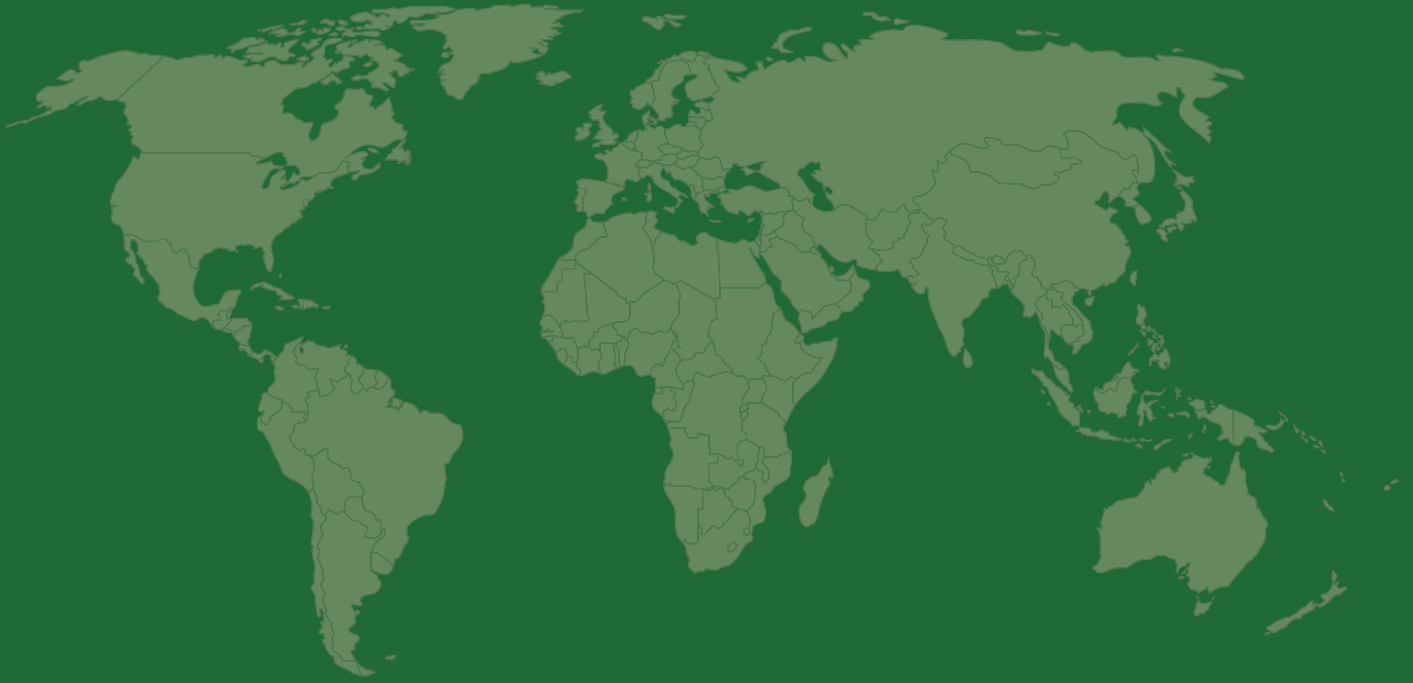




Engagement, Innovation, and Impact

UUSC 2012 Annual Report

UUSC advances human rights and social justice in the United States and around the world. UUSC envisions a world free from oppression and injustice, where all can realize their full human rights.



Global reach of UUSC's human rights work

48 partner organizations in 21 countries

THE AMERICAS

Argentina
Bolivia
Ecuador
El Salvador
Guatemala
Haiti
Honduras
Mexico
Nicaragua
Peru
United States

AFRICA

Kenya
Somalia
Tanzania
Uganda

MIDDLE EAST

Egypt
Tunisia

ASIA

Japan
Myanmar
Pakistan
Philippines

UUSC works with a wide range of partner organizations throughout the world — bolstering workers' rights, promoting the human right to water, defending civil liberties, and protecting rights in the midst of humanitarian crises.

Want a comprehensive look at UUSC's grassroots partners on the ground? Visit uusc.org/program_partners.

Dear Friends,

When an organization has a huge budget, it can afford to waste a few dollars here and there without worrying that that profligacy will have a substantial impact on its mission. For an organization of UUSC's size, however, every penny counts.

That's why we're so proud we spend 87 cents of every dollar on programs. And it's why we take the three themes of this annual report so seriously.

First, *engagement*. We're eager to use the people power at our disposal to optimize our effectiveness. Our members, most of whom are associated with Unitarian Universalist congregations, are natural born activists. They're itching to get their hands dirty, be it on their computer keyboards taking online actions or by building an eco-village in Haiti. UUSC is committed to helping our members do justice because a modest investment in activism can bring enormous dividends to everyone.

