga, coordinator of UUSC's work in Uganda, commented on the impact of the trainings: "Not only has this helped [participants] reduce their workload, it has also been an income-generating activity."



# EDUCATION

## Building a pioneering social work education program, 1949, Germany

In the wake of World War II, the Unitarian Service Committee (USC) partnered with Arbeiter Wohlfahrt, an organization that USC had worked with to support homes for displaced children, to develop a pioneering social work education program. Spearheaded by USC staff member Helen Fogg, the program began in 1949 with a summer institute in child care that kicked off USC's 20-year commitment to social work education.

The summer institutes featured participatory sessions grounded in USC's democratic, case-work teaching approach. In addition to gaining new skills to bring to their work and communities, attendees also went on to train others in the skills they learned. According to the UUSC archives, Katherine Taylor, who led the institute staff for five summers in a row, reflected on the experience of institute participants:

"By degrees the participants realized that we wished to learn from them and to learn about them as individuals. Once they felt released for real talk, the

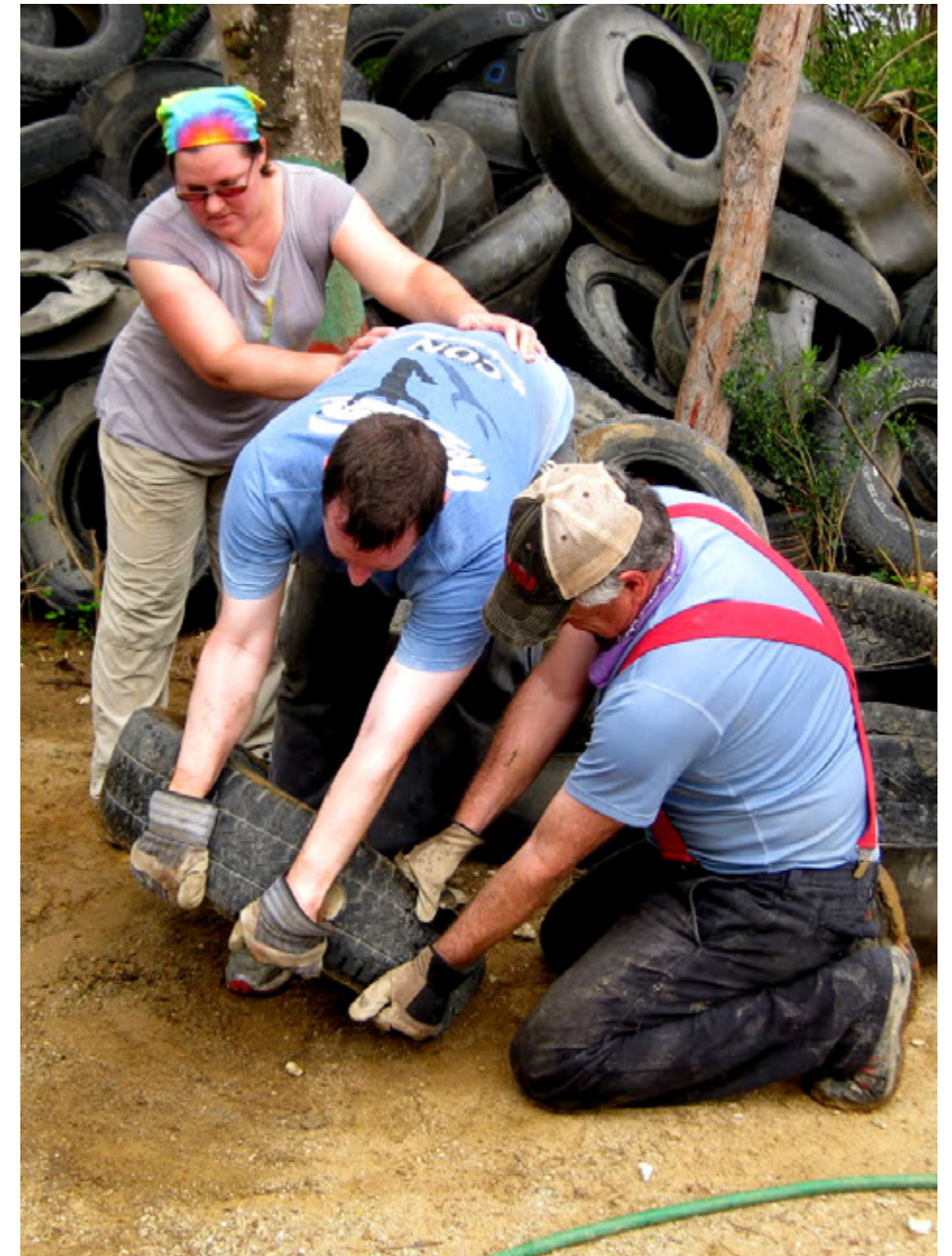
floodgates were opened; we were swept up in the problems of the troubled people of all ages for whom they were responsible, behavior problems of children in institutions, or adolescents in barrack camps, and difficulties of staff relationships within the agencies. We worked entirely in the context of the German scene. In discussing an emotionally disturbed child, what was the use of suggesting, 'Refer him (or her) to a child guidance clinic and assign a psychiatric social worker to work with the parents,' when there was no clinic in our sense of the word and no psychiatric social worker?

Instead, we discussed what might have caused the child to become so disturbed — what about his parents, school, the neighborhood in which he lives, the family's experience during the war? And then, how can one best help?"

The inaugural social work education program was a huge success, which led to the funding of additional similar programs by the U.S. State Department and the Ford Foundation. One such program was the Bremen Neighborhood House, where the approaches to social work taught in the USC institutes were put into action and which grew to include 24 community houses providing a wealth of services. USC began fielding requests for social work education and training from institutions in Greece and Korea, and Fogg worked to develop and adapt the program to fit various cultural environments.

## Engaging UUs in cross-cultural learning, 2012–present, United States

UUSC once had a Human Rights Education Department, which produced *A Journey to Understanding*, a comprehensive study and action guide on Central America that fueled UU involvement in the 1980s, as well as *Promise the Children*, a guide published in 1989 on the needs and rights of children at risk. That educational legacy is carried on today through the Unitarian



UUCSJ volunteers recycling tires for the "road to life" container gardens in Haiti.

Universalist College of Social Justice (UUCSJ), a collaboration of UUSC and the Unitarian Universalist Association. UUCSJ helps Unitarian Universalists deepen and sustain the work of justice in their congregations and communities.

