The Unitarian Universalist Service Committee (UUSC) is a nonsectarian human rights organization powered by grassroots collaboration. We work anywhere rights are threatened—by natural disasters, armed conflicts, genocide, forced migration, and systematic injustice.

Our work is grounded in the moral belief that all people have inherent power, dignity, and rights. Our vision is a world free from oppression and injustice, where all can realize their full human rights.

Global Reach: 78 partner organizations in 32 countries

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Unitarian Universalist Service Committee
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Cambridge, MA 02139
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Dear Friends,

This year opened with a new urgency in our long struggle for human rights and social, environmental, and economic justice.

In the United States, some of the ugliest political rhetoric in our memory demonizing entire communities — Muslims, immigrants, Mexicans, refugees — has transitioned seamlessly into dangerous policies targeting, among others, the most oppressed among us. Meanwhile, people of color are threatened by a resurgent white supremacist movement that marches under the swastika and the Confederate flag.

Of course, communities are vulnerable to discrimination not just in the United States but all around the world — in Europe, where Syrian refugees are denied sanctuary from horrific violence ... in Africa, where the LGBTQI community is far too often denied the right to love whom they choose ... in the Pacific, where people are being forcibly displaced from their homes due to the cascading effects of climate-induced rising sea waters ... in Burma, where the brutal and longstanding persecution of the Rohingya, an ethnic Muslim minority, has led to a campaign of ethnic cleansing and the displacement of more than half a million people into neighboring Bangladesh ...

It’s a long and tragic list. And it’s a list that offers vivid evidence, once again, that the long arc of the moral universe may indeed bend toward justice, but its movement can be halting and uneven. So much depends on people of good will leaning their shoulders into it and fighting for values that are under siege.

That’s why we are so profoundly grateful for your commitment to those values and for the trust you place in UUSC to put them into action in support of communities in need, here at home and all around the world. Thank you for standing with us through difficult times.

With warm regards,

Rev. Lyssa Jenkens, Ph.D.
Chair, Board of Trustees

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UUSC Receives Highest Distinction from Charity Navigator

For the sixth consecutive year, UUSC has earned the highest possible rating — four out of four stars — from Charity Navigator, the nation’s largest independent evaluator of nonprofit organizations. The four-star “exceptional” rating is given to nonprofits that demonstrate exemplary fiscal responsibility and a commitment to accountability and transparency.
NEVER AGAIN — FIGHTING ETHNIC CLEANSING IN BURMA

For years, the Rohingya, a Muslim minority population who live near the coastline of Burma (Myanmar), have been one of the most persecuted groups on earth. After the Rohingya became the target in October 2016 of a brutal military assault that the UN called a “calculated campaign of terror,” UUSC mobilized to support our grassroots partners in the country and appealed to the U.S. Congress to support a UN Fact-Finding Mission to look into the abuses against the Rohingya and other persecuted ethnic groups within Burma. Since then, we have been working with both grassroots groups and allied international organizations on a campaign to stop the brutal violence and to provide life-saving humanitarian aid to the Rohingya fleeing the Burmese military.

“...The military’s actions are driven by xenophobia, unsubstantiated fear, and absolute cowardice, further stoked and allowed by the rhetoric of politicians in the United States. The indiscriminate brutality and complete disregard for human life was stunning in the accounts we’ve heard from our partners and reminds me of previous human rights struggles that have inevitably led to war crimes prosecution for the perpetrators.”

— Rachel Gore Freed, Vice President and Chief Program Officer
In February 2017, UUSC facilitated a conference in Malaysia with Rohingya leaders and a broad coalition of human rights organizations to map out a joint international strategy to end the human rights abuses in Burma. UUSC was tasked with engaging the U.S. government to demand that the United Nations Human Rights Council establish a fact-finding mission to investigate human rights abuses against the Rohingya and other ethnic and religious minorities.

To engage American leadership in this crucial goal, UUSC’s leadership met personally with the Chair of the House Foreign Affairs Committee and other Congressional leaders, and also joined Mohamed Naeem, an ethnic Rohingya human rights leader, and allied organizations in testifying before the U.S. Congress at the Tom Lantos Human Rights Commission. This testimony prompted the Commission co-chairs to send a letter to Secretary of State Rex Tillerson expressing concern about the Rohingya and urging support for a UN investigation. UUSC also mobilized thousands of advocates to sign a petition to Secretary Tillerson urging him to actively support a UN investigation.

After several weeks of intense negotiations in Geneva, the UN Human Rights Council agreed to urgently dispatch an independent international fact-finding mission to investigate possible atrocities “with a view to ensuring full accountability for perpetrators and justice for victims.”

“Through the awareness we have raised, pressure has significantly increased on the Burmese Government and Military to change their restrictive and discriminatory policies.”

— Kyaw Win, Executive Director at Burma Human Rights Network
DEFENDING REFUGEES FLEEING THE MIDDLE EAST

War and persecution in Syria, Iraq, and other parts of the Middle East continue to drive a surge of refugees into Europe. With most countries in western Europe now placing tight restrictions on entry, “transit countries” like Serbia, Macedonia, Croatia, and Hungary have instead become countries of permanent stay for refugees. UUSC is working with grassroots partners in those countries to provide critically-needed humanitarian assistance, protect against human rights abuses, and provide social and economic integration services, all against the backdrop of widespread xenophobic nationalism.

