



Planting the Seeds of Justice

UUSC 2011 Annual Report

Our Vision

UUSC envisions a world free from oppression and injustice, where all can realize their full human rights.

Our Mission

UUSC advances human rights and social justice around the world, partnering with those who confront unjust power structures and mobilizing to challenge oppressive policies.



Global reach of UUSC's human-rights work

54 partner organizations in 22 countries

THE AMERICAS

Argentina
Bolivia
Ecuador
Guatemala
Haiti
Mexico
Peru
United States

AFRICA

Kenya
Somalia
South Africa
Tanzania
Tunisia
Uganda

MIDDLE EAST

Egypt
Gaza
Iraq

ASIA

Afghanistan
Japan
Myanmar
Pakistan
Philippines

UUSC works with a wide range of partner organizations throughout the world — bolstering workers' rights, promoting the human right to water, defending civil liberties, and protecting rights in the midst of humanitarian crises.

Want a comprehensive look at UUSC's grassroots partners on the ground? Visit uusc.org/program_partners. And for an interactive sense of the global scope, check out uusc.org/map.

Cover photo: A Pakistani woman affected by the 2010 monsoon flooding.

“I frequently tramped eight or ten miles through the deepest snow to keep an appointment with a beech tree, or a yellow birch, or an old acquaintance among the pines.”

—Henry David Thoreau

Dear Friends,

The metaphor around which this year’s annual report revolves is that of a tree as it grows from seedling to sapling to fruit-bearing to old-growth stage. It’s a homely image but one with rich spiritual overtones. In the midst of his lamentations, for example, Job suddenly says, “For there is hope in a tree . . . Though its roots grow old in the earth and its stump is dying in the ground, if it scents water it may break into bud and make new growth like a young plant.”

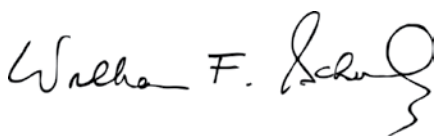
We like the image of a tree as a metaphor for our work. For one thing, the deeper the roots of a tree, the taller it can grow — and UUSC is indeed deeply rooted in its own 71-year-old history of rescue and sacrifice, courage and confrontation. For another, the healthiest trees adapt to their surroundings, to new realities, and UUSC is ever evolving to address the needs of a new age.

This year we have taken a host of steps to meet those needs. Following the guidance laid out in the strategic plan that the UUSC Board of Trustees adopted in the summer of 2010, we have launched the College of Social Justice. Through this new initiative, we intend to see that every UUSC member who wants to do hands-on social-justice work has the opportunity to do so, every youth who wants to put her or his religious values into action can find a place to do that, and every congregation that wants to be a more effective agent of change has the skills to be so. We have significantly expanded online activism; we are working more closely than ever with the Unitarian Universalist Association. And we are also doing rigorous impact assessments of our programs to make sure your dollars are doing the most good they possibly can; we continually seek out the most effective and innovative ways to improve the state of human rights in a desperate world.

All of that and more are laid out in the pages that follow. You’ll find stories of how UUSC, like Thoreau, has tramped thousands of miles around the world to keep our appointments with those people, those partners — those seeds, saplings, and full-growth conifers, if you will — who embody our values and make our dreams real.

But none of this would happen without those who supply the sunlight and the water. After all, as Job knew, a tree requires much more than good intentions to break into bud. You are the ones who nurture this enterprise and make it flourish.

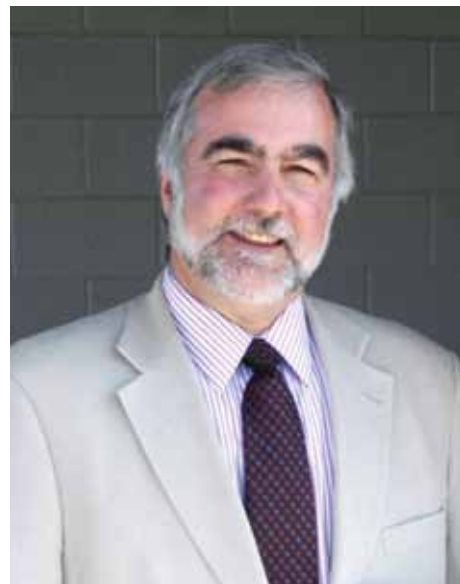
Without you, we would wither away. Thanks to you, UUSC stands tall, proud, resplendent. Deepest appreciation to you for being such good and gracious tenders of our garden.



