

UUSC 2010 ANNUAL REPORT



UUSC

Eye-to-eye partnerships
throughout the world



Boarding Pass

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GLOBAL REACH OF UUSC'S HUMAN-RIGHTS WORK

50 organizations in 23 countries

THE AMERICAS

Argentina
Bolivia
Ecuador
El Salvador
Guatemala
Haiti
Honduras
Mexico
Nicaragua
Peru
United States

AFRICA

Egypt
Kenya
South Africa
Sudan
Tanzania
Uganda

ASIA

Afghanistan
Gaza
Iraq
Myanmar
Pakistan
Philippines

OUR VISION

The Unitarian Universalist Service Committee envisions a world free from oppression and injustice, where all can realize their full human rights.

OUR MISSION

The Unitarian Universalist Service Committee advances human rights and social justice around the world, partnering with those who confront unjust power structures and mobilizing to challenge oppressive policies.

Dear Members and Supporters,

The great American labor and political leader Eugene Debs once said, "I would not lead you into this promised land . . . because if I could lead you in, someone else would lead you out."

Like Debs, UUSC is committed not to leading people to the promised land but to walking hand in hand with all those for whom that land is at the moment but a dream. One of our jobs is to make sure that UUSC members have opportunities to join that great journey.

This year's annual report describes four instances in which we did just that, in Haiti, Ecuador, Kenya, and the United States. The four projects you'll read about — providing earthquake relief, defending the human right to water, supporting workers, and building religious understanding — are representative of the ways that UUSC works to advance human rights and social justice around the globe.

But 2010 was not just about our current work. We also charted new territory by developing a strategic plan for 2011–15.

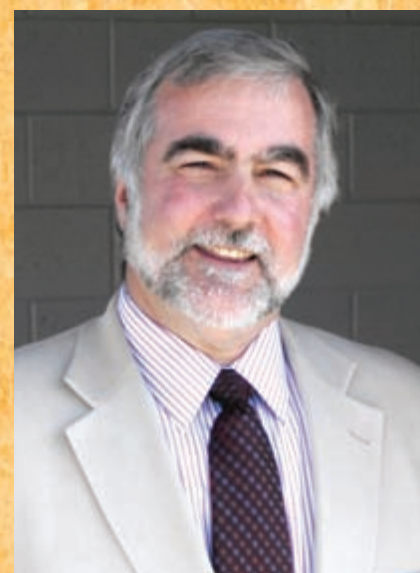
We know — we've all heard about strategic plans that were little more than words on paper. This one is different. This one is both substantive and exciting: a new youth program to seed a new generation of activist leaders; a far more robust online presence; a new College of Social Justice that will offer myriad hands-on action opportunities for our members; and a deeper partnership with the Unitarian Universalist Association.

Here's the bottom line: all of us are busy people. We have many organizations from which we can choose our support. The reason the two of us give our time and support to UUSC is because we believe it truly makes a profound difference in the world. And the stories that are told here, the lives that have been touched, the justice that has been realized prove that — none of it could have happened without you.

UUSC leads no caravans to the promised land — but we certainly are a lot closer to a vision of justice today thanks to you having joined us on this journey. Thank you.



Rev. John Gibbons



Rev. Dr. William F. Schulz

John Gibbons
Chair, Board of Directors

William F. Schulz
President and CEO



Eye-to-Eye

Partnerships throughout
the World

Want to learn more about
UUSC's program partners?

Visit [www.uusc.org/
program_partners](http://www.uusc.org/program_partners) for
a comprehensive look at
organizations we partner with to
advance environmental justice,
defend civil liberties, promote
economic justice, and protect
rights in humanitarian crises.

For a visual representation
of UUSC's worldwide scope,
check out our partner map at
www.uusc.org/map.

A hallmark of UUSC's integrated approach to human-rights work is the eye-to-eye partnership.

What is an eye-to-eye partnership?

"An eye-to-eye partnership is a partnership that offers respect and mutuality, that appreciates diversity, that gives each other support, that is open to teaching each other. The commonality of our partners is that we treat them as equals."

—Atema Eclai,
Director of Programs

Partnership is about learning, about solidarity, about doing together what we could not do alone.

Who do we partner with?

- ◆ Over 50 grassroots social-justice organizations in 23 countries around the world
- ◆ More than 45,000 generous members and supporters
- ◆ An active volunteer network of more than 600 dedicated local representatives, regional coordinators, and national cochairs
- ◆ Interns and volunteer experts
- ◆ YOU!

As you can see, advancing human rights is the work of many joining hands.

In the following pages, we will visit four countries and highlight just a few of the many projects in which UUSC is directly involved — and the partners of all stripes that we work alongside every day to make justice a reality.



ADVANCING HUMAN
RIGHTS IS THE
WORK OF MANY
JOINING HANDS





Haiti

Delivering Aid with Dignity

On January 12, 2010, Port-au-Prince, the capital of Haiti, was rocked by a magnitude-7.0 earthquake. In the devastating wake of the disaster, UUSC's integrated approach is supporting aid in the spirit of solidarity, not charity.

Supporting marginalized populations

UUSC's relief and recovery efforts focus on people too often overlooked, from supporting women market vendors in Port-au-Prince to helping form child-protection committees in camps for internally displaced persons (IDPs). For example, through the Papaye Peasant Movement (MPP) — a well-established Haitian grassroots organization — UUSC has reached out to people in the countryside, where more than half a million earthquake survivors fled. “My daughter arrived with 16 people, what could I do except take them in?” said Christiane, a Haitian peasant leader. Though she already had 11 family members in her household, she said, “If God spares someone, what can you do? You must help them.”