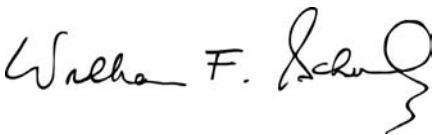
Second, *innovation*. Wherever we go in the world, we ask ourselves, "Who's been forgotten and who is doing the most creative, groundbreaking work to transform and empower those forgotten populations?" By finding the most innovative, entrepreneurial approaches to problems and crises, we accomplish several things at once: we support the risk takers, those on the cutting edge, who governments or more traditional agencies may have overlooked or shunned; we encourage new solutions to old quandaries; we engage with communities, often of women or ethnic minorities, too often marginalized in their societies; and we do all this at a modest cost.

But how do we know whether what we, our activists, and our partners are doing is truly making a difference, accomplishing our objectives? That brings us to our third theme, *impact*. Over the past year UUSC has begun a groundbreaking process of establishing measurements of project success and accountability, doing an honest assessment of impact, and learning from our achievements and perhaps even more often from when we fall short of our goals. It's not always easy to measure social change. Not everything we do is by any means quantifiable. But we're experimenting with different approaches to measuring impact because we know that at the end of the day the only thing that really counts is how many lives we've actually changed.

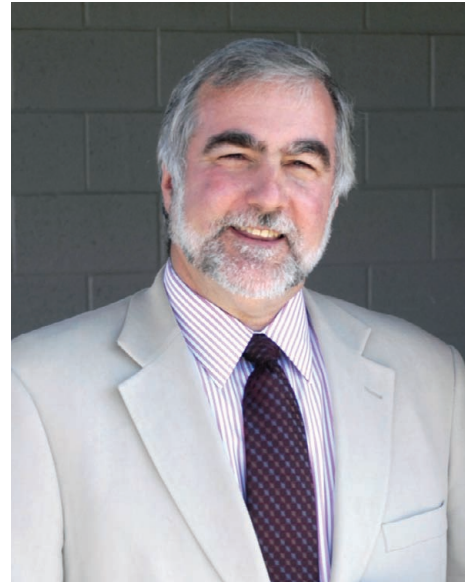
You'll find in this report many examples of our engagement with activists, our commitment to innovation, and our determination to make an identifiable impact on the world. You'll also find the voices and names of many of those who make our work possible; who know that UUSC is smart, nimble, and relentless; who want to see the cause of justice flourish; and who are convinced that UUSC is one of the best means to make it so.

UUSC — there's no better investment.

To all of you who have made that investment, be it in time, energy, or money, our warmest, deepest thanks. Happy reading!



William F. Schulz
President and CEO



William F. Schulz



Chuck Spence



Chuck Spence
Chair of the Board of Trustees

Engag

Innovation

As you read stories of this work in the following pages, notice the hallmarks of UUSC's approach: a deep grounding in eye-to-eye partnerships and a focus on people who are traditionally overlooked and suffer the effects of human rights violations due to their gender, race, class, and other aspects of who they are. The work UUSC does with partner organizations in the United States and throughout the world is informed by a deep respect for the strength, autonomy, and wisdom of the people being served. First and foremost, UUSC listens to its partners and has a thorough understanding that it learns as much from those partners as they might learn from UUSC in the process of seeking justice.



ement

UUSC may be a small organization for its scope — but with 40,000 members and supporters backing it up, its impact is not to be underestimated. UUSC does its best to strategically maximize the resources that its generous donors provide. It does so by engaging dedicated members to take stands against injustice and make daily decisions that move human rights forward. It does so by exploring new on-the-ground models of social change that prove successful and forge a clear path for others. It does so by delivering true results.

Impact

This report highlights just a few of many examples of the amazing positive changes that your donations have made possible. The past year has been full of great learning, great growth, and great success — and your support is essential as we continue to make a true and meaningful impact.



ENGAGEMENT



Engaging members as compassionate consumers

On September 11, 2001, Fekkak Mamdouh lost 73 of his coworkers at Windows on the World, the restaurant at the top of the World Trade Center's north tower, and he lost his livelihood, too. When the restaurant reopened and refused to hire back Mamdouh and hundreds of other workers who had lost their jobs, he helped start the Restaurant Opportunities Center of New York, which has now grown into a nationwide network dedicated to improving conditions for restaurant workers and addressing rights violations. UUSC partners with the Restaurant Opportunities Centers United (ROC-United) to support workers in the food chain by engaging the people who make the industry possible — diners and consumers.

UUSC recognizes the immense power that people hold as consumers and works with its members to put their values into action through the Choose Compassionate Consumption (CCC) initiative, which launched in October 2011. As Saru Jayaraman, ROC-United cofounder, says, "When individuals come together, there is nothing that they can't do." And there's plenty to do in the growing restaurant industry, which employs nearly 10 million workers — 7 of the 10 lowest-paid occupations in the United States are in restaurants and servers are almost 3 times more likely to be paid below the poverty line than the general workforce.