William F. Schulz
President and CEO



John Gibbons
Chair, Board of Trustees, FY 2011

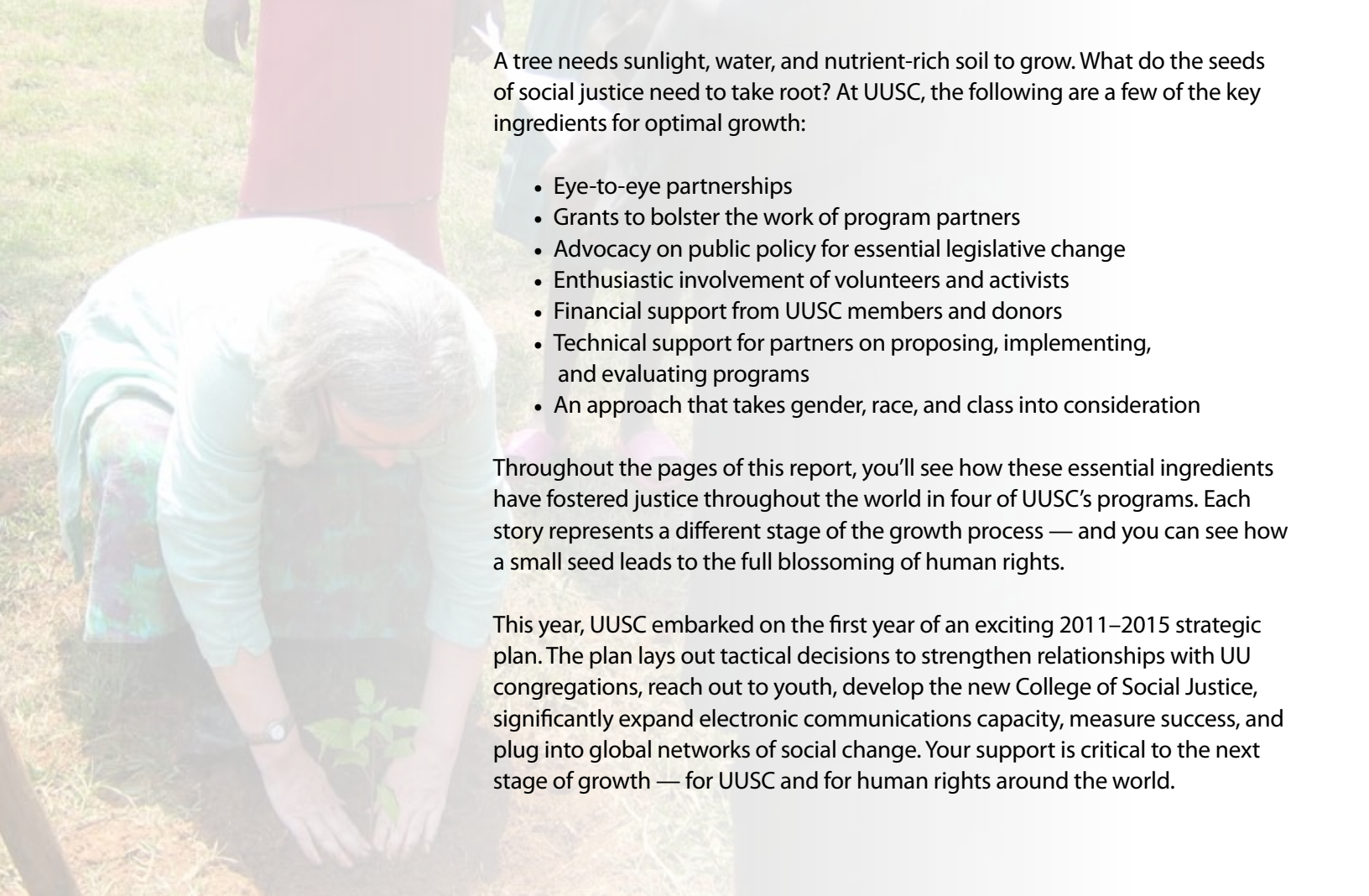


William F. Schulz



John Gibbons

Planting *the* Seeds



A tree needs sunlight, water, and nutrient-rich soil to grow. What do the seeds of social justice need to take root? At UUSC, the following are a few of the key ingredients for optimal growth:

- Eye-to-eye partnerships
- Grants to bolster the work of program partners
- Advocacy on public policy for essential legislative change
- Enthusiastic involvement of volunteers and activists
- Financial support from UUSC members and donors
- Technical support for partners on proposing, implementing, and evaluating programs
- An approach that takes gender, race, and class into consideration


Throughout the pages of this report, you'll see how these essential ingredients have fostered justice throughout the world in four of UUSC's programs. Each story represents a different stage of the growth process — and you can see how a small seed leads to the full blossoming of human rights.

This year, UUSC embarked on the first year of an exciting 2011–2015 strategic plan. The plan lays out tactical decisions to strengthen relationships with UU congregations, reach out to youth, develop the new College of Social Justice, significantly expand electronic communications capacity, measure success, and plug into global networks of social change. Your support is critical to the next stage of growth — for UUSC and for human rights around the world.

Connect with UUSC on Facebook (facebook.com/uusc4all), Twitter ([@uusc](https://twitter.com/uusc)), and YouTube (youtube.com/uusc4all) for the latest updates and videos! Follow Bill Schulz on Twitter, too ([@RevBillSchulz](https://twitter.com/RevBillSchulz)).



*Advancing human rights is the
work of many joining hands.*



Building Sustainability in the Wake of the Haiti Earthquake

A seed is planted

On January 14, 2010, two days after the earthquake rocked Port-au-Prince, Haiti, Dunel Guerrier, his wife, and his four children arrived in the rural Central Plateau. After their house in the capital city collapsed — severely injuring Guerrier — they fled to Hinche, about 80 miles away. There, in an area where thousands of displaced people flocked, off the radar of mainstream aid organizations, he found the Papaye Peasant Movement (MPP), a UUSC grassroots partner — and the beginning of a new life.

Besides providing immediate food and shelter relief with UUSC support, MPP wanted to help displaced families rebuild their lives. To that end, UUSC — using a portion of money from the UUSC-UUA Haiti Earthquake Relief Fund and a \$500,000 matching grant from the Veatch Program of the UU Congregation at Shelter Rock in Manhasset, N.Y. — is partnering with MPP to build an eco-village that meets critical post-earthquake needs. By December 2011, the village, tucked amongst hills of mango trees on land donated by one of MPP's cooperatives, will be home to 10

families, who will each have a house and land to farm.

The Guerrier family will be one of the first families to move in to the new houses, which are being built by hand with green building techniques and materials, including earth bricks produced on site. According to MPP founder and leader Chavannes Jean-Baptiste, residents of the eco-village, which will grow to incorporate 40 families, will receive instruction from local MPP farmers on sustainable, organic agriculture methods.

In May, after developing the project with UUSC, MPP broke ground and a group of 10 UU seminarians embarked on a UUSC-UUA JustWorks service-learning trip to work side-by-side in solidarity with MPP members building the foundations of this new community. In addition to digging trenches, hauling rocks, and pouring hand-mixed cement, participants learned about the ways that MPP is regaining food security, advocating for women's rights, promoting alternative energies, and building people-centered rural communities. Participants even tried their hands at preparing tires for MPP's Road to Life gardens.