Since the college launched in 2012, more than 500 people have participated in UUCSJ's transformational programs.

These educational programs and service-learning journeys help people cross boundaries and imagine new ways to bring their faith together with their yearning to make a difference in the world.

Each UUCSJ program utilizes the *UUCSJ Study Guide for Cross-Cultural Engagement*, an online resource released in early 2014 and designed to help participants



A Unitarian Service Committee volunteer providing new outfits for a Spanish family at the Toulouse Clothing Distribution Center in France.



better understand the dynamics of race, class, power, and privilege in their own lives and in the lives of the partners they visit on experiential learning journeys. In service of creating better allies and activists, the study guide explores three central questions:

- How can you make sense of your experience as you go?
- What does it mean to be an ally in the struggles you witness?
- How can you be a more effective activist for justice when you come back home?

In addition to the study guide, UUCSJ has expanded its resources to include shorter issue-specific study sessions designed to take people deeper into their program areas. The study resources support people returning from a UUCSJ program in sharing what they've learned with their communities; the resources also support people who are not connected to a program but want to explore with others the complex issues of climate justice, immigration justice, and indigenous rights.

As UUCSJ Director Kathleen McTigue has written, these study resources help participants “gain new insight about the root causes of injustice and discover new ways to respond as global citizens and people of faith.”

## UUSC Needs Your Investment

We are almost at the end of our milestone 75th year. As we reflect on UUSC's many successes, we feel immense gratitude for all the people who have invested in this great work. You have helped us move significantly forward in our mission of advancing human rights.

Help us continue this vital work by renewing your support. If you can, please increase that support. You only have to watch the nightly news for a few minutes to know that the challenge of protecting human rights and social justice continues.

Put your weight behind bending the moral arc of the universe toward justice: make your gift online today at [uusc.org/donate](https://uusc.org/donate). To learn about other ways you may support UUSC's innovative programs, please contact the Institutional Advancement Department at 617-868-6600 or [development@uusc.org](mailto:development@uusc.org).

*“The arc of the moral universe is long, but it bends toward justice.”*  
—Martin Luther King Jr., drawing on the words of Unitarian minister Theodore Parker

## THE NEXT 75 YEARS

By Bill Schulz

Like every healthy organization, UUSC is focused on its future far more than its past. While we cannot anticipate every challenge or opportunity that we will face, some of them are readily apparent. The number of human rights organizations has skyrocketed in the last decade, so distinguishing ourselves and our particular strengths from others will be critical to our success. Younger generations are more skeptical of traditional institutions than their parents or grandparents, so it is incumbent upon us to find new ways to reach out, particularly through digital media. And Unitarian Universalists are aging, so attracting audiences beyond UU communities, while still strengthening our connections with UU congregations, will be a high priority in the coming years if UUSC is to thrive, much less become, as we have often said we want to be, the premier human rights organization of our size.

The next few years, if not the next 75, will see significant efforts on our part to address these developments. We have, for example, expanded our capacity to research and publish original reports on human rights crises, to conduct UUSC-driven social change campaigns, to fund innovative approaches to human rights, and to work with corporations on positive policy changes. These and other techniques will help differentiate us from others. We are undertaking an alternative branding approach on social media, reaching out to young adults and non-Unitarian Universalists who may not be comfortable identifying with a sectarian label but are excited by our social justice leadership. This will expand our constituency significantly. And we have launched our Justice-Building Program, which, along with the UU College of Social Justice, will help UUs be the most effective social change innovators they can be, thus increasing our connections with UU congregations.

Fortunately, we build on a proud heritage and a devoted membership. But we always keep an eye on the future — a future we have every reason to believe will be vibrant.

*Bill Schulz is the president and CEO of UUSC.*





# Honor Roll of Annual Fund Major Donors

UUSC recognizes and thanks those who have contributed unrestricted and restricted support during the fiscal year July 1, 2014–June 30, 2015.

## Martha and Waitstill Sharp Society (\$50,000 and over)

Martha and Waitstill Sharp, two of UUSC's founders, led Unitarian WWII relief efforts, which helped survivors flee Nazi persecution and genocide in Europe. After an initial rescue mission to Prague in 1939, the Sharps returned to Europe in 1940 as part of the newly formed Unitarian Service Committee. From posts in Lisbon and Marseille, they distributed milk for refugee children in France and, often in collaboration with other agencies, arranged for exit visas, transit permits, and other necessary emigration papers for hundreds of refugees, with a focus on children, intellectuals, and anti-Nazi political leaders.



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## Eleanor Clark French Society (\$25,000–\$49,000)

Eleanor Clark French was director of the Unitarian Service Committee's post-WWII rest home at Monnetier, France, which served refugees and concentration camp survivors with a place for comradeship, food, and rest to help in their recovery.

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## Rev. Carleton Fisher Society (\$10,000–\$24,999)

Carleton Fisher served as the first executive director of the Universalist Service Committee. After resigning from his Universalist pastorate in Buffalo, N.Y., in 1944, Fisher trained for post-war relief and rehabilitation work at the Pacific School of Religion in California and went on to supervise Universalist war relief efforts, such as the distribution of food and clothing, in the Netherlands and Hungary. He urged continued Universalist witness in Europe, which he called "a channel through which the stream of our love can flow." Fisher was instrumental in coordinating early cooperation between

the Universalist Service Committee and the Unitarian Service Committee.

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## Dr. Ary Bordes Society (\$5,000–\$9,999)

Haitian physician Ary Bordes worked with UUSC to establish progressive health-care programs for the people of Haiti. Bordes developed a model maternal and child health program, one of UUSC's most successful projects in the 1960s, in Port-au-Prince. He also began a health and agricultural improvement program for malnourished children in two villages outside of the city. As the program expanded, it began training community members as health workers and also integrated economic development through a tomato farming cooperative. "The marriage of health and agriculture is producing fruit," he wrote to UUSC in 1972. UUSC supported this program into the 1980s, and Bordes's vision helped thousands.

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## Hans Deutsch Society (\$1,000–\$4,999)

When the Nazis invaded Paris, successful Austrian painter and musician Hans Deutsch abandoned all he had there and fled to Portugal, where he was assisted by the Unitarian Service Committee's early relief efforts. He worked for the USC in Lisbon for six months before he departed for the United States. As per a commission from Charles Joy, Deutsch designed the flaming chalice symbol that was adopted as USC's official seal on April 1, 1941, and was later adopted by the Unitarian Universalist Association (UUA). As the UUA writes on its website, "To Deutsch, the image had connotations of sacrifice and love."