MPP served — and continues to serve — thousands of IDPs in the Central Plateau, where resources were scarce even before the earthquake and where survivors received little, if any, international relief. MPP has provided food and shelter, and — with facilitation by UUSC — has worked with the Trauma Resource Institute to provide body-based trauma treatment. Also with UUSC support, MPP collaborated with MIT's D-Lab (which focuses on international development) to introduce practical, innovative technologies that reduce pressure on natural resources. Find out more about UUSC's many projects and partners — such as the Lambi Fund, Konbit Famn Sage, and the Association for the Promotion of Integral Family Healthcare — at uus.org/haiti.

Mobilizing members

In addition to generously donating more than \$1.9 million to the UUSC-UUA Joint Haiti Earthquake Relief Fund, members assisted Haitians in the United States apply for Temporary Protected Status. UUSC trained 300 volunteers to serve at a number of clinics organized by UUSC and allies.

Members also added their voices to urge the international community to cancel Haiti's massive debt and provide new assistance in the form of grants, not loans. Thanks to grassroots advocacy, Representative Maxine Waters' Debt Relief for Earthquake Recovery in Haiti Act was signed into law. At this crucial time of recovery, Haiti is now essentially free of debt.

Lifting up Haitian voices

UUSC is also working closely with human-rights, faith-based, and development organizations to influence policymakers and ensure the most vulnerable populations are not left out of the process. “We want to lift up Haitian voices and help Haitians have a seat at the table, especially when long-term reconstruction priorities are being set,” says Shelley Moskowitz, UUSC's manager for public policy in Washington, D.C. As part of the Haiti Advocacy Working Group, UUSC joined with allies to successfully press the White House and Congress to support emergency supplemental aid promoting a just and Haitian-led recovery.

UUSC's mission: Pou UUSC ede jistis sosyal ak dwa moun pwogrese atravè lemond, pandan l'ap travay ansanm ak patnè k ap lite kont estrikti pouvwa ki bati sou enjistis epi fè mobilizasyon pou defye politik opresyon. (Haitian Creole)

RIGHTS IN HUMANITARIAN CRISES

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Kenya

Supporting Workers in the Informal Economy

Kenya's informal sector makes up more than 70 percent of the country's economy. In the 2007–2008 post-election violence, street vendors suffered loss of goods, injury, displacement, and even death. Following that turmoil and the additional blow of the global economic recession, UUSC continues to strengthen the capacity of people in the informal economy to advance their rights, grow their livelihoods, and organize against exploitative child labor. Rock Women Group and the Kenya National Alliance of Street Vendors and Informal Traders (KENASVIT) are two of UUSC's several partners in this work.

Facilitating revolving-loan funds

UUSC provided KENASVIT and Rock Women Group with technical support to maintain revolving-loan funds so members could grow their savings, generate profits, and rebuild their businesses. KENASVIT's fund gives small loans at a low five-percent interest rate. As members pay back the loans, the repayments cycle back to help other members access the fund. Jacinta, a vendor who received

a loan last year when the KENASVIT program was first established, said, "It was my fellow vendors who gave me this loan. And we are determined as a group to support each other in every way that we can." Rock Women Group has trained over 100 grandmothers, widowers, and other women to participate in its loan program, bolstering participants' business skills. For both organizations, the revolving-loan funds have deepened members' commitment to the organizations' goals and built a foundation for long-lasting economic self-sufficiency.

Building skills

Both Rock Women Group and KENASVIT offer women and youth opportunities to expand their livelihoods. Rock Women Group reached out to more than 300 at-risk youth with training in income-generating activities. Sustainable job skills enable youth and members of their households to afford school fees; then they can return to pursuing their education rather than resorting to dangerous employment, such as sex work, gravel making, and metal picking.

Youth are now engaged in trades such as knitting, tailoring, photography, auto mechanics, hairdressing, and selling vegetables at food kiosks.

Influencing policy frameworks


KENASVIT recognizes that while people in the informal economy are among the most vulnerable workers, they make significant contributions to their local and national economies. The group conducts seminars for street-vendor leaders, including forums for women and disabled members. They also hold skills trainings to help traders negotiate local and national urban-planning policies to strengthen economic and social supports for informal-sector workers.

As workers look toward the future with increasing hope — especially with provisions in Kenya's new draft constitution that promote basic human rights — they are equipped with the tools and knowledge they need to support themselves and each other.

UUSC's mission: Shirika la linaendeleza haki za kibinaadamu na usawa katika jamii kote duniani, Likishirikiana na wale ambao wanapambana na unyanyasaji na kuwawezesha kushutumu sera za ugandamizaji. (Kiswahili)



ECONOMIC JUSTICE



Ecuador

Defending the Human Right to Water

With UUSC's support, partners in Ecuador are making headway in protecting the human right to water.

Implementing a new constitution

In October 2008, the new Ecuadoran constitution enshrining the human right to water was adopted. "The right to water is a fundamental and inalienable human right," the document states. Since then, UUSC partner El Movimiento Mi Cometa (the My Kite movement), has been working to put the right into practice with technical assistance and seed grants from UUSC. A grassroots movement that engages youth and families, Mi Cometa has been helping write laws that will enforce the fundamental right to access safe, sufficient, and affordable water — and they will continue to press the government to ensure implementation is carried out.

