GLOBAL REACH OF UUSC’S HUMAN-RIGHTS WORK
50 organizations in 23 countries

THE AMERICAS
Argentina
Bolivia
Ecuador
El Salvador
Guatemala
Haiti
Honduras
Mexico
Nicaragua
Peru
United States

AFRICA
Egypt
Kenya
South Africa
Sudan
Tanzania
Uganda

ASIA
Afghanistan
Gaza
Iraq
Myanmar
Pakistan
Philippines

OUR VISION
The Unitarian Universalist Service Committee envisions a world free from oppression and injustice, where all can realize their full human rights.

OUR MISSION
The Unitarian Universalist Service Committee advances human rights and social justice around the world, partnering with those who confront unjust power structures and mobilizing to challenge oppressive policies.
Dear Members and Supporters,

The great American labor and political leader Eugene Debs once said, “I would not lead you into this promised land . . . because if I could lead you in, someone else would lead you out.”

Like Debs, UUSC is committed not to leading people to the promised land but to walking hand in hand with all those for whom that land is at the moment but a dream. One of our jobs is to make sure that UUSC members have opportunities to join that great journey.

This year’s annual report describes four instances in which we did just that, in Haiti, Ecuador, Kenya, and the United States. The four projects you’ll read about — providing earthquake relief, defending the human right to water, supporting workers, and building religious understanding — are representative of the ways that UUSC works to advance human rights and social justice around the globe.

But 2010 was not just about our current work. We also charted new territory by developing a strategic plan for 2011–15.

We know — we’ve all heard about strategic plans that were little more than words on paper. This one is different. This one is both substantive and exciting: a new youth program to seed a new generation of activist leaders; a far more robust online presence; a new College of Social Justice that will offer myriad hands-on action opportunities for our members; and a deeper partnership with the Unitarian Universalist Association.

Here’s the bottom line: all of us are busy people. We have many organizations from which we can choose our support. The reason the two of us give our time and support to UUSC is because we believe it truly makes a profound difference in the world. And the stories that are told here, the lives that have been touched, the justice that has been realized prove that — none of it could have happened without you.

UUSC leads no caravans to the promised land — but we certainly are a lot closer to a vision of justice today thanks to you having joined us on this journey. Thank you.

John Gibbons
Chair, Board of Directors

William F. Schulz
President and CEO
A hallmark of UUSC’s integrated approach to human-rights work is the eye-to-eye partnership.

**What is an eye-to-eye partnership?**

“An eye-to-eye partnership is a partnership that offers respect and mutuality, that appreciates diversity, that gives each other support, that is open to teaching each other. The commonality of our partners is that we treat them as equals.”

---Atena Eclai, Director of Programs

Partnership is about learning, about solidarity, about doing together what we could not do alone.

**Who do we partner with?**

- Over 50 grassroots social-justice organizations in 23 countries around the world
- More than 45,000 generous members and supporters
- An active volunteer network of more than 600 dedicated local representatives, regional coordinators, and national cochairs
- Interns and volunteer experts
- YOU!

As you can see, advancing human rights is the work of many joining hands.

In the following pages, we will visit four countries and highlight just a few of the many projects in which UUSC is directly involved — and the partners of all stripes that we work alongside every day to make justice a reality.
Advancing human rights is the work of many joining hands.
On January 12, 2010, Port-au-Prince, the capital of Haiti, was rocked by a magnitude-7.0 earthquake. In the devastating wake of the disaster, UUSC’s integrated approach is supporting aid in the spirit of solidarity, not charity.

**Supporting marginalized populations**

UUSC’s relief and recovery efforts focus on people too often overlooked, from supporting women market vendors in Port-au-Prince to helping form child-protection committees in camps for internally displaced persons (IDPs). For example, through the Papaye Peasant Movement (MPP) — a well-established Haitian grassroots organization — UUSC has reached out to people in the countryside, where more than half a million earthquake survivors fled. “My daughter arrived with 16 people, what could I do except take them in?” said Christiane, a Haitian peasant leader. Though she already had 11 family members in her household, she said, “If God spares someone, what can you do? You must help them.”

MPP served — and continues to serve — thousands of IDPs in the Central Plateau, where resources were scarce even before the earthquake and where survivors received little, if any, international relief. MPP has provided food and shelter; and — with facilitation by UUSC — has worked with the Trauma Resource Institute to provide body-based trauma treatment. Also with UUSC support, MPP collaborated with MIT’s D-Lab (which focuses on international development) to introduce practical, innovative technologies that reduce pressure on natural resources. Find out more about UUSC’s many projects and partners — such as the Lambi Fund, Konbit Famn Sage, and the Association for the Promotion of Integral Family Healthcare — at uusc.org/haiti.

