



COMPASSION + ACTION

Challenging Injustice. Advancing Human Rights.

ANNUAL REPORT 2018



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**"I believe UUSC is one of the most
effective organizations of its size
in leading social change."**

— RAMA KUMANDURI, UUSC MEMBER

GLOBAL REACH: NEARLY 80 PARTNERS IN 33 COUNTRIES.

Bangladesh	Kiribati	Serbia
Burma	Macedonia	Solomon Islands
Croatia	Marshall Islands	South Africa
El Salvador	Mexico	Tanzania
Fiji	Micronesia	Thailand
Greece	Namibia	Turkey
Guatemala	Nepal	Tuvalu
Haiti	Nicaragua	United States
Honduras	Palau	Vanuatu
Hungary	Papua New Guinea	Zambia
Kenya	Philippines	Zimbabwe

OUR MISSION

UUSC advances human rights and social justice around the world, partnering with those who confront unjust power structures and mobilizing to challenge oppressive policies. Our work is grounded in the belief that all people have inherent power and dignity.

Young girls attending the Eco-Village School in Haiti's Central Plateau, built in part by funding from UUSC members and supporters.





**"We strive every day to build upon this
legacy alongside you and our partners, to
put compassion into action."**

Dear Friends,

It can be easy sometimes as advocates for justice to focus on the urgent human rights issue that confronts us in the moment and compels us to action here and now — and then move on to the next injustice. Politics, the news cycle, and other pressures of modern life all contribute to this type of thinking. Though, in order to truly challenge structural oppression, we must see the long view of history and the unique contribution each of us can make toward it.

We are very pleased to share this annual report with you, our closest supporters. It is one way for us all to take a moment to reflect upon the progress we have witnessed and to affirm the difference we have made for those living in affected communities around the world.

As we shepherd UUSC's work each day, we are mindful of our great privilege to serve as torch bearers for those who have come before us, and for those who will carry the work forward after. We form an unbroken line of advocates, urged to action by shared values of compassion and interconnectedness, aspiring to realize justice and dignity for every member of our human family.

Throughout this journey, you have shown your commitment to these efforts. This report illustrates just how integral to our success UUSC members have been this past year, and we thank you for all that you do. We hope that the programmatic highlights included here will fuel the flame that inspires you to engage more deeply

with social change movements at the local, regional, national, and international level.

In these pages, you will find highlights of our eye-to-eye partnerships with communities around the world who are demanding human rights, justice, and self-determination in the face of hatred, oppression, and violence. In the stories and images, you will find evidence of the power and impact of hand-to-hand connection. And through all of our work, please know that you are generating enduring hope with the heart-to-heart commitment we share.

For nearly 80 years, this partnership, connection, and commitment have made UUSC's remarkable legacy of justice-building possible. We strive every day to build upon this legacy alongside you and our partners, to put compassion into action.

With deep gratitude,

MARY KATHERINE MORN

MACK DAVIDSON

RACHEL FREED

CASSANDRA RYAN

UUSC's Executive Team, L-R:

Rachel Freed, *Vice President and CPO*; Cassandra Ryan, *Vice President and CDO*;
Mary Katherine Morn, *President and CEO*; Mack Davidson, *Vice President and CAO*.

For those who choose to make the
perilous journey north. . .
Upon reaching the United States
border, they can be detained,
prosecuted, or have their family
members taken from them.

The Theis sisters were among those rescued
from Nazi persecution by UUSC founders Martha
and Waitstill Sharp.

GRASSROOTS PARTNERSHIPS ALONG THE CENTRAL AMERICAN MIGRATION ROUTE

UUSC was founded at a time when isolationist policies in Europe and the U.S. left many victims of the Holocaust with nowhere to turn for safety. Now, as then, we are witnessing a similar trend at our southern border where migrants are arriving seeking asylum from violence and persecution in their home countries.

For those who choose to make the perilous journey north — even when choosing to band together in a caravan to provide a measure of protection — migrants face further dangers and abuses designed to deter them. Upon reaching the United States border, they can be detained, prosecuted, or have their family members taken from them. Many others who already reside in the U.S. may be at risk of deportation.

We are compelled to respond to the plight of Central American families looking for safe

haven, and to fight against policies and practices — at home and abroad — that created and perpetuate this crisis. Whether choosing to stay in-country or find asylum elsewhere, every person has the right of self-determination and freedom from harm. This work is grounded in the



rights of people, not borders.