Protecting people's rights

For years in Guayaquil, Ecuador, people faced increasing costs, contaminated water, incorrect billing, and unfair water shutoffs from

the private company InterAgua, in violation of its contract to provide municipal water and sanitation. In response, Mi Cometa joined together with 40 other organizations to form Observatorio Ciudadano de Servicios Públicos (the Citizens Observatory on Public Services, or OCSP). The coalition serves as a watchdog, testing water quality, gathering citizen testimony, attracting media examination, and bringing cases to local, national, and international courts.

When more than 3,500 InterAgua customer complaints went unresolved, OCSP and Mi Cometa approached the World Bank, which had given a financial guarantee to the companies that own InterAgua. In the fall of 2009, the World Bank's ombudsman responded to OCSP's claim and convinced InterAgua to begin negotiating with families. "This is the first time we've been able to get Interagua to talk," attorney Augusto Parada, one of OCSP's leaders, said.

By relying on the constitution, OCSP got InterAgua to agree to cancel the unpaid water debt for people in

extreme poverty as well as reduce 50 percent of the debt and forgive penalty fees and interest for others. While challenges remain, Parada optimistically reflects, "The power relationships have changed. People feel we can speak together to dialogue, investigate, and come to a resolution. This is a completely new experience here in Guayaquil!"

Opening eyes

In January 2010, a UUSC JustJourney delegation traveled to Guayaquil to witness progress made by communities there. Part of UUSC's experiential learning program, JustJourneys are unique educational travel experiences that enable members and supporters to experience human-rights work firsthand. Participants on the Ecuador trip learned about the human right to water, the hard work of defending that right, and the power of organizing youth and communities. The trip proved a valuable opportunity to share views and strategies and further cement a partnership.

UUSC's mission: UUSC ayuda en el avance de los derechos humanos y la justicia social en el mundo, colaborando con aquellos que enfrenten a las estructuras injustas de poder, y movilizandolos para cambiar las políticas opresoras. (Spanish)



ENVIRONMENTAL
JUSTICE





United States

Building Bridges with Muslim and Arab Americans

UUSC is working to foster solidarity between Unitarian Universalists and Muslim, Arab, and South Asian Americans while empowering people to take action against civil-liberties infringements.

Cultivating community understanding

In an increasingly hostile climate — the worst since September 11, 2001 — Muslim, Arab, and South Asian Americans have faced a host of challenges to their civil liberties, including racial and religious profiling, surveillance, hate crimes, and restrictions on due-process rights.

In response, UUSC developed the innovative Building Bridges project, with funding from the Unitarian Universalist Congregation at Shelter Rock. The series of workshops took place across the country — in Chicago, Ill.; Pasadena, Calif.; and Washington, D.C. — to deepen ties of understanding among UU and Muslim Americans. Nasser Weddady, the civil rights outreach director for UUSC partner the American Islamic Congress, says, “UUSC has helped us

show the American public that Muslim Americans defy the stereotype. You have helped give us a platform to exercise responsible leadership on challenging issues domestically and internationally. And you have shown that non-Muslims can partner with Muslims to advance projects that benefit all of humanity.”

A lead organizer of the D.C. workshop, Weddady is a political dissident from Mauritania who was detained by the FBI following 9/11 after baseless suspicion from his neighbors, an experience that he was able to share with participants at the D.C. workshop.

Encouraging action

Sessions at each of the workshops, co-organized and sponsored by UUSC, were led by presenters from organizations that included Muslim Advocates, the Bill of Rights Defense Committee, the Not In Our Town Movement, and the ACLU of Southern California. Their focus: citizen action. From examining successful community responses to hate crimes to developing strategies

and action plans to address issues locally, the workshops serve as a springboard for future work.

In Pasadena at the Neighborhood UU church that helped organize the California workshop, the sessions led not only to personal commitments but also to the creation of a Building Bridges task force. In addition to further building relationships with the local Muslim community by taking part in activities like open-mosque days, the task force is considering how best to actively support legislation to prevent racial profiling.

A successful UUSC pilot project, the Building Bridges workshop offers a framework that can be taken up by communities throughout the nation, with resources that are now available online as a Building Bridges Tool Kit. As Weddady said following the D.C. event, “We approached it as an experiment to test a model, and we discovered that this model works.” Not only that, it’s a model that’s been urgently needed.

UUSC's mission:

تسعى UUSC إلى تطبيق و دعم حقوق الانسان والعدالة الاجتماعية في العالم، بالعمل مع أولئك الذين يواجهون ظلم هياكل السلطة و بتشجيع التحدي للسياسات القمعية.
(Arabic)



CIVIL LIBERTIES

4
5

WHILE IN THE U.S.

1. Register with the U.S. Census Bureau. If you are a foreign-born resident, you must register with the U.S. Census Bureau. This is a federal requirement. Failure to register may result in fines and penalties. For more information, visit www.census.gov.
2. Be mindful of your rights. If you are a foreign-born resident, you may be subject to certain laws and regulations. It is important to be aware of your rights and responsibilities. For more information, visit www.dhs.gov.
3. Avoid contacting local news. If you are a foreign-born resident, you may be subject to certain laws and regulations. It is important to be aware of your rights and responsibilities. For more information, visit www.dhs.gov.
4. Do not provide information to the U.S. government. If you are a foreign-born resident, you may be subject to certain laws and regulations. It is important to be aware of your rights and responsibilities. For more information, visit www.dhs.gov.
5. Do not provide information to the U.S. government. If you are a foreign-born resident, you may be subject to certain laws and regulations. It is important to be aware of your rights and responsibilities. For more information, visit www.dhs.gov.

the intent to relinquish U.S. citizenship, any of the following: (1) being naturalized in a foreign state; (2) taking an oath of allegiance to a foreign state; (3) serving in the armed forces of a foreign state; (4) accepting employment in a foreign state; (5) formally renouncing U.S. citizenship; or (6) formally renouncing U.S. citizenship overseas. Consult the nearest U.S. consulate or embassy, or contact the Office of American Overseas Consular Affairs, Department of State, 2201 C Street, N.W., Room 4617, Washington, D.C. 20520-1200. You may continue to have U.S. citizenship if you lose U.S. nationality. Address questions on this page to the nearest U.S. consulate or embassy.

