

# **ACTION AND PROGRESS**





Annual Report 2017

## Challenging Injustice, Advancing Human Rights

The Unitarian Universalist Service Committee (UUSC) is a nonsectarian human rights organization powered by grassroots collaboration. We work anywhere rights are threatened - by natural disasters, armed conflicts, genocide, forced migration, and systematic injustice.

Our work is grounded in the moral belief that all people have inherent power, dignity, and rights. Our vision is a world free from oppression and injustice, where all can realize their full human rights.

## Global Reach: 78 partner organizations in 32 countries

**BANGLADESH BOTSWANA BURMA** CANADA **CROATIA EL SALVADOR** GREECE **GUATEMALA** HAITI

**HONDURAS HUNGARY KENYA KIRIBATI LESOTHO MACEDONIA** MALAWI **MEXICO MICRONESIA**  **NAMIBIA NEPAL NICARAGUA OCCUPIED PALESTINIAN TERRITORIES** PAPUA NEW GUINEA **PHILIPPINES SERBIA** 

**SOUTH AFRICA TANZANIA TURKEY** TUVALU **UNITED STATES** ZAMBIA **ZIMBABWE** 

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Unitarian Universalist Service Committee 689 Massachusetts Avenue Cambridge, MA 02139 uusc.org • 617-868-6600 • info@uusc.org Dear Friends,

This year opened with a new urgency in our long struggle for human rights and social, environmental, and economic justice.

In the United States, some of the ugliest political rhetoric in our memory demonizing entire communities — Muslims, immigrants, Mexicans, refugees — has transitioned seamlessly into dangerous policies targeting, among others, the most oppressed among us. Meanwhile, people of color are threatened by a resurgent white supremacist movement that marches under the swastika and the Confederate flag.



Of course, communities are vulnerable to discrimination not just in the United States but all around the world — in Europe, where Syrian refugees are denied sanctuary from horrific violence ... in Africa, where the LGBTQI community is far too often denied the right to love whom they choose ... in the Pacific, where people are being forcibly displaced from their homes due to the cascading effects of climate-induced rising sea waters ... in Burma, where the brutal and longstanding persecution of the Rohingya, an ethnic Muslim minority, has led to a campaign of ethnic cleansing and the displacement of more than half a million people into neighboring Bangladesh ...

It's a long and tragic list. And it's a list that offers vivid evidence, once again, that the long arc of the moral universe may indeed bend toward justice, but its movement can be halting and uneven. So much depends on people of good will leaning their shoulders into it and fighting for values that are under siege.

That's why we are so profoundly grateful for your commitment to those values and for the trust you place in UUSC to put them into action in support of communities in need, here at home and all around the world. Thank you for standing with us through difficult times.

With warm regards,

Rev. Lyssa Jenkens, Ph.D. Chair, Board of Trustees

CHARITY
NAVIGATOR

\* \* \* \*
Four Star Charity

**UUSC Receives Highest Distinction from Charity Navigator** 

For the sixth consecutive year, UUSC has earned the highest possible rating – four out of four stars – from Charity Navigator, the nation's largest independent evaluator of nonprofit organizations. The four-star "exceptional" rating is given to nonprofits that demonstrate exemplary fiscal responsibility and a commitment to accountability and transparency.

# NEVER AGAIN — FIGHTING ETHNIC CLEANSING IN BURMA

For years, the Rohingya, a Muslim minority population who live near the coastline of Burma (Myanmar), have been one of the most persecuted groups on earth. After the Rohingya became the target in October 2016 of a brutal military assault that the UN called a "calculated campaign of terror," UUSC mobilized to support our grassroots partners in the country and appealed to the U.S. Congress to support a UN Fact-Finding Mission to look into the abuses against the Rohingya and other persecuted ethnic groups within Burma. Since then, we have been working with both grassroots groups and allied international organizations on a campaign to stop the brutal violence and to provide life-saving humanitarian aid to the Rohingya fleeing the Burmese military.

## **HIGHLIGHTS**

- Supported the Burma Human Rights Network, the Sentinel Project, and other partners after the eruption of violence in October 2016 to document human rights violations and develop a "rapid response system" to counter rumors and misinformation that feed tensions and contribute to violence.
- Partnered with local grassroots organizations to advance the rights of ethnic and religious minorities in Burma, through projects to build social cohesion and strengthen civic and peace education.
- Facilitated a strategy convening in Malaysia in February 2017 with Rohingya leaders and a broad coalition of human rights organizations to map out a joint international strategy pressing the government of Burma to end human rights abuses and de-escalate tensions.
- Visited the refugee camps at Cox's Bazar in Bangladesh to document the abuses of those who fled across the border from Burma.
- Mobilized UUSC supporters to call on their members of Congress to demand that the

- United Nations Human Rights Council establish a fact-finding mission to investigate the abuses.
- In late August of 2017
  violence again erupted as the
  Burmese military swept into
  Rohingya villages, burning
  homes, killing innocent men,
  women, and children, and
  raping women. More than
  half a million Rohingya have
  since fled for their lives across
  the border into Bangladesh.
  UUSC is responding with lifesaving humanitarian aid and
  by joining with partners and
  allies to bring an end to the
  violence.

"The military's actions are driven by xenophobia, unsubstantiated fear, and absolute cowardice, further stoked and allowed by the rhetoric of politicians in the United States. The indiscriminate brutality and complete disregard for human life was stunning in the accounts we've heard from our partners and reminds me of previous human rights struggles that have inevitably led to war crimes prosecution for the perpetrators."

- Rachel Gore Freed, Vice President and Chief Program Officer

## **FEATURED PROJECT**

# CARRYING THE PLIGHT OF THE ROHINGYA TO CONGRESS

In February 2017, UUSC facilitated a conference in Malaysia with Rohingya leaders and a broad coalition of human rights organizations to map out a joint international strategy to end the human rights abuses in Burma. UUSC was tasked with engaging the U.S. government to demand that the United Nations Human Rights Council establish a fact-finding mission to investigate human rights abuses against the Rohingya and other ethnic and religious minorities.

To engage American leadership in this crucial goal, UUSC's leadership met personally with the Chair of the House Foreign Affairs Committee and other Congressional leaders, and also joined Mohamed Naeem, an ethnic Rohingya human rights leader, and allied organizations in testifying before the U.S. Congress at the Tom Lantos Human Rights Commission. This testimony prompted the Commission co-chairs to send a letter to Secretary of State Rex Tillerson expressing concern about the Rohingya and urging support for a UN investigation. UUSC also mobilized thousands of advocates to sign a petition to Secretary Tillerson urging him to actively support a UN investigation.

After several weeks of intense negotiations in Geneva, the UN Human Rights Council agreed to urgently dispatch an independent international fact-finding mission to investigate possible atrocities "with a view to ensuring full accountability for perpetrators and justice for victims."



"Through the awareness we have raised, pressure has significantly increased on the Burmese Government and Military to change their restrictive and discriminatory policies."

- Kyaw Win, Executive Director at Burma Human Rights Network

# DEFENDING REFUGEES FLEEING THE MIDDLE EAST

War and persecution in Syria, Iraq, and other parts of the Middle East continue to drive a surge of refugees into Europe. With most countries in western Europe now placing tight restrictions on entry, "transit countries" like Serbia, Macedonia, Croatia, and Hungary have instead become countries of permanent stay for refugees. UUSC is working with grassroots partners in those countries to provide critically-needed humanitarian assistance, protect against human rights abuses, and provide social and economic integration services, all against the backdrop of widespread xenophobic nationalism.