“"We listen to these women because nobody else does.”"

— Marijana Savic, Founder of ATINA

HIGHLIGHTS

- Combatted gender-based violence and human trafficking by partnering with ATINA, a Serbian women’s rights organization, to create a mobile team that increased the organization’s presence in asylum centers throughout Serbia. As a result of UUSC’s partnership with ATINA, 1,163 women, girls, and boys were empowered through workshops conducted in reception centers in Presevo, Bujanovac, and Krnjaca, as well as in ATINA’s Reintegration Center, which contributed to reducing the risks of human trafficking and gender-based violence.

- Raised public consciousness and advocated for improvements in Serbia’s asylum system by working with ATINA on a publication to highlight individual refugee stories.

- Partnered with the Cordelia Foundation to bring psychosocial rehabilitation services to refugees in Hungary who have survived torture and other war-related trauma. Cordelia identified nearly 300 vulnerable asylum-seekers, almost 100 of whom had survived torture or other extreme forms of trauma. All of these individuals received some form of treatment and therapy from Cordelia and, according to Cordelia’s analysis, at least 210 of them improved their conditions.

- Worked with the Hungarian Helsinki Committee (HHC) on a project to provide legal assistance and other support to help reunite refugee families in Hungary. With UUSC’s support, HHC was able to reunite ten families after a lengthy procedure and many years spent apart.
Refugees applying for asylum in a strange country face incredibly disorienting challenges. They usually don’t speak the language, they don’t understand their legal rights, and they don’t know local customs or even how to seek assistance.

That’s why we partnered with the Asylum Protection Center (APC), a non-governmental organization based in Belgrade, on a holistic approach that delivers psychosocial, integration, and advocacy support to asylum seekers in Serbia through mobile teams that travel along the migration route. Each team — which includes a legal professional, a psychologist, a social worker, and an interpreter — provides pro bono legal services, “know your rights” trainings and other workshops, individual and group-based psychosocial support, and other services to refugees throughout Serbia. These mobile teams ensure that APC can maintain its presence at asylum centers while continuing their advocacy work to improve regulatory and legal protections for refugees in Serbia.

Over the course of its first project cycle, APC used its mobile teams to provide 25,595 refugees with critical information about their legal rights, 1,117 with free legal aid, 874 with psychosocial support, and 4,560 with humanitarian aid.

“To classify a whole nation as economic migrants is not a principle recognized in international law.”

— Rados Djurovic, Founder of APC
Pervasive, unchecked violence in El Salvador, Guatemala, and Honduras is forcing a wave of vulnerable people — from families to single mothers to unaccompanied minors — to flee their homes and undertake a perilous journey through Mexico in hope of receiving asylum in the United States. Yet, U.S. Immigration and Customs Enforcement is more likely to treat them as criminals than as people in desperate need of our support. UUSC is working with partners along the migration route to defend the refugees’ rights, protect them against exploitation and abuse, and advocate for more compassionate policies in the United States.

“It would be cheaper and more effective if the government spent money on providing legal assistance to refugees instead of spending money on enforcement and deporting them back to hell.”

— Jonathan Ryan, Executive Director of RAICES
Migrants from Central America in search of asylum in the United States face treacherous dangers on their journey through Mexico. Many ride on top of a notorious freight train called La Bestia, at constant risk of death or injury if they fall or are thrown off for not paying criminal gangs a “protection” fee. Others put their lives in the hands of human smugglers, who sometimes force them into prostitution or sweatshops.

To help migrants escape these threats, UUSC partnered with an organization called FM4Paso Libre on outreach activities that educate the local community about the human rights of migrants and a program that uses volunteers to patrol the dangerous rail tracks of La Bestia. UUSC also helped FM4Paso Libre provide a safe place for more than 6,200 migrants at a shelter operating 24 hours a day, seven days a week in Guadalajara.

“I thank God for the help I have received from FM4 Paso Libre. It has given me the opportunity to create a new life. I don’t know in what situation I would be now if I hadn’t found this organization. In my whole journey since leaving my country, no one offered me such help as the help they gave me.”

— Migrant staying at FM4Paso Libre shelter
One of the ugly tragedies of climate change is that the communities who are least responsible for it will suffer its worst consequences. Already, a warming climate is forcing vulnerable communities to abandon their homes. In Alaska, the homes of Indigenous Peoples living along the coast are sinking into the melting permafrost and washing away into the water. In low-lying islands in the Pacific, residents wait for the rising sea level to swallow their homes. In a new focus of our Environmental Justice & Climate Action Program, UUSC is leading the fight for the rights of these vulnerable communities at risk of being forcibly displaced by a warming planet.

“What we’re seeing in Alaska — the multiple climate risks that are affecting communities and the inadequacy of government response — is a harbinger for other communities in the United States. A governance framework that doesn’t center human rights and human dignities in protecting people from climate forced displacement is unacceptable. We have the opportunity now to address this.”