The Road to Life Yard is an innovative MPP project that turns used tires from Port-au-Prince into three-foot-wide planters for growing food. A five-tire garden can produce enough food to feed a family, and an additional five tires can generate over \$200 a year at the market. Hundreds of families in the Central Plateau are now using them, creating greater food sovereignty by cultivating a food supply that they control themselves — and conserving scarce water resources.

The key to the eco-village project, the Road to Life gardens, and so much of MPP's work is that it puts the power squarely in the people's hands. And as Jean-Baptiste says, "We would like to use this as a model to create other communities." Led by grassroots Haitian peasant leaders like Jean-Baptiste and supported by UUSC, Dunel Guerrier and people throughout the country are rebuilding their lives after disaster — and building a just and sustainable Haiti while they're at it.

Check out *Beyond the Mountain*, a curriculum based on UUSC's work in Haiti, at uusc.org/beyondthemountain — plus accompanying videos at youtube.com/uusc4all.



Rights in Humanitarian Crises



Advancing the Human Right to Water in the United States

A sapling grows

Every day in the United States, millions of people on the margins don't have access to clean and affordable drinking water. When United Nations Independent Expert on the Human Right to Water and Sanitation Catarina de Albuquerque visited the United States in February and March 2011, she met with people from Washington, D.C., to Sacramento, Calif., who offered startling insights into the suffering of their communities.

At the conclusion of her 11-day mission, for which UUSC provided key logistical support, she spoke to the public: "The country has to make greater efforts to use the available money to focus on those who are in greatest need and also think about new solutions. . . . It has to do with policy making, with strategizing, with having a holistic picture of the sector and having proper policies to address the outstanding challenges, rather than merely a question of money."

As an integral player in the expert's visit, UUSC was determined to move conversation about the human right to water forward right here in the United States. De Albuquerque's initial

recommendations — that the United States address discrimination in water access in its own communities and develop affordable and sustainable solutions — set important precedent that will shape and fuel work to make the human right to water a reality.

UUSC was well positioned to assist with de Albuquerque's visit, which set the stage for a revival of essential legislative work on the issue in California. Several years ago in that state, UUSC began partnering with the Unitarian Universalist Legislative Ministry of California (UULMCA) to turn the human right to water into law. While efforts were dashed the first time around, the movement did not give up. As de Albuquerque's visit wrapped up, UUSC's public policy and mobilization team geared up to support a package of six bills on the human right to water that was introduced in the state legislature.

Together with the UULMCA, UUSC asked people across California to take action, and they responded with vigor. Writing, calling, and e-mailing their representatives in support of the new human-right-to-water bills, UUs and human-rights advocates spoke up —

and continue to speak up, demanding that water justice be served. UUSC's Got Water campaign has furnished activists with a host of materials and resources to help educate and engage their friends, families, congregations, and communities.

The collaborative effects succeeded in passing four of the six human-right-to-water bills. The dedicated work of a broad coalition has significantly grown the movement for the human right to water. And it's a movement that needs all the strength it can get. "While billions of dollars have been spent on water projects in California, we have still much work to do to make sure that everyone has access to clean water to drink," emphasized Rev. Lindi Ramsden, UULMCA's executive director. With your help, UUSC is determined to make that happen.

UUSC Justice Sunday 2012 celebrates and encourages action on the human right to water in the United States and internationally — see Justice Sunday materials at uusc.org/justicesunday.



Environmental Justice



Supporting Democratic Processes in Egypt

A tree bears fruit

In 2009, partnering with the Hands Across the Mideast Support Alliance (HAMSA), UUSC began working with Dalia Ziada, head of the HAMSA Cairo office, to help sow the seeds of nonviolent activism. Innovative strategies emerged, from distributing comic books to training online activists in real-world organizing. Two years later, as revolution began to sweep the Middle East in early 2011, UUSC continued supporting the rights of the Egyptian people and the next steps in their quest for political freedom.

When UUSC helped facilitate the creation of an Arabic version of *The Montgomery Story*, a 1958 comic book about the U.S. civil-rights movement, it had no idea that one day copies would be circulating in Cairo's Tahrir Square as nonviolent protesters brought down the Mubarak regime. Ziada says, "I am so proud to say that our little comic book about Martin Luther King, Jr., and the Montgomery story — which we cooperated with UUSC a couple of years ago to translate into Arabic, publish, and distribute all over the Middle East — has

been credited now for being the reason for inspiring so many young people all over the region about adopting nonviolent actions and techniques in their work."

While the comic-book project was under way, UUSC was also working with HAMSA to bring together youth activists from across the Middle East. In a training in Morocco led by UUSC and partners, young advocates of religious and political freedom met to share their expertise and learn new skills for planning events, launching campaigns, and securing funding. The workshops emphasized how to translate online activism into on-the-ground organizing and leadership skills.

Such skills were front and center in February 2011 as nonviolent protesters took to the streets of Egypt and refused to back down from their demands for true democracy and their full measure of human rights. Following the ouster of Hosni Mubarak, HAMSA moved quickly to transition from active protest to active civic education. Because most Egyptians, particularly youth, do not have experience participating in free,

open democracy, widespread popular education is needed to ensure that the transition from autocracy to democracy is successful.

UUSC is working with Ziada to engage young activists to educate their community on voting rights, democracy, the Egyptian constitution, and election monitoring. The members are successfully training thousands of citizens, and the campaign — called Fahem Haqi (or "I know my rights") — was named the number-one civic-education campaign in all of Egypt by Egyptian local television.

Building on the legacy of Unitarian Universalists who were active in the U.S. civil-rights movement, UUSC members and supporters are providing essential assistance to the young activists in Egypt. As Nasser Weddady, director of outreach for HAMSA in the United States, told UUSC, "This is their own civil-rights movement." UUSC is proud to stand in solidarity and will continue to explore new ways to strengthen their efforts.