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“We support UUSC because it has the smartest social change model we have ever encountered.”

—Trish Houck and Lyssa Jenkins



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Congregational Membership Support

UUSC is extremely grateful for the vital assistance provided by our member congregations. In appreciation, we recognize those that have attained award status in the following listings.



Longest and Strongest: The UU Congregation at Shelter Rock

UUSC’s mission of challenging injustice and advancing human rights has found a invaluable partner in the UU Congregation at Shelter Rock (UUCSR). As we round out our 75th year of advancing human rights and social justice around the world, UUCSR has been our longest and strongest partner in this valiant work.

Not only does UUCSR’s support represent the largest single financial contributor to our annual budget, but they have also contributed — time and time again — to special UUSC initiatives and disaster appeals. Our thanks to UUCSR is enormous.

Congregational Membership Support

<b>Spirit of Justice Banner Societies</b> <i>Celebrates extraordinary congregations with 100% UUSC membership.</i>  <b>Washington</b>  San Juan UU Fellowship	<b>Massachusetts</b>  First Parish of Westwood, United Church  <b>Michigan</b>  Ann Arbor Unitarian Fellowship  New Hope UU Congregation  <b>New York</b>  UU Congregation of Northern Chautauqua  <b>Ohio</b>  First Universalist Church, New Madison  UU Church of Blanchard Valley  <b>Oregon</b>  South Park UU Fellowship  <b>Pennsylvania</b>  Unitarian Congregation of West Chester  UU Church of Athens & Sheshequin  <b>Texas</b>  Unitarian Fellowship of Houston  <b>Washington</b>  Bellingham Unitarian Fellowship  Community UU Church, Pasco  <b>Wisconsin</b>  UU Fellowship of Door County	Humboldt UU Fellowship Live Oak UU Fellowship Mission Peak UU Congregation Monte Vista UU Congregation Napa Valley UU Orange Coast UU Church Sepulveda UU Society Sierra Foothills UUs Starr King UU Church Throop UU Church Unitarian Fellowship of Chico The UU Church in Fullerton UU Church of Palo Alto UU Congregation of Marin UU Congregation of Whittier UU Fellowship Hemet & San Jacinto Valley UU Fellowship of Kern County UU Fellowship of Laguna Beach UU Fellowship of Visalia UU Fellowship San Luis Obispo County UUs of Petaluma UUs of San Mateo UUs of Santa Clarita Valley  <b>Colorado</b>  High Country UU Fellowship  <b>Connecticut</b>  All Souls UU Congregation Unitarian Society of Hartford UU Society in Stamford  <b>Delaware</b>  First Unitarian Society of Wilmington  <b>Florida</b>  Community UU Church First UU Church of West Volusia First UU Congregation of the Palm Beaches Manatee UU Fellowship Pacific Unitarian Church	River of Grass UU Congregation UU Church of Pensacola  UU Church of St. Petersburg  UU Church of Tarpon Springs  UU Congregation of Venice  UU Fellowship of Gainesville  UU Fellowship of Vero Beach, Inc.  UU United Fellowship  <b>Georgia</b>  Mountain Light UU Church UU of Coastal Georgia  <b>Idaho</b>  Magic Valley UU Fellowship  <b>Illinois</b>  First Unitarian Society of Chicago Third Unitarian Church of Chicago UU Church of Bloomington Normal UU Fellowship Eastern Illinois UU Fellowship of DeKalb  <b>Indiana</b>  UU Church of Evansville UU Church of West Lafayette UU Fellowship of Kokomo  <b>Iowa</b>  Cedar Valley UUs UU Fellowship N. Central Iowa UU Fellowship of Clinton  <b>Maine</b>  UU Church of Brunswick  <b>Maryland</b>  Davies Memorial UU Church Goodloe Memorial UU Congregation The First Unitarian Church of Baltimore Towson UU Church UU Congregation of Columbia UU Fellowship Greater Cumberland	<b>Massachusetts</b>  First Church Unitarian, Littleton  First Congregational Parish in Kingston  First Parish Church UU, Bridgewater  First Parish Church UU, Duxbury  First Parish in Plymouth  First Parish of Watertown UU Church  First Parish UU, Canton  Murray UU Church Northshore UU Church  Theodore Parker Unitarian Church  United First Parish Church, Quincy  UU Church of Greater Lynn  UU Church of Wakefield  UU Society of Martha’s Vineyard  <b>Michigan</b>  Beacon UU Congregation First UU Congregation of Ann Arbor UU Church of Farmington UU Fellowship of Central Michigan UU Fellowship of Midland  <b>Minnesota</b>  Northwoods UU Fellowship Pilgrim House UU Fellowship St. Cloud UU Fellowship UU Church of Minnetonka White Bear UU Church  <b>Missouri</b>  UU Fellowship of Rolla  <b>North Carolina</b>  UU Congregation of Greenville UU Fellowship of Hendersonville UUs of Transylvania County  <b>North Dakota</b>  Grand Forks UU Fellowship	UU Church of Fargo Moorhead  <b>Nebraska</b>  Unitarian Church of Lincoln  <b>Nevada</b>  UU Fellowship of Northern Nevada  <b>New Hampshire</b>  Durham UU Fellowship Keene Unitarian Universalist Church Starr King UU Fellowship UU Church of Manchester  <b>New Jersey</b>  UU Congregation of Somerset Hills UU Ocean County Congregation  <b>New Mexico</b>  Albuquerque UU Fellowship San Juan Unitarian Fellowship UU Church of Las Cruces UU Westside Congregation  <b>New York</b>  All Souls Bethlehem Church First Universalist Church of Rochester First Unitarian Society of Schenectady First Universalist Society of Central Square Fourth Unitarian Society Westchester May Memorial UU Society UU Church of Hamburg UU Church of Middletown UU Congregation of the Catskills UU Congregation of the South Fork UU Fellowship of Bellport UU Fellowship of Huntington
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## Honor Roll (continued)