— Salote Soqo, UUSC Senior Program Leader
Environmental Justice & Climate Action
The 1,200 Cup’ik villagers who live near the Bering Sea in the community of Chevak have seen their homes and their way of life threatened by a changing climate. The bluffs that overlook the Ninglikfak River and form the southwest border of their community are eroding away at an alarming rate, far outpacing the current rate of response. The permafrost that used to let them travel over the marshlands is melting.

UUSC has partnered with the Alaska Institute for Justice to ensure that the rights of the residents of Chevak and other communities threatened by climate change are recognized and protected. In June, we joined our partner and the State of Alaska’s Coastal Hazards Program to install shoreline erosion monitoring equipment and lead a community teach-in to show villagers how to collect and analyze the data. Quantifying in real time the impact of a changing climate will give the community the evidence they need to access support from national and state agencies, especially if they are forced to relocate.
FIGHTING EXPLOITATION OF LOW-WAGE WORKERS

With income inequality in the United States spiraling higher and the Trump administration attacking and undermining the relatively few remaining federal protections for unions and low-wage workers, UUSC is partnering with worker-led groups that fight across industries for worker rights, including the right to organize and advocate for economic justice, especially in rural communities and among immigrants, Muslims, and people of color who often experience the greatest discrimination.

— Magaly Licolli, Executive Director
Northwest Arkansas Workers’ Justice Center

HIGHLIGHTS

• Won concessions from Tyson Foods for better pay, benefits, and working conditions at the company’s poultry processing plants in Arkansas after a report we issued in 2016 with our partner, the Northwest Arkansas Workers’ Justice Center, exposed appalling practices at the plants.

• Partnered with the Rural Community Workers Alliance to fight exploitation of immigrant workers in the meat industry through trainings about health, safety, immigration, and labor rights, and through an advocacy campaign urging local police departments not to cooperate with the Trump administration’s aggressive immigration enforcement actions.

• Helped a new partner, Make the Road Pennsylvania, establish “comités de defensa” in Reading, Pennsylvania, to respond in real time to anti-worker and anti-immigrant incidents, Immigration and Customs Enforcement raids, and abuses in the workplace.

“Every day we hear horrible stories of what happens inside poultry plants, and [Tyson’s] commitments give poultry workers hope for the future of their campaign to continue pushing other poultry companies to follow.... Definitely, this is a new phase of the campaign. It is not the end, but the continuation of the fight to ensure these changes are real for all Tyson’s processing workers.”

— Magaly Licolli, Executive Director
Northwest Arkansas Workers’ Justice Center
FEATURED PROJECT
TAKING THE FIGHT FOR FARMWORKERS’ RIGHTS TO WENNDY’S SHAREHOLDERS

In May, UUSC joined a longtime partner, the Coalition of Immokalee Workers (CIW), at the annual Wendy’s shareholder meeting to press our demand that the company join CIW’s Fair Food Program, which ensures humane wages and working conditions for farmworkers and which has already been joined by McDonalds, Burger King, Taco Bell, and other Wendy’s competitors.

Along with allied organizations, we made up more than half of the shareholders in the room and peppered Wendy’s executives with questions about their failure to join the Fair Food Program. Unable to defend their decision, the clearly flustered executives cut off questions and ended the meeting. UUSC encourages members and supporters to continue to boycott Wendy’s until the company reverses its decision and agrees to join the Fair Food Program.

“The dream for us is to create a new agricultural industry in this country, with proud farmers and proud buyers who receive the same treatment as an office worker for an honest, hard job.”

— Lucas Benitez, Co-Founder
Coalition of Immokalee Workers
This summer, the UU College of Social Justice (UUCSJ) celebrated its fifth anniversary! That’s five full years of creating dynamic experiential learning programs and leadership training, grounded in UU values and contemplative practices. Our programs include short-term immersion journeys — within the United States and abroad — justice trainings, summer internships, and skilled volunteer opportunities. Several of our programs are tailored specifically for religious professionals, young adults (18-35), or youth (14-18).

All of our efforts have been impacted by the 2016 election, which has demanded new strategies to meet the needs of unprecedented attacks on basic human rights. We have found ourselves well positioned to respond because of our already robust racial justice framework, the deep diversity and talent of our leadership, and our expertise in immigration and racial justice. UUCSJ staff have helped to lead the joint UUA/UUSC response, Love Resists, and we continue in this collaboration to shape and deliver new elements and resources for all of our programs.