Hear directly from Dalia Ziada about her work in Egypt in partnership with UUSC at uusc.org/daliavideo and read *The Montgomery Story* at uusc.org/montgomerycomic.



Promoting Fair Trade at Home and Abroad

A canopy encourages new growth

When small farmers are paid a fair price for their products, they can afford to pay for the basic needs of their families, invest in the well-being of their communities, and ensure the long-term growth of their businesses. In the past year, hundreds of UU congregations have shown their commitment to these ideals by purchasing a total of 39 tons of fairly traded coffee, tea, chocolate, and other products from Equal Exchange through the UUSC Coffee Project. That's a lot of tasty treats — but it's so much more than that, too. The ripple effects of this dedication are felt around the world, as Equal Exchange contributes a portion of the proceeds from the Coffee Project back to the UUSC Small Farmer Fund, which builds long-term partnerships with small farmer and producer groups working on human rights and social justice around the world.

In Bungoma, Kenya, a town just 20 miles from the border of Uganda, UUSC is partnering with Muungano (the Kiswahili word for “togetherness”), an organization that provides livelihoods

for youth while connecting them to traditional agriculture. Young people in Bungoma face great challenges. Many lose their parents to HIV/AIDS and become sole heads-of-household — and it's increasingly difficult for them to find safe work to provide for their families. The town's proximity to the border renders these young people vulnerable to prostitution, trafficking, early marriage, risky forms of work, and other exploitation.

With the help of the UUSC Small Farmer Fund, Muungano started a seed project that trains youth to run their own catering businesses, which provide food for local events like weddings. They also rent land to grow organic, traditional crops, which they use to prepare nutritious and affordable meals for people with HIV/AIDS (supporting the effectiveness of their medication), and educate the community about the risks of genetically modified foods.

This important project grew out of the fruits of the UUSC Coffee Project, which began in 2001 and has become a solid long-term success thanks to the hundreds of congregations that take part. More than 600 UU congregations

now participate in the UUSC Coffee Project. And UUs have the highest participation rate of any denomination in Equal Exchange's Interfaith Program.

The Coffee Project has also led to engagement in other fair-trade programs like the Reverse Trick-or-Treating campaign, which calls attention to abusive child-labor conditions among cocoa suppliers that sustain the global chocolate industry. The message of these programs is that fair trade more equitably distributes wealth and provides farmers and workers with a living wage. This is why supporting fair trade is central to UUSC's commitment to strengthening workers' rights as human rights in today's global economy.

Find out more about the UUSC Coffee Project and get involved today at uusc.org/coffeeproject.

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Economic Justice

12

Honor Roll of Annual Fund Major Donors

UUSC recognizes and thanks those who have contributed unrestricted and restricted support during the fiscal year July 1, 2010–June 30, 2011

Martha and Waitstill Sharp Society (\$50,000 and over)

UUSC founders Martha and Waitstill Sharp led the first Unitarian relief efforts, aimed at helping victims of persecution and genocide in WWII Europe. They later served as extraordinary ambassadors for the Unitarian Service Committee's work in France.

Anonymous (1)
Doyle Bortner
Avery and Kristin Gueist
Todd and Lorella Hess

Eleanor Clark French Society (\$25,000–\$49,000)

Eleanor Clark French was director of the Unitarian Service Committee's post-WWII rest home at Monnetier, France, which served refugees as a place for comradeship, food, and rest to help in their recovery.

Anonymous (1)
Martha Easter Wells
John and Kathryn Greenberg
Robert Phelps
Nancy Roman
Clarence Lee Small

Rev. Carleton Fisher Society (\$10,000–\$24,999)

Carleton Fisher served as the first executive director of the Unitarian Service Committee and supervised post-WWII relief efforts in the Netherlands. He was instrumental in coordinating early cooperation between the Universalist Service Committee and the Unitarian Service Committee.

Anonymous (1)
Arnold and Julia Bradburd
David and Mary Colton
Harold and Kyong Lischner
Emily Palmer
Thomas and Sandra Reece
Betty Sanders
Michael Shonsey
Susan Weaver

Dr. Ary Bordes Society (\$5,000–\$9,999)

For more than a decade, Ary Bordes worked with UUSC to establish progressive health-care programs for the people of Haiti. His vision helped thousands of children with food and medical services.

Anonymous (1)
Nancy Anderson
Sarah Armstrong
Kathleen Aspin
Issa Baluch
John and Irene Bush

William and Eileene Butler
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Karen Combs
Rea Elias
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Philippe and Katherine Villers
Teri Wiss
Elizabeth Zimmermann

Hans Deutsch Society (\$1,000–\$4,999)

When the Nazis invaded Paris, Austrian artist Hans Deutsch abandoned all he had there and fled to Portugal, where he was assisted by the Unitarian Service Committee's early relief efforts. He later became an agent of the USC and designed its logo, the flaming chalice.

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The Compass Club was established to recognize donors who have supported UUSC with a gift of \$500 or more.

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Estate donors
*UUSC honors individuals
whose realized estate
bequests exceeded \$25,000
or more.*

Foundations
*The following foundations
made grants to UUSC of
\$1,000 or more.*

Greater Cincinnati Foundation
Greater St. Louis Community Foundation
Holthues Trust
International Foundation
Maine Community Foundation
Millard Foundation
The Papanek Family Foundation
Renaissance Charitable Foundation
Sacajawea Foundation
The Boston Foundation (Cholesterol Fund)
The Peierls Foundation, Inc.
The Santree Foundation



“We support the work of UUSC because the organization improves lives around the world in ways that are utterly aligned with our values. We appreciate the Partners Council as a way to better understand and contribute beyond finances to this greatly needed work. We found particular inspiration in a mini workshop presented by a UUSC partner group from the Massachusetts Institute of Technology — the D-Lab — that they’ve worked with in Uganda and Haiti.”