OTHER IMPORTANT INFORMATION

1. U.S. Citizenship. See the U.S. Citizenship and Naturalization Service website for more information. For more information, visit www.dhs.gov.
2. U.S. Citizenship. See the U.S. Citizenship and Naturalization Service website for more information. For more information, visit www.dhs.gov.
3. U.S. Citizenship. See the U.S. Citizenship and Naturalization Service website for more information. For more information, visit www.dhs.gov.
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5. U.S. Citizenship. See the U.S. Citizenship and Naturalization Service website for more information. For more information, visit www.dhs.gov.

Honor Roll of Annual Fund Major Donors

UUSC recognizes and thanks those who have contributed unrestricted and restricted support during the fiscal year July 1, 2009–June 30, 2010.

Martha and Waitstill Sharp Society (\$50,000 and over)

UUSC founders Martha and Waitstill Sharp led the first Unitarian relief efforts, aimed at helping victims of persecution and genocide in WWII Europe. They later served as ambassadors extraordinary for the Unitarian Service Committee's work in France.

Anonymous (1)
Doyle Bortner

Eleanor Clark French Society (\$25,000-\$49,999)

Eleanor Clark French was director of the Unitarian Service Committee's post-WWII rest home at Monnetier, France, which served refugees as a place for comradeship, food, and rest to help in their recovery.

Anonymous (1)
Harriet Denison
Todd and Lorella Hess
Eunice Lovejoy
John and Judith Manocherian
Makanah and Robert Morris
George Salzman
Candace Schmidt

Rev. Carleton Fisher Society (\$10,000-\$24,999)

Carleton Fisher served as the first executive director of the Universalist Service Committee and supervised post-WWII relief efforts in the Netherlands. He was instrumental in coordinating early cooperation between the Universalist Service Committee and the Unitarian Service Committee.

Anonymous (2)
Arnold and Julia Bradburd
David and Mary Colton
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Martha Easter-Wells
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Holly Kerr
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John and Aline Schwob
Barbara Swan

Dr. Ary Bordes Society (\$5,000-\$9,999)

For more than a decade, Ary Bordes worked with UUSC to establish progressive health care programs for the people of Haiti. His vision helped thousands of children with food and medical services.

Anonymous (2)
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Beverly Baxter
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Elizabeth Zimmermann

Hans Deutsch Society (\$1,000-\$4,999)

When the Nazis invaded Paris, Austrian artist Hans Deutsch abandoned all he had there and fled to Portugal, where he was assisted by the Unitarian Service Committee's early relief efforts. He later became an agent of the USC and designed its logo, the flaming chalice.

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The Compass Club was established to recognize donors who have supported UUSC with a gift of \$500 or more.

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Social Action Leadership Award

Each year, UUSC honors creative, inspiring, and effective leadership by an individual or group working for justice.



Lee Hawkins (left) and Ariel Jacobson, (right) UUSC's senior associate for Economic Justice, present the 2010 Social Action Leadership Award to Kitty Callaghan.

Katherine "Kitty" Callaghan
Unitarian Society of Northampton and Florence
Northampton, Mass.

Mary-Ella Holst Youth Activist Award

Each year, UUSC recognizes the achievement of a youth or youth group who advances human rights through activism and leadership.

High School Youth Group of the Unitarian Church of All Souls, New York, N.Y.

Social Justice Congregation Award

Each year, UUSC recognizes an exemplary congregation for its efforts to advance human-rights work.

Unitarian Church in Summit, N.J.

Outstanding Local Representative Awards

Each year, UUSC honors local volunteers who have shined in their work to promote UUSC and engage their congregation in UUSC's work and mission.

Ann Hailey

UU Congregation of the Quad Cities
Davenport, Iowa

Lynn Roesch

East Shore Unitarian Church
Bellevue, Wash.

Tricia Tice

River Road UU Congregation
Bethesda, Md.

Honor Roll (continued)

Membership Awards

These awards recognize congregations whose members support human rights and social justice through exemplary levels of UUSC membership.

Spirit of Justice Banner Societies

Honors congregations in which
100 percent of the membership are
UUSC members.

Florida
Vero Beach
UU Fellowship of Vero Beach, Inc.

Iowa
Clinton
UU Fellowship of Clinton

Ohio
New Madison
First Universalist Church-UUA

Beacon of Justice Banner Societies

Honors congregations in which
75–99 percent of the membership
are UUSC members.

Arizona
Hot Springs Village
Jonesboro

California
Redondo Beach
Sunnyvale

Connecticut
Brooklyn
Storrs Mansfield

Florida
Venice

Missouri
Rolla

Oregon
West Linn

Texas
Tyler

Wisconsin
Milwaukee
Unitarian Fellowship of Milwaukee

Vision of Justice Banner Societies

Honors congregations in which
50–74 percent of the membership
are UUSC members.