Last year, UUSC partnered with 30 grassroots organizations along the migration trail, working together to reduce state-sanctioned violence in Central America, ensure safe passage to the U.S. and Mexico, and combat the criminalization of immigrants in the U.S.

RIGHT TO SAFETY IN CENTRAL AMERICA

Honduras

Following disputed elections in November 2017, country-wide protests and peaceful demonstrations were met with state-sanctioned violence and human rights abuses meant to stifle the resistance. This continued violence, including high rates of femicide, are a key contributor to the forced migration of Hondurans. Shortly after the violent crackdown, UUSC began sending inter-faith delegations to Honduras in order to raise the visibility of Honduran human rights defenders and reduce the threat of future retaliation. Upon returning to the U.S., delegation members reported on the reality of the human rights cri-

Padre Melo, Jesuit Priest and Director of UUSC partner Radio Progreso speaks on San Francisco radio.



sis in Honduras. To spur international action, delegation staff accompanied Ely Castro Rosales and other members of our partner, Radio Progreso, an independent radio station and outspoken critic of the Honduran government, as they visited a number of U.S. cities to raise awareness about Honduran civil rights abuses. These efforts culminated in testimony before the Tom Lantos Human Rights Commission in the U.S. House of Representatives, requesting the U.S. end its support of the Honduran government and military, which is further fueling the crisis.

El Salvador

Through our partnership with Fundación Cristosal in El Salvador, we are supporting the development of a pilot model for emergency resettlement of people displaced by violence. Last year alone, Cristosal successfully relocated nineteen people using this model. Also, through its strategic litigation efforts, our partner recently won a landmark human rights case, which forced the Salvadoran government to formally recognize its failures to protect a group of internally displaced people and accept its obligation to provide protection to victims of internal displacement.

Guatemala

Working with Indigenous youth, Asociación Pop No'j aims to bring about “good living” for Mayan people in Guatemala, in part through accompaniment and reintegration support. Last year, Pop No'j accompanied 50 migrant children and adolescents who returned to Guatemala from the United States and Mexico, helping to reintegrate them into school.

Following the family separation crisis that resulted from the Trump Administration’s “zero tolerance” policy, Pop No'j accompanied the reunification of at least three children with their parents and are following up on a number of additional cases.

Nicaragua

In Nicaragua, UUSC supports a grassroots women's organization, Fundación entre Mujeres (FEM), that helps women develop alternative livelihoods so they can free themselves from abusive partners and be less at-risk of displacement. FEM has also been a key partner of the UU College of Social Justice (CSJ) in CSJ's Nicaraguan immersion learning program, which ran several times last year. That program focuses on uplifting local community organizing efforts that make it possible for people to continue to live safely and abundantly in their home countries.

RIGHT TO SAFETY ON THE MIGRANT TRAIL

UUSC supports organizations along the migrant trail from Central America to the United States to protect migrants from violence and extortion while in transit, and help them to safely seek asylum in Mexico if they choose to do so.

Mexico

Our network of partners in Mexico advocate for transnational systems to ensure crimes against undocumented migrants can be reported and prosecuted. They work to provide safe transit, shelter, locate missing family members, and secure legal assistance for navigating the complicated asylum system.

For example, Scalabrinianas Misión con Migrantes y Refugiados (SMR) accompanied between 150 and 200 migrants in legal and administrative processes last year, helping nearly 100 gain humanitarian visas allowing them to stay in Mexico. SMR's beneficiaries included a group of migrants who were kidnapped from a shelter in the state of Tabasco. When the migrants were liberated, SMR accompanied several of them through the legal process to seek redress and gain legal status in Mexico.



Volunteers often wrote messages of hope and encouragement on the jugs of water they placed throughout the Cabeza Prieta National Wildlife Refuge during the Faith Floods the Desert action. This one reads: "God bless you with water that is life."

U.S. Border

UUSC deepened its multi-year relationship with No More Deaths (NMD), an official ministry of the Unitarian Universalist Church of Tucson. When NMD volunteers were charged with multiple federal felonies for providing life-saving humanitarian aid to undocumented immigrants, UUSC expanded our assistance to NMD to include support for a National Campaign Coordinator to spearhead the organization's public response.