# **HIGHLIGHTS**

- Combatted gender-based violence and human trafficking by partnering with ATINA, a Serbian women's rights organization, to create a mobile team that increased the organization's presence in asylum centers throughout Serbia. As a result of UUSC's partnership with ATINA, 1,163 women, girls, and boys were empowered through workshops conducted in reception centers in Presevo, Bujanovac, and Krnjaca, as well as in ATINA's Reintegration Center, which contributed to reducing the risks of human trafficking and
- gender-based violence.
- Raised public consciousness and advocated for improvements in Serbia's asylum system by working with ATINA on a publication to highlight individual refugee stories.
- Partnered with the Cordelia Foundation to bring psychosocial rehabilitation services to refugees in Hungary who have survived torture and other war-related trauma. Cordelia identified nearly 300 vulnerable asylum-seekers, almost 100 of whom had survived
- torture or other extreme forms of trauma. All of these individuals received some form of treatment and therapy from Cordelia and, according to Cordelia's analysis, at least 210 of them improved their conditions.
- Worked with the Hungarian Helsinki Committee (HHC) on a project to provide legal assistance and other support to help reunite refugee families in Hungary. With UUSC's support, HHC was able to reunite ten families after a lengthy procedure and many years spent apart.

"We listen to these women because nobody else does."

- Marijana Savic, Founder of ATINA

# FEATURED PROJECT

# PROTECTING THE





Refugees applying for asylum in a strange country face incredibly disorienting challenges. They usually don't speak the language, they don't understand their legal rights, and they don't know local customs or even how to seek assistance.



That's why we partnered with the Asylum Protection Center (APC), a non-governmental organization based in Belgrade, on a holistic approach that delivers psychosocial, integration, and advocacy support to asylum seekers in Serbia through mobile teams that travel along the migration route. Each team — which includes a legal professional, a psychologist, a social worker, and an interpreter — provides pro bono legal services, "know your rights" trainings and other workshops, individual and group-based psychosocial support, and other services to refugees throughout Serbia. These mobile teams ensure that APC can maintain its presence at asylum centers while continuing their advocacy work to improve regulatory and legal protections for refugees in Serbia. Over the course of its first project cycle, APC used its mobile teams to provide 25,595 refugees with critical information about their legal rights, 1,117 with free legal aid, 874 with psychosocial support, and 4,560 with humanitarian aid.



"To classify a whole nation as economic migrants is not a principle recognized in international law."

Rados Djurovic, Founder of APC

# OF REFUGEES IN THE U.S.

Pervasive, unchecked violence in El Salvador, Guatemala, and Honduras is forcing a wave of vulnerable people — from families to single mothers to unaccompanied minors — to flee their homes and undertake a perilous journey through Mexico in hope of receiving asylum in the United States. Yet, U.S. Immigration and Customs Enforcement is more likely to treat them as criminals than as people in desperate need of our support. UUSC is working with partners along the migration route to defend the refugees' rights, protect them against exploitation and abuse, and advocate for more compassionate policies in the United States.

## **HIGHLIGHTS**

- Provided legal services to asylum-seeking mothers and children released from detention through our partnership with the Refugee and Immigration Center for Education and Legal Services (RAICES). Based in Texas, RAICES' Family Advocate Program has already been able to provide long distance support and orientation to over a thousand women and children.
- Partnered with Justice in Motion, an organization that protects migrants through "portable justice," on an innovative, transnational Defender Network, which fights for the legal rights of migrants as they cross borders.
- Helped CIVIC expand a national hotline that provides immigrant detainees free phone calls to their loved ones, receive attorney referrals, and build their case for release. This is the first national immigration detention hotline to connect people in immigration detention to their families, while also documenting human and civil rights abuses. In the first year after the hotline was established. hotline advocates answered nearly 14,000 calls.
- Earned international media attention with an in-depth analysis we completed with our partner No More Deaths on the U.S. Border Control's "chase and scatter" tactic, which pursues migrants in

- Arizona into remote terrain causing them to scatter, become lost, and often die or disappear.
- **Enabled Scalibrini Mision** con Migrantes y Refugiados (Scalabrini) to provide comprehensive support to migrants in Mexico who are refugees, migrant laborers, and other vulnerable populations in transit. Last year, Scalabrini accompanied 220 migrants/ asylum seekers with enormous success. Of those 220 migrants, 171 received humanitarian visas, 8 received asylum, 2 received new documentation; 14 received exit passes; and 23 are waiting for their immigration process to be resolved.

"It would be cheaper and more effective if the government spent money on providing legal assistance to refugees instead of spending money on enforcement and deporting them back to hell."

- Jonathan Ryan, Executive Director of RAICES

## FEATURED PROJECT

# SAFETY — AND COMPASSION — FOR MIGRANTS IN MEXICO

Migrants from Central America in search of asylum in the United States face treacherous dangers on their journey through Mexico. Many ride on top of a notorious freight train called La Bestia, at constant risk of death or injury if they fall or are thrown off for not paying criminal gangs a "protection" fee. Others put their lives in the hands of human smugglers, who sometimes force them into prostitution or sweatshops.

To help migrants escape these threats, UUSC partnered with an organization called FM4Paso Libre on outreach activities that educate the local community about the human rights of migrants and a program that uses volunteers to patrol the dangerous rail tracks of La Bestia. UUSC also helped FM4Paso Libre provide a safe place for more than 6,200 migrants at a shelter operating 24 hours a day, seven days a week in Guadalajara.



"I thank God for the help I have received from FM4 Paso Libre. It has given me the opportunity to create a new life. I don't know in what situation I would be now if I hadn't found this organization. In my whole journey since leaving my country, no one offered me such help as the help they gave me."

Migrant staying at FM4Paso Libre shelter

# DEFENDING COMMUNITIES ON THE FRONT LINES OF CLIMATE CHANGE

One of the ugly tragedies of climate change is that the communities who are least responsible for it will suffer its worst consequences. Already, a warming climate is forcing vulnerable communities to abandon their homes. In Alaska, the homes of Indigenous Peoples living along the coast are sinking into the melting permafrost and washing away into the water. In low-lying islands in the Pacific, residents wait for the rising sea level to swallow their homes. In a new focus of our Environmental Justice & Climate Action Program, UUSC is leading the fight for the rights of these vulnerable communities at risk of being forcibly displaced by a warming planet.

# **HIGHLIGHTS**

- Empowered 15 Alaska
   Native Tribes to enhance
   their ability to adapt to
   a radically changing
   environment and to ensure
   their human rights are
   protected if they are forced
   to relocate by climate
   change.
- Supported climate forced displaced communities in Papua New Guinea (PNG) to relocate their households.

- secure land in Bougainville and to advocate for the recognition of their rights.
- Provided basic water and housing assistance to climate forced displaced communities in the Solomon Islands and engaged national and regional governments around providing additional support.
- Prepared threatened communities in Kiribati to assert their rights as the

- government of Kiribati addresses strategies and policies to address climate forced displacement.
- Convened a meeting among philanthropic organizations in Washington to advocate for greater philanthropic investment to protect the rights of marginalized communities displaced by climate change.

"What we're seeing in Alaska – the multiple climate risks that are affecting communities and the inadequacy of government response – is a harbinger for other communities in the United States. A governance framework that doesn't center human rights and human dignities in protecting people from climate forced displacement is unacceptable. We have the opportunity now to address this."

Salote Soqo, UUSC Senior Program Leader
 Environmental Justice & Climate Action

# FEATURED PROJECT ALASKA ON THE FRONT LINES



The 1,200 Cup'ik villagers who live near the Bering Sea in the community of Chevak have seen their homes and their way of life threatened by a changing climate. The bluffs that overlook the Ninglikfak River and form the southwest border of their community are eroding away at an alarming rate, far outpacing the current rate of response. The permafrost that used to let them travel over the marshlands is melting.

UUSC has partnered with the Alaska Institute for Justice to ensure that the rights of the residents of Chevak and other communities threatened by climate change are recognized and protected. In June, we joined our partner and the State of Alaska's Coastal Hazards Program to install shoreline erosion monitoring equipment and lead a community teach-in to show villagers how to collect and analyze the data. Quantifying in real time the impact of a changing climate will give the community the evidence they need to access support from national and state agencies, especially if they are forced to relocate.