Alaska
Juneau

Arizona
Prescott
Prescott UU Fellowship
Sierra Vista

California
Berkeley
Fullerton
La Crescenta
Petaluma
Whittier

Colorado
Boulder
UU Church of Boulder
Glenwood Springs
Greeley
Loveland

Connecticut
Meriden

Florida
Cocoa
North Palm Beach
Port Charlotte
Tarpon Springs

Georgia
Ellijay
Valdosta

Maryland
Great Mills

Michigan
Ann Arbor
Ann Arbor Unitarian Fellowship
Detroit

Missouri
Jefferson City

New Jersey
Newton
Paramus

New Mexico
Albuquerque
Albuquerque UU Fellowship

New York
Hastings on Hudson
Muttontown

North Carolina
Brevard
Greenville

North Dakota
Fargo

Ohio
Athens
Delaware
Findlay

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Athens
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UU Church of the Restoration
West Chester

Texas
Austin
UU Fellowship of Austin
Brownsville
Longview
New Braunfels
San Marcos
Victoria

Vermont
South Strafford

Virginia
Harrisonburg

Washington
Bellingham
Ellensburg
Friday Harbor
Pasco

Wisconsin
Rice Lake

FRANCE
Paris
UU Fellowship of Paris

Creating Justice Banner Societies

Honors congregations in which
25–49 percent of the membership
are UUSC members.

Alabama
Huntsville
Tuscaloosa

Alaska
Anchorage
Fairbanks

Arizona
Chandler
Glendale
Green Valley
Prescott
Granite Peak UU Congregation
Surprise

Tucson
UU Congregation of NW Tucson

Arkansas
Eureka Springs
Fayetteville

California
Anaheim
Aptos
Auburn
Bakersfield
Bayside
Cambria
Canoga Park
Carmel
Chico
Fremont
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Mission Viejo
Napa
Newbury Park
North Hills
Palo Alto
Rancho Mirage
Rancho Palos Verdes
Sacramento
UU Community Church
San Francisco
San Jacinto
San Luis Obispo
San Mateo
San Rafael
Santa Barbara
Santa Rosa
Studio City
Ventura
Visalia

Colorado
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First Unitarian Society of Denver
Frisco
Golden
Lafayette
Littleton
Pagosa Springs

Connecticut
Madison
Manchester
New Haven
New London
Stamford
Woodbury

Delaware
Dover
Wilmington

Florida
Bradenton
Brooksville
Citrus Springs
Deland
Fort Myers
Lakeland
Miami
Orlando
First Unitarian Church of Orlando
Pensacola
Plantation
Rockledge
Saint Petersburg
UU Church of St. Petersburg
UU United Fellowship
Sarasota
Stuart
Tampa

West Melbourne

Georgia
Atlanta
First Existentialist Congregation of Atlanta
Northwest UU Congregation
Brunswick
Marietta

Hawaii
Honolulu

Idaho
Twin Falls

Illinois
Deerfield
DeKalb
Grayslake
Palatine

Indiana
Columbus
Evansville
Hobart
Indianapolis
UU Church of Indianapolis
West Lafayette

Iowa
Cedar Rapids
Davenport
Des Moines
Dubuque
Iowa City
Mason City
Sioux City

Kentucky
Bowling Green
Louisville
Thomas Jefferson Unitarian Church

Louisiana
Lacombe

Maine
Bangor
Brownfield
Brunswick
Castine
Dexter
Edgecomb
Norway
Portland
Allen Avenue UU Church
The First Parish in Portland
Waterville

Maryland
Annapolis
Camp Springs
Churchville
Columbia
Finksburg
Lutherville

Massachusetts
Andover
Athol
Attleboro
Bedford
Billerica
Bridgewater
Cambridge
Chatham
Danvers
Duxbury
Eastham
Gardner
Gloucester
Harvard
Hingham
Old Ship Church First Parish in Hingham
Second Parish UU in Hingham
Kingston
Littleton
Medfield
Melrose
Newton

Norwell
First Parish Church
Orange
First Universalist Church
Plymouth
Quincy
Rockport
Sturbridge
Sudbury
Swampscott
Waltham
Watertown
West Roxbury
Westwood
Weymouth

Michigan
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First UU Congregation of Ann Arbor
Brighton
Farmington Hills
Flint
Houghton
Kalamazoo
Midland
Muskegon
Rochester
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Andover
Durham
Exeter
Keene
Manchester
Milford
Newfields
Peterborough
Tamworth

New Jersey
Baptistown
Egg Harbor City
Orange
Ridgewood
Toms River

New Mexico
Albuquerque
First Unitarian Church of Albuquerque
Las Cruces
Los Alamos
Rio Rancho
Silver City

New York
Albany
Bay Shore
Bellport
Bridgehampton
Central Square
East Aurora
Flushing
Fredonia
Hamburg
Huntington
Jamestown
Kingston
Manhasset
Mohagan Lake
Mount Kisco

In this honor roll of major donors, we and thanks those who have contributed during the fiscal year July 1, 2009

Congregational Corporate-Giving Awards

These awards recognize congregations that demonstrate a strong commitment to justice and human rights through institutional giving.