A growing grassroots network of UU consumer advocates is advancing workers' rights, living wages, and fair trade. Their actions have included calling legislators to demand an increase in the federal minimum wage, utilizing the ROC-United *National Diners' Guide* to facilitate dialogue with the restaurants they patronize about the importance of taking the high road to success by supporting their workers, and more. And this is only the beginning!

Read more about UUSC's work with ROC-United at uusc.org/rocstory.



HIGHLIGHTS

- More than 1,700 people signed the CCC pledge at uusc.org/cccpledge.
- Over 3,300 members and supporters accessed ROC-United's *National Diners' Guide* at uusc.org/dinersguide.
- UUSC activists sent more than 1,700 messages to demand that Hershey end child labor in its supply chains.
- More than 2,600 people supported a statement on Fair Trade USA's break from the fair-trade body Fairtrade International (FLO); they reaffirmed the importance of small farmers and asked Fair Trade USA to stop weakening fair-trade standards.
- UUSC members bought over \$15,500 worth of pecans produced by the Southern Alternatives Agricultural Cooperative, a UUSC partner.
- Boosting livelihoods through the Small Farmer Fund, nearly two thirds of UU congregations participated in the UUSC Coffee project by purchasing about 37 tons of coffee, tea, chocolate, and other fairly traded products.
- UUSC members personally called 16 of the legislators who signed on as original cosponsors of the Fair Minimum Wage Act of 2012.

Choose compassionate consumption!

Join this growing movement at uusc.org/ccc! And if you're looking for a place you can trust to buy ethically sourced products, visit UUSC's online store at shop.uusc.org.



INNOVATION



Working to end gender-based violence in Darfur

Ahlam, an elementary-school teacher in Darfur, was skeptical at first. Was this training just a ploy to further characterize Darfur as violent? By the end of the two-day training about domestic and gender-based violence (GBV), Ahlam's fears were allayed. She found that the training was solid education about topics that touch every family in Darfur. The January 2012 workshop was part of UUSC's latest work on the ground in Darfur, which builds on an innovative partnership with Darfurian imams and women community leaders to put an end to GBV there.

Through this project, UUSC and the Peaceful Families Project engage religious and community leaders as change agents to reduce domestic and gender-based violence by drawing on time-honored Islamic values. This work is possible because of deep collaboration with 300 imams (initiated by the imams themselves) that began with a groundbreaking training with 30 imams in 2010 led by Imam Mohamed Magid, a respected U.S. Islamic religious leader and the son of a Sudanese Islamic scholar. Imam Magid led the 2012 trainings alongside Salma Abugideiri, the codirector of the Peaceful Families Project.

"The role of the imam is critical: without the imam's endorsement of an attempt at change, people will resist it," Abugideiri says. "But people are willing to reconsider cultural values if compelled by their religious teachings." And, at the same time, she highlights the importance of including women leaders in the process. "Women are actually the most influential people in a society because, as mothers, they're passing down the social norms. The work can't be effective without a partnership between women leaders and imams," Abugideiri shares.

After Ahlam learned more about the dynamics of GBV and how Islamic religious teachings can be used to prevent it, she was enthusiastic to continue the work. She resolved to take the workshop materials to two local imams. "With few resources and a few new tools — tools they already had, they just didn't know it — [people are] willing to do huge things," Abugideiri says. "They have such determination, passion, and optimism and are taking on really huge cultural changes."

Read more about this work in an interview with Abugideiri and watch her speak at uusc.org/salma.

HIGHLIGHTS

- 80 imams and women leaders were trained to use the Qur'anic basis for the protection of women.
- UUSC helped publish and distribute a host of education materials, including the book *Change From Within* and a graphic booklet on domestic violence.
- With UUSC support, women leaders and imams formed a team to address gender-based violence (GBV) in their communities.
- 25 imams signed a declaration against domestic violence, committing to publicly stand against GBV.
- A group of midwives vowed to work against female genital cutting.





WATER PACT



Making the human right to water a legal reality

In the town of Ampliación Tres de Mayo, Mexico, Lidia Velazquez Reynoso and her fellow residents were forced for years to rely on the severely polluted Colotepec River for water. The only alternative for the low-income families there was to spend an average of \$285 a month on bottled water for cooking, bathing, and drinking. The local XoChitepec water utility constructed a water network that cut off their town but delivered municipal water to their affluent neighbors — and their swimming pools and golf courses — in Sante Fe. But things have recently changed for Reynoso and her community, thanks to work by the Habitat International Coalition of Latin America (HIC-AL) and UUSC.

With support from UUSC, HIC-AL and Reynoso won an appeal — after years in court — that recognized not only that Ampliación Tres de Mayo was denied access to safe water but also that Mexico must live up to its international obligations to ensure the human right to water. Reynoso and HIC-AL also won outside the courts: the utility established water lines to Ampliación Tres de Mayo and began service for four hours each week. With lines in place and the appeal won, the utility will have to step up service — especially now that the human right to water is also guaranteed by Mexico's new constitutional amendment.