# FIGHTING EXPLOITATION OF LOW-WAGE WORKERS

With income inequality in the United States spiraling higher and the Trump administration attacking and undermining the relatively few remaining federal protections for unions and low-wage workers, UUSC is partnering with worker-led groups that fight across industries for worker rights, including the right to organize and advocate for economic justice, especially in rural communities and among immigrants, Muslims, and people of color who often experience the greatest discrimination.

## **HIGHLIGHTS**

- Won concessions from
  Tyson Foods for better
  pay, benefits, and working
  conditions at the company's
  poultry processing plants
  in Arkansas after a report
  we issued in 2016 with our
  partner, the Northwest
  Arkansas Workers' Justice
  Center, exposed appalling
  practices at the plants.
- Partnered with the Rural
  Community Workers
  Alliance to fight exploitation
  of immigrant workers in
  the meat industry through
  trainings about health,
  safety, immigration, and
  labor rights, and through an
  advocacy campaign urging
  local police departments not
  to cooperate with the Trump
  administration's aggressive
  immigration enforcement
  actions.
- Helped a new partner, Make the Road Pennsylvania, establish "comités de defensa" in Reading, Pennsylvania, to respond in real time to anti-worker and anti-immigrant incidents, Immigration and Customs Enforcement raids, and abuses in the workplace.

"Every day we hear horrible stories of what happens inside poultry plants, and [Tyson's] commitments give poultry workers hope for the future of their campaign to continue pushing other poultry companies to follow.... Definitely, this is a new phase of the campaign. It is not the end, but the continuation of the fight to ensure these changes are real for all Tyson's processing workers."

Magaly Licolli, Executive Director
 Northwest Arkansas Workers' Justice Center

## FEATURED PROJECT

# TAKING THE FIGHT FOR FARMWORKERS' RIGHTS TO WENDY'S SHAREHOLDERS

In May, UUSC joined a longtime partner, the Coalition of Immokalee Workers (CIW), at the annual Wendy's shareholder meeting to press our demand that the company join CIW's Fair Food Program, which ensures humane wages and working conditions for farmworkers and which has already been joined by McDonalds, Burger King, Taco Bell, and other Wendy's competitors.

Along with allied organizations, we made up more than half of the shareholders in the room and peppered Wendy's executives with questions about their failure to join the Fair Food Program. Unable to defend their decision, the clearly flustered executives cut off questions and ended the meeting. UUSC encourages members and supporters to continue to boycott Wendy's until the company reverses its decision and agrees to join the Fair Food Program.



"The dream for us is to create a new agricultural industry in this country, with proud farmers and proud buyers who receive the same treatment as an office worker for an honest, hard job."

Lucas Benitez, Co-Founder
 Coalition of Immokalee Workers

# THE UU COLLEGE OF SOCIAL JUSTICE – INSPIRING AND SUSTAINING FAITH-BASED ACTION FOR SOCIAL JUSTICE

This summer, the UU College of Social Justice (UUCSJ) celebrated its fifth anniversary! That's five full years of creating dynamic experiential learning programs and leadership training, grounded in UU values and contemplative practices. Our programs include short-term immersion journeys — within the United States and abroad — justice trainings, summer internships, and skilled volunteer opportunities. Several of our programs are tailored specifically for religious professionals, young adults (18-35), or youth (14-18).

All of our efforts have been impacted by the 2016 election, which has demanded new strategies to meet the needs of unprecedented attacks on basic human rights. We have found ourselves well positioned to respond because of our already robust racial justice framework, the deep diversity and talent of our leadership, and our expertise in immigration and racial justice. UUCSJ staff have helped to lead the joint UUA/UUSC response, Love Resists, and we continue in this collaboration to shape and deliver new elements and resources for all of our programs.

## **HIGHLIGHTS**

- Five organizing workshops in congregational, state action networks, and/or UUA District settings focused on how to respond in effective ways to the political challenges of the Trump era.
- A complete revision of the Sanctuary Toolkit as an immediate response to the 2016 election and the surge in congregations interested in offering sanctuary to undocumented people.
- Three Border Witness
  journeys for congregational
  groups now with additional
  elements such as
  expanded sanctuary, ICE
  accompaniment, and joining
  rapid response networks.

- Two GROW Racial Justice
   Trainings for Young Adults
   one of which was held just
   before General Assembly
   (GA) 2017 and led to
   participants taking leadership
   roles in a GROW track
   throughout GA.
- Three journeys to Nicaragua, one of which was specifically for religious leaders (ministers, seminarians, and religious educators).
- Two Activate Youth Justice trainings over the summer that were open enrollment

   one in Boston focused on Climate Justice and one in New Orleans focused on Racial Justice.

- Three Activate Tucson: Immigration Justice programs for congregational youth groups.
- Our first Activate Florida: Farmworker Justice journey with Old Ship Church in Hingham's youth group.
- Activate @ GA which started with the training of youth leaders, then welcomed 30 youth participants from around the country the day before GA.
- Finally, we partnered with the UUA's Youth and Young Adult (YAYA) office to provide an Activate Track throughout GA in the YAYA space.

## FEATURED PROJECT

# UUCSJ'S BORDER WITNESS WITH MARYLAND'S CEDAR LANE CONGREGATION

In October 2014, Rev. Abhi Janamanchi from the Cedar Lane congregation in Kensington, Maryland participated in our first journey to the border specifically for religious professionals. After returning from the journey Rev. Abhi preached on his experience and started to engage his congregation on the issue of immigration. Within a year, two of his congregants began working with us to plan a congregational journey for their region. In October 2016, this resulted in a joint delegation from Cedar Lane, the UU Congregation of Rockville and the UU Church of Silver Springs, including two ministers. One of the most transformational pieces of the journey was when the group visited with LGBTQI immigrants held in the Florence detention center outside of Phoenix, heard their stories, and provided a valuable service to Mariposas sin Fronteras by recording their needs.

After the journey, participants held themed worship services and made presentations to all three congregations. The program was so impactful that they have sent another group of members this October (2017). Also in the wake of the journey, Cedar Lane declared itself a Sanctuary Congregation and delegation participants have joined protests and actions for immigration justice connected to Love Resists, committed financial resources to the cause, and continue to share their experience as widely as possible.





"UUCSJ programs are all built around experiential learning: the kind of direct encounter that sometimes literally changes our lives. Participants hear stories told in other voices, catch a glimpse of reality as it is seen through other lives, and return home profoundly inspired for the work of justice."

- Kathleen McTigue, Director of the UU College of Social Justice

## RIGHTS-BASED DISASTER RESPONSE

UUSC's disaster response work focuses on communities most at risk of being exploited in the wake of a disaster and the protection of their rights and access to aid. In contrast to the majority of aid raised in the wake of a disaster that is directed to large international NGOs or government agencies that have a one-size-fits-all approach, UUSC supports local organizations that are well-positioned to serve their own community in a culturally appropriate, cost effective, and sustainable way. Our disaster response work begins with an understanding that how people are oppressed before a disaster will affect their access to relief after a disaster. In 2017, we continued to support grassroots partners' responses to the 2010 earthquake and 2016 hurricane in Haiti, the 2013 typhoon in the Philippines, and the 2015 earthquake in Nepal, as well as the ongoing famine in East Africa, cyclone Mora that hit Burma and Bangladesh in May 2017, and Hurricane Harvey that devastated parts of Texas in September.