Oneonta
Queensbury
Saratoga Springs
Staten Island
Stony Brook
Syracuse
First UU Society of Syracuse
May Memorial UU Society

North Carolina

Franklin
Hendersonville
Morehead City
Raleigh
UU Fellowship of Raleigh

Ohio

Bellaire
Berea
Canton
Cincinnati
First Unitarian Church
Columbus
Dayton
Fairlawn
Lewis Center
Lima
Oberlin
Toledo
Wooster

Oklahoma

Edmond
Norman
Norman UU Fellowship
Tulsa
Church of the Restoration, UU

Oregon

Ashland
Florence
Klamath Falls
Portland
First Unitarian Church

Pennsylvania

Bethlehem
Collegeville
Devon
Erie
Lewisburg
Northumberland
Pittsburgh
Allegheny UU Church
UU Church of the South Hills
State College
Stroudsburg

Rhode Island

Providence
Religious Society of Bell Street Chapel

South Carolina

Bluffton
Port Royal

South Dakota

Rapid City

Tennessee

Nashville
Greater Nashville UU Congregation
Tulahoma

Texas

Abilene
Amarillo
College Station
Denton
Houston
Unitarian Fellowship of Houston
Huntsville
Kerrville
UU Church of the Hill Country
Lufkin
Midland
San Antonio
First UU Church of San Antonio
San Juan
Waco

Vermont

Bennington
Brattleboro
Burlington
Middlebury
Norwich
Springfield

Virginia

Blacksburg
Glen Allen
Leesburg
Lynchburg
Norfolk
Oakton
Waynesboro
Williamsburg

Washington

Bainbridge Island
Blaine
Bremerton
Marysville
Olympia
Vashon
Woodinville
Yakima

West Virginia

Charleston

Wisconsin

Appleton
Eau Claire
Ephraim
Green Bay
Kenosha
Marshfield
Mukwonago
Ripon
River Falls
Woodruff

MEXICO

San Miguel De Allende
UU Fellowship of San Miguel de Allende

Guest at Your Table Special Recognition

*Through Guest at Your Table,
the members of each of these
congregations contributed a total
of \$5,000 or more to UUSC's work
for justice.*

California

Sunnyvale

Florida

Vero Beach

Minnesota

Mahtomedi
Minneapolis
First Universalist Church

Helen Fogg Chalice Society

*Honors congregations for their
generous gift from their annual
budget of at least \$25 per
church member.*

Massachusetts

Berlin
Sterling
Westwood

New York

Manhasset

James Luther Adams Award

*Honors congregations for
their generous gift from their
annual budget of at least \$1 per
church member.*

Alabama

Florence

Alaska

Anchorage

Arkansas

Hot Springs Village

California

Clovis
Escondido
La Crescenta
Los Gatos
Modesto
Montclair
Palo Alto
Redondo Beach
San Jose
Santa Barbara
Studio City

Colorado

Golden

Connecticut

Storrs Mansfield

Delaware

Dover

Florida

Clearwater
Gainesville
Lakeland
Sarasota
St. Augustine
St. Petersburg
UU United Fellowship
Venice
Vero Beach