**Mobilizing members**

In addition to generously donating more than $1.9 million to the UUSC-UUA Joint Haiti Earthquake Relief Fund, members assisted Haitians in the United States apply for Temporary Protected Status. UUSC trained 300 volunteers to serve at a number of clinics organized by UUSC and allies. Members also added their voices to urge the international community to cancel Haiti’s massive debt and provide new assistance in the form of grants, not loans. Thanks to grassroots advocacy, Representative Maxine Waters’ Debt Relief for Earthquake Recovery in Haiti Act was signed into law. At this crucial time of recovery, Haiti is now essentially free of debt.

**Lifting up Haitian voices**

UUSC is also working closely with human-rights, faith-based, and development organizations to influence policymakers and ensure the most vulnerable populations are not left out of the process. “We want to lift up Haitian voices and help Haitians have a seat at the table, especially when long-term reconstruction priorities are being set,” says Shelley Moskowitz, UUSC’s manager for public policy in Washington, D.C. As part of the Haiti Advocacy Working Group, UUSC joined with allies to successfully press the White House and Congress to support emergency supplemental aid promoting a just and Haitian-led recovery.

UUSC’s mission: Pou UUSC ede jistis sosyal ak dwa moun pwogrese atravè lemond, pandan l’ap travay ansanm ak patnè k ap lite kont estrikti pouvwa ki bati sou enjistis epi fè mobilizasyon pou defye politik opresyon. (Haitian Creole)
Kenya’s informal sector makes up more than 70 percent of the country’s economy. In the 2007–2008 post-election violence, street vendors suffered loss of goods, injury, displacement, and even death. Following that turmoil and the additional blow of the global economic recession, UUSC continues to strengthen the capacity of people in the informal economy to advance their rights, grow their livelihoods, and organize against exploitative child labor. Rock Women Group and the Kenya National Alliance of Street Vendors and Informal Traders (KENASVIT) are two of UUSC’s several partners in this work.

**Facilitating revolving-loan funds**

UUSC provided KENASVIT and Rock Women Group with technical support to maintain revolving-loan funds so members could grow their savings, generate profits, and rebuild their businesses. KENASVIT’s fund gives small loans at a low five-percent interest rate. As members pay back the loans, the repayments cycle back to help other members access the fund. Jacinta, a vendor who received a loan last year when the KENASVIT program was first established, said, “It was my fellow vendors who gave me this loan. And we are determined as a group to support each other in every way that we can.” Rock Women Group has trained over 100 grandmothers, widowers, and other women to participate in its loan program, bolstering participants’ business skills. For both organizations, the revolving-loan funds have deepened members’ commitment to the organizations’ goals and built a foundation for long-lasting economic self-sufficiency.

**Building skills**

Both Rock Women Group and KENASVIT offer women and youth opportunities to expand their livelihoods. Rock Women Group reached out to more than 300 at-risk youth with training in income-generating activities. Sustainable job skills enable youth and members of their households to afford school fees; then they can return to pursuing their education rather than resorting to dangerous employment, such as sex work, gravel making, and metal picking. Youth are now engaged in trades such as knitting, tailoring, photography, auto mechanics, hairdressing, and selling vegetables at food kiosks.

**Influencing policy frameworks**

KENASVIT recognizes that while people in the informal economy are among the most vulnerable workers, they make significant contributions to their local and national economies. The group conducts seminars for street-vendor leaders, including forums for women and disabled members. They also hold skills trainings to help traders negotiate local and national urban-planning policies to strengthen economic and social supports for informal-sector workers.

As workers look toward the future with increasing hope — especially with provisions in Kenya’s new draft constitution that promote basic human rights — they are equipped with the tools and knowledge they need to support themselves and each other.
Economic Justice
With UUSC’s support, partners in Ecuador are making headway in protecting the human right to water.

Implementing a new constitution
In October 2008, the new Ecuadoran constitution enshrining the human right to water was adopted. “The right to water is a fundamental and inalienable human right,” the document states. Since then, UUSC partner El Movimiento Mi Cometa (the My Kite movement), has been working to put the right into practice with technical assistance and seed grants from UUSC. A grassroots movement that engages youth and families, Mi Cometa has been helping write laws that will enforce the fundamental right to access safe, sufficient, and affordable water — and they will continue to press the government to ensure implementation is carried out.

Protecting people’s rights
For years in Guayaquil, Ecuador; people faced increasing costs, contaminated water, incorrect billing, and unfair water shutoffs from the private company InterAgua, in violation of its contract to provide municipal water and sanitation. In response, Mi Cometa joined together with 40 other organizations to form Observatorio Ciudadano de Servicios Publicos (the Citizens Observatory on Public Services, or OCSP). The coalition serves as a watchdog, testing water quality, gathering citizen testimony, attracting media examination, and bringing cases to local, national, and international courts.