UU Church of the Ohio Valley	<b>Wisconsin</b>	UU Church of Studio City	<b>Massachusetts</b>	UU Society of Cleveland	Saltwater Unitarian Universalist Church
UU Fellowship of Athens	Blue Hills UU Fellowship	<b>Colorado</b>	Congregational Unitarian Society of Bernardston	<b>Oklahoma</b>	University Unitarian Church
<b>Oklahoma</b>	Bradford Community Church	UU Fellowship of Durango	First Church in Belmont	First Unitarian Church of Oklahoma City	<b>Wisconsin</b>
Unitarian Universalist Church of Lawton	Northwoods UU Fellowship	<b>Connecticut</b>	First Congregational Parish in Kingston	<b>Oregon</b>	First Unitarian Society of Milwaukee
<b>Oregon</b>	Prairie Lakes UU Fellowship	Unitarian Fellowship of Storrs	First Parish Church UU, Duxbury	Central Coast UU Fellowship	Northwoods UU Fellowship
Rogue Valley UU Fellowship	Prairie UU Society	Unitarian Society of New Haven	First Parish in Brookline	<b>Pennsylvania</b>	UU Fellowship of Door County, Sister Bay
Umpqua UU Church	UU Fellowship of Marshfield	<b>Delaware</b>	First Parish of Sudbury	Joseph Priestley UU Fellowship	UU Fellowship of San Miguel de Allende
<b>Pennsylvania</b>	<b>Wyoming</b>	UUs of Central Delaware	First Parish of Watertown UU Church	Main Line Unitarian Church	
Main Line Unitarian Church	UU Fellowship of Sheridan	<b>Florida</b>	Melrose Unitarian Universalist Church	UU Congregation of York	
Thomas Paine UU Fellowship	<b>Virgin Islands</b>	River of Grass UU Congregation	UU Fellowship of Falmouth	<b>South Dakota</b>	<b>Guest at Your Table Special Recognition</b>
UU Church of the Restoration	UU Fellowship of St. Croix	UU Fellowship of St. Augustine	Winchester Unitarian Society	All Souls Church UU, Sioux Falls	<i>Honors members of these congregations who contributed a total of \$5,000 or more to UUSC's work for justice.</i>
UU Congregation of Smithton		UU Fellowship of Vero Beach	<b>Michigan</b>	<b>Tennessee</b>	<b>California</b>
<b>Tennessee</b>		UU United Fellowship, St. Petersburg	Ann Arbor Unitarian Fellowship	First UU Church of Nashville	UU Fellowship of Sunnyvale
UU Church of Tullahoma		UUs of Clearwater	<b>Minnesota</b>	UU Church of Tullahoma	<b>Minnesota</b>
<b>Texas</b>		<b>Illinois</b>	Northwoods UU Fellowship	<b>Texas</b>	White Bear UU Church
Comal County UU Society		Countryside Church UU	St. Cloud UU Fellowship	Community UU Church, Plano	<b>Texas</b>
Thoreau Woods UU Church	<b>Helen Fogg Society Award</b>	<b>Indiana</b>	UU Fellowship of Mankato	Denton UU Fellowship	Unitarian Fellowship of Houston
UU Church of the Hill Country	<i>Honors congregations for their generous gift from their annual budget of at least \$25 per church member.</i>	UU Church of Bloomington	<b>New Jersey</b>	Emerson Unitarian Universalist Church	<b>Pennsylvania</b>
UU Fellowship of Austin	<b>Massachusetts</b>	UU Church of Evansville	First UU Church of Essex County	Timberland UU Fellowship	Main Line Unitarian Church
UU Fellowship of Longview	First Church in Sterling	<b>Iowa</b>	UU Church at Washington Crossing	Unitarian Fellowship of Houston	
UU Fellowship of Tyler	First Parish Church of Berlin	First Unitarian Church of Des Moines	<b>New Mexico</b>	UU Church of the Brazos Valley	
<b>Vermont</b>		<b>Kansas</b>	Unitarian Church of Los Alamos	UU Fellowship Galveston County	
All Souls Church UU		UU Fellowship of Manhattan	<b>New York</b>	UU Fellowship of Abilene	
Unitarian Universalist Church in Springfield	<b>James Luther Adams Award</b>	<b>Kentucky</b>	Community Church of New York UU	<b>Utah</b>	
UU Congregation of the Upper Valley	<i>Honors congregations for their generous gift from their annual budget of at least \$1 per church member.</i>	Thomas Jefferson Unitarian Church	First Unitarian Congregational Society, Brooklyn	First Unitarian Church of Salt Lake City	
<b>Virginia</b>	<b>Alabama</b>	<b>Maine</b>	May Memorial UU Society	<b>Virginia</b>	
Thomas Jefferson Memorial Church	UU Congregation of the Shoals	UU Congregation of Castine	UU Congregation of Glens Falls	UU Fellowship of Fredericksburg	
UU Community Church, Glen Allen	<b>Arkansas</b>	<b>Maryland</b>	UU Society of Oneonta	<b>Washington</b>	
<b>Washington</b>	UU Village Church	River Road UU Congregation	<b>Ohio</b>	All Souls UU Community, Olympia	
Cedars UU Church	<b>California</b>	Towson UU Church	St. John's Unitarian Church	Bellingham Unitarian Fellowship	
Kittitas Valley UU Congregation	First UU Society of San Francisco	UU Congregation of Columbia		Edmonds UU Church	
		UU Fellowship at Salisbury			

UUSC membership awards are calculated by church size, as reported by the UUA for that fiscal year. The compilers have carefully reviewed the names that are included. However, errors and omissions may have occurred. If your congregation has been omitted, misspelled, or listed incorrectly, accept our apologies and bring the mistake to our attention. Contact Volunteer Services, UUSC, 689 Massachusetts Avenue, Cambridge, MA 02139-3302; e-mail [liaisons@uusoc.org](mailto:liaisons@uusoc.org); or call 800-766-5236.

For more information on how your congregation can play a critical role in supporting UUSC, call 800-766-5236, e-mail [liaisons@uus.org](mailto:liaisons@uus.org), or visit our website at [uus.org](http://uus.org).

## Flaming Chalice Circle

The Flaming Chalice Circle recognizes supporters who include UUSC in their estate plans or who have made a planned gift to UUSC.