Georgia

Athens
Atlanta
Northwest UU Congregation
Macon

Illinois

Alton
Chicago
Third Unitarian Church of Chicago
DeKalb
Palatine

Indiana

Bloomington

Iowa

Davenport
Des Moines

Kansas

Manhattan

Kentucky

Louisville
Thomas Jefferson Unitarian Church

Louisiana

Baton Rouge

Maine

Edgecomb

Maryland

Bethesda
Cedar Lane UU Church
River Road UU Congregation

Camp Springs

Chestertown

Columbia

Frederick

Massachusetts

Belmont

Boston

First Church in Boston

Hingham

Old Ship Church First Parish in Hingham

Kingston

Littleton

Needham

North Andover

Quincy

Reading

Sudbury

Watertown

Wayland

Weston

Minnesota

Bloomington

Saint Cloud

Willmar

Missouri

Ellisville

Kansas City

Montana

Helena

Nevada

Las Vegas

New Hampshire

Milford

New Jersey

Orange

New York

Fredonia

Huntington

Mohegan Lake

New York

Community Church of New York UU

Unitarian Church of All Souls

Oneonta

Rochester

First Unitarian Church

Syracuse

May Memorial UU Society

North Carolina

Hillsborough

Ohio

Berea

Columbus

Wooster

Oklahoma

Oklahoma City

Oregon

Hillsboro

Tennessee

Nashville

First UU Church of Nashville

Oak Ridge

Tulahoma

Texas

El Paso

Houston

Unitarian Fellowship of Houston

Plano

San Antonio

First UU Church of San Antonio

Stafford

Vermont

Montpelier

Virginia

Burke

Reston

Washington

Edmonds

Seattle

University Unitarian Church

Westside Seattle UU Fellowship

Wisconsin

Ephraim

Fond Du Lac

Kenosha

Madison

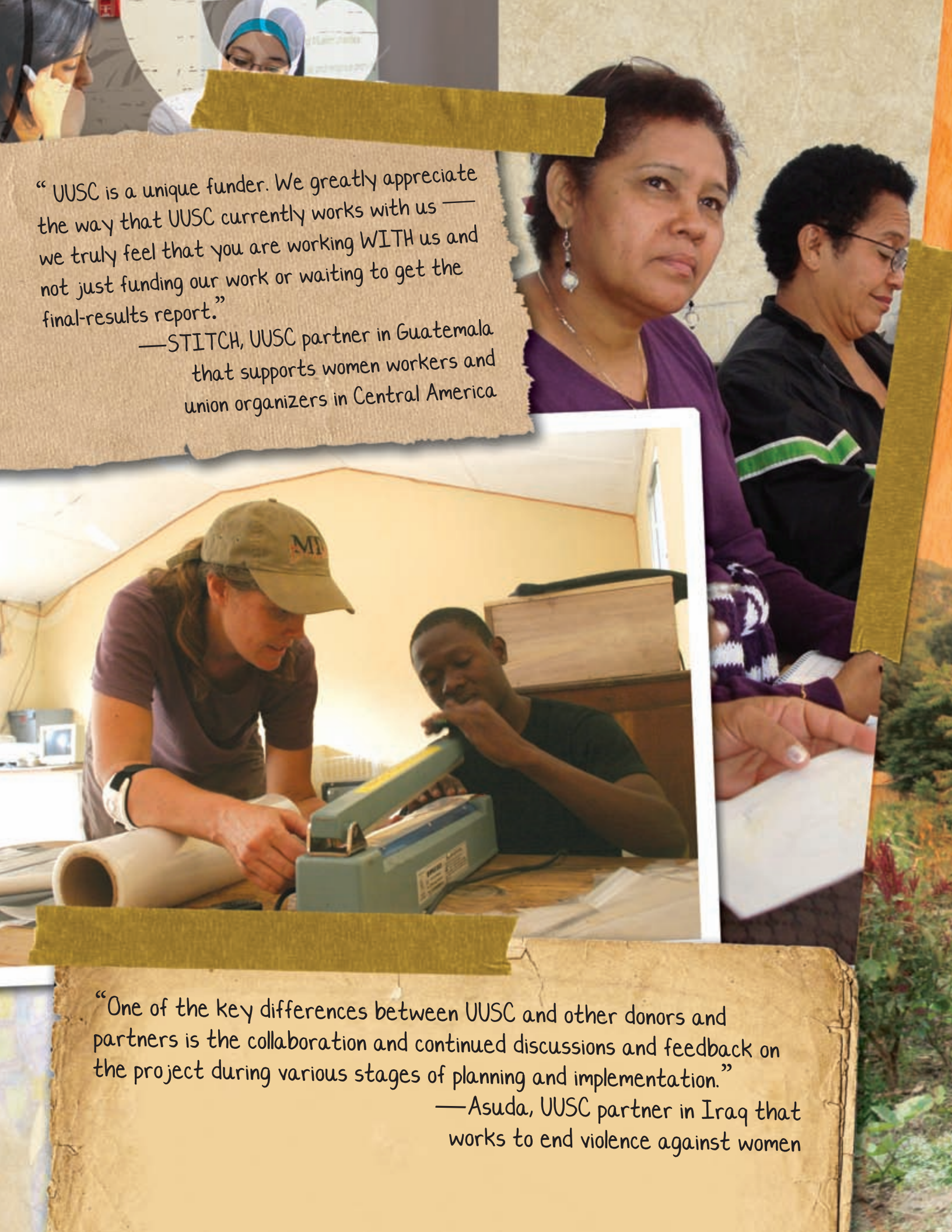
Prairie UU Society

Milwaukee

First Unitarian Society of Milwaukee

Woodruff

UUSC membership awards are calculated by church size, as reported by the UUA for that fiscal year. The compilers have carefully reviewed the names that are included. However, errors and omissions may have occurred. If your congregation has been omitted, misspelled, or listed incorrectly, please accept our apologies and bring the mistake to our attention. Contact Volunteer Services, UUSC, 689 Massachusetts Avenue, Cambridge, MA 02139-3302, e-mail volunteerservices@uus.org, or call 800-766-5236.

The image is a collage. At the top left, there's a small photo of two women, one with a headscarf. Below it is a quote on a torn paper background. To the right of the quote is a large photo of a woman in a purple shirt looking off-camera, with another woman in a black shirt behind her. Below the quote is a photo of a woman in a cap and a man working at a desk with a stapler. At the bottom is another quote on a torn paper background.

“UUSC is a unique funder. We greatly appreciate the way that UUSC currently works with us — we truly feel that you are working WITH us and not just funding our work or waiting to get the final-results report.”

—STITCH, UUSC partner in Guatemala that supports women workers and union organizers in Central America



“One of the key differences between UUSC and other donors and partners is the collaboration and continued discussions and feedback on the project during various stages of planning and implementation.”

—Asuda, UUSC partner in Iraq that works to end violence against women

Unsurpassed Generosity

As UUSC's single largest contributor, the Unitarian Universalist Congregation at Shelter Rock (UUCSR), in Manhasset, N.Y., is a vital partner in making our daily work possible. For more than three decades, UUSC has been the fortunate recipient of UUCSR's generous support of human-rights and social-justice initiatives.

The numbers are humbling: an annual unrestricted \$750,000 contribution; a total of more than \$21 million dollars over 30 years; support for hundreds of UUSC programs in more than 20 countries. And this year, UUCSR came forward with an additional \$500,000 matching challenge grant to support the UUSC-UUA Joint Haiti Earthquake Relief Fund.

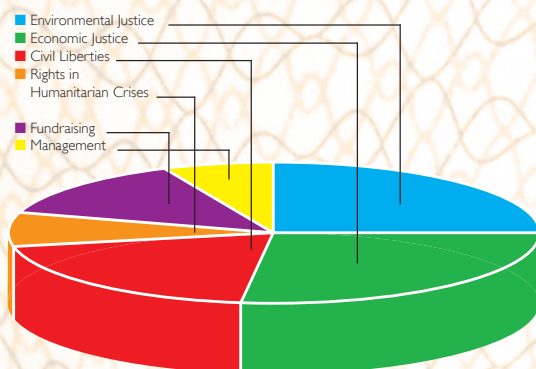
All of these numbers take on greater significance when we consider who is behind them — a group of people truly dedicated to acting on their values. The magnitude of their generosity is clear when we reflect on the results: disaster relief that serves marginalized populations, outreach and education on the human right to water, the cultivation of religious understanding, and more. Time and again, the UU Congregation at Shelter Rock has joined hands with UUSC to advance human rights around the world — and for that we are enormously grateful.