UUSC is also celebrating a victory for the human right to water here in the United States. After years of work in California with the Safe Water Alliance, UUSC joined partners there this past year in a huge push for A.B. 685, a landmark bill. The work paid off in September 2012 when Governor Jerry Brown signed the law, which affirms the human right to water and mandates that state agencies consider it as they develop policy.

Read a personal reflection on that victory from Maria Herrera, community advocacy director of the Community Water Center, a UUSC partner, at uuscs.org/mariapost.



HIGHLIGHTS

- UUSC helped HIC-AL win a legal appeal that recognized Mexico's international obligations on the human right to water. Then Mexico passed a constitutional amendment guaranteeing the right!
- UUSC worked closely with the UU Legislative Ministry of California and the Community Water Center to coordinate a groundswell of action that led to the passage of A.B. 685, a historic human-right-to-water bill.
- In Guatemala, UUSC and the Pastoral Commission for Peace and Ecology pressured the GoldCorp mine to commit \$27 million for reclamation at a site that has contaminated local water sources. And UUSC assisted the Association of Indigenous Peoples of the Americas of Sipakapa in a case with the Inter-American Commission for Human Rights, which ordered the Guatemalan government to guarantee the human right to water for the indigenous people affected by the mine.
- Peru adopted new national policy that includes the human right to water and prohibits privatization of water resources — and they credited the Federation of Unions of Water Workers of Peru, a UUSC partner.

Increasing online engagement

Over the past year, UUSC has successfully expanded its online relationships with members and supporters — and significantly increased the amount of online action taken.

Facebook Page likes increased
from 4,474 to 7,315 between July
1, 2011, and June 30, 2012



approx. 63.5% increase



UUSC @UUSC

Tweet
clickthroughs
increased from
288 in FY11 to
871 in FY12



UUSC @UUSC

That's approxi-
mately a 202%
increase!

Advocacy actions taken
increased

**from
3,043 in FY11
to**

**20,948
in FY12**

**approximately a
588% increase**

Creating models for recovery in Haiti



Since the 2010 earthquake, UUSC has worked with the Papaye Peasant Movement (MPP) to create an eco-village as a model for the sustainable relocation of displaced survivors. Ten families moved into the first completed village in December 2011. Presbyterians saw the model and funded four more in-progress villages. UUSC will be fundraising for a sixth village. Learn more about the eco-village at uusc.org/ecovillage.

MPP uses organic, sustainable agriculture, including raised tire gardens that recycle used tires, require little water and space, and can feed a family and provide them with produce to sell at market. This model has proven so successful in the countryside that it's now being piloted by UUSC and Bright Educators of Delmas in a disadvantaged neighborhood of Port-au-Prince.

Helping youth process trauma and earn a living through art

Also in Haiti, UUSC has supported the Association for the Promotion of Integral Family Healthcare (APROSIFA), a Port-au-Prince health clinic, in pioneering art therapy for youth recovering from the earthquake. Through the program, 150 at-risk and orphaned teens are successfully processing their experiences and some are even earning a living from selling their art. Read and view more about this work and APROSIFA's founder, Rose Anne Auguste, at uusc.org/roseanne.



Reducing forced labor and trafficking of youth on Kenya-Uganda border

Muungano, a UUSC partner through the Small Farmer Fund, provides youth on the border of Kenya and Uganda an alternative to dangerous exploitative work. UUSC supports Muungano in offering livelihood training to at-risk youth — including vulnerable lesbian, gay, bisexual, and transgender youth who have been targeted because of their sexual orientation. Youth learn how to run sustainable businesses that involve planting traditional crops and preparing meals for the community. Their recent successes:

- Leased five additional acres of land to grow traditional vegetables
- Recruited an additional 30 girls and 10 boys to the program
- Educated the community about nutrition and the potential risks of genetically modified food

Decreasing the time torture survivors spend in U.S. asylum limbo

UUSC works with the Torture Abolition and Survivors Support Coalition (TASSC) to, among other things, help torture survivors apply for political asylum — a critical ingredient needed for healing and recovery. This past year, through training volunteers and developing a guide to navigate the process, TASSC reduced the time it takes their survivors to receive asylum. Previously, TASSC reported the average length of time (with denial rates that range from 80 percent in Georgia to 30 percent in Washington, D.C.) as 1–2 years; now, TASSC survivors average 3–6 months with 100 percent positive outcome.



Creating environmental sustainability and making change in Kenya

In Kenya's Kakamega province, UUSC partners with the SoilFarm Multi-Culture Group on Hope in Crops (a project that ameliorates damage to the rain forest ecosystem and watershed, and provides food and livelihoods) and Women Making Change (a project that reduces female genital mutilation, a.k.a. FGM). Check out their achievements this past year:

- 80,000 trees planted in watershed along with organic food crops to save rain forest
- 10,000 children in 30 schools participate in environmental education
- 500 students saved from absenteeism through food program
- 60 girls saved from female genital mutilation (FGM)
- 30 women earn livelihoods through new skills
- 10 practitioners of FGM abandon practice



Honor Roll of Annual Fund Major Donors

UUSC recognizes and thanks those who have contributed unrestricted and restricted support during the fiscal year July 1, 2011–June 30, 2012.