When more than 3,500 InterAgua customer complaints went unresolved, OCSP and Mi Cometa approached the World Bank, which had given a financial guarantee to the companies that own InterAgua. In the fall of 2009, the World Bank’s ombudsman responded to OCSP’s claim and convinced InterAgua to begin negotiating with families. “This is the first time we’ve been able to get Interagua to talk,” attorney Augusto Parada, one of OCSP’s leaders, said.

By relying on the constitution, OCSP got InterAgua to agree to cancel the unpaid water debt for people in extreme poverty as well as reduce 50 percent of the debt and forgive penalty fees and interest for others. While challenges remain, Parada optimistically reflects, “The power relationships have changed. People feel we can speak together to dialogue, investigate, and come to a resolution. This is a completely new experience here in Guayaquil!”

Opening eyes
In January 2010, a UUSC JustJourney delegation traveled to Guayaquil to witness progress made by communities there. Part of UUSC’s experiential learning program, JustJourneys are unique educational travel experiences that enable members and supporters to experience human-rights work firsthand. Participants on the Ecuador trip learned about the human right to water, the hard work of defending that right, and the power of organizing youth and communities. The trip proved a valuable opportunity to share views and strategies and further cement a partnership.
Environmental Justice
UUSC is working to foster solidarity between Unitarian Universalists and Muslim, Arab, and South Asian Americans while empowering people to take action against civil-liberties infringements.

**Cultivating community understanding**

In an increasingly hostile climate — the worst since September 11, 2001 — Muslim, Arab, and South Asian Americans have faced a host of challenges to their civil liberties, including racial and religious profiling, surveillance, hate crimes, and restrictions on due-process rights.

In response, UUSC developed the innovative Building Bridges project, with funding from the Unitarian Universalist Congregation at Shelter Rock. The series of workshops took place across the country — in Chicago, Ill.; Pasadena, Calif.; and Washington, D.C. — to deepen ties of understanding among UU and Muslim Americans. Nasser Weddady, the civil rights outreach director for UUSC partner the American Islamic Congress, says, “UUSC has helped us show the American public that Muslim Americans defy the stereotype. You have helped give us a platform to exercise responsible leadership on challenging issues domestically and internationally. And you have shown that non-Muslims can partner with Muslims to advance projects that benefit all of humanity.”

A lead organizer of the D.C. workshop, Weddady is a political dissident from Mauritania who was detained by the FBI following 9/11 after baseless suspicion from his neighbors, an experience that he was able to share with participants at the D.C. workshop.

**Encouraging action**

Sessions at each of the workshops, co-organized and sponsored by UUSC, were led by presenters from organizations that included Muslim Advocates, the Bill of Rights Defense Committee, the Not In Our Town Movement, and the ACLU of Southern California. Their focus: citizen action. From examining successful community responses to hate crimes to developing strategies and action plans to address issues locally, the workshops serve as a springboard for future work.

In Pasadena at the Neighborhood UU church that helped organize the California workshop, the sessions led not only to personal commitments to speak up and share information but also to the creation of a Building Bridges task force. In addition to further building relationships with the local Muslim community by taking part in activities like open-mosque days, the task force is considering how best to actively support legislation to prevent racial profiling.

A successful UUSC pilot project, the Building Bridges workshop offers a framework that can be taken up by communities throughout the nation, with resources that are now available online as a Building Bridges Tool Kit. As Weddady said following the D.C. event, “We approached it as an experiment to test a model, and we discovered that this model works.” Not only that, it’s a model that’s been urgently needed.
Martha and Waitstill Sharp Society ($5,000 and over)

USSC founders Martha and Waitstill Sharp led the first Unitarian relief efforts, aimed at helping victims of persecution and genocide in WWII Europe. They later served as ambassadors extraordinary for the Unitarian Service Committee’s work in France.

Anonymous (1)

Eleanor Clark French Society ($25,000-$49,999)

Eleanor Clark French was director of the Unitarian Service Committee’s post-WWII relief efforts in France, which served refugees as a camp for resettlement, food and medical services.

Anonymous (1)

Hans Deutsch Society ($1,000-$4,999)

When the Nazis invaded Paris, Austrian artist Hans Deutsch had already all he had there and fled to Portugal, where he was associated with the Unitarian Service Committee’s early relief efforts. He later became an agent of the USC and designed its logo, the flaming chalice.

Anonymous (4)

Revw. Carleton Fisher Society ($10,000-$24,999)

Carleton Fisher served as the first executive director of the Universalist Service Committee and supervised post-WWII relief efforts in the United States.

Anonymous (2)

Dr. Arby Bordes Society ($5,000-$9,999)

For more than a decade, Arby Bordes worked with USSC to establish progressive health care programs for the people of Haiti. His vision helped thousands of children with medical services.