In coalition with NMD and other interfaith leaders, UUSC also helped to plan and implement a day of action titled "Faith Floods the Desert." Protesters placed a "water line" of more than 120 gallons across the Cabeza Prieta Reserve in Ajo, Arizona — a desolate stretch of land on the border, where the remains of many people who have attempted to cross into the United States have been found. UUSC and NMD created strong media visibility and public support, which provided evidence for a "selective prosecution"



defense for NMD volunteers in an effort to reduce the targeting of both humanitarian and undocumented activists. We also compelled U.S. Fish and Wildlife Service to negotiate with NMD to allow for humanitarian aid supplies to be left legally on Cabeza Prieta.

Whether choosing to stay in-country or find asylum elsewhere, every person has the right of self-determination and freedom from harm. Our work is grounded in the rights of people, not borders.

HUMAN RIGHTS AND U.S. IMMIGRATION REFORM

UUSC affirms refugees' rights under law to seek and obtain asylum, to be free from arbitrary de-

tention and deportation, and demands that families should stay together out of detention. Last year, our support included work to document abuses in immigration detention centers and at the U.S.-Mexico border.

One of UUSC's partners, Freedom for Immigrants (FFI), launched the first pro bono hotline to connect people in immigration detention with their families, as well as document human rights abuses. In FY18, the hotline answered almost 20,000 calls and helped connect 5,995 immigrants in detention to their families and other resources.

ABOVE: At a San Antonio bus depot, a mother from Guatemala points out the route they will take via bus over the next several days to her sons. The route will require six bus changes.

OPPOSITE: Humanitarian aid volunteers, faith leaders, and No More Deaths staff and volunteers trek through the desert in the Cabeza Prieta National Wildlife Refuge carrying life-saving jugs of water for migrants.

Amplifying the Voices of Our Members, Activists, and Congregations

UUSC's loyal members and supporters — often working in conjunction with their UU congregations — form a strong network of activists that are ready to advocate for justice. Here are some highlights of the year's advocacy work:

- In April, UUSC held a Lobby Day in Washington, D.C., where UUSC staff and a group of our most committed supporters visited 26 members of Congress. Using materials and training developed by UUSC, they asked legislators of both major parties to withhold funding in the FY19 appropriations bill tied to police and military aid to Honduras. They also called for the increase of funds for refugee and migration assistance and the enactment of a permanent legislative solution for Temporary Protective Status holders. UUSC staff gained strategic insight from Congressional offices that are leading efforts to pass a permanent solution for TPS holders — legislation for which is currently pending in the Judiciary Committee of each House of Congress.
- In Texas, UUSC's support enabled Grassroots Leadership to hire Sulma Franco as a part-time organizer. In 2015, Sulma led the first successful LGBTQI sanctuary case in the country, after taking sanctuary in First UU Church of Austin. Sulma, a Guatemalan activist who fled persecution for her outspoken advocacy, was detained for several years before building a life in Austin with her partner. Her sanctuary case made national headlines and helped spur the creation of the Austin Sanctuary Network, in which both Grassroots Leadership and the Texas UU Justice Ministry have been active participants. Since then, Sulma has been a leader in Grassroots Leadership's "ICE Out of Austin" campaign and has provided support to subsequent immigrant

"[T]his model policy positions Austin as a leader in protecting immigrant communities and in eliminating racial bias from policing. Austin is the first such Freedom City in Texas, and we anticipate that other cities will soon follow suit."

— GRASSROOTS LEADERSHIP STAFF MEMBER

community members seeking sanctuary in Austin and around the country.

- Grassroots Leadership and the Texas UU Justice Ministry were also instrumental in the Austin City Council's adoption of a Freedom City Policy last year, which aims to end over-policing and criminalization of communities of color in Austin.



Our work begins with an understanding
that how people are oppressed
before a disaster will affect their access
to relief after a disaster.

Empower Generation trains women entrepreneurs in
the distribution of solar power kits in remote areas of
Nepal hardest hit by the 2015 earthquake.

CRISIS RESPONSE: COMPASSIONATE ASSISTANCE WHEN DISASTER STRIKES

Amidst a disaster, human rights for at-risk populations are put in heightened jeopardy. UUSC responds to disasters where there is an opportunity for us to leverage our distinctive assets and capabilities to address systemic inequities — ensuring our work fosters lasting change after a crisis, not just a temporary fix that ignores or may deepen root causes of injustice.

Unlike large aid agencies that roll out whole-sale disaster programs in a one-size-fits-all approach, UUSC understands that when a disaster strikes, people's situations vary greatly, depending on their race, class, and sexual orientation or gender identity. Our work begins with an understanding that how people are oppressed before a disaster will affect their access to relief