**HIGHLIGHTS**

- Five organizing workshops in congregational, state action networks, and/or UUA District settings focused on how to respond in effective ways to the political challenges of the Trump era.
- A complete revision of the Sanctuary Toolkit as an immediate response to the 2016 election and the surge in congregations interested in offering sanctuary to undocumented people.
- Three Border Witness journeys for congregational groups now with additional elements such as expanded sanctuary, ICE accompaniment, and joining rapid response networks.
- Two GROW Racial Justice Trainings for Young Adults one of which was held just before General Assembly (GA) 2017 and led to participants taking leadership roles in a GROW track throughout GA.
- Three journeys to Nicaragua, one of which was specifically for religious leaders (ministers, seminarians, and religious educators).
- Two Activate Youth Justice trainings over the summer that were open enrollment — one in Boston focused on Climate Justice and one in New Orleans focused on Racial Justice.
- Three Activate Tucson: Immigration Justice programs for congregational youth groups.
- Our first Activate Florida: Farmworker Justice journey with Old Ship Church in Hingham’s youth group.
- Activate @ GA which started with the training of youth leaders, then welcomed 30 youth participants from around the country the day before GA.
- Finally, we partnered with the UUA’s Youth and Young Adult (YAYA) office to provide an Activate Track throughout GA in the YAYA space.
FEATURED PROJECT
UUCSJ’S BORDER WITNESS
WITH MARYLAND’S CEDAR LANE CONGREGATION

In October 2014, Rev. Abhi Janamanchi from the Cedar Lane congregation in Kensington, Maryland participated in our first journey to the border specifically for religious professionals. After returning from the journey Rev. Abhi preached on his experience and started to engage his congregation on the issue of immigration. Within a year, two of his congregants began working with us to plan a congregational journey for their region. In October 2016, this resulted in a joint delegation from Cedar Lane, the UU Congregation of Rockville and the UU Church of Silver Springs, including two ministers. One of the most transformational pieces of the journey was when the group visited with LGBTQI immigrants held in the Florence detention center outside of Phoenix, heard their stories, and provided a valuable service to Mariposas sin Fronteras by recording their needs.

After the journey, participants held themed worship services and made presentations to all three congregations. The program was so impactful that they have sent another group of members this October (2017). Also in the wake of the journey, Cedar Lane declared itself a Sanctuary Congregation and delegation participants have joined protests and actions for immigration justice connected to Love Resists, committed financial resources to the cause, and continue to share their experience as widely as possible.

“UUCSJ programs are all built around experiential learning: the kind of direct encounter that sometimes literally changes our lives. Participants hear stories told in other voices, catch a glimpse of reality as it is seen through other lives, and return home profoundly inspired for the work of justice.”

— Kathleen McTigue, Director of the UU College of Social Justice
HIGHLIGHTS

- With UUSC’s ongoing support, a school in Haiti’s Central Plateau now serves more than 160 students, from pre-school through the sixth grade, most of whom were displaced by the 2010 earthquake in Port-au-Prince.

- After Hurricane Matthew struck Haiti in October 2016, UUSC partnered with Groupe d’Appui aux Rapatriés et Refugiés (GARR), a Haitian-led organization with a long history of supporting displaced persons in Haiti, to help protect families forcibly removed from the Dominican Republic and now living in temporary shelters at the Anse-a-Pitre border, which were devastated in the storm. With UUSC’s support, GARR was able to reach 1,045 people, including the 105 families living in camps at Anse-a-Pitre, with humanitarian aid such as food, clothing, and hygiene kits immediately following the hurricane.

- In February, UUSC conducted an impact assessment of our response to the 2013 typhoon in the Philippines. We found that, by engaging with local government, utilizing sustainable approaches, building relationships, and strengthening internal capacity, our grassroots partners in the Philippines were able to benefit more than 52,000 individuals through their disaster response projects.

- Following the 2015 earthquake in Nepal, UUSC partnered with the Lawyers’ Association for Human Rights of Nepalese Indigenous Peoples (LAHURNIP) to ensure that communities impacted by the accelerated investment in the hydropower sector understand and are able to advocate for their rights. With LAHURNIP’s assistance, affected community members have received compensation for land acquisitions by hydro-development projects in Rasuwa and Panchthar districts. (UUSC plans to conduct an impact assessment of the entire 2015 Nepal earthquake response in 2018.)

“[The Eco Village School] is surely a beacon. The community and its partners are committed to its future, and to the parents, children, and others in the Central Plateau, it represents hope.”
—Michael Kourabas, Associate Director for Program and Partner Support
Hate-filled rhetoric is dominating our political discourse, driving policy, and demonizing entire groups as criminals. Muslims face invasive surveillance without due process, undocumented immigrants are threatened with deportation, Black neighborhoods endure over-policing and mass incarceration, Trans individuals are targeted by ugly “bathroom bills.”

In collaboration with the Unitarian Universalist Association and the College of Social Justice, UUSC has launched a new campaign to help people of good will fight back and support communities at risk.

Our Love Resists campaign aims to protect those most at risk and transform the politics of hate to create safer, more just, welcoming, and sustainable communities for all. It provides financing, organizing support, and technical assistance to bolster grassroots resistance led by vulnerable populations, and it provides a framework for individuals to take action:

**Raise Your Voice.** Sign our Declaration of Conscience by visiting www.loveresists.org and pledge to stand on the side of love to protect the most vulnerable, defend bedrock values that are under attack, and commit yourself to speak out, and act out, in support of basic human rights.

**Grow Solidarity.** Nurture relationships with targeted communities and their allies. Solidarity is most effective when we listen to and make central the leadership, insights, and experiences of people who are most threatened by a history of injustice and the current political climate.