Anonymous (2)	John Durr	Charles Harshbarger	Maurice Miller	Richard and Jill Scobie
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Becker	Tomas Firle and	Barry and Ellen	Palmore	Daidee Springer and
Peggy Bell	Joan Cudhea	Johnson-Fay	Eugene Parvin	Steve Hollingsworth
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Michael Boblett	Elizabeth Ford	Alex Karter	Patterson	Rhoads Stephenson
James and Rosalie Bole	Anne and David	Terry Lowman and	Burt Peachy	Jack and Nancy Stiefel
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William Byrn	David Collins	Peter Landecker	William and Lillis	Anne and Tom
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Richard and Phyllis	Lois Gilbert	Latta	Judith Reynard	Helen Tryon
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Pete and Lydia	Laura Good	Bonnie Lepoff	Richards	Veleta
Chadwick	Michael Goodman	Diana Ruth Levitan	David Riley	Philippe and Katherine
Evelyn Chidester	Beth Graham and	Justin and Phyllis Lewis	Victoria and John Rizzi	Villers
Dorothy Cinquemani	William Schulz	Marga Lloyd	Terrance Robinson	Spiro and Marion
Elizabeth G. Clark	Richard Graham	Neal Lockwood	Steven Rosen and	Vrusho
Malcolm Clark	Trystan Greist	Martha Loustaunau	Carolyn Hayek	Leslie Weinberg
Deirdre Cochran and	Sara Grindlay	Eunice Lovejoy	Jean Roxburgh	Ernest Weller
Daniel Couch	Avery and Kristin Guest	Ginger Luke	David Rubin	Herb and Myrna West
Karen Combs	James Gunning and	Mitchell Lyman	John and Margaret D.	Lois and Robert
Mary Beth Coulson	Ellen Ewing	Jack and Sandra	(Maggie) Russell	Whealey
Mildred Courtley	Nan Guptill-Crain and	Maniloff	Warren and Martha	Robert and Susan
Mary Ellen Covert	Robert Crain	Eva and Thomas Marx	Salinger	Whitney
Anne Cowan	Catherine Gutmann	Eleanor May	Betty Sanders	Ned Wight
Lowell Croll	Richard and Denise	Catherine McConkie	Jeanne Saunders	Oliver and Helen
Carol Davis	Haight	Phyllis McKeeman	J. David and	Wolcott
Theadora Davitt-Cornyn	John and Eileen Hamlin	Hugh and Alice	Fia Scheyer	Ann Zaweski and
Rev. Rod and	Joseph and Yvonne	McLellan	Raymond and Leola	Helena Lee
Jeannette Debs	Hammerquist	Barbara McMahon	Schreurs	Sara Zimmerman
Frances Dew	Robert Hanson and	and Eric Spelman	Robert Schuessler	
Alice and Julian Dewell	Lyda Dicus	Donald and Audrey	John and Aline Schwob	
Imogene Draper	Bert Harrop	Micklewright		



*"We're so grateful for the vision and the structure UUSC provides to congregations wanting to do good but unsure of the right way to do it! UUSC's approach of partnering with solid organizations on the ground assures optimum use of limited resources."*

—Duane and Vera Dowell



Ministerial Leadership Network

Rev. Scott Alexander	Rev. Seth Carrier-Ladd	Rev. Galen Guengerich	Rev. Darnell Kirksey	Rev. Benjamin Meyers	Rev. Karen Rasmussen	Rev. Maddie Sifantus	Rev. Sarah Stewart	Rev. Jim VanderWeele
Rev. Renee Altson	Rev. Peggy Clarke	Rev. Jann Halloran	Rev. Benjamin Kocs-Meyers	Rev. Alison Miller	Rev. Myriam Renaud	Rev. Julie-Ann Silberman-Bunn	Rev. Sylvia Stocker	Rev. Wendy Von Zirpolo
Rev. Alice Anacheka-Nasemann	Rev. Ellen Cooper	Rev. Julia Hamilton	Rev. Hilary Krivchenia	Rev. Joan Montagnes	Rev. Kimi Riegel	Rev. Christina Sillari	Rev. Mark Stringer	Rev. Marlene Walker
Rev. Anne Bancroft	Rev. Jill Cowie	Rev. Barbro Hansson	Rev. Kurt Kuhwald	Rev. Mary Moore	Rev. Christine Robinson	Rev. Frances Sink	Rev. Susan Suchocki Brown	Rev. Gregory Ward
Rev. Beth Banks	Rev. Nathan Detering	Rev. Mark Harris	Rev. Darcey Laine	Rev. John Morehouse	Rev. Tracey Robinson-Harris	Rev. Cynthia Snavely	Rev. Sonya Sukalski	Rev. Bev Waring
Rev. Jeffrey Barz-Snell	Rev. Bonnie Dlott	Rev. David Herndon	Rev. Brock Leach	Rev. Amy Morgenstern	Rev. Kathleen Rolenz	Rev. Paul Sprecher	Rev. Alan Taylor	Rev. Margaret Weis
Rev. Tess Baumberger	Rev. Maj-Britt Eagle	Rev. Angela Herrera	Rev. Jeff Liebmann	Rev. Mary Katherine Morn	Rev. Scott Rudolph	Rev. Tracy Sprowls	Rev. Rachel Tedesco	Rev. Mary Wellemeyer
Rev. Wendy Bell	Rev. Mark Edmiston-Lange	Rev. John Hickey	Rev. Dana Lightsey	Rev. Fred Muir	Rev. Jenny Ryu	Rev. Betty Stapleford	Rev. Diane Teichert	Rev. Wendy Williams
Rev. Jade Benson	Rev. Dorothy Emerson	Rev. Craig Hirshberg	Rev. Mary Ann Macklin	Rev. Bob Murphy	Rev. John Saxon	Rev. Doug Stearns	Rev. Barbara Threatt	Rev. Tom Wintle
Rev. Kathryn Bert	Rev. Sandra Fees	Rev. Lara Hoke	Rev. Susan Manker-Seale	Rev. Ka’imi Nicholson	Rev. Ann Schranz	Rev. Elizabeth Stevens	Rev. Sam Trumbore	
Rev. Laura Bogle	Rev. Marta Flanagan	Rev. Morris Hudgins	Rev. Beth Johnson	Rev. Steven Nutter	Rev. Bill Schulz	Rev. Luke Stevens-Royer	Megan Van Fleet	
Rev. Rebecca Booher	Rev. Mary Foran	Rev. Bruce Johnson	Rev. Paul Johnson	Rev. David Carl Olson				
Rev. David Breeden	Rev. Sue Gabrielson	Rev. Stephanie May	Rev. Tony Johnson	Rev. Gaye Ortiz				
Rev. David Bryce	Rev. Gail Geisenhainer	Rev. Carmen McDowell	Rev. Jonalu Johnstone	Rev. Nastasha Ostrom				
Rev. Daniel Budd	Rev. Rudi Gelsey	Rev. David McFarland-Nuttle	Rev. Kevin Jones	Rev. Shelley Page				
Rev. Andy Burnette	Rev. Paige Getty	Rev. McPhetres	Rev. Marti Keller	Rev. Parisa Parsa				
Rev. Natalie Campbell	Rev. John Gibbons	Rev. Dena McPhetres	Rev. Drew Kennedy	Rev. Clare Petersberger				
Rev. Jan Carlsson-Bull	Rev. Robin Gray	Rev. Emily Melcher	Rev. David Keyes	Rev. Denise Phares				
	Rev. Clyde Grubbs	Rev. Barbara Meyers	Rev. Dan King	Rev. Amanda Poppei				
				Rev. Lisa Presley				

Stewardship Circle

More than 240 highly generous individual donors participated in UUSC’s Stewardship Circle — a core of committed supporters who share their insights and ideas to provide and expand support for UUSC.