Martha and Waitstill Sharp Society (\$50,000 and over)

UUSC founders Martha and Waitstill Sharp led the first Unitarian relief efforts, aimed at helping victims of persecution and genocide in WWII Europe. They later served as extraordinary ambassadors for the Unitarian Service Committee's work in France.

Anonymous (1)
Brad and Julie Bradburd
Priscilla and David Gaines
Todd and Loretta Hess
Betty Sanders
Mike Shonsey

Eleanor Clark French Society (\$25,000–\$49,000)

Eleanor Clark French was director of the Unitarian Service Committee's post-WWII rest home at Monnetier, France, which served refugees as a place for comradeship, food, and rest to help in their recovery.

Anonymous (1)
James Gunning and Ellen Ewing
Makanah and Bob Morriss
John and Aline Schwob

Rev. Carleton Fisher Society (\$10,000–\$24,999)

Carleton Fisher served as the first executive director of the Unitarian Service Committee and supervised post-WWII relief efforts in the Netherlands. He was instrumental in coordinating early cooperation between the Universalist Service Committee and the Unitarian Service Committee.

Anonymous (2)
Nancy Anderson
Dave and Mary Colton
Harriet Denison
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Clarence Lee Small
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Eric Wojcikiewicz and Jamie Berndt

Dr. Ary Bordes Society (\$5,000–\$9,999)

For more than a decade, Ary Bordes worked with UUSC to establish progressive health-care programs for the people of Haiti. His vision helped thousands of children with food and medical services.

Anonymous (2)
Nancy Anderson
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Arlene and Jeffrey Sutherland
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Philippe and Katherine Villers
Teri Wiss
Nigel Wright

Hans Deutsch Society (\$1,000–\$4,999)

When the Nazis invaded Paris, Austrian artist Hans Deutsch abandoned all he had there and fled to Portugal, where he was assisted by the Unitarian Service Committee's early relief efforts. He later became an agent of the USC and designed its logo, the flaming chalice.

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Elizabeth Zimmermann
Martin Zonlight

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The Compass Club was established to recognize donors who have supported UUSC with a gift of \$500 or more.

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"It is hard to find ways to make a real difference. UUSC does. It digs, gets messy, and supports fighters for justice and builders of stronger communities. I am thrilled to support UUSC."

—Mike Shonsey, UUSC member



"Bruce and I support UUSC because the organization does critical human rights and justice-seeking work in a way that respects the dignity and worth of all humankind. UUSC empowers those in need to build a better tomorrow for themselves."

—Lucia Santini Field, member of the UUSC Board of Trustees

"The Peierls Foundation has supported many UUSC programs over the years, particularly those that improve human rights and/or empower those who have been economically deprived to reach their full potential on a more level playing field. These programs mirror both the principles of Unitarian Universalism and the philanthropic objectives of our foundation."

—Jeff Peierls, UUSC supporter

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Our Deep Thanks to the UU Congregation at Shelter Rock

The UU Congregation at Shelter Rock in Manhasset, N.Y., has been funding UUSC's work on human rights and social justice for more than three decades.

We couldn't be more thankful that this generosity continued in fiscal year 2012. And we are excited to report that one project piloted by this generosity four years ago was finally realized when Governor Jerry Brown recently signed into law California bill A.B. 685, affirming the human right to water.

For their consistent investment in this work, UUSC extends heartfelt gratitude to our friends at the UU Congregation at Shelter Rock from the board, staff, and the many individuals around the world who are the beneficiaries of this outstanding support.

Outstanding Local Representative Awards

Each year, UUSC honors local volunteers who have shined in their work to promote UUSC and engage their congregation in UUSC's work and mission.

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First Unitarian Church of Oklahoma City
Oklahoma City, Okla.

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Each year, UUSC recognizes the achievement of a youth or youth group who advances human rights through activism and leadership.

Meredith Medlin

First UU Church of Nashville
Nashville, Tenn.

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Each year, UUSC recognizes an exemplary congregation for its efforts to advance human rights work.

Main Line Unitarian Church

Devon, Penn.

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The Arnold and Julia Bradburd Fund for the UU College of Social Justice and Other Support

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These awards recognize congregations whose members support human rights and social justice through exemplary levels of UUSC membership.