**Expand Sanctuary.** Advocate for “sanctuary” in its broadest sense, through such creative non-violent resistance efforts as rapid response networks and “sanctuary in the streets” actions, and through advocating for more enlightened policing, school, and community policies.

To learn more or to get started, please visit www.loveresists.org.

**LOVE RESISTS**

**HIGHLIGHTS**

- Helped the Muslim Anti-Racism Collaborative (MuslimARC) organize and host a convening of leaders from Black Muslim immigrant/refugee communities to discuss shared threats of criminalization and strategies for resistance.

- Supported the Queer Detainee Empowerment Project (QDEP) in its fight for expanded sanctuary policies in New York City that will end criminalization and win freedom and respect for marginalized communities.

- In August, QDEP met 16 members of the Trans Gay Migrant Caravan (the “Rainbow 16”), who crossed the border in an effort to challenge narrow interpretations of asylum law and to offer themselves as test cases to expand asylum protections for LGBTQI people fleeing violence and persecution. When members of the Rainbow 16 were released from detention, UUSC worked with QDEP and the UU congregation in Staten Island to provide housing for some of the migrants.

- Partnered with Grassroots Leadership in Austin, Texas, on “Sanctuary in the Streets” and “ICE Out of Austin” campaigns, and in organized opposition to Texas’ notorious SB4 anti-sanctuary bill.

- Helped the Georgia Latino Alliance for Human Rights create “ICE-Free zones” throughout Georgia, in which immigrants and their families will know their Constitutional rights and be empowered to resist deportation raids.

“Nearly half of the LGBTQI folks QDEP works with in immigrant prisons are Muslim. They are Black Muslims, that are seeking asylum and safety for being LGBTQI in their home countries. When the administration tries to ban Muslims, they are literally banning folks just like us.”

—Jamila Hammami, Executive Director of the Queer Detainee Empowerment Project
Martha and Waitstill Sharp Society ($50,000 and over)
UUSC founders Martha and Waitstill Sharp led the first Unitarian relief efforts, aimed at helping victims of persecution and genocide in WWII Europe.

Anonymous (2)
Brad and Julia Bradburd
Martha Easter-Wells
Danah and Paul Fisher
Bert Harrop and family
Brock and Julie Leach
Jeff Peiers
Victoria and John Rizzi
Lucia Santini Field and Bruce Field

Eleanor Clark French Society ($25,000–$49,000)
Eleanor Clark French was director of the Unitarian Service Committee’s post-WWII refugee rest home at Monnetier, France, which served refugees as a place for comradeship, food, and rest to help in their recovery.

Anonymous (1)
Rebecca and Timothy Blodgett
William N. Butler and Maida Wright
Judy Hartman and Craig Beyler
Peter Hender
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Carol and David Holstein
Holly Kerr
Ramanujachary
Kumanduri and Cristina Romero
Bennet and Anne Manvel
Allen and Mary Massman
John and Sandra Reschovsky
John and Aline Schwob
Mike Shansey and Kathryn Jenkins
Patric and Reba Siniscalchi
Jim Smith and Betsy Gardella
Oliver and Helen Wolcott

Rev. Carleton Fisher Society ($10,000–$24,999)
Carleton Fisher served as the first executive director of the Unitarian Service Committee and supervised post-WWII relief efforts in the Netherlands. He was instrumental in coordinating early cooperation between the Universalist Service Committee and the Unitarian Service Committee.

Anonymous (3)
Nancy Anderson
David and Melinda Anderson
James and Linda Bodycomb
Brach Family
Melinda Brisbin
Wayne and Cynthia Bullough
John and Irene Bush
Carol Byrne and R. Bruce Williams
Ken and Lois Carpenter
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Phyllis and Robert Clement
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Bunny Hodas
Lyssa Jenkins and Patricia Houck
Judith Jesiolowski and David Thompson
Kevin Krueger and Lynn Miyamoto
Einar and Grace Lorenzen
Michael and Kay MacAulay
Terry and Constance Marbach
Gary and Karen Martin

Dr. Ary Bordes Society ($5,000–$9,999)
For more than a decade, Ary Bordes worked with UUSC to establish progressive health-care programs for the people of Haiti. His vision helped thousands of children with food and medical services.

Anonymous (1)
Elizabeth and James Armour
David Beach and Carmen Rigau
Peter Bergh and Janet Prince
Roxane Blewies
Trevor Bond
Daniel and Suzanne Boyce
Gaia Brown and Lloyd Rogers
John and Gwen Buehrens
Helena Chui and Nancy Nielsen-Brown
Lawrence and Suzanne Hess
Bunny Hodas
Lyssa Jenkins and Patricia Houck
Judith Jesiolowski and David Thompson
Kevin Krueger and Lynn Miyamoto
Einar and Grace Lorenzen
Michael and Kay MacAulay
Terry and Constance Marbach
Gary and Karen Martin

Hans Deutsch Society ($1,000–$4,999)
When the Nazis invaded Paris, Austrian artist Hans Deutsch abandoned all he had there and fled to Portugal, where he was assisted by the Unitarian Service Committee’s early relief efforts. He later became an agent of the USC and designed its logo, the flaming chalice.