—Todd and Lorella Hess, donors and members of the Partners Council



“I so gratefully support the work of UUSC. Its mission — of partnering with grassroots organizations and working together to challenge oppressive policies — is powerful and clear. More intricate, though, are the knowledge, skills, and experience needed to nimbly

do that work of advancing human rights. So I am glad UUSC is here to share those resources that none of us have alone — and welcome its invitation to join with others in envisioning a world free from injustice and oppression.”

—Susan Weaver, donor and member of the Partners Council

Honor Roll *(continued)*

Flaming Chalice Circle

The Flaming Chalice Circle recognizes supporters who include UUSC in their estate plans or who have made a planned gift to UUSC.

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Partners Council

More than 50 individual donors participated in the Partners Council — a core of committed supporters who share their insights and ideas, and encourage stewardship and generosity among UUSC donors.

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“I support UUSC because it fights for justice with both conviction and humility — seeking out the grassroots heroes around the world who are struggling against oppression and asking them how UUSC can help strengthen their work. By contributing to UUSC, I get the opportunity to be a part of this powerful process.”

—Dave Madan, donor and member of the UUSC Board of Trustees



Social Action Leadership Award

Each year, UUSC honors creative, inspiring, and effective leadership by an individual or group working for justice.

Linda McKim-Bell
First Unitarian Church
Portland, Ore.

Mary-Ella Holst Youth Activist Awards

Each year, UUSC recognizes the achievement of a youth or youth group who advances human rights through activism and leadership.

Alice Roup
University Unitarian Church
Seattle, Wash.

Religious Education Group
UU United Fellowship
St. Petersburg, Fla.

Social Justice Congregation Award

Each year, UUSC recognizes an exemplary congregation for its efforts to advance human-rights work.

East Shore Unitarian Church
Bellevue, Wash.

Outstanding Local Representative Awards

Each year, UUSC honors local volunteers who have shined in their work to promote UUSC and engage their congregation in UUSC's work and mission.

Jim Landfried
The First Church in Belmont
Belmont, Mass.

Mary Jean Ewing
UU Church of Boulder
Boulder, Colo.

Our Deep Thanks to the UU Congregation at Shelter Rock

For more than 30 years, the Unitarian Universalist Congregation at Shelter Rock, in Manhasset, N.Y., has been funding UUSC's work to advance human rights and social justice.

In fiscal year 2011, the total of their generosity amounted to more than \$1.2 million!

During UUSC's annual membership drives, Guest at Your Table and the Annual Fund, the UU Congregation at Shelter Rock matches unrestricted gifts of \$100 or more from members — doubling the size of their support. This partnership significantly expands our ability to work with grassroots organizations throughout the world to cultivate and defend human rights — and it's a partnership we want to maintain well into the future.

A heartfelt thank-you to our friends at the UU Congregation at Shelter Rock from the board, the staff, and the many individuals around the world who are the beneficiaries of this outstanding support.

Membership Awards

These awards recognize congregations whose members support human rights and social justice through exemplary levels of UUSC membership.

Spirit of Justice Banner Societies

Honors congregations in which 100 percent of the membership are UUSC members.

Florida

Vero Beach
UU Fellowship of
Vero Beach, Inc.

Ohio

New Madison
First Universalist
Church — UUA

Beacon of Justice Banner Societies

Honors congregations in which 75–99 percent of the membership are UUSC members.

Arizona

Jonesboro

California

Redondo Beach
Sunnyvale

Florida

St. Petersburg
UU United Fellowship
Tarpon Springs
Venice

Iowa

Clinton

Missouri

Rolla

Oregon

West Linn

Texas

Brownsville
Longview
Tyler

Washington

Friday Harbor

Wisconsin

Milwaukee

Vision of Justice Banner Societies

Honors congregations in which 50–74 percent of the membership are UUSC members.

Arizona

Sierra Vista

Arkansas

Hot Springs Village

California

Bakersfield
Berkeley
Cambria
La Crescenta
Palo Alto
San Rafael

Colorado

Carbondale
Greeley

Connecticut

Brooklyn
Meriden
Norwich

Florida

North Palm Beach
Tampa
UU Church of Tampa

Georgia

Brunswick
Valdosta

Hawaii

Pahoa

Maryland

Lexington Park

Michigan

Ann Arbor
Ann Arbor Unitarian
Fellowship
Detroit

Missouri

Jefferson City

Montana

Kalispell

New Jersey

Newton
Paramus
Toms River

New Mexico

Albuquerque
Albuquerque UU
Fellowship

New York

Hastings-on-Hudson
Muttontown

Ohio

Athens
Findlay

Oregon

Florence

Pennsylvania

Athens
Devon
Philadelphia
UU Church of the Restoration
West Chester

Texas

Austin
UU Fellowship of Austin
New Braunfels
San Juan
San Marcos

Vermont

Brattleboro

Washington

Bellingham
Ellensburg
Pasco

FRANCE

Paris
UU Fellowship of Paris

Creating Justice Banner Societies

Honors congregations in which 25–49 percent of the membership are UUSC members.

Alabama

Huntsville

Alaska

Anchorage
Fairbanks
Juneau

Arizona

Chandler
Glendale
Prescott
Granite Peak UU
Congregation
Prescott UU Fellowship
Surprise
Tucson

UU Congregation of
NW Tucson

Arkansas

Eureka Springs
Fayetteville

California

Anaheim
Aptos
Auburn
Bayside
Canoga Park
Carmel
Chico
Costa Mesa
Fremont
Fullerton
Grass Valley
Hayward
Laguna Beach
Livermore
Los Gatos
Mendocino
Mission Viejo
Napa
North Hills
Pasadena
Throop UU Church
Petaluma
Rancho Mirage
Rancho Palos Verdes
Sacramento
UU Community Church
Salida
San Diego
San Jacinto
San Luis Obispo
San Mateo
Santa Clarita
Santa Rosa
Santee
Studio City
Ventura
Visalia
Whittier

Colorado

Boulder
Open Circle UU
UU Church of Boulder
Denver
First Unitarian Society
of Denver