Anonymous (5)	Davalene Cooper	Todd and Lorella Hess	Bruce Mickey and Barbara Schultz	Katherine Schneider
David and Melinda Anderson	Harriet Denison	John Hickey and Robin Tartaglia	Donald and Mary Miles	John and Aline Schwob
Nancy Anderson	Doyle Dobbins	Bunny Hodas	Suzanne Miller and Walter vom Saal	Sarah Sharpe
Elizabeth and James Armour	Daphne and Dan Dodson	Carol and David Holstein	Paul and Laura Milne	Mike Shonsey and Kathryn Jenkins
Sarah Armstrong	Sally Donner and Kenneth Briers	John and Rusty Jaggers	Melanie and James Milner	Patric and Reba Siniscalchi
Martha Atherton	Duane and Vera Dowell	Lyssa Jenkins and Patricia Houck	Janet Mitchell and Jerry Cromwell	Kathryn Smith and Family
Beverley Baxter	Charles and Barbara Du Mond	Judith Jesiolowski and David Thompson	Arnt Monge	James A. Smith
David Beach and Carmen Rigau	Elizabeth and Clifford Earle	Paul Johnson and Carol Rowan	James and Carol Montgomery	Betty and Tom Stapleford
Sarah Berel-Harrop	Martha Easter-Wells	Robert Johnson and Linda Klein	Makanah and Bob Morriss	Sarah Stevens-Miles
Janice Bird and R. Scott Eden	Andrew and Barbara Eaton	Timothy and Jo Johnson	Allen and Mary Mossman	Susan Strakosch and John Glasheen
Rebecca and Timothy Blodgett	Sue Edelstein and Bill Spence	Constance Kane	Rob and Quincy Northrup	Diana Strassmann and Jeffrey Smisek
James and Linda Bodycomb	Ebe Emmons	John and Kathy Kaufmann	Nancy and Leonard Nowak	Lee Sullivan
Daniel and Suzanne Boyce	Jane and Gary Facente	Jeffery Keffer and Suzanne Costello	George Ohrstrom	John and Donna Sussman
Peter Brach	Carol and Richard Fencel	Holly Kerr	Howard and Jan Oringer	Rob and Quincy Northrup
Brad and Julie Bradburd	Tomas Firle and Joan Cudhea	Jay Klemme and Anne Wilson	Judith and Richard Otman	Nancy and Leonard Nowak
Victoria and Thomas Broadie	Danah and Paul Fisher	Kevin Kroeker and Lynn Miyamoto	David and Mary Overton	George Ohrstrom
Gaia Brown and Lloyd Rogers	Patricia Flynn	Carol Kraemer and John Chenoweth	Joseph and Colette Parsons	Howard and Jan Oringer
John and Gwen Buehrens	Priscilla and Jason Gaines	Arthur and Annelies Kull	Raymond Perry	Judith and Richard Ottman
Wayne and Cynthia Bullaughey	Peter and Dell Gerster	Ramanujachary Kumanduri and Cristina Romero	Paul and Nancy Pinson	Erdman and Brydie Palmore
John and Irene Bush	John Gibbons and Sue Baldauf	Phil and Marcia Giudice	Don and Lois Porter	Len Pellettiri
William Butler	Michael Grady and Ellen Grimm	Michael Grady and Ellen Grimm	Elaine Mittell	Paul and Jane Pfeiffer Fund
Annabel Caner and Spencer Ross	Ken and Bonnie Gross	Larry LaBonté and Kathryn Shaw	Renie Randall	Lyssa Jenkins and Trish Houck
Ken and Lois Carpenter	Sue and Tom Gross	Brock and Julie Leach	John and Sandra Reschovsky	Judith Jesiolowski and David Thompson
Helena Chui and Nancy Nielsen-Brown	James Gunning and Ellen Ewing	Neil and Patricia Lichtman	John and Betty Richards	Robert Johnson and Linda Klein
Geoffrey and Martha Clark	Benjamin and Ruth Hammett	Michael and Kay MacLaury	Victoria and John Rizzi	Harriet Denison
Phyllis and Robert Clement	Bert Harrop	Bennet and Anne Manvel	Ann Ross	Timothy and Jo Johnson
Dave and Mary Colton	Judy Hartman and Craig Beyer	Terry and Constance Marbach	Jerusha Ryan and Paul McCarthy	Constance Kane
Karen Combs	Josefine Heim-Hall	Gary and Karen Martin	Charles Sandmel and Barbara Simonetti	John and Kathy Kaufmann
	Peter Hendee	Thomas and Eva Marx	Bruce Field	Holly Kerr
				Carol Kraemer and John Chenoweth

UUSC Rising: Because Justice Can’t Wait

UUSC Rising: Because Justice Can’t Wait, UUSC’s special initiatives campaign, will address the two most challenging threats to the human future: environmental scarcity and economic deprivation.

The campaign will do the following:

- Expand our work with women and children
- Double the financial resources available for programs
- Invest in innovative initiatives
- Provide inspiring experiences to do hands-on justice work
- Redouble our environmental justice efforts
- Foster state-of-the-art technological capabilities

Listed below are the individuals who share these aspirations.