# **HIGHLIGHTS**

- With UUSC's ongoing support, a school in Haiti's Central Plateau now serves more than 160 students, from pre-school through the sixth grade, most of whom were displaced by the 2010 earthquake in Port-au-Prince.
- After Hurricane Matthew struck Haiti in October 2016, UUSC partnered with Groupe d'Appui aux Rapatriés et Refugiés (GARR), a Haitian-led organization with a long history of supporting displaced persons in Haiti, to help protect families forcibly removed from the Dominican Republic and now living in temporary shelters at the Anse-a-Pitre's border, which were devastated in the storm. With UUSC's support,
- GARR was able to reach 1,045 people, including the 105 families living in camps at Anse-a-Pitre, with humanitarian aid such as food, clothing, and hygiene kits immediately following the hurricane.
- In February, UUSC conducted an impact assessment of our response to the 2013 typhoon in the Philippines. We found that, by engaging with local government, utilizing sustainable approaches, building relationships, and strengthening internal capacity, our grassroots partners in the Philippines were able to benefit more than 52,000 individuals through their disaster response projects.
- Following the 2015 earthquake in Nepal, **UUSC** partnered with the Lawyers' Association for **Human Rights of Nepalese** Indigenous Peoples (LAHURNIP) to ensure that communities impacted by the accelerated investment in the hydropower sector understand and are able to advocate for their rights. With LAHURNIP's assistance, affected community members have received compensation for land acquisitions by hydro-development projects in Rasuwa and Panchthar districts. (UUSC plans to conduct an impact assessment of the entire 2015 Nepal earthquake response in 2018.)

"[The Eco Village School] is surely a beacon. The community and its partners are committed to its future, and to the parents, children, and others in the Central Plateau, it represents hope."

-Michael Kourabas, Associate Director for Program and Partner Support

## **LOVE RESISTS**

Hate-filled rhetoric is dominating our political discourse, driving policy, and demonizing entire groups as criminals.

Muslims face invasive surveillance without due process, undocumented immigrants are threatened with deportation, Black neighborhoods endure over-policing and mass incarceration, Trans individuals are targeted by ugly "bathroom bills."

In collaboration with the Unitarian Universalist Association and the College of Social Justice, UUSC has launched a new campaign to help people of good will fight back and support communities at risk.

Our Love Resists campaign aims to protect those most at risk and transform the politics of hate to create safer, more just, welcoming, and sustainable communities for all. It provides financing, organizing support, and technical assistance to bolster grassroots resistance led by vulnerable populations, and it provides a framework for individuals to take action:

Raise Your Voice. Sign our Declaration of Conscience by visiting www.loveresists.org and pledge to stand on the side of love to protect the most vulnerable, defend bedrock values that are under attack, and commit yourself to speak out, and act out, in support of basic human rights.

**Grow Solidarity.** Nurture relationships with targeted communities and their allies. Solidarity is most effective when we listen to and make central the leadership, insights, and experiences of people who are most threatened by a history of injustice and the current political climate.

**Expand Sanctuary.** Advocate for "sanctuary" in its broadest sense, through such creative non-violent resistance efforts as rapid response networks and "sanctuary in the streets" actions, and through advocating for more enlightened policing, school, and community policies.

To learn more or to get started, please visit www.loveresists.org.

# **HIGHLIGHTS**

- Helped the Muslim Anti-Racism Collaborative (MuslimARC) organize and host a convening of leaders from Black Muslim immigrant/ refugee communities to discuss shared threats of criminalization and strategies for resistance.
- Supported the Queer
  Detainee Empowerment
  Project (QDEP) in its fight for
  expanded sanctuary policies
  in New York City that will
  end criminalization and win
  freedom and respect for
  marginalized communities.
- In August, QDEP met 16 members of the Trans Gay Migrant Caravan (the "Rainbow 16"), who crossed the border in an effort to challenge narrow interpretations of asylum law and to offer themselves as test cases to expand asylum protections for LGBTQI people fleeing violence and persecution. When members of the Rainbow 16 were released from detention, **UUSC** worked with QDEP and the UU congregation in Staten Island to provide housing for some of the migrants.
- Partnered with Grassroots
  Leadership in Austin, Texas,
  on "Sanctuary in the Streets"
  and "ICE Out of Austin"
  campaigns, and in organized
  opposition to Texas'
  norotious SB4 anti-sanctuary
  hill
- Helped the Georgia Latino
   Alliance for Human Rights
   create "ICE-Free zones"
   throughout Georgia, in which
   immigrants and their families
   will know their Constitutional
   rights and be empowered to
   resist deportation raids.

"Nearly half of the LGBTQI folks QDEP works with in immigrant prisons are Muslim. They are Black Muslims, that are seeking asylum and safety for being LGBTQI in their home countries. When the administration tries to ban Muslims, they are literally banning folks just like us."

-Jamila Hammami, Executive Director of the Queer Detainee Empowerment Project

# Honor Roll of Annual Fund Major Donors

UUSC recognizes and thanks those who have contributed unrestricted and restricted support during the fiscal year July 1, 2016-June 30, 2017.

#### Martha and Waitstill Sharp Society (\$50,000 and over)

UUSC founders Martha and Waitstill Sharp led the first Unitarian relief efforts, aimed at helping victims of persecution and genocide in WWII Europe.

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### **Eleanor Clark** French Society (\$25,000-\$49,000)

Eleanor Clark French was director of the Unitarian Service Committee's post-WWII refugee rest home at Monnetier, France, which served refugees as a place for comradeship, food, and rest to help in their recovery.

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#### **Rev. Carleton Fisher** Society (\$10,000-\$24,999)

Carleton Fisher served as the first executive director of the Unitarian Service Committee and supervised post-WWII relief efforts in the Netherlands. He was instrumental in coordinating early cooperation between the Universalist Service Committee and the Unitarian Service Committee. Anonymous (3) Nancy Anderson David and Melinda Anderson James and

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Barbara Weiss Eric Wojcikiewicz and Jamie Berndt

### **Dr. Ary Bordes** Society (\$5,000-\$9,999)

For more than a decade, Ary Bordes worked with UUSC to establish progressive health-care programs for the people of Haiti. His vision helped thousands of children with food and medical services.

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### **Hans Deutsch** Society (\$1,000-\$4,999)

When the Nazis invaded Paris, Austrian artist Hans Deutsch abandonded all he had there and fled to Portugal, where he was assisted by the Unitarian Service Committee's early relief efforts. He later became an agent of the USC and designed its logo, the flaming chalice.

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Robert and

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For more information on how your congregation can play a critical role in supporting UUSC, call 800-766-5236, e-mail volunteerservices@uusc.org, or visit our website at uusc.org.

Harold'and Cecile Weaver

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UUSC is especially grateful for one steadfast partner that has done so much to fuel our mission over the decades: the UU Congregation at Shelter Rock (UUCSR) in Manhasset, N.Y.

Through natural disasters, sudden humanitarian crises, and ongoing day-to-day operations, UUSC has been able to count on our friends at UUCSR for extraordinary generosity and commitment to our mission.

Quite simply, UUSC would not be the same organization without their support, and we are enormously thankful.

### **Congregational Membership Support**

These awards recognize congregations whose members support human rights and social justice through exemplary levels of UUSC membership.

#### **Beacon of Justice Banner Societies**

Celebrates congregations with 75-99% UUSC membership.

#### Arkansas

**UU** Fellowship of Jonesboro

#### **California**

**UU** Fellowship of Sunnyvale

#### Massachusetts

First Parish of Westwood, United Church

#### Ohio

First Universalist Church of New Madison

#### **Pennsylvania**

**UU Church of Athens &** Shesheauin

#### **Vision of Justice Banner Societies**

Celebrates congregations with 50-74% UUSC membership.