Dillon

Golden

Lafayette

Littleton

Loveland

Connecticut

Madison
Manchester
New Haven
New London
Stamford
Storrs Mansfield
Woodbury

Delaware

Wilmington

Florida

Bradenton
Brooksville
Clearwater
Cocoa
Davie
Deland
Gainesville
Lakeland
Miami
Orlando
First Unitarian Church
of Orlando
Pensacola
Port Charlotte
Rockledge
St. Petersburg
UU Church of St. Petersburg
Sarasota
Stuart
West Melbourne

Georgia

Atlanta
First Existentialist
Congregation of Atlanta

Ellijay

Macon

Marietta

Hawaii

Honolulu

Idaho

Pocatello
Twin Falls

Illinois

Chicago
Third Unitarian Church
of Chicago

Deerfield

DeKalb

Palatine

Indiana

Columbus
Evansville
Hobart
West Lafayette

Iowa

Ames
Cedar Rapids
Davenport
Des Moines
Dubuque
Iowa City
Mason City
Sioux City

Kentucky

Bowling Green
Louisville
Thomas Jefferson
Unitarian Church

Louisiana

Lacombe

Maine

Bangor
Brunswick
Castine
Kennebunk
Norway
Portland

Allen Avenue UU Church

The First Parish in Portland

Sangerville

Waterville

Maryland

Annapolis
Camp Springs
Columbia
Cumberland
Finksburg
Hagerstown
Lutherville
Attleboro
Bedford
Billerica
Bridgewater
Cambridge
Chatham
Danvers
Duxbury
Harvard
Hingham
Second Parish UU in Hingham
Kingston
Littleton
Medfield
Melrose
Newburyport
Newton
North Easton
Norwell
First Parish Church
Orange
First Universalist Church

Medfield

Melrose

Newburyport

Newton

North Easton

Norwell

First Parish Church

Orange

First Universalist Church

Plymouth

Quincy

Rockport

Sudbury

Swampscott

Watertown

West Roxbury

Westwood

Weymouth

Michigan

Ann Arbor

First UU Congregation of
Ann Arbor

Brighton

Farmington Hills

Flint

Houghton

Kalamazoo

Midland

Mount Pleasant

Muskegon

Portage

Rochester

Traverse City

Troy

Minnesota

Arden Hills

Bloomington

Hanska

Mahtomedi

Pine River

Saint Cloud

Wayzata

Winona

New Hampshire

Durham

Keene

Manchester

New London

Tamworth

New Jersey

Orange

Plainfield

Pomona

Ridgewood

Somerville

New Mexico

Albuquerque

First Unitarian Church
of Albuquerque

Las Cruces

Los Alamos

Rio Rancho

Silver City

Nevada

Reno

New York

Albany

Bay Shore

Bellport

Bridgehampton

Brooklyn

First Unitarian

Congregational Society

Central Square

East Aurora

Flushing

Fredonia

Glens Falls

Hamburg

Huntington

Kingston

Manhasset

Mohegan Lake

Mount Kisco

Oneonta

Saratoga Springs

Staten Island

Stony Brook

Syracuse

First UU Society of Syracuse
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North Carolina

Brevard
Franklin
Greenville
Hendersonville
Morehead City

North Dakota

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Canton
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First Unitarian Church

Columbus

Dayton

Delaware

Fairlawn

Lewis Center

Lima

North Royalton

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Warren

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Oklahoma City

Oregon

Ashland

Astoria

Klamath Falls

Portland

First Unitarian Church

Roseburg

Pennsylvania

Bethlehem

Collegeville

Indiana

Lewisburg

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Pittsburgh

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South Dakota

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Tennessee

Nashville

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Congregation

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Denton

Houston

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UU Church

Unitarian Fellowship

of Houston

Huntsville

Kerville

UU Church of the Hill Country

Midland

Victoria

Waco

Vermont

Burlington

Middlebury

Norwich

Rutland

South Strafford

Springfield

Virginia

Blacksburg

Harrisonburg

Leesburg

Lynchburg

Waynesboro

Washington

Bainbridge Island

Bellevue

Blaine

Bremerton

Des Moines

Mount Vernon

Olympia

Seattle

University Unitarian Church

Vashon

Wenatchee

Woodinville

West Virginia

Charleston

Morgantown

Wisconsin

Eau Claire

Kenosha

Marshfield

Mukwonago

Rice Lake

Ripon

Sister Bay

Woodruff

Wyoming

Sheridan

MEXICO

San Miguel de Allende

UU Fellowship of San Miguel

de Allende

Guest at Your Table Special

Recognition
*Through Guest at Your
Table, the members of these
congregations contributed
a total of \$5,000 or more to
UUSC's work for justice.*

California

Sunnyvale

Florida

Vero Beach

Minnesota

Mahtomedi

Congregational Institutional Giving Awards

These awards recognize congregations that demonstrate a strong commitment to justice and human rights through institutional giving.

Helen Fogg**Chalice Society**

*Honors congregations for
their generous gift from their
annual budget of at least
\$25 per church member.*

Massachusetts

Eastham

Sterling

New York

Manhasset

James Luther**Adams Award**

*Honors congregations for
their generous gift from their
annual budget of at least \$1
per church member.*