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Restoration*
Pittsburgh
*Allegheny UU
Church*
*UU Church of the
North Hills*
*UU Church of the
South Hills*

Smithton
State College
Stroudsburg
Towanda
Wilkes Barre

Rhode Island

Wakefield

South Carolina

Myrtle Beach

South Dakota

Rapid City

Tennessee

Nashville
*Greater Nashville UU
Congregation*

Texas

Abilene
Austin
*UU Fellowship of
Austin*
Denton
Houston
*Unitarian Fellowship
of Houston*
Kerrville
*UU Church of the Hill
Country*

Midland

Victoria

Vermont

Bennington
Burlington
Middlebury
Norwich
South Strafford

Virginia

Blacksburg
Harrisonburg
Lynchburg

Washington

Bainbridge Island
Bellevue
Blaine
East Wenatchee
Mount Vernon
Olympia
Tacoma
Woodinville

West Virginia

Charleston

Wisconsin

Fond du Lac
Kenosha
Marshfield
Ripon
River Falls
Sister Bay
Woodruff

Wyoming

Laramie
Sheridan

Congregation Institutional Giving Awards

Helen Fogg Society Award

*Honors congregations for
their generous gift from
their annual budget of
at least \$25 per church
member.*

Massachusetts

Berlin
Eastham
Westwood

New York

Manhasset

James Luther Adams Award

*Honors congregations
for their generous gift
from their annual budget
of at least \$1 per church
member.*

Alabama

Florence

Alaska

Anchorage

Arkansas

Hot Springs Village

California

Kensington
La Crescenta
Palo Alto
Salida
San Jose
San Rafael
Studio City
Ventura

Colorado

Durango
Golden

Connecticut

Hamden
Westport

Florida

Clearwater
Gainesville
St. Augustine
St. Petersburg
*UU Church of St.
Petersburg*
UU United Fellowship
Tallahassee
Venice
Vero Beach

Georgia

Athens
Atlanta
*UU Congregation of
Atlanta*

Illinois

Alton
Chicago
*Beverly Unitarian
Church*
Oak Park
*Third Unitarian
Church of Chicago*
Palatine

Indiana

Bloomington

Iowa

Davenport
Des Moines

Kansas

Manhattan

Kentucky

Louisville
*Thomas Jefferson
Unitarian Church*

Louisiana

Baton Rouge

Maine

Castine

Maryland

Bethesda
*Cedar Lane UU
Church*
*River Road UU
Congregation*
Frederick
Salisbury
Massachusetts
Belmont
Brookline
Duxbury
Hingham
*Old Ship Church First
Parish in Hingham*

Littleton

North Andover

Reading

Sudbury

Vineyard Haven

Watertown

Wayland

Weston

Michigan

Ann Arbor

Minnesota

Mankato
Pine River
Saint Cloud

Nevada

Las Vegas

New Hampshire

Milford

New Jersey

East Brunswick
Orange
Titusville

New York

Fredonia
Huntington
New York
*Community Church
of New York UU*
Oneonta
Rochester
*First Unitarian
Church*
Syracuse
*May Memorial UU
Society*
North Carolina
Chapel Hill
Hillsborough
Raleigh
*UU Fellowship of
Raleigh*

Ohio

Cincinnati
*St. John's Unitarian
Church*
Cleveland Heights
Columbus
Yellow Springs

Oklahoma

Oklahoma City

Oregon

Grants Pass
Waldport

Pennsylvania

Lewisburg

Rhode Island

Newport

Tennessee

Nashville
*First UU Church of
Nashville*
Tullahoma

Texas

El Paso
Galveston
Houston
*Emerson UU Church
Unitarian Fellowship
of Houston*
Odessa
San Antonio
*First UU Church of
San Antonio*

Utah

Salt Lake City
*First Unitarian
Church*

Vermont

Montpelier

Virginia

Burke
Fredericksburg

Washington

Bellingham
Edmonds
Marysville
Olympia
*Olympia UU
Congregation*

Seattle

*University Unitarian
Church*
*Westside Seattle UU
Fellowship*

Tacoma

Wisconsin

Kenosha
Milwaukee
Sister Bay
Woodruff

MEXICO

San Miguel
de Allende

Guest at Your Table Special Recognition

*Through Guest at Your
Table, the members of
these congregations con-
tributed a total of \$5,000
or more to UUSC's work for
justice.*

California

Sunnyvale

Florida

Vero Beach

Minnesota

Mahtomedi

Pennsylvania

Devon

UUSC membership awards are calculated by church size, as reported by the UUA for that fiscal year. The compilers have carefully reviewed the names that are included. However, errors and omissions may have occurred. If your congregation has been omitted, misspelled, or listed incorrectly, accept our apologies and bring the mistake to our attention. Contact Volunteer Services, UUSC, 689 Massachusetts Avenue, Cambridge, MA 02139-3302; e-mail volunteerservices@uusc.org; or call 800-766-5236.

For more information on how your congregation can play a critical role in supporting UUSC, call 800-766-5236, e-mail volunteerservices@uusc.org, or visit our website at uusc.org.