Anonymous (6)	Emmons-Bradlee	Kevin Kroeker and Lynn Miyamoto	Dr. Katherine A. Schneider
David and Melinda Anderson	Family Foundation	Ramanujachary Kumanduri and Cristina Romero	Revs. William Schulz and Beth Graham
Martha Atherton	Lisbeth Eng	Brock and Julie Leach	John and Aline Schwob
Timothy and Rev. Rebecca Blodgett	Richard and Carol Fencel	Estate of David and Norma Lewis	Sarah Sharpe
James and Linda Bodycomb	Carolyn Field	Neil and Patricia Lichtman	Mike Shonsey and Kathryn Jenkins
Peter Brach and Family	Danah and Paul Fisher	Ginger Luke	Patric and Reba Siniscalchi
Brad and Julie Bradburd	Pat Flynn	Bennet and Anne Manvel	James A. Smith
Helen Brown	Frederick and Bonnie Forte	Nancy Marsh	Thomas and Monique Spencer
The Revs. John and Gwen Buehrens	John and Mary Franz	Thomas and Eva Marx	Daidee Springer and Steven Hollingsworth
John and Irene Bush	Priscilla and Jason Gaines	Kathleen McTigue	Betty and Tom Stapleford
Velaine V. and William T. Carnall Trusts	Stephanie Garber and David Collins	Donald and Mary Miles	Diana Strassmann and Jeffrey Smisek
Ken and Lois Carpenter	Rev. John Gibbons	Suzanne Miller and Walter vom Saal	Lee Sullivan
Katherine Cave	Sue and Tom Gross	Makanah and Bob Morriss	Aimee Tattersall
Helena Chang Chui and Nancy Nielsen-Brown	Benjamin and Ruth Hammett	Allen and Mary Mossman	Kerri and Erik Tavzel
Dave and Mary Colton	Richard and Catharine Harris	Zaynab Nawaz	Paul Twitchell
Karen Combs	Bert and Val Harrop	Maxine Neil	Unitarian Universalist Church in the Pines
Davalene Cooper	Judy Hartman and Craig Beyler	Quang Nguyen	Richard and Marjorie Veleta
Mary Beth Coulson	Josefine Heim-Hall	Howard and Jan Oringer	Susan Weaver and Eric Isaacson
Lowell P. Croll	Peter Hendee	Judith and Richard Ottman	Richard and Barbara Weiss
Jerry Cromwell and Janet B. Mitchell	Todd and Lorella Hess	Erdman and Brydie Palmore	Scott and Charla Weiss
Joan Prichard Cudhea	The Hodas Family	Len Pellettiri	Eric Wojcikiewicz and Jamie Berndt
Rev. Rodney Debs and Jeannette Debs	Carol and David Holstein	Paul and Jane Pfeiffer Fund	Oliver and Helen Wolcott
Stanley and Ann Degler	Robert and Ruth Hucks	Paul and Nancy Pinson	Estate of Nigel G. Wright
Harriet Denison	Lyssa Jenkins and Trish Houck	John and Sandra Reschovsky	Ralph Wyman
Estate of Krystyna Dollison	Judith Jesiolowski and David Thompson	Victoria and John Rizzi	Ann Zawaski and Helena Lee
Charles and Barbara Du Mond	Robert Johnson and Linda Klein	Ann Ross	Michael Zouzoua
Martha Easter-Wells	Timothy and Jo Johnson	William and Kathleen Rousseau	
Ebe Emmons	Constance Kane	Cassandra Ryan	
	John and Kathy Kaufmann	Charles Sandmel and Barbara Simonetti	
	Holly Kerr	Lucia Santini Field and Bruce Field	
	Carol Kraemer and John Chenoweth		



# Financial Statements

For the year ended June 30, 2015

(with comparative totals for June 30, 2014)

## Statement of financial position for the years ended June 30

	2015	2014
<strong>Assets</strong>		
Cash and equivalents		
Cash	\$ 949,616	\$ 1,083,982
Money market funds and CDs	5,223,818	3,757,253
	6,173,434	4,841,235
Investments	13,586,497	13,885,068
Accounts and interest receivable	308,465	204,959
Mission-related loan receivable	313,711	-
Pledges receivable, net	5,406,831	4,817,081
Prepaid expenses and other assets	231,583	214,358
Debt Service Reserve Fund	119,079	118,926
Property and equipment, net	5,758,185	5,931,926
<strong>Total Assets</strong>	<strong>\$ 31,897,785</strong>	<strong>\$ 30,013,553</strong>
<strong>Liabilities</strong>		
Accounts payable and accrued expenses	\$ 473,434	\$ 381,900
Accrued compensation	372,130	256,085
Pooled income deferred revenue	124,997	126,679
Bond payable	2,847,838	2,932,639
Donor advance — promissory notes	125,000	375,000
Planned giving obligations:		
Gift annuities	743,259	829,660
Trust agreements	50,713	56,718
Pooled income	2,475	2,483
	4,739,846	4,961,164
<strong>Net Assets</strong>		
Unrestricted	12,921,654	13,129,794
Temporarily restricted	9,222,291	8,195,077
Permanently restricted	5,013,994	3,727,518
	27,157,939	25,052,389
<strong>Total Liabilities and Net Assets</strong>	<strong>\$ 31,897,785</strong>	<strong>\$ 30,013,553</strong>

Total expenses by major areas:  
\$8,974\* (in thousands)



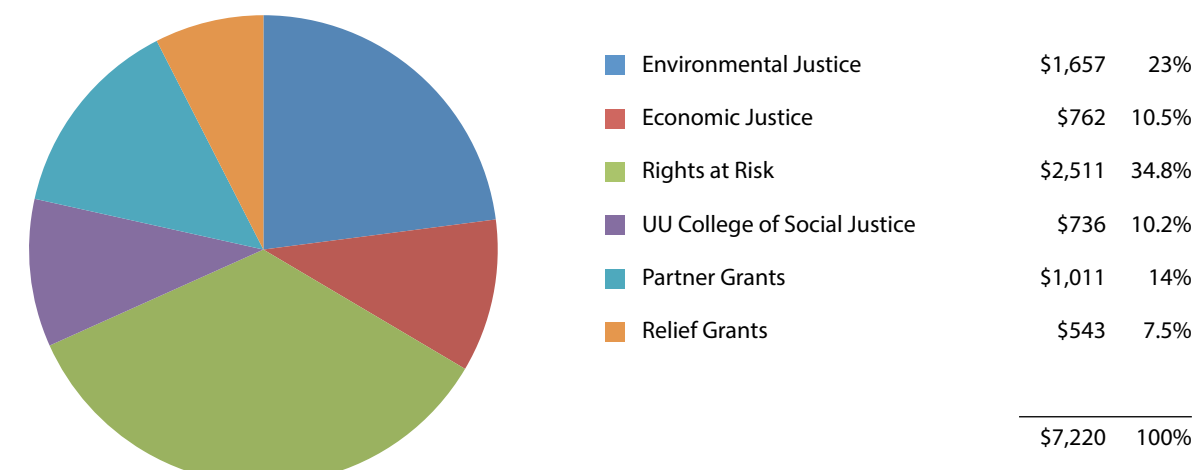
Program Services	\$7,220	80.5%
Fundraising	\$673	12%
Management	\$1,081	7.5%
	<strong>\$8,974</strong>	<strong>100%</strong>