#### France

**UU Fellowship of Paris** 

#### **United States**

#### Alaska

Juneau UU Fellowship

#### Arkansas

Eureka UU Fellowship

#### **California**

**UU Congregation** of Whittier

#### **Connecticut**

**UU Church in Meriden** 

#### Florida

**UU Congregation** of Cocoa

## **UU United Fellowship**

#### Georgia

**UU Church of Valdosta** 

#### Illinois

**UU** Fellowship Eastern Illinois

#### Indiana

**UU Congregation** of Columbus

#### Maryland

**UU Congregation of** the Chesapeake **UU** Fellowship of Southern Maryland

#### Massachusetts

First Universalist Church of Orange

#### Michigan

**Ann Arbor Unitarian Fellowship UU** Fellowship of Central Michigan

#### Montana

**UU** Fellowship of Rolla

## **New Hampshire**

Kearsarge UU Fellowship

#### **New Jersey**

**UU** Fellowship of **Sussex County** 

#### **Ohio**

Delaware UU Fellowship

#### Oregon

South Park UU **Fellowship** 

### **Pennsylvania**

**Unitarian Congregation** of West Chester

#### **Texas**

San Marcos UU **Fellowship** UU Church of the Hill Country

#### Washington

San Juan UU Fellowship

#### Wisconsin

Blue Hills UU Fellowship

#### **Creating Justice Banner Societies**

Celebrates congregations with 25-49% UUSC membership.

#### **Arkansas**

**UU Church of Hot Springs UU Village Church** 

#### Arizona

Prescott UU Fellowship Sky Island UU Church

#### California

Humboldt UU **Fellowship** Mission Peak UU Congregation Monte Vista UU Congregation Napa Valley UU South Bay Unitarian **Fellowship** The UU Church in **Fullerton** Throop UU Church **Unitarian Fellowship** of Chico **UU Church of Palo Alto** UU Church of the Verdugo Hills **UU Community of** Cambria **UU Community of the** Mountains **UU Congregation of** 

Marin

County

Colorado

Two Rivers UU

**Connecticut** 

All Souls UU

London

Danbury

**Delaware** 

Florida

Volusia

of Wilmington

**UU** Fellowship of Kern

**UU** Fellowship of Visalia

**UU Church of Greeley** 

Congregation of New

**UU Congregation of** 

**UU Society in Brooklyn** 

First Unitarian Church

First UU Church of West

First UU Congregation

**UU Church of Pensacola** 

of the Palm Beaches

River of Grass UU

UU Church of St.

**UU Congregation of** 

**UU** Fellowship of

Congregation

Petersburg

Venice

IIIIs of Petaluma

#### Kokomo Kentucky

Thomas Jefferson Unitarian Church **UU Church of Bowling** Green

**UU** Fellowship of

**Charlotte County** 

County

Beach

Georgia

Church

Church

Illinois

Indiana

**Augustine** 

**UU Fellowship of Marion** 

UU Fellowship of St.

**UU** Fellowship of Vero

Georgia Mountains UU

**UU Church of Augusta UU** of Coastal Georgia

**UU** Fellowship of DeKalb

Mountain Light UU

#### Massachusetts

First Church in Belmont First Church Unitarian in Littleton First Congregational Parish in Kingston

First Parish Church UU in Bridgewater First Parish Church UU in

Duxbury First Parish of Watertown **UU Church** 

Harvard UU Church Melrose UU Church **Old Ship Church First** Parish in Hingham

Theodore Parker Unitarian Church

**United First Parish** Church in Quincy

#### Maine

**UU Church of Brunswick UU Congregation of** Castine **UU Society of Bangor** 

#### Maryland

The First Unitarian Church of Baltimore **Towson UU Church UU Congregation of** Columbia

**UU Fellowship Greater** Cumberland

#### Michigan

New Hope UU Congregation **UU Congregation of** Petoskey

#### Minnesota

Northwoods UU **Fellowship** Pilarim House UU **Fellowship** St. Cloud UU Fellowship **UU Church of** Minnetonka **UU** Fellowship of Northfield

#### Montana

Glacier UU Fellowship

#### **North Carolina**

**UU** Fellowship of Hendersonville **UU** of Transylvania County

#### North Dakota

**Grand Forks UU Fellowship** 

#### **New Hampshire**

Durham UU Fellowship Keene UU Church

#### **New Jersey**

**UU Ocean County Congregation at Murray** Grove

#### **New Mexico**

Albuquerque UU **Fellowship** San Juan Unitarian **Fellowship UU** Fellowship of Silver City

#### **New York**

Fourth Unitarian Society Westchester May Memorial UU Society **UU Church of** Middletown **UU** Congregation of Northern Chautaugua **UU Congregation of** Queens **UU** Congregation of the South Fork

**UU Society of Oneonta** 

#### Ohio

First Unitarian Church of Cincinnati Oberlin UU Fellowship Southwest UU Church UU Church of the Ohio Valley **UU Fellowship of Athens** 

#### Oklahoma

Church of the Restoration. **UU** of Tulsa

#### **Oregon**

Roque Valley UU **Fellowship** 

#### **Pennsylvania**

Main Line Unitarian Church Thomas Paine UU **Fellowship** UU Church of the Restoration **UU Congregation of** Smithton

#### **Tennessee**

Greater Nashville UU Congregation Peter Cooper UU Fellowship of Memphis

#### Texas

Thoreau Woods UU Church Unitarian Fellowship of Houston **UU** Fellowship of Tyler **UUs of New Braunfels** 

#### Virginia

Harrisonbura UU UU Church of Shenandoah Valley

#### **Virgin Islands**

UU Fellowship of St. Croix

#### **Washinaton**

Bellingham Unitarian **Fellowship** Cedars UU Church Community UU Church Free Church Unitarian Kittitas Vallev UU Congregation

#### Wisconsin

**Bradford Community** Church Northwoods UU Fellowship Prairie UU Society Stevens Point UU

## Honor Roll (continued)

**Fellowship** Unitarian Fellowship of Milwaukee Unitarian Society of Menomonie **UU Fellowship of Door** 

**Wyoming** 

County

**UU** Fellowship of Sheridan

#### **Congregation** Institutional **Giving Awards**

#### **Helen Fogg Society Award**

Honors congregations for their generous gift from their annual budget of at least \$25 per church member.

#### Massachusetts

First Church in Sterling First Parish Church of Berlin

#### Pennsylvania

Upper Delaware UU **Fellowship** 

#### **James Luther Adams Award**

Honors congregations for their generous gift from

their annual budget of at least \$1 per church member

#### **California**

**UU Church of Palo Alto UU Congregation of** Marin **UU Fellowship Hemet &** San Jacinto Valley

#### **Connecticut**

**UU Church of Norwich** 

#### Florida

Manatee UU Fellowship River of Grass UU Congregation **UU Congregation of** Lakeland

**UU** Fellowship of Vero

Beach **UU United Fellowship** UUs of Clearwater

#### lowa

First Unitarian Church of Des Moines

#### Illinois

Countryside Church UU **UU Church of Bloominaton Normal** 

#### Kansas

**UU** Fellowship of Manhattan

#### Kentucky

Thomas Jefferson Unitarian Church

#### Massachusetts

First Parish in Brookline UU Society of Martha's Vinevard Winchester Unitarian

#### Society Minnesota

Northwoods UU **Fellowship UU** Fellowship of Mankato

#### **New York**

All Souls Bethlehem Church Community Church of New York UU **UU Congregation of** Northern Chautauqua

#### **North Carolina**

**UU** Fellowship of Franklin

#### **Ohio**

**UU Fellowship of Wayne** County

#### Oklahoma

First Unitarian Church of Oklahoma City

#### Oregon

Central Coast UU **Fellowship** 

#### Tennessee

UU Church of Tullahoma First UU Church of Nashville

#### **Texas**

Community UU Church of Plano **Emerson UU Church** 

First UU Church of Houston

First UU Church of San Antonio

Timberland UU **Fellowship** 

Unitarian Fellowship of

Houston **UU** Fellowship of

**Abilene** 

**UU Fellowship Galveston** 

#### **Washington**

**Edmonds UU Church Evergreen UU Fellowship** Saltwater UU Church **University Unitarian** 

Church Westside UU Congregation Woodinville UU Church

#### Wisconsin

Northwoods UU **Fellowship** 

#### **Guest at Your Table Special** Recognition

Honors members of these congregations who contributed a total of \$5,000 or more to UUSC's work for justice.