Financial Statements

For the year ended June 30, 2012

(with comparative totals for June 30, 2011)

Statement of financial position for the years ended June 30

	2012	2011
Assets		
Cash and equivalents		
Cash	2,135,430	2,807,093
Money market fund	85,866	85,857
	<u>2,221,296</u>	<u>2,892,950</u>
Investments	12,220,253	12,511,655
Accounts and interest receivable	110,545	110,561
Pledges receivable, net	2,775,114	1,001,547
Prepaid expenses and other assets	123,646	91,174
Cash — escrow	78,644	78,977
Property and equipment, net	<u>5,522,284</u>	<u>5,670,263</u>
Total Assets	<u>23,051,782</u>	<u>22,357,127</u>
Liabilities		
Accounts payable and accrued expenses	459,455	247,096
Accrued compensation	222,705	190,322
Pooled income deferred revenue	182,583	201,265
Bond payable	3,093,658	3,180,272
Donor advance — promissory notes	375,000	375,000
Planned giving obligations:		
Gift annuities	1,264,664	1,269,370
Trust agreements	69,596	73,816
Pooled income	3,818	6,031
	<u>5,671,479</u>	<u>5,543,172</u>
Net Assets		
Unrestricted	8,893,295	9,677,537
Temporarily restricted	4,865,122	3,515,082
Permanently restricted	3,621,886	3,621,336
	<u>17,380,303</u>	<u>16,813,955</u>
Total Liabilities and Net Assets	<u>23,051,782</u>	<u>22,357,127</u>

Total expenses by three major areas: \$7,227 (in thousands)

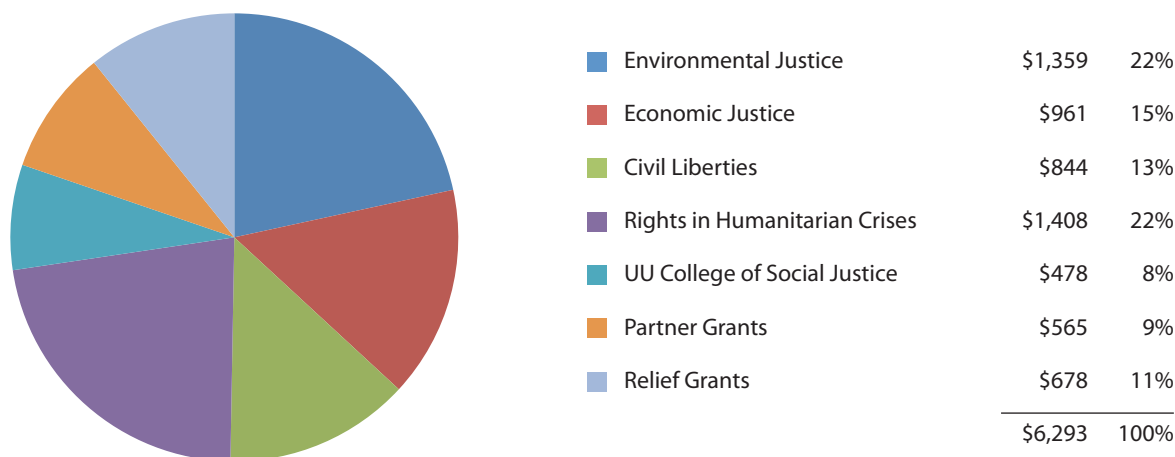


Program Services	\$6,293	87%
Fundraising	\$664	9%
Management	\$270	4%
Total	\$7,227	100%

Statement of activities for the years ended June 30

	2012				2011
	Unrestricted	Temporarily restricted	Permanently restricted	Total	Total
Public support and revenue	5,422,934	2,248,723	550	7,672,207	6,449,948
Net assets released from restrictions	1,887,815	(1,887,815)		0	0
Total public support and revenue and net assets released from restriction	<u>7,310,749</u>	<u>360,908</u>	<u>550</u>	<u>7,672,207</u>	<u>6,449,948</u>
Expenses					
Program services	6,293,116			6,293,116	5,488,667
Fundraising	664,050			664,050	592,007
Management	270,174			270,174	261,380
Total expenses	<u>7,227,340</u>			<u>7,227,340</u>	<u>6,342,054</u>
Income/(loss) from operations (a)	<u>83,409</u>	<u>360,908</u>	<u>550</u>	<u>444,867</u>	<u>107,894</u>
Net nonoperating activities (b)	(867,651)	989,132	0	121,481	517,422
Net assets					
Change in net assets (a+b)	(784,242)	1,350,040	550	566,348	625,316
Beginning of the year	9,677,537	3,515,082	3,621,336	16,813,955	16,188,637
End of year	<u>8,893,295</u>	<u>4,865,122</u>	<u>3,621,886</u>	<u>17,380,303</u>	<u>16,813,953</u>