Anonymous (9)
Kathleen Adams
Dale Addington
Susan Alden
Nicholas and Jeanne Alquist
Richard Alto
Bruce and Helen Ambuel
John Andrews
Judith Apelt
Rosemary Armstrong and Morris Weinberg
Joan Armstrong
Dale Arrink
Jonathan and Deanne Ater
Susan Avery
Richard Avery
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UUSC recognizes and thanks those who have contributed unrestricted and restricted support during the fiscal year July 1, 2016–June 30, 2017.
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Compass Club ($500–$999)
The Compass Club was established to recognize donors who supported UUSC with a gift of $500 or more.

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The following foundations made grants to UUSC of $1,000 or more.

- Anonymous (3)
- Alice Rowan Swanson Foundation

UUSC membership awards are calculated by church size, as reported by the UUA for that fiscal year. The compilers have carefully reviewed the names that are included. However, errors and omissions may have occurred. If your congregation has been omitted, misspelled, or listed incorrectly, accept our apologies and bring the mistake to our attention. Contact Volunteer Services, UUSC, 689 Massachusetts Avenue, Cambridge, MA 02139-3302; e-mail volunteerservices@uusc.org; or call 800-766-5236.

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UUSC is especially grateful for one steadfast partner that has done so much to fuel our mission over the decades: the UU Congregation at Shelter Rock (UUCSR) in Manhasset, N.Y.

Through natural disasters, sudden humanitarian crises, and ongoing day-to-day operations, UUSC has been able to count on our friends at UUCSR for extraordinary generosity and commitment to our mission.

Quite simply, UUSC would not be the same organization without their extraordinary generosity and commitment to our mission.

For more information on how your congregation can play a critical role in supporting UUSC, call 800-766-5236, e-mail volunteerservices@uusc.org, or visit our website at uusc.org.

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Quite simply, UUSC would not be the same organization without their support, and we are enormously thankful.
Congregational Membership Support
These awards recognize congregations whose members support human rights and social justice through exemplary levels of UUSC membership.

**Beacon of Justice Banner Societies** Celebrates congregations with 75–99% UUSC membership.

**Arkansas**
- UU Fellowship of Jonesboro

**California**
- UU Fellowship of Sunnyvale

**Massachusetts**
- First Parish of Westwood, United Church

**Ohio**
- First Universalist Church of New Madison

**Pennsylvania**
- UU Church of Athens & Sheshequin

**Vision of Justice Banner Societies** Celebrates congregations with 50–74% UUSC membership.

**France**
- UU Fellowship of Paris

**United States**

**Alaska**
- Juneau UU Fellowship

**Arkansas**
- Eureka UU Fellowship

**California**
- UU Congregation of Whittier

**Connecticut**
- UU Church in Meriden

**Florida**
- UU Congregation of Cocoa
- UU United Fellowship

**Georgia**
- UU Church of Valdosta

**Illinois**
- UU Fellowship
- Eastern Illinois

**Indiana**
- UU Congregation of Columbus

**Maryland**
- UU Congregation of the Chesapeake
- UU Fellowship of Southern Maryland

**Massachusetts**
- First Universalist Church of Orange

**Michigan**
- Ann Arbor Unitarian Fellowship
- UU Fellowship of Central Michigan

**Montana**
- UU Fellowship of Rolla

**New Hampshire**
- Kearsarge UU Fellowship

**New Jersey**
- UU Fellowship of Sussex County

**Ohio**
- Delaware UU Fellowship

**Oregon**
- South Park UU Fellowship

**Pennsylvania**
- Unitarian Congregation of West Chester

**Texas**
- San Marcos UU Fellowship
- UU Church of the Hill Country

**Washington**
- San Juan UU Fellowship

**Wisconsin**
- Blue Hills UU Fellowship

**Creating Justice Banner Societies** Celebrates congregations with 25–49% UUSC membership.

**Arkansas**
- UU Church of Hot Springs
- UU Village Church

**Arizona**
- Prescott UU Fellowship
- Sky Island UU Church

**California**
- Humboldt UU Fellowship
- Mission Peak UU Congregation
- Monte Vista UU Congregation
- Napa Valley UU
- South Bay Unitarian Fellowship
- The UU Church in Fullerton
- Throop UU Church
- Unitarian Fellowship of Chico
- UU Church of Palo Alto
- UU Church of the Verdugo Hills
- UU Community of Cambria
- UU Community of the Mountains
- UU Congregation of Marin
- UU Fellowship of Kern County
- UU Fellowship of Visalia
- UUs of Petaluma

**Colorado**
- Two Rivers UU
- UU Church of Greeley

**Connecticut**
- All Souls UU Congregation of New London
- UU Congregation of Danbury
- UU Society in Brooklyn

**Delaware**
- First Unitarian Church of Wilmington

**Florida**
- First UU Church of West Volusia
- First UU Congregation of the Palm Beaches
- River of Grass UU Congregation
- UU Church of Pensacola
- UU Church of St. Petersburg