Anonymous (2)
Estate donors

UUSC honors individuals whose real estate bequests exceeded $25,000 or more.

Maureen Bradford
May. L. Brook
Mary Butters Brown
Margaret J. Frey
Edna J. Hilberg
Mary Faith Wilson
Mary J. Zinn

List of donors includes contributions to UUSC from 2010-2011.

The following foundations made grants to UUSC of $1,000 or more. Their names are included in the list of donors.

Anonymous (2)
Calvert Foundation
The Columbus Foundation
The Minneapolis Foundation
Greater Cincinnati Foundation
The Columbus Foundation
The Calvert Foundation

If your name or institution has been listed incorrectly, please accept our apologies and bring the mistake to our attention.

Contact Institutional Advancement Annual Fund, UUSC, 477 Massachusetts Ave, Cambridge, MA 02139-3302, or e-mail development@uusc.org, or call 800-766-5236.
Flaming Chalice Circle
The Flaming Chalice Circle recognizes supporters who include UUSC in their estate plans or who have made a planned gift to UUSC.

Ambassadors Council
Through their leadership, Ambassadors Council members assist UUSC staff and board members advancing UUSC’s resource development and promoting organizational efforts.

Partners Council
More than 50 individual donors participated in the 2010 Partners Council. Their cumulative support totaled almost $800,000.
Social Action Leadership Award
Each year, UUSC honors creative, inspiring, and effective leadership by an individual or group working for justice.

Katherine “Kitty” Callaghan
Unitarian Society of Northampton and Florence
Northampton, Mass.

Mary-Ella Holst Youth Activist Award
Each year, UUSC recognizes the achievement of a youth or youth group who advances human rights through activism and leadership.

High School Youth Group of the Unitarian Church of All Souls,
New York, N.Y.

Social Justice Congregation Award
Each year, UUSC recognizes an exemplary congregation for its efforts to advance human-rights work.

Unitarian Church in Summit, N.J.

Outstanding Local Representative Awards
Each year, UUSC honors local volunteers who have shined in their work to promote UUSC and engage their congregation in UUSC’s work and mission.

Ann Hailey
UU Congregation of the Quad Cities
Davenport, Iowa

Lynn Roesch
East Shore Unitarian Church
Bellevue, Wash.

Tricia Tice
River Road UU Congregation
Bethesda, Md.
### Honor Roll (continued)

**Membership Awards**

These awards recognize congregations whose members support human rights and social justice through exemplary levels of UUSC membership.

### Spirit of Justice Banner Societies

Honor congregations in which 100 percent of the membership are UUSC members.

- **Florida**
  - Vero Beach
  - UU Fellowship of Vero Beach, Inc.
- **Iowa**
  - Clinton
  - UU Fellowship of Clinton
- **Ohio**
  - New Madison
  - First Universalist Church-UUA

### Beacon of Justice Banner Societies

Honor congregations in which 75–99 percent of the membership are UUSC members.

- **Arizona**
  - Hot Springs Village
  - Jemezados
- **California**
  - Redondo Beach
  - Sunnyside
- **Connecticut**
  - Brooklyn
  - Storrs Mansfield
- **Florida**
  - Venice
  - Missouri
  - Rolla
- **Oregon**
  - West Linn
- **Texas**
  - Tyler
- **Wisconsin**
  - Milwaukee
  - Unitarian Fellowship of Milwaukee

### Vision of Justice Banner Societies

Honor congregations in which 50–74 percent of the membership are UUSC members.

- **Alaska**
  - Unalakleet
- **Arizona**
  - Prescott
  - Peavine UU Fellowship
  - Sierra Vista
- **California**
  - Berkeley
  - Fullerton
  - La Crescenta
  - Petaluma
  - Whittier
- **Colorado**
  - Boulder
  - UU Church of Boulder
  - Glenwood Springs
  - Greely
  - Loveland
- **Connecticut**
  - Meriden
- **Florida**
  - Cocoa
  - North Palm Beach
  - Port Charlotte
  - Tarpon Springs

### Creating Justice Banner Societies

Honor congregations in which 25–49 percent of the membership are UUSC members.