#### California

Unitarian Universalist Church of Ventura

**UU** Fellowship of Sunnyvale

#### Minnesota

White Bear UU Church

#### Texas

Unitarian Fellowship of Houston



"We were looking for a way to reach beyond our incredibly fortunate local community and UUSC provides a way to do that with confidence. Their focus on the most marginalized, normally the women and children, by working with local partners in a sustainable and lasting way makes sense.

-Glen and Pam Frederick



"We are so happy to support UUSC because of its effectiveness in bringing hope for a better life to marginalized people all over the world. UUSC and its partners on the ground help give people a voice and a means to address deep systemic issues. "

-Jim and Linda Bodycomb

### Flaming Chalice Circle

The Flaming Chalice Circle recognizes supporters who include UUSC in their estate plans or who have made a planned gift to UUSC.

Anonymous (21) A. Diana Peters Adele Casper Adelma Loprest Aimee Tattersall Al Benford Alex Karter Alice and Julian Dewell Allan and Kathryn Warrior Andrew Kennedy and Lois Wesener Andrew Mertz and Anne Pierpoint Mertz Ann Zawaski and Helena Lee Anne and David Forsyth Anne and Tom Thorward Anne Cowan Annette Wilcox Arlin and Sarita Roy Arthur and Arliss Ungar Avery and Kristin Guest Barbara Barratt Barbara Gordon Barbara Gordon Barbara McMahon and Eric Spelman Barbara Swan Barry and Ellen Johnson-Fay Bernard and Nancy Hoop Bert Hárrop Beth Graham and William Schulz Betty Jo Armstead Betty Mill Betty Sanders Beverley Baxter Bob and Ruth Hucks Bonnie Lepoff Brian Barrett Brian Ramsey Brock and Julie Leach Brydie and Erdman Palmore **Burritt Lacy Burt Peachy** Carl and Carol Haag Carol and Richard Fencl Carol Browning and Nancy Maynard Carol Davis Carol Jean Larsen Carolyn and Thomas Owen-Towle Carolyn Pozzini Carrie Gillespie and Krishna Kaushik Catherine Gutmann Catherine McConkie Charles and Barbara Du Mond Charles Harshbarger Charles Spence and Neil Kennedy Christian Peterson Christopher and Margaret Heinrichs Christopher and Claire Ernhart Claire Scheuren and Nathaniel Schwartz Corinne Lebovit

Craig Dusenberry
D. Marilyn Tyrrell
Daidee Springer and
Steven Hollingsworth
Daniel and Julia Brody Daniel Weitzner Davalene Cooper David and Melinda Anderson David Gray and Nancy Bateman David Riley David Rubin David Van Wye Deborah McPherson Deirdre Cochran and Daniel Couch Dennis Downing Diana Ruth Levitan Diana Strassmann and Jeffrey Smisek Diane Woods Dolores McKellar Dolores Milholland Donald and
Kathé Cairns
Donald Micklewright Donna Gonzalez Donna Hoffman and Richard Dum **Dorcas Jane Schoppe** Dorcas Jane Schoppe Dorothy and Tracy Patterson Dorothy Cinquemani Dorothy Millon Dorothy Wicker Dr. and Mrs. Richard Veleta Edward and Marilyn Fremouw Edward Nauss Edward Wight Eleanor Helper Eleanor Peterson Elizabeth Earle Elizabeth Ford Elizabeth G. Clark Elizabeth Simpson and John Wurr Elsa New Emily (Morse) Palmer Ernest Weller Ervin and Becky Ann Mausolf Eugene Parvin Eunice Lovejoy Evelyn Chidester Fiona Knox Florence Wagner Frances Dew Frank Dickson Franklin and D. Joan Neff Frederick and **Bonnie Forte** G. Timothy and Francene Orrok Gabriella Horvay Gary and Susan Holstrom George and Patricia Scott George Borst Ginger Luke Glen and Pamela Frederick Gloria Snyder Gretchen Faulstich Gretchen Leavitt Harriet Denison Helen Burke Thomas Helen Johnson Helen True

Helen Tryon Herb and Myrna West Holly and Margaret Becker Holly Kerr Howard and Nina Tolley Hugh and Alice McLellan Imogene Draper Jack and Nancy Stiefel Jack and Sandra Maniloff James and Carol Montgomery James and Dorothy Caldiero James and Mary Landfried James and Rosalie Bole James and Sandra Bardes James Gunning and Ellen Ewing James Thornton Jane Ames Jane Chirurg Janis Neff Jean Hellmuth Jean Roxburgh Jeanne Saunders Jennifer Gilchrist Jo Maxon Joan Johnson Joan Shkolnik John and Aline Schwob John and **Betty Richards** John ánd Eileen Hamlin John and Irene Bush John and Kathy Kaufmann John ánd Maggie Russell John Buehrens John Gibbons and Sue Baldauf John Keevert Jon Peterson and Hertha Sweet Wong Jonathan and Donna Witte Joseph and Lou Jean Rohling Joseph and Yvonne Hammerquist Joyce Faber Judith and Marshall Deutsch Judith and Richard Ottman Judith Arrowood Judith Jesiolowski and David Thompson Judith Reynard Judith Watson and Sue Matranga-Watson Judith Zacek Justin and Phyllis Lewis Karen Combs Katharine Rathmann Ken and Lois Carpenter Ken Gjemre Laura Good Laurel Blossom Laurence Paxson Eggers Lee Sullivan Leigh and Thomas Mundhenk

Lenore Snodey Leslie Weinberg Linda Chadwick and William Byrn Linda Mack Lisbeth Eng Lloyd and Joanne Sorensen Lois Abbott Lois and Robert Whealey Lowell Croll Lucille Horner and James Miller Lydia Chadwick Mac and Susan Goekler Madeline Williams Malcolm Clark Mara Sprain and John Bates Maralyn Toman
Marga Lloyd
Margaret Klock
Margaret Shopbell
Margaret Tilford-Miller Marion Stearns Marjorie Bowman Marjorie Carsen Martha and John Ferger Martha Atherton Martha Easter-Wells Martha Loustaunau Martha Loustaunau
Mary Ann and
Godfrey Oakley
Mary Beth Coulson
Mary Geissman
Mary Koziar
Mary McPherson
Mary Rose and
Len Pellettiri
Mary Filla Holst and Mary-Ella Holst and Guy Quinlan Marylou and Herb Faris Melinda Brisben Michael Boblett Michael Goodman Michael Goodman Michael Hofmann Mildred Reynolds Molly Gerbaz Nan Guptill-Crain Nan Kritzler Nathaniel Leon and **Anne Jones** Neal Ferris Neal Lockwood Neil and Lillie Shadle Nina Clark Trust Norma Bishop Oliver and Helen Wolcott Patricia Moyer and Steve Bottórff Paul and Nancy Pinson Paul Siegler and Ruth Booman Peggy French Peter and Christina Raskin Philippe and Katherine Villers Phyllis Damon Piero Verro Priscilla and Franklin Osgood R. and Sara Stoddard Ramanujachary Kumanduri and Cristina Romero