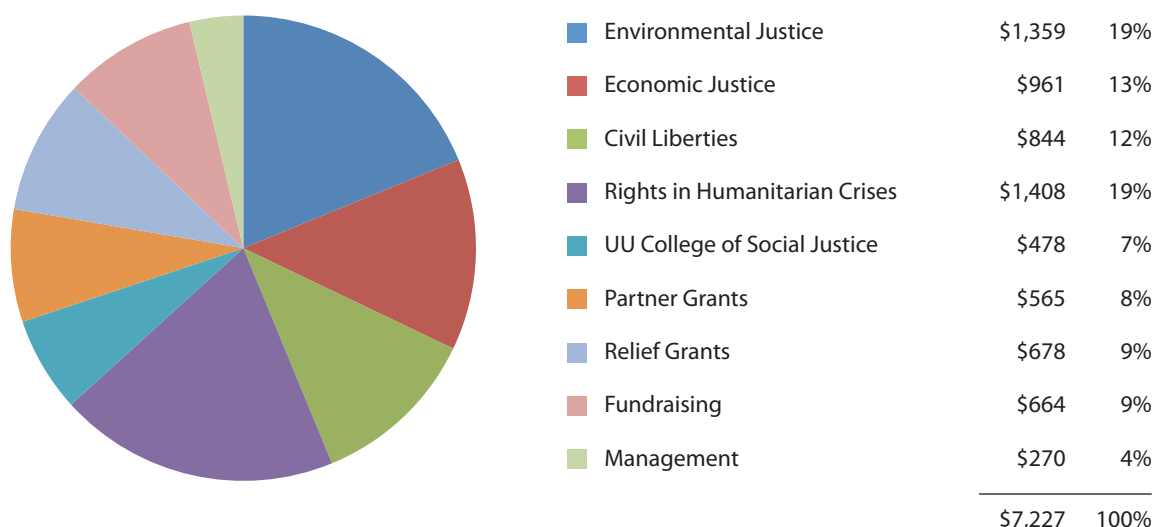
Allocation of program services \$6,293 (in thousands)



UUSC fulfills its mission in three principal ways: through our partnerships with other human rights advocates around the world; through our pursuit of policy changes in the United States and internationally; and through mobilization of our members. Each of our four principal program areas — environmental justice, economic justice, civil liberties, and rights in humanitarian crises — employ all three strategies in an integrated fashion. The UU College of Social Justice, a new collaboration of UUSC and the Unitarian Universalist Association, is focused on providing opportunities to make a direct difference in the world through service learning.

UUSC makes grants to partners but we are not fundamentally a grant-making organization; we are an activist organization, and grants are one element of our tactics. Our eye-to-eye partnerships entail far more than the transfer of money; they include training, educating, building local and national networks, and organizing for social change. UUSC and our partners are co-strategists in designing ways to build a better world.

Total expenses \$7,227 (in thousands)



UUSC Needs You More Than Ever

UUSC is blessed to have incredibly loyal and passionate supporters who care about our country and the world, and who take action to make a difference. But because of giving to political campaigns this year, we've seen a downward trend in some areas of giving. We need your support now more than ever. Please go online and make a gift today at **uusc.org**. Or contact Maxine Neil, UUSC's director of institutional advancement, to discuss other ways of giving; you may reach her directly at 617-301-4313 or by e-mail at **mneil@uusc.org**.



Increasing the capacity of Unitarian Universalists to catalyze justice

What says engagement more than hands-on service learning with grassroots human rights organizations around the world? The Unitarian Universalist College of Social Justice (UUCSJ) — a collaboration of UUSC and the Unitarian Universalist Association that successfully launched this past year — offers that and more!

As Kathleen McTigue, UUCSJ's new director, puts it, "I think the greatest service that we can offer people is creating clear pathways for them to put their values to work." UUCSJ provides experiences grounded in UU theology and practice, and designed to support participants in sustained involvement with global justice issues.

Last year, program participants on five separate trips to Haiti worked with the Papaye Peasant Movement (MPP) to help construct — and complete! — the 10 homes of the first eco-village. People dug ditches, hauled rocks, poured cement, learned about the history of Haiti and the innovative work of MPP, and made meaningful connections with MPP members. And they came back home invigorated and ready to move justice forward not only for Haiti but also for their own local communities.

Under McTigue's leadership, UUCSJ is embarking on an exciting new year. UUCSJ is moving forward with a vision of deepening and broadening service-learning offerings, increasing opportunities for justice education, and tailoring more experiences for youth and young adults. As it proceeds, UUCSJ is fueled by the power of faith to inform justice work and make it sustainable. "It grounds people in community, helps us remember that we are connected to something vaster than our own small efforts, and offers a greater possibility of keeping us humble and keeping things in perspective," McTigue says.

Curious about UUCSJ, service learning, and justice education? To learn more and register for upcoming programs — including trips to New Orleans, the U.S.-Mexico border, Haiti, and more — visit [**uucsj.org**](http://uucsj.org).





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 Quang Nguyen *Director of Human Resources*
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 Bobbi Woodward *Executive Assistant*

UU College of Social Justice

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 Aiesha Cummings *Senior Administrative Assistant*
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 Ariel Jacobson *Senior Associate for Economic Justice*
 Patricia Jones *Program Manager for Environmental Justice*
 Shelley Moskowitz *Manager for Public Policy and Mobilization*
 Kara Smith *Associate for Grassroots Mobilization*
 Martha Thompson *Program Manager for Rights in Humanitarian Crises*

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