## Statement of activities for the years ended June 30

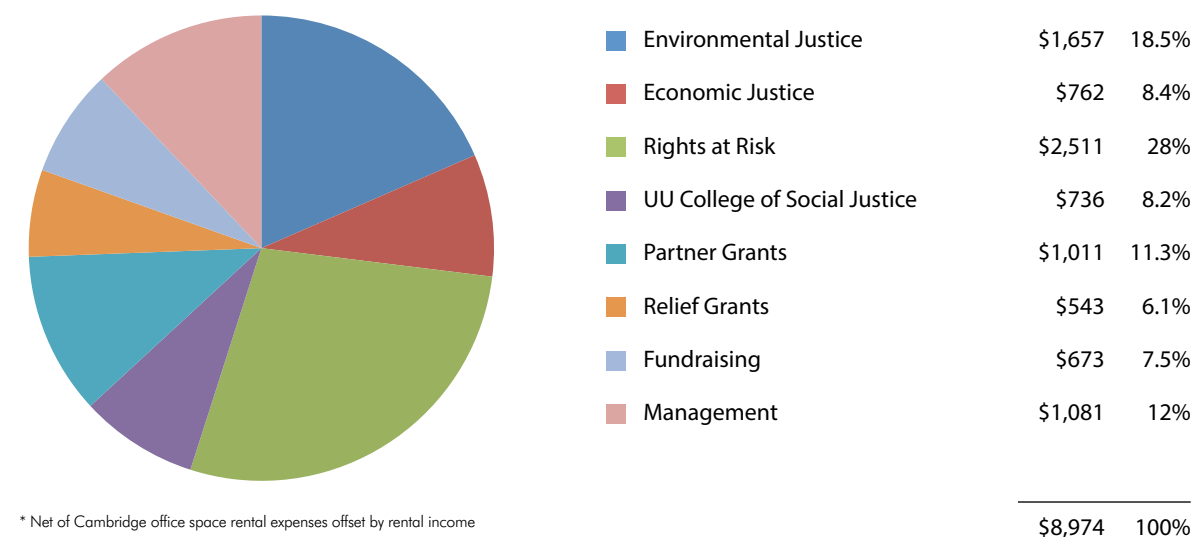
	2015				2014
	Unrestricted	Temporarily restricted	Permanently restricted	Total	Total
<strong>Public support and revenue</strong>	\$ 6,727,290	\$ 2,198,768	\$ 1,200	\$ 8,927,258	\$ 8,464,223
<strong>Net assets released from restrictions</strong>	2,698,973	(2,698,973)	0	0	0
<strong>Total public support and revenue and net assets released from restriction</strong>	9,426,263	(500,205)	1,200	8,927,258	8,464,223
<strong>Expenses</strong>					
Program services	7,220,313			7,220,313	6,163,284
Office space rental	335,676			335,676	337,901
Fundraising	673,100			673,100	753,340
Management	1,081,178			1,081,178	726,821
<strong>Total expenses</strong>	9,310,267			9,310,267	7,981,346
<strong>Income/(loss) from operations (a)</strong>	115,996	(500,205)*	1,200	(383,009)	482,877
<strong>Net nonoperating activities (b)</strong>	(324,136)	1,527,419	1,285,276	2,488,559	5,326,551
<strong>Net assets</strong>					
Change in net assets (a+b)	(208,140)	1,027,214	1,286,476	2,105,550	5,809,428
Beginning of the year	13,129,794	8,195,077	3,727,518	25,052,389	19,242,961
End of year	\$ 12,921,654	\$ 9,222,291	\$ 5,013,994	\$ 27,157,939	\$ 25,052,389

\* Management note on restricted revenue: As shown above, total net assets increased by \$2,105,550 or + 8.4% in fiscal year 2015. The 2015 net loss from operations shown above simply reflects that we satisfied more restrictions on previously donated net assets than we received in new restricted net assets during the year. Excluding this accounting of restricted revenue timing, UUSC generated net income from operations of \$115,996 for the year.

## Allocation of program services \$7,220 (in thousands)



## Total expenses \$8,974\* (in thousands)



\* Net of Cambridge office space rental expenses offset by rental income



## UUSC Receives Highest Distinction from Charity Navigator

For the fourth consecutive year, UUSC has earned the highest possible rating — four out of four stars — from Charity Navigator, the nation’s largest independent evaluator of nonprofit organizations. The four-star “exceptional” rating is given to nonprofits that demonstrate exemplary fiscal responsibility and a commitment to accountability and transparency.





Adopted as the official seal of the Unitarian Service Committee (USC) on April 1, 1941, the flaming chalice design was created by Austrian painter and musician Hans Deutsch. A refugee who had fled Nazi-occupied Paris and received relief and assistance from the USC in Lisbon, Portugal, Deutsch was commissioned by Charles Joy, then the leader of USC's Lisbon office, to create an image that would serve as a symbol of hope and safety to arriving refugees. According to *The Flaming Chalice* by Dan Hotchkiss, a pamphlet from the Unitarian Universalist Association (UUA), "The flaming chalice design was made into a seal for papers and a badge for agents moving refugees to freedom. . . . [T]he symbol of a flaming chalice stood in the beginning for a life of service." The UUA later adopted the symbol for the entire UU denomination. UUSC's logo evolved to include a pair of joined hands that frame the chalice symbol. As Charlie Clements, former UUSC president and CEO, said during a 2008 UUA General Assembly plenary address, "These open hands, universal symbols of welcome and fellowship, sweep outwards, indicating our engagement with the broad community of people committed to human rights. The chalice enshrines our origins; its central position reaffirms the continuing importance of our Unitarian Universalist values. The logo's sweeping parallelism suggests flowing energy, consistent with our vision for UUSC as a dynamic and agile force in the world of human rights advocacy."

Cover images:

Volunteers organize supplies at a Unitarian Service Committee warehouse during World War II.

Children who survived Typhoon Haiyan in the Philippines find joy at birthday party for a 13-year-old girl. Barangay Campinggan, municipality of Bantayan.

Unitarian Universalist Service Committee  
689 Massachusetts Avenue, Cambridge, MA 02139  
uusc.org • 617-868-6600 • info@uusc.org