Raymond and Lee Schreurs Rebecca Bontempo and Richard Mersitz Rhoads Stephenson Richard and Catharine Harris Richard and Denise Haight Richard and Hillary Fuhrman Richard and Jill Scobie Richard and Phyllis C. Cassel Richard Graham Richard Lyman Richard Woodham Robert and Katherine Clark Robert and Susan Whitney Robert Dollison Robert Hanson and Lyda Dicus Robert Schmidt and
Patricia Weber-Schmidt
Robert Schuessler
Robert Warfield
Robin Van Alstyne
Rochelle McAdam Rod and Jeannette Debs Rose Fleischner Ruth Shapin Sara Grindlay Sara Zimmerman Spiro and Marion Vrusho
Stephanie Garber and
David Collins
Steven Rosen and
Carolyn Hayek Sulochána Sherman Susan Alden Susan Spaven and Daniel Neagley Susan Vinicor Sylvia Short T J and Jane Fetter Teri Wiss Terrance Robinson Terry Lowman and
Mark Kassis
Theadora Davitt-Cornyn Thomas and Eva Marx Thomas Clewe Thornton and Sherry Smith Todd and Allison Jones Todd and Lorella Hess Tomas Firle and Joan Cudhea Trystan Greist Vernon Olson Victoria and John Rizzi Virginia Moore Vivian Nossiter Walter and Melinda Andrews Wanda Van Goor Warner and Barbara Henderson Warren and Martha Salinger William and Deborah Holden William and Lillis Raboin William and Martha Latta William and Patricia Bardes William N. Butler William Pratt

# Honor Roll (continued)

### **Ministerial Leadership Network Executive Committee:**

Rev. Cecilia Kingman-Chair

Rev. Neal Anderson

Rev. John Crestwell

Rev. Audette Fulbright

Rev. Jordinn Nelson Long

Rev. Jake Morril

#### Stewardship Circle

More than 220 highly generous individual donors participated in UUSC's Stewardship Circle — a core of committed supporters who share their insights and ideas to provide and expand support for UUSC.

Anonymous (6) Eric and Nancy Almquist Nancy Anderson David and Melinda Anderson Elizabeth and James Armour Sarah Armstrong Martha Atherton **Beverley Baxter** David Beach and Carmen Rigau Sarah Berel-Harrop Peter Bergh and **Janet Prince** Janice Bird and R. Scott Eden Rebecca and **Timothy Blodgett** James and Linda **Bodycomb** Daniel and Suzanne Boyce Brad and Julie Bradburd Victoria and Thomas Broadie Gaia Brown and Lloyd Rogers John and Gwen Buehrens Wayne and Cynthia Bullaughey John and Irene Bush William N. Butler and Maida Wright Carol Byrne and R. Bruce Williams Ken and Lois Carpenter Stephen Charles Carol Kraemer and John Chenoweth Helena Chui and Nancy Nielsen-Brown Geoffrey and Martha Clark

Phyllis and Robert Clement

Dave and Mary Colton

Karen Combs and

Lynn Wegener

Davalene Cooper Lowell Croll Harriet Denison Doyle Dobbins Daphne and Dan Dodson Sally Donner and Kenneth Briers Duane and Vera Dowell Charles and Barbara Du Mond Elizabeth Earle Martha Easter-Wells Andrew and Barbara Eaton Sue Edelstein and **Bill Spence** Ebe Emmons Joyce Faber Jane and Gary Facente Carol and Richard Fencl Peter and Alison Fenn Tomas Firle and Joan Cudhea Danah and Paul Fisher Robert Flynn Glen and Pamela Frederick Priscilla and Jason Gaines Peter and Dell Gerster John Gibbons and Sue Baldauf Phil and Marcia Giudice Michael Grady and Ellen Grimm Tom and Suzanne Gross Ken and Bonnie Gross Avery and Kristin Guest Neil Gunderson Ann Hailey and John Dunsheath Bert Harrop Judy Hartman and Craig Beyler

Nancy Hatcher and

Markus Greiner

Josefine Heim-Hall

Peter Hendee

Todd and Lorella Hess Lawrence and Suzanne Hess John Hickey and Robin Tartaglia Bunny Hodas Carol and David Holstein John and Rusty Jaggers Lyssa Jenkens and Patricia Houck Judith Jesiolowski and David Thompson Warren and Mary Jane Jessop Timothy and Jo Johnson Robert Johnson and Linda Klein John and Kathy Kaufmann Elizabeth Keating Jeffery Keffer and Suzanne Costello Holly Kerr Martha Ketelle R. Bruce and Sandra Kirkman Jay Klemme and Anne Wilson Kevin Kroeker and Lynn Miyamoto Arthur and Annelies Kull Ramanujachary Kumanduri and Cristina Romero Larry LaBonté and Kathryn Shaw Robert and Jane Ladner Brock and Julie Leach Neil and Patricia Lichtman Michael and Kay MacLaury Clarence and Judy Manning Bennet and Anne Manvel Terry and Constance Marbach

Gary and Karen Martin

Thomas and Eva Marx

Robert and Elisabeth McGregor David Mentz and Pam Smith Mentz Bruce Mickey and Barbara Schultz Donald and Mary Miles Suzanne Miller and Walter Vom Saal Ina Miller Paul and Laura Milne Melanie and James Milner Janet Mitchell and Jerry Cromwell Arnt Monge James and Carol Montgomery Makanah and **Bob Morriss** Allen and Mary Mossman Constance Murray Rob and Quincy Northrup Nancy and Leonard Nowak Howard and Jan Oringer Judith and Richard Ottman David and Mary Overton Joseph and Colette Parsons John and Janet Pattillo Paul and Nancy Pinson Susan and Leslie Polgar Don and Lois Porter Doug Poutasse and Elaine Mittell Renie Randall Susan Ranney and Lee Edlefsen Suzanne Reitz and William Kenney John and Sandra Reschovsky John and Betty Richards Victoria and John Rizzi Mary Rose and Len Pellettiri

Ann Ross

Jerusha Ryan and Paul McCarthy Charles Sandmel and Barbara Simonetti Lucia Santini Field and Bruce Field Lowell and Ellen Satre Ronald and Pat Schaeffer Katherine Schneider John and Aline Schwob Sarah Sharpe Mike Shonsey and Kathryn Jenkins Patric and Reba Siniscalchi Kathryn Smith Jim Smith and Betsy Gardella Aubrey and Billye Smith Betty and Tom Stapleford Arnold and Emily Stoper Susan Strakosch and John Glasheen Diana Strassmann and Jeffrey Smisek Lee Sullivan Erik and Kerriann Tavzel Ann Throop Stephen Tiwald and Karen Hutt Martin Vanderlaan Don VandeWalle Susan Vinicor Kenneth and Jerusha Vogel Susan Weaver and Eric Isaacson Richard and Barbara Weiss Edward Wight Mike and Jane Winter Teri Wiss Eric Wojcikiewicz and Jamie Berndt Ralph Wyman A. Lee and

Margaret Zeigler

## **UUSC Rising: Because Justice Can't Wait**

UUSC thanks the following donors who have contributed cash or planned gifts to our special initiatives campaign.

Anonymous (15) David and Melinda Anderson Martha Atherton **Beverley Baxter** Timothy and Rebecca Blodgett James and Linda Bodycomb **Brach Family** Brad and Julie Bradburd John and Gwen Buehrens John and Irene Bush William N. Butler and Maida Wright **Velaine Carnall** Ken and Lois Carpenter Katherine Cave Carol Kraemer and John Chenoweth Helena Chui and Nancy Nielsen-Brown Dave and Mary Colton Karen Combs and Lynn Wegener Davalene Cooper Mary Beth Coulson Lowell Croll Rod and Jeannette Debs Stanley and Ann Degler **Harriet Denison** Doyle Dobbins Charles and Barbara Du Mond Martha Easter-Wells **Ebe Emmons Emmons-Bradlee Family Foundation** Lisbeth Eng Estate of David and Norma Lewis Estate of Krystyna Hanna Dollison Estate of Nigel G. Wright Jane and Gary Facente Carol and Richard Fencl Carolyn Field Tomas Firle and Joan Cudhea Danah and Paul Fisher Flynn Family Mary and John Frantz Frederick and Bonnie Forte Glen and Pamela Frederick Priscilla and Jason Gaines Stephanie Garber and David Collins John Gibbons and Sue Baldauf Donna Gonzalez