**Georgia**
- UU Society of Bangor

**Illinois**
- First Unitarian Church of Chicago
- Towson UU Church
- UU Congregation of Columbia

**Indiana**
- UU Fellowship of Marshall County
- UU Fellowship of Marion County
- UU Fellowship of St. Augustine
- UU Fellowship of Vero Beach

**Kentucky**
- Thomas Jefferson Unitarian Church
- UU Church of Bowling Green

**Massachusetts**
- First Church in Belmont
- First Church Unitarian in Littleton
- First Congregational Parish in Kingston
- First Parish Church UU in Bridgewater
- First Parish Church UU in Duxbury
- First Parish of Watertown
- UU Church
- Harvard UU Church
- Melrose UU Church
- Old Ship Church First Parish in Hingham
- Theodore Parker Unitarian Church
- Unit First Parish Church in Quincy

**Maine**
- UU Church of Brunswick
- UU Congregation of Castine
- UU Society of Bangor

**Maryland**
- The First Unitarian Church of Baltimore
- Towson UU Church
- UU Congregation of Columbia

**Michigan**
- New Hope UU Congregation
- UU Congregation of Petoskey

**Minnesota**
- Northwoods UU Fellowship
- Pilgrim House UU Fellowship
- St. Cloud UU Fellowship
- UU Church of Minnetonka

**Missouri**
- UU Fellowship of Northfield

**Montana**
- Glacier UU Fellowship

**New Hampshire**
- Durham UU Fellowship
- Keene UU Church

**New Mexico**
- Albuquerque UU Fellowship
- San Juan UU Church

**New York**
- Fourth Unitarian Society Westchester
- May Memorial UU Society
- UU Church of Middletown
- UU Congregation of Northern Chautauqua
- UU Congregation of Queens

**Ohio**
- First Unitarian Church of Cincinnati
- Oberlin UU Fellowship
- Southwest UU Church
- UU Church of the Ohio Valley

**Oklahoma**
- Church of the Restoration, UU of Tulsa

**Oregon**
- Rogue Valley UU Fellowship

**Pennsylvania**
- Main Line Unitarian Church
- Thomas Paine UU Fellowship
- UU Church of the Restoration
- UU Congregation of Smithton

**Tennessee**
- Greater Nashville UU Congregation
- Peter Cooper UU Fellowship

**Texas**
- Thoreau Woods UU Church
- Unitarian Fellowship of Houston
- UU Fellowship of Tyler
- UUs of New Braunfels

**Virginia**
- Harrisonburg UU Church
- UU Church of Shenandoah Valley

**Virgin Islands**
- UU Fellowship of St. Croix

**Washington**
- Bellingham Unitarian Fellowship
- Cedars UU Church
- Community Unit Church
- Free Church Unitarian
- Kittitas Valley UU Congregation

**Wisconsin**
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- Northwoods UU Fellowship
- Prairie UU Society
- Stevens Point UU
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UU Fellowship of Door County
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UU Fellowship of Sheridan

Congregation Institutional Giving Awards

Helen Fogg Society Award
Honors congregations for their generous gift from their annual budget of at least $1 per church member.

Massachusetts
First Church in Sterling
First Parish Church of Berlin

Pennsylvania
Upper Delaware UU Fellowship

James Luther Adams Award
Honors congregations for their generous gift from

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UU Church of Palo Alto
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UU Fellowship of Vero Beach
UU United Fellowship of Clearwater

Iowa
First Unitarian Church of Des Moines

Illinois
Countryside Church UU
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Kansas
UU Fellowship of Manhattan

Kentucky
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New York
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Ohio
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Oklahoma
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Oregon
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Texas
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UU Fellowship of Abilene
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Washington
Edmonds UU Church
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Saltwater UU Church
University Unitarian Church
Westside UU Congregation
Woodinville UU Church

Wisconsin
Northwoods UU Fellowship

Guest at Your Table Special Recognition
Honors members of these congregations who contributed a total of $5,000 or more to UUSC’s work for justice.

California
Unitarian Universalist Church of Ventura

“"We were looking for a way to reach beyond our incredibly fortunate local community and UUSC provides a way to do that with confidence. Their focus on the most marginalized, normally the women and children, by working with local partners in a sustainable and lasting way makes sense."

—Glen and Pam Frederick

“"We are so happy to support UUSC because of its effectiveness in bringing hope for a better life to marginalized people all over the world. UUSC and its partners on the ground help give people a voice and a means to address deep systemic issues."

—Jim and Linda Bodycomb
The Flaming Chalice Circle recognizes supporters who include UUSC in their estate plans or who have made a planned gift to UUSC.
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Richard and Marjorie Veleta
Susan Weaver and Eric Isaacson
Richard and Barbara Weiss
Scott and Charla Weiss
Jeff Wilson
Jonathan and Donna Witte
Eric Wojcikiewicz and Jamie Berndt
Oliver and Helen Wolcott
Ralph Wyman
Ann Zawaski and Helena Lee
Michael Zouzoua
Financial Statements
For the year ended June 30, 2017
(with comparative totals for June 30, 2016)