- **Alabama**
  - Huntsville
  - Tuscaloosa
- **Alaska**
  - Anchorage
  - Fairbanks
- **Arizona**
  - Chandler
  - Gila Bend
  - Green Valley
  - Prescott
  - Granite Peak UU Congregation
  - Surprise
- **California**
  - Anaheim
  - Aptos
  - Auburn
  - Bakersfield
  - Bayside
  - Cambria
  - Canoga Park
  - Carmel
  - Chico
  - Cleo
  - Grass Valley
  - Hayward
  - Laguna Beach
  - Livermore
  - Los Angeles
  - Los Gatos
  - Mendocino
  - Mission Viejo
  - Napa
  - Nevada
  - North Hills
  - Paso Alto
  - Rancho Mirage
  - Rancho Palos Verdes
  - Sacramento
  - UU Church of the Restoration
  - West Chester
- **Colorado**
  - Denver
  - First Unitarian Society of Denver
  - Frisco
  - Golden
  - Lafayette
  - Littleton
  - Pagosa Springs
- **Connecticut**
  - Madison
  - Manchester
  - New Haven
  - New London
  - Stamford
  - Woodbury
- **Delaware**
  - Dover
  - Wilmington
- **Florida**
  - Bradenton
  - Brooksville
  - Clear Springs
  - Deland
  - Fort Myers
  - Lakeland
  - Miami
  - Orlando
  - Pensacola
  - Port Aransas
  - Plantation
  - Rodeo
  - Saint Petersburg
  - UU Church of St. Petersburg
  - UU United Fellowship
  - Sarasota
  - Stuart
  - Tampa
- **Georgia**
  - Atlanta
  - First Unitarian Church of Atlanta
  - Northwest UU Congregation
  - Brunswick
  - Marietta
  - Savannah
  - St. Simons Island
  - The Trustees of the Unitarian Church
  - West Palm Beach
- **Hawaii**
  - Honolulu
- **Idaho**
  - Twin Falls
- **Illinois**
  - Oak Park
  - Darien
  - DuPage
  - Evanston
  - Illinois City
  - Mason City
  - Sioux City
- **Indiana**
  - Columbus
  - Evansville
  - Hohart
  - Indianapolis
  - UU Church of Indianapolis
  - West Lafayette
- **Iowa**
  - Cedar Rapids
  - Davenport
  - Des Moines
  - Dubuque
  - Iowa City
  - Mason City
  - Sioux City
- **Kentucky**
  - Bowling Green
  - Louisville
  - Thomas Jefferson Unitarian Church
- **Louisiana**
  - Lafayette
- **Maine**
  - Bangor
  - Brunswick
  - Castine
  - Dexter
  - Edgecomb
  - Newport
  - Portland
  - Alton Avenue UU Church
  - The First Parish in Portland
  - Waterville
- **Maryland**
  - Annapolis
  - Camp Springs
  - Churchville
  - Columbia
  - Finksburg
  - Lutherville
- **Massachusetts**
  - Andover
  - Ashland
  - Attleboro
  - Bedford
  - Billerica
  - Bridgewater
  - Cambridge
  - Chatham
  - Danvers
  - Dudley
  - Eastham
  - Gardner
  - Gloucester
  - Harvard
  - Hingham
  - Ipswich
  - Leominster
  - Rehoboth
  - Sandwich
  - Sudbury
  - Taunton
  - Tewksbury
  - Wakefield
  - Wayland
  - West Newton
  - Weston
  - Winthrop
  - Woburn
  - Worcester
- **Michigan**
  - Ann Arbor
  - First Congregational Church
  - Plymouth
  - Quincy
  - Rockford
  - Sturgis
  - Southfield
  - Swanson
  - Walled Lake
  - Westland
  - Westville
  - Wyoming
- **Minnesota**
  - Arden Hills
  - Bloomington
  - Minneapolis
  - Mahomed
  - Mayo
  - Saint Cloud
  - Wayzata
  - Winona
- **Missouri**
  - Ellisville
- **Montana**
  - Kalispell
- **New Hampshire**
  - Andover
  - Durham
  - Exeter
  - Keene
  - Manchester
  - Milford
  - Newfields
  - Peterborough
  - Tamworth
- **New Jersey**
  - Bayonne
  - Egg Harbor City
  - Orange
  - Ridgefield
  - Toms River
- **New Mexico**
  - Albuquerque First Unitarian Church of Albuquerque
  - Las Cruces
  - Los Alamos
  - Rio Rancho
  - Silver City
- **New York**
  - Albany
  - Bay Shore
  - Bellport
  - Bridgehampton
  - Central Square
  - East Aurora
  - Flushing
  - Fredonia
  - Hamburg
  - Huntington
  - Jamestown
  - Kingston
  - Manhasset
  - Mastic
  - Mount Kisco
  - Norwalk
  - First Parish Church
  - Orange
  - First Unitarian Church
  - Plympton
  - Quincy
  - Rockport
  - Sturbridge
  - Sutton
  - Swampsport
  - Watertown
  - Watertown
  - West Roxbury
  - Westbrook
**Congregational Corporate-Giving Awards**

These awards recognize congregations that demonstrate a strong commitment to justice and human rights through institutional giving.

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**Helen Fogg Chalice Society**

Honors congregations for their generous gift from their annual budget of at least $25 per church member.