Beth Graham and William Schulz Neil Gunderson Benjamin and Ruth Hammett Richard and Catharine Harris **Bert Harrop** Judy Hartman and Craig Beyler Josefine Heim-Hall Peter Hendee Todd and Lorella Hess The Hodas Family Michelle Hofmann Carol and David Holstein **Bob and Ruth Hucks** John and Rusty Jaggers Lyssa Jenkens and Patricia Houck Judith Jesiolowski and David Thompson Timothy and Jo Johnson Robert Johnson and Linda Klein Constance Kane John and Kathy Kaufmann Holly Kerr Kevin Kroeker and Lynn Miyamoto Ramanujachary Kumanduri and Cristina Romero Brock and Julie Leach Neil and Patricia Lichtman Ginger Luke Bennet and Anne Manvel Terry and Constance Marbach Gary and Karen Martin Thomas and Eva Marx Kathleen McTique **Donald and Mary Miles** Suzanne Miller and Walter Vom Saal Paul and Laura Milne Janet Mitchell and Jerry Cromwell Steven Miyabe James and Carol Montgomery Makanah and Bob Morriss Allen and Mary Mossman Constance Murray Zaynab Nawaz Maxine Neil

Quang Nguyen

Howard and Jan Oringer

Judith and Richard Ottman Brydie and Erdman Palmore Paul and Jane Pfeiffer Trust Paul and Nancy Pinson John and Sandra Reschovsky Victoria and John Rizzi Mary Rose and Len Pellettiri Ann Ross William and Kathleen Rousseau Cassandra Ryan and Kurt McNally Charles Sandmel and Barbara Simonetti Lucia Santini Field and Bruce Field Katherine Schneider John and Aline Schwob Sarah Sharpe Mike Shonsey and Kathryn Jenkins Patric and Reba Siniscalchi Jim Smith and Betsy Gardella Daidee Springer and Steven Hollingsworth Seenu and Inge Srinivasan Betty and Tom Stapleford Diana Strassmann and Jeffrey Smisek Lee Sullivan Aimee Tattersall Erik and Kerriann Tayzel Paul Twitchell **UU Church in the Pines** Richard and Marjorie Veleta Susan Weaver and Eric Isaacson Richard and Barbara Weiss Scott and Charla Weiss Jeff Wilson Jonathan and Donna Witte Eric Wojcikiewicz and Jamie Berndt Oliver and Helen Wolcott Ralph Wyman Ann Zawaski and Helena Lee Michael Zouzoua

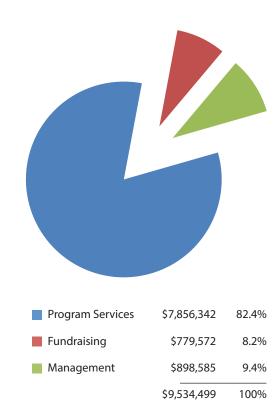
# Financial Statements For the year ended June 30, 2017

(with comparative totals for June 30, 2016)

#### Statement of financial position for the years ended June 30

Assets	2017	2016
Cash and equivalents		
Cash	\$ 1,464,189	\$ 1,065,445
Money market funds and CDs	 5,008,377	 4,747,640
·	6,472,566	5,813,085
Investments	14,287,201	13,618,747
Accounts and interest receivable	201,486	305,745
Mission related loan receivable	157,605	266,623
Pledges receivable, net	2,791,831	4,247,583
Prepaid expenses and other assets	235,325	213,780
Debt Service Reserve Fund	119,340	119,218
Property and equipment, net	5,849,996	 5,826,826
Total Assets	\$ 30,115,350	\$ 30,411,607
Liabilities		
Accounts payable and accrued expenses	\$ 483,271	\$ 407,279
Accrued compensation	384,690	586,763
Pooled income deferred revenue	77,181	94,054
Bond payable	2,669,424	2,760,313
Donor advance — promissory notes	125,000	125,000
Planned giving obligations: Gift annuities	692,006	712,885
	2,881	712,003 5,497
Trust agreements	 4,434,453	 4,691,791
Net Assets	 4,454,455	 4,031,731
Unrestricted	13,683,840	12,754,130
Temporarily restricted	6,936,923	7,931,561
Permanently restricted	5,060,134	5,034,125
remanently restricted	25,680,897	25,7192,816
	\$ 30,115,350	\$ 30,411,607

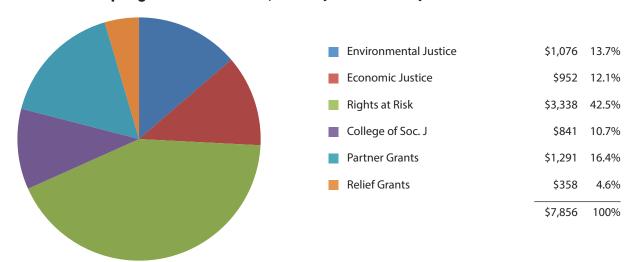
## Total expenses by three major areas: \$9,534,499



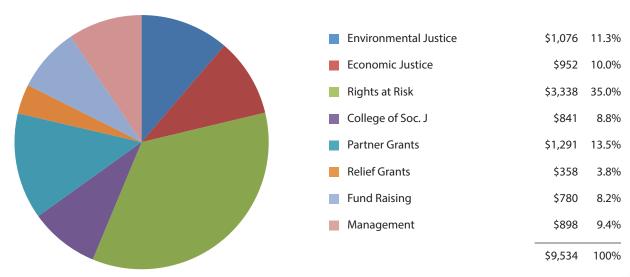
Statement of activities		2016			
for the years ended June 30	Unrestricted	Temporarily restricted	Permanently restricted	Total	Total
Total public support and revenue and net assets released from restriction	\$ 10,204,119	\$ (2,018,488)	\$ 6,143	\$ 8,191,774	\$ 8,165,422
Expenses					
Program services	7,856,342			7,856,342	8,133,079
Office space rental	347,210			347,210	350,359
Fundraising	779,572			779,572	737,173
Management	898,585			898,585	1,026,320
Total expenses	9,881,709			9,881,709	10,246,931
Income/(loss) from operations (a)	322,410	(2,018,488)	6,143	(1,689,935)	(2,081,509)
Net nonoperating activities (b)	607,300	1,023,850	19,866	1,651,016	643,386
Net assets					
Change in net assets (a+b)	929,710	(994,638)	26,009	(38,919)	(1,438,123)
Beginning of the year	12,754,130	7,931,561	5,034,125	25,719,816	27,157,939
End of year	<sup>\$</sup> 13,683,840	\$ 6,936,923	\$ 5,060,134	\$ 25,680,897	\$ 25,719,816

Management note on restricted revenue. The 2017 net loss from operations shown above simply reflects that we satisfied more restrictions on previously donated net assets than we received in new restricted net assets during the year. Excluding this accounting of restricted revenue timing, UUSC generated net income from operations of \$322,410 for the year.

## Allocation of program services \$7,856\* (in thousands)



## Total expenses \$9,534\* (in thousands)



<sup>\*</sup> Net of Cambridge office space rental expenses offset by rental income

## **UUSC Needs You More Than Ever**

For more than 75 years, UUSC has helped Unitarian Universalists and like-minded supporters put their values into action in the fight for human rights and justice.

With every generation UUSC has confronted tremendous challenges, beginning with Waitstill and Martha's Sharp's founding mission to save refugees fleeing the Nazis during World War II.

With hate once again on the march, here at home and around the world, our generation's challenge is upon us, and we need your support now more than ever. Please make a gift online today at uusc.org/donate. Or contact development@uusc.org.



Unitarian Universalist Service Committee 689 Massachusetts Avenue, Cambridge, MA 02139 uusc.org • 617-868-6600 • info@uusc.org

# Challenging injustice, advancing human rights