Alabama

Florence

Alaska

Anchorage

Arkansas

Hot Springs Village

California

Fullerton

La Crescenta

Montclair

Palo Alto

Salida

San Jose

Stockton

Studio City

Ventura

Colorado

Golden

Lafayette

Connecticut

Westport

Florida

Clearwater

Davie

Gainesville

Lakeland

St. Petersburg

UU Church of

St. Petersburg

UU United Fellowship

Vero Beach

Georgia

Athens

Macon

Illinois

Alton

DeKalb

Palatine

Kansas

Manhattan

Kentucky

Bowling Green

Louisville

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Unitarian Church

Maine

Castine

Maryland

Bethesda

River Road UU

Congregation

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Kingston

Littleton

Sudbury

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Watertown

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Weston

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Saint Cloud

Winona

Mississippi

Jackson

Nevada

Reno

New Hampshire

Milford

New Jersey

Orange

New York

Fredonia

Huntington

Mohegan Lake

New York

Community Church of

New York UU

Unitarian Church of All Souls

Oneonta

Rochester

First Unitarian Church

Syracuse

May Memorial UU Society

Utica

North Carolina

Chapel Hill

Ohio

Columbus

Wooster

Oklahoma

Oklahoma City

Oregon

Grants Pass

Hillsboro

Newport

Pennsylvania

Lewisburg

Tennessee

Oak Ridge

Tullahoma

Texas

El Paso

Houston

Emerson UU Church

Unitarian Fellowship

of Houston

San Antonio

First UU Church of San Antonio

Utah

Salt Lake City

First Unitarian Church

Virginia

Burke

Fredericksburg

Reston

Washington

Edmonds

Olympia

Olympia UU

Congregation

Seattle

University Unitarian Church

Westside Seattle UU Fellowship

Tacoma

Wisconsin

Kenosha

Sister Bay

Woodruff

VIRGIN ISLANDS

Kingshill

UU Fellowship of St. Croix

Collective Giving Special Recognition

*Through plate collections
and other institutional
gifts, these congregations
contributed a total of \$5,000
or more in two consecutive
years and are given special
recognition for this support
of UUSC's work for justice.*

California

Pasadena

Neighborhood UU Church

of Pasadena

Colorado

Golden

Lafayette

Georgia

Atlanta

UU Congregation of Atlanta

Illinois

Oak Park

Maryland

Bethesda

River Road UU Congregation

Massachusetts

Concord

Minnesota

Minneapolis

First Universalist Church

New Jersey

Summit

New York

New York

Unitarian Church of All Souls

Rochester

First Unitarian Church

Pennsylvania

Devon

Virginia

Norfolk

Oakton

Washington

Financial Statements

For the year ended June 30, 2011

(with comparative totals for June 30, 2010)

Statement of financial position for the years ended June 30

	2011	2010
Assets		
Cash and equivalents		
Cash	2,807,093	2,168,806
Money market fund	85,857	464,843
	<u>2,892,950</u>	<u>2,633,649</u>
Investments	12,511,655	11,345,315
Accounts and interest receivable	110,561	75,781
Pledges receivable, net	1,001,547	1,720,960
Prepaid expenses and other assets	91,174	141,716
Debt service reserve fund	78,977	78,407
Property and equipment, net	<u>5,670,263</u>	<u>5,869,499</u>
Total Assets	<u>22,357,127</u>	<u>21,865,327</u>
Liabilities		
Accounts payable and accrued expenses	247,096	371,974
Accrued compensation	190,322	166,823
Pooled income deferred revenue	201,265	185,805
Bond payable	3,180,272	3,262,985
Donor advance - promissory notes	375,000	375,000
Planned giving obligations:		
Gift annuities	1,269,370	1,233,814
Trust agreements	73,816	74,912
Pooled income	6,031	5,377
	<u>5,543,172</u>	<u>5,676,690</u>
Net Assets		
Unrestricted	9,677,537	8,968,504
Temporarily restricted	3,515,082	3,634,346
Permanently restricted	3,621,336	3,585,787
	<u>16,813,955</u>	<u>16,188,637</u>
Total Liabilities and Net Assets	<u>22,357,127</u>	<u>21,865,327</u>

Total expenses by three major areas: \$6,342 (in thousands)

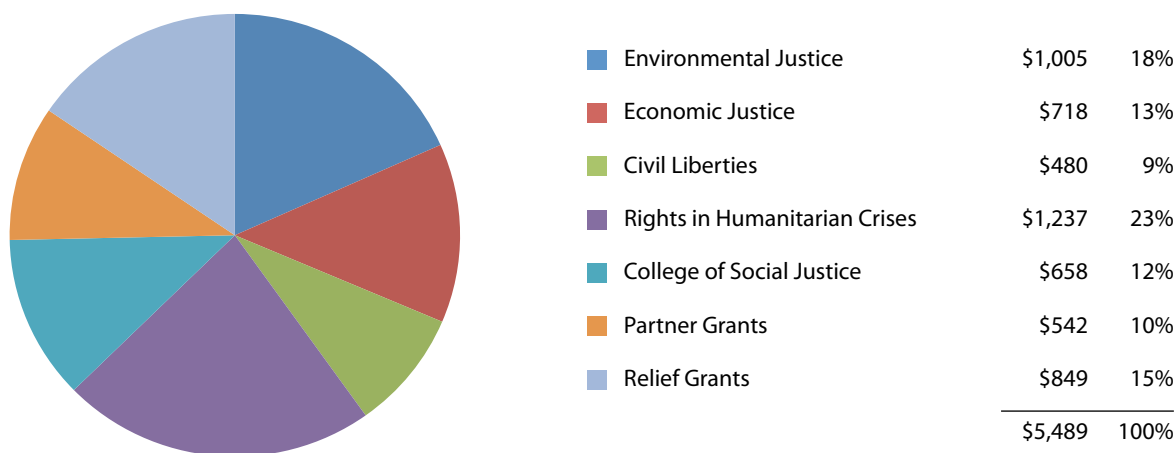


Program Services	\$5,489	87%
Fundraising	\$592	9%
Management	\$261	4%
Total	\$6,342	100%