- **Massachusetts**
  - Boston
  - First Church in Boston
- **Maine**
  - Edgecomb
- **Maryland**
  - Bel Air
  - Cedar Lane UU Church
- **Massachusetts**
  - Belmont
  - First Church in Belmont
  - Hingham
  - Old Ship Church First Parish in Hingham
  - Kingston
  - Littleton
  - Needham
- **Michigan**
  - Detroit
  - North Andover
  - Quincy
  - Reading
  - Southbury
  - Watertown
  - Wayland
- **Minnesota**
  - Bloomington
  - Saint Cloud
  - Willmar
- **Missouri**
  - Kansas City
- **Montana**
  - Helena
- **New Hampshire**
  - Keene
- **New York**
  - New York City
- **Ohio**
  - Cincinnati
- **Oregon**
  - Eugene
- **Pennsylvania**
  - Philadelphia
- **Rhode Island**
  - Providence
- **South Carolina**
  - Columbia
  - First Unitarian Church
- **Tennessee**
  - Nashville
  - Greater Nashville UU Congregation
  - Tullahoma
- **Texas**
  - Abilene
  - Amarillo
  - College Station
  - Denton
  - Houston
  - Unison Fellowship of Houston
  - Huntsville
  - Kerrville
  - Lufkin
  - Midland
  - San Antonio
  - First UU Church of San Antonio
  - San Juan
  - Waco
- **Vermont**
  - Brattleboro
  - Burlington
  - Middlebury
  - Norwich
  - Springfield
- **Virginia**
  - Richmond
  - Allen
  - Chesterfield
  - Norfolk
  - Oakland
  - Williamsburg
- **Washington**
  - Bainbridge Island
  - Bremerton
  - Kirkland
  - Redmond
  - Seattle
  - Seattle
- **Wisconsin**
  - Milwaukee
  - Madison
  - Milwaukee

**James Luther Adams Award**

Honors congregations for their generous gift from their annual budget of at least $1 per church member.

- **Alabama**
  - Florence
- **Alaska**
  - Anchorage
- **Arkansas**
  - Hot Springs Village
- **California**
  - Cloris
  - Escondido
  - La Crescenta
  - Los Gatos
  - Modesto
  - Montclair
  - Palo Alto
  - Redondo Beach
  - San Jose
  - Santa Barbara
  - Studio City
- **Colorado**
  - Golden
- **Connecticut**
  - Morning Manfield
- **Delaware**
  - Dover
- **Florida**
  - Clearwater
  - Gainesville
  - Lakeland
  - Sarasota
  - St. Augustine
  - St. Petersburg
  - UU United Fellowship
  - Venice
  - Vero Beach
- **Georgia**
  - Athens
  - Atlanta
  - Northwest UU Congregation
- **Illinois**
  - Alton
  - Chicago
  - Third Unitarian Church of Chicago
  - Dekalb
  - Palatine
- **Indiana**
  - Bloomington
  - Iowa
  - Denver (Des Moines)
  - Kansas
  - Manhattan
  - Louisville
  - Thomas Jefferson Unitarian Church
- **Louisiana**
  - Baton Rouge
  - Macon
  - Edgecomb
- **Maryland**
  - Bel Air
  - Cedar Lane UU Church
  - River Road UU Congregation
  - Camp Springs
  - Chestertown
  - Columbia
  - Frederick
  - Massachusetts
  - Belmont
  - Boston
  - First Church in Boston
  - Hingham
  - Old Ship Church First Parish in Hingham
  - Kingston
  - Littleton
  - Needham
  - North Andover
  - Quincy
  - Reading
  - Sudbury
  - Watertown
  - Wayland
  - Westborough
- **Michigan**
  - Bloomington
  - Saint Cloud
  - Willmar
- **Missouri**
  - Kansas City
- **Montana**
  - Helena
- **Nebraska**
  - Lincoln
- **New Hampshire**
  - Keene
- **New York**
  - New York City
- **Ohio**
  - Cincinnati
- **Oregon**
  - Eugene
- **Pennsylvania**
  - Philadelphia
- **Rhode Island**
  - Providence
- **South Carolina**
  - Columbia
  - First Unitarian Church
- **Tennessee**
  - Nashville
  - Greater Nashville UU Congregation
  - Tullahoma
- **Texas**
  - Abilene
  - Amarillo
  - College Station
  - Denton
  - Houston
  - Unison Fellowship of Houston
  - Huntsville
  - Kerrville
  - Lufkin
  - Midland
  - San Antonio
  - First UU Church of San Antonio
  - San Juan
  - Waco

**Guest at Your Table Special Recognition**

Through Guest at Your Table, the members of each of these congregations contributed a total of $5,000 or more to UUSC’s work for justice.

- **California**
  - Sunnyvale
  - Florida
  - Vero Beach
- **Minnesota**
  - Minneapolis
  - Alexandria
  - First Unitarian Church
- **Vermont**
  - Brattleboro
  - Burlington
  - Middlebury
  - Norwich
  - Springfield
- **Virginia**
  - Richmond
  - Allen
  - Chesterfield
  - Norfolk
  - Oakland
  - Williamsburg
- **Washington**
  - Bainbridge Island
  - Bremerton
  - Kirkland
  - Redmond
  - Seattle
  - Seattle
- **Wisconsin**
  - Milwaukee
  - Madison
  - Milwaukee

**UUSC membership awards**

These awards recognize congregations that demonstrate a strong commitment to justice and human rights through institutional giving.
“UUSC is a unique funder. We greatly appreciate the way that UUSC currently works with us—we truly feel that you are working WITH us and not just funding our work or waiting to get the final-results report.”

—STITCH, UUSC partner in Guatemala that supports women workers and union organizers in Central America

“One of the key differences between UUSC and other donors and partners is the collaboration and continued discussions and feedback on the project during various stages of planning and implementation.”

—Asuda, UUSC partner in Iraq that works to end violence against women
As UUSC’s single largest contributor, the Unitarian Universalist Congregation at Shelter Rock (UUSCR), in Manhasset, N.Y., is a vital partner in making our daily work possible. For more than three decades, UUSC has been the fortunate recipient of UUSCR’s generous support of human-rights and social-justice initiatives.

The numbers are humbling: an annual unrestricted $750,000 contribution; a total of more than $21 million dollars over 30 years; support for hundreds of UUSC programs in more than 20 countries. And this year, UUSCR came forward with an additional $500,000 matching challenge grant to support the UUSC-UUA Joint Haiti Earthquake Relief Fund.

All of these numbers take on greater significance when we consider who is behind them — a group of people truly dedicated to acting on their values. The magnitude of their generosity is clear when we reflect on the results: disaster relief that serves marginalized populations, outreach and education on the human right to water, the cultivation of religious understanding, and more. Time and again, the UU Congregation at Shelter Rock has joined hands with UUSC to advance human rights around the world — and for that we are enormously grateful.

Unsurpassed Generosity
Functional Statements
For the year ended June 30, 2010
(with comparative totals for June 30, 2009)

Functional Expenses

<table>
<thead>
<tr>
<th>Program services</th>
<th>2010</th>
<th>2009</th>
</tr>
</thead>
<tbody>
<tr>
<td>Environmental Justice</td>
<td>32%</td>
<td></td>
</tr>
<tr>
<td>Economic Justice</td>
<td>21%</td>
<td></td>
</tr>
<tr>
<td>Civil Liberties</td>
<td>17%</td>
<td></td>
</tr>
<tr>
<td>Rights in Humanitarian Crises</td>
<td>13%</td>
<td></td>
</tr>
<tr>
<td>Total program services</td>
<td>81%</td>
<td></td>
</tr>
</tbody>
</table>

Supporting services

<table>
<thead>
<tr>
<th>Supporting services</th>
<th>2010</th>
<th>2009</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fundraising</td>
<td>13%</td>
<td></td>
</tr>
<tr>
<td>Management</td>
<td>6%</td>
<td></td>
</tr>
<tr>
<td>Total supporting services</td>
<td>19%</td>
<td></td>
</tr>
</tbody>
</table>

Total functional expenses 100% 5,639,883

Statement of Financial Position

<table>
<thead>
<tr>
<th>June 2010</th>
<th>June 2009</th>
</tr>
</thead>
<tbody>
<tr>
<td>Assets</td>
<td></td>
</tr>
<tr>
<td>Cash</td>
<td>2,168,806</td>
</tr>
<tr>
<td>Money market fund</td>
<td>464,843</td>
</tr>
<tr>
<td>Investments</td>
<td>2,633,649</td>
</tr>
<tr>
<td>Accounts and interest receivable</td>
<td>11,345,315</td>
</tr>
<tr>
<td>Pledges receivable, net</td>
<td>75,781</td>
</tr>
<tr>
<td>Prepaid expenses and other assets</td>
<td>141,716</td>
</tr>
<tr>
<td>Cash - escrow</td>
<td>78,407</td>
</tr>
<tr>
<td>Property and equipment, net</td>
<td>5,869,499</td>
</tr>
<tr>
<td>Total Assets</td>
<td>11,345,315</td>
</tr>
</tbody>
</table>