Statement of financial position for the years ended June 30

<table>
<thead>
<tr>
<th>Assets</th>
<th>2017</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and equivalents</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash</td>
<td>$1,464,189</td>
<td>$1,065,445</td>
</tr>
<tr>
<td>Money market funds and CDs</td>
<td>5,008,377</td>
<td>4,747,640</td>
</tr>
<tr>
<td>Investments</td>
<td>14,287,201</td>
<td>13,618,747</td>
</tr>
<tr>
<td>Accounts and interest receivable</td>
<td>201,486</td>
<td>305,745</td>
</tr>
<tr>
<td>Mission related loan receivable</td>
<td>157,605</td>
<td>266,623</td>
</tr>
<tr>
<td>Pledges receivable, net</td>
<td>2,791,831</td>
<td>4,247,583</td>
</tr>
<tr>
<td>Prepaid expenses and other assets</td>
<td>235,325</td>
<td>213,780</td>
</tr>
<tr>
<td>Debt Service Reserve Fund</td>
<td>119,340</td>
<td>119,218</td>
</tr>
<tr>
<td>Property and equipment, net</td>
<td>5,849,996</td>
<td>5,826,826</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td>$30,115,350</td>
<td>$30,411,607</td>
</tr>
<tr>
<td>Liabilities</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts payable and accrued expenses</td>
<td>$483,271</td>
<td>$407,279</td>
</tr>
<tr>
<td>Accrued compensation</td>
<td>384,690</td>
<td>586,763</td>
</tr>
<tr>
<td>Pooled income deferred revenue</td>
<td>77,181</td>
<td>94,054</td>
</tr>
<tr>
<td>Bond payable</td>
<td>2,669,424</td>
<td>2,760,313</td>
</tr>
<tr>
<td>Donor advance — promissory notes</td>
<td>125,000</td>
<td>125,000</td>
</tr>
<tr>
<td>Planned giving obligations:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Gift annuities</td>
<td>692,006</td>
<td>712,885</td>
</tr>
<tr>
<td>Trust agreements</td>
<td>2,881</td>
<td>5,497</td>
</tr>
<tr>
<td><strong>Net Assets</strong></td>
<td>4,434,453</td>
<td>4,691,791</td>
</tr>
<tr>
<td>Unrestricted</td>
<td>13,683,840</td>
<td>12,754,130</td>
</tr>
<tr>
<td>Temporarily restricted</td>
<td>6,936,923</td>
<td>7,931,561</td>
</tr>
<tr>
<td>Permanently restricted</td>
<td>5,060,134</td>
<td>5,034,125</td>
</tr>
<tr>
<td><strong>Total Liabilities and Net Assets</strong></td>
<td>$30,115,350</td>
<td>$30,411,607</td>
</tr>
</tbody>
</table>

Statement of activities
for the years ended June 30

<table>
<thead>
<tr>
<th>Total public support and revenue and net assets released from restriction</th>
<th>2017</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unrestricted</td>
<td>$10,204,119</td>
<td>$8,191,774</td>
</tr>
<tr>
<td>Temporarily restricted</td>
<td>(2,018,488)</td>
<td></td>
</tr>
<tr>
<td>Permanently restricted</td>
<td>6,143</td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>$8,191,774</td>
<td>$8,191,774</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Expenses</th>
<th>2017</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program services</td>
<td>7,856,342</td>
<td>8,133,079</td>
</tr>
<tr>
<td>Office space rental</td>
<td>347,210</td>
<td>350,359</td>
</tr>
<tr>
<td>Fundraising</td>
<td>779,572</td>
<td>737,173</td>
</tr>
<tr>
<td>Management</td>
<td>898,585</td>
<td>1,026,320</td>
</tr>
<tr>
<td><strong>Total expenses</strong></td>
<td>9,881,709</td>
<td>10,246,931</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Income/(loss) from operations (a)</th>
<th>2017</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>$322,410</td>
<td>(1,689,935)</td>
<td>(2,081,509)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Net nonoperating activities (b)</th>
<th>2017</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>607,300</td>
<td>1,651,016</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Net assets</th>
<th>2017</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Change in net assets</td>
<td>$13,683,840</td>
<td>$25,719,816</td>
</tr>
<tr>
<td>Beginning of the year</td>
<td>(994,638)</td>
<td>(38,919)</td>
</tr>
<tr>
<td>End of year</td>
<td>7,931,561</td>
<td>25,719,816</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>$13,683,840</td>
<td>$25,719,816</td>
</tr>
</tbody>
</table>

Management note on restricted revenue. The 2017 net loss from operations shown above simply reflects that we satisfied more restrictions on previously donated net assets than we received in new restricted net assets during the year. Excluding this accounting of restricted revenue timing, UUSC generated net income from operations of $322,410 for the year.
**UUSC Needs You More Than Ever**

For more than 75 years, UUSC has helped Unitarian Universalists and like-minded supporters put their values into action in the fight for human rights and justice.

With every generation UUSC has confronted tremendous challenges, beginning with Waitstill and Martha’s Sharp’s founding mission to save refugees fleeing the Nazis during World War II.

With hate once again on the march, here at home and around the world, our generation’s challenge is upon us, and we need your support now more than ever. Please make a gift online today at uusc.org/donate. Or contact development@uusc.org.
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