Statement of activities for the years ended June 30

	2011				2010
	Unrestricted	Temporarily restricted	Permanently restricted	Total	Total
Public support and revenue	4,994,341	1,427,787	27,820	6,449,948	8,644,031
Net assets released from restrictions	1,887,507	(1,887,507)		0	0
Total public support and revenue and net assets released from restriction	<u>6,881,848</u>	<u>(459,720)</u>	<u>27,820</u>	<u>6,449,948</u>	<u>8,644,031</u>
Expenses					
Program services	5,488,667			5,488,667	4,550,828
Fundraising	592,007			592,007	750,241
Management	261,380			261,380	338,814
Total expenses	<u>6,342,054</u>			<u>6,342,054</u>	<u>5,639,883</u>
Income/(loss) from operations (a)	<u>539,794</u>	<u>(459,720)</u>	<u>27,820</u>	<u>107,894</u>	<u>3,004,148</u>
Net non operating activities (b)	169,238	340,455	7,729	517,422	543,870
Net assets					
Change in net assets (a+b)	709,032	(119,265)	35,549	625,316	3,548,018
Beginning of the year	8,968,504	3,634,346	3,585,787	16,188,637	12,640,619
End of year	<u>9,677,536</u>	<u>3,515,081</u>	<u>3,621,336</u>	<u>16,813,953</u>	<u>16,188,637</u>

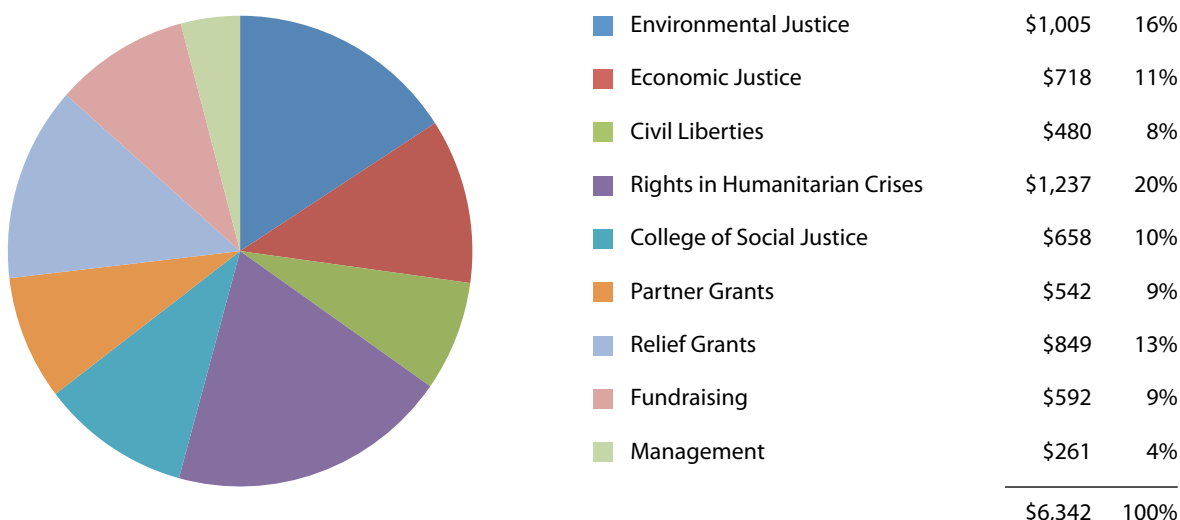
Allocation of program services \$5,489 (in thousands)



UUSC fulfills its mission in three principal ways: through our partnerships with other human-rights advocates around the world; through our pursuit of policy changes in the United States and internationally; and through mobilization of our members. Each of our four principal program areas — environmental justice, economic justice, civil liberties, and rights in humanitarian crises — employ all three strategies in an integrated fashion. The College of Social Justice, a new initiative for UUSC, is focused on providing opportunities to make a direct difference in the world through service learning.

UUSC makes grants to partners but we are not fundamentally a grant-making organization; we are an activist organization, and grants are one element of our tactics. Our eye-to-eye partnerships entail far more than the transfer of money; they include training, educating, building local and national networks, and organizing for social change. UUSC and our partners are co-strategists in designing ways to build a better world.

Total expenses \$6,342 (in thousands)



Renew your commitment to human rights and social justice with a gift today at uusc.org. Maxine Neil, director of the Institutional Advancement Department, would be delighted to talk with you about becoming more involved with UUSC's projects or provide you with additional information about any aspect of our work.

You may reach her directly at 617-301-4314 or by e-mail at mneil@uusc.org.



College of Social Justice

Planting the seeds

As part of the 2011–2015 strategic plan, UUSC has launched the College of Social Justice, designed to build the capacity of Unitarian Universalists to catalyze justice through the lens of UUSC and other UU-affiliated programs and partners. Between JustWorks service-learning trips, educational trainings for future justice leaders and activists, and congregation-wide justice-engagement programs, the college will draw on a state-of-the-art social-justice pedagogy — that includes UUSC’s eye-to-eye partnership model — to foster reflection, transformation, empowerment, and action.



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 Brock Leach *Vice President for Mission, Strategy, and Innovation*
 Quang Nguyen *Director of Human Resources*
 Bobbi Woodward *Executive Assistant*

College of Social Justice

Brock Leach *Director of College of Social Justice*
 Sam Jones *Senior Administrative Assistant*
 Evan Seitz *Associate for Experiential Learning and Youth Services*

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 Mayckon Gaspar *Staff Accountant*
 Shari Yeaton *Operations Associate*
 Mohamed Zine abidine *Accountant*

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 Susan Mosher *Associate for Donor Services*
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 Lauralyn Smith *Senior Associate for Member Development*
 Kate Wallace *Program Assistant for Member Development*
 Delia Windwalker *Institutional Advancement Department Coordinator*

Programs, Advocacy, and Action

Atema Eclai *Director of Programs, Advocacy, and Action*
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 Anna Bartlett *Associate for Civil Liberties*
 Aiesha Cummings *Senior Administrative Assistant*
 Rachel Ordu Dan-Harry *Associate for Environmental Justice*
 Wendy Flick *Haiti Emergency Response Manager*
 Ariel Jacobson *Senior Associate for Economic Justice*
 Patricia Jones *Program Manager for Environmental Justice*
 Shelley Moskowitz *Manager for Public Policy and Mobilization*
 Kara Smith *Associate for Grassroots Mobilization*
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