Liabilities

<table>
<thead>
<tr>
<th>Liabilities</th>
<th>2010</th>
<th>2009</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts payable and</td>
<td>371,974</td>
<td>203,961</td>
</tr>
<tr>
<td>accrued expenses</td>
<td>1,233,814</td>
<td>1,239,613</td>
</tr>
<tr>
<td>Accrued compensation</td>
<td>1,792,902</td>
<td>2,042,833</td>
</tr>
<tr>
<td>Pooled income deferred</td>
<td>1,169,283</td>
<td>2,075,611</td>
</tr>
<tr>
<td>revenue</td>
<td>653,215</td>
<td>1,141,421</td>
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<tr>
<td>Bond payable</td>
<td>3,262,985</td>
<td>3,341,566</td>
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<tr>
<td>Donor advance - promissory</td>
<td>375,000</td>
<td>375,000</td>
</tr>
<tr>
<td>notes</td>
<td>7,292</td>
<td>7,292</td>
</tr>
<tr>
<td>Planned giving obligations</td>
<td>5,377</td>
<td>5,377</td>
</tr>
<tr>
<td>Gift annuities</td>
<td>2,303,000</td>
<td>2,303,000</td>
</tr>
<tr>
<td>Trust agreements</td>
<td>79,407</td>
<td>79,407</td>
</tr>
<tr>
<td>Pooled income</td>
<td>5,869,499</td>
<td>3,577,704</td>
</tr>
<tr>
<td>Total</td>
<td>5,940,499</td>
<td>5,940,499</td>
</tr>
</tbody>
</table>

Net Assets

<table>
<thead>
<tr>
<th>Net Assets</th>
<th>2010</th>
<th>2009</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unrestricted</td>
<td>8,969,504</td>
<td>8,084,182</td>
</tr>
<tr>
<td>Temporarily restricted</td>
<td>3,639,883</td>
<td>3,171,007</td>
</tr>
<tr>
<td>Permanently restricted</td>
<td>3,639,883</td>
<td>3,171,007</td>
</tr>
<tr>
<td>Total Liabilities and</td>
<td>21,865,327</td>
<td>18,316,326</td>
</tr>
<tr>
<td>Net Assets</td>
<td>21,865,327</td>
<td>18,316,326</td>
</tr>
</tbody>
</table>

Statement of Activities for the Years Ended June 30

<table>
<thead>
<tr>
<th>2010</th>
<th>2009</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unrestricted</td>
<td>5,331,790</td>
</tr>
<tr>
<td>Temporarily restricted</td>
<td>2,906,141</td>
</tr>
<tr>
<td>Permanently restricted</td>
<td>401,687</td>
</tr>
<tr>
<td>Total</td>
<td>8,644,031</td>
</tr>
</tbody>
</table>

Expenses

<table>
<thead>
<tr>
<th>Expenses</th>
<th>2010</th>
<th>2009</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program services</td>
<td>4,550,828</td>
<td>4,550,828</td>
</tr>
<tr>
<td>Fundraising</td>
<td>750,241</td>
<td>750,241</td>
</tr>
<tr>
<td>Management</td>
<td>338,814</td>
<td>338,814</td>
</tr>
<tr>
<td>Total expenses</td>
<td>5,639,883</td>
<td>5,639,883</td>
</tr>
</tbody>
</table>

Income/(loss) from operations (a) 603,407 1,999,054 401,687 3,004,148 (201,378)

Net nonoperating activities (b) 280,915 264,285 (1,330) 543,870 (3,518,706)

Net assets

| Change in net assets       | 884,322    | 3,548,018   |
| Beginning of the year      | 8,084,182  | 12,640,619  |
| End of year                | 8,968,504  | 16,188,637  |

<table>
<thead>
<tr>
<th>2010</th>
<th>2009</th>
</tr>
</thead>
<tbody>
<tr>
<td>Change in net assets</td>
<td>884,322</td>
</tr>
<tr>
<td>Beginning of the year</td>
<td>8,084,182</td>
</tr>
<tr>
<td>End of year</td>
<td>8,968,504</td>
</tr>
</tbody>
</table>

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| End of year                | 8,968,504  | 16,188,637  |
“My career has provided me with the opportunity to work with human-rights and women’s-rights groups in the United States and around the world. I support UUSC because I like its unique, effective approach to partnership with community-based organizations and the ways it works to change the underlying problematic policies, whether local, national, or global. The staff has selected focus issues strategically, so I know that my donation — and my activism when I have time to participate — are aimed directly at transforming the status quo. I am proud to partner with UUSC and with people working for justice throughout the world, from those who lack affordable water in Bolivia or Boston to those who are still living in tents in Port-au-Prince.”

— Kathy Hall, Vice Chair of UUSC’s Board of Trustees

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Bobbi Woodward Executive Assistant

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Ethan Adams Facility and Operations Manager
Mayckon Gaspar Staff Accountant
Wai Ng Senior Accountant
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Susan Mashey Associate for Donor Services
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Kate Wallace Program Assistant for Member Development

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Wendy Flick Haiti Emergency Response Manager
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Patricia Jones Program Manager, Environmental Justice
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Martha Thompson Program Manager, Rights in Humanitarian Crises

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