Financial Statements

For the year ended June 30, 2010
(with comparative totals for June 30, 2009)

Functional Expenses

Program services		
Environmental Justice	32%	1,792,902
Economic Justice	21%	1,169,283
Civil Liberties	17%	935,428
Right in Humanitarian Crises	11%	653,215
Total program services	81%	4,550,828
Supporting services		
Fundraising	13%	750,241
Management	6%	338,814
Total supporting services	19%	1,089,055
Total functional expenses	100%	5,639,883



Statement of Financial Position

	June 2010	June 2009
Assets		
Cash and equivalents		
Cash	2,168,806	410,527
Money market fund	464,843	464,140
	<u>2,633,649</u>	<u>874,667</u>
Investments	11,345,315	10,252,041
Accounts and interest receivable	75,781	62,682
Pledges receivable, net	1,720,960	805,297
Prepaid expenses and other assets	141,716	97,147
Cash - escrow	78,407	196,423
Property and equipment, net	<u>5,869,499</u>	<u>6,028,069</u>
Total Assets	<u><u>21,865,327</u></u>	<u><u>18,316,326</u></u>
Liabilities		
Accounts payable and accrued expenses	371,974	203,961
Accrued compensation	166,823	204,283
Pooled income deferred revenue	185,805	207,561
Unearned revenue	-	14,142
Bond payable	3,262,985	3,341,566
Donor advance - promissory notes	375,000	375,000
Planned giving obligations:		
Gift annuities	1,233,814	1,239,613
Trust agreements	74,912	82,289
Pooled income	<u>5,377</u>	<u>7,292</u>
	<u>5,676,690</u>	<u>5,675,707</u>
Net Assets		
Unrestricted	8,968,504	8,084,182
Temporarily restricted	3,634,346	1,371,007
Permanently restricted	<u>3,585,787</u>	<u>3,185,430</u>
	<u>16,188,637</u>	<u>12,640,619</u>
Total Liabilities and Net Assets	<u><u>21,865,327</u></u>	<u><u>18,316,326</u></u>

Statement of Activities for the Years Ended June 30

	2010				2009
	Unrestricted	Temporarily restricted	Permanently restricted	Total	Total
Public support and revenue	5,331,790	2,906,141	406,100	8,644,031	6,051,776
Net assets released from restrictions	911,500	(907,087)	(4,413)	0	0
Total public support and revenue and net assets released from restrictions	<u>6,243,290</u>	<u>1,999,054</u>	<u>401,687</u>	<u>8,644,031</u>	<u>6,051,776</u>
Expenses					
Program services	4,550,828			4,550,828	4,984,878
Fundraising	750,241			750,241	896,515
Management	338,814			338,814	371,761
Total expenses	<u>5,639,883</u>			<u>5,639,883</u>	<u>6,253,154</u>
Income/(loss) from operations (a)	603,407	1,999,054	401,687	3,004,148	(201,378)
Net nonoperating activities (b)	280,915	264,285	(1,330)	543,870	(3,518,706)
Net assets (a+b)					
Change in net assets	884,322	2,263,339	400,357	3,548,018	(3,720,084)
Beginning of the year	8,084,182	1,371,007	3,185,430	12,640,619	16,360,703
End of year	<u>8,968,504</u>	<u>3,634,346</u>	<u>3,585,787</u>	<u>16,188,637</u>	<u>12,640,619</u>



“My career has provided me with the opportunity to work with human-rights and women’s-rights groups in the United States and around the world. I support UUSC because I like its unique, effective approach to partnership with community-based organizations and the ways it works to change the underlying problematic policies, whether local, national, or global. The staff has selected focus issues strategically, so I know that my donation — and my activism when I have time to participate — are aimed directly at transforming the status quo. I am proud to partner with UUSC and with people working for justice throughout the world, from those who lack affordable water in Bolivia or Boston to those who are still living in tents in Port-au-Prince.”

—Kathy Hall, Vice Chair of UUSC’s Board of Trustees

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 Constance Kane *Vice President and Chief Operating Officer*
 Quang Nguyen *Human Resources Manager*
 Bobbi Woodward *Executive Assistant*

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 Mark Simon *Senior Associate for Web Administration and Graphic Design*

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 Wai Ng *Senior Accountant*
 Shari Yeaton *Operations Assistant*
 Mohamed Zine abidine *Accountant*

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 Susan Mosher *Associate for Donor Services*
 Lauralyn Smith *Senior Associate for Member Development*
 Kate Wallace *Program Assistant for Member Development*

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 Aiesha Cummings *Administrative Assistant for Outreach and Mobilization*
 Shelley Moskowitz *Manager of Public Policy, Washington, D.C.*
 Kara Smith *Campaign Assistant*

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 Gretchen Alther *Senior Associate for Rights in Humanitarian Crises*
 Anna Bartlett *Senior Administrative Assistant*
 Wendy Flick *Haiti Emergency Response Manager*
 Ariel Jacobson *Senior Associate for Economic Justice*
 Patricia Jones *Program Manager, Environmental Justice*
 Rachel Ordu Dan-Harry *Associate for Environmental Justice*
 Wayne Smith *Program Manager, Civil Liberties*
 Martha Thompson *Program Manager, Rights in Humanitarian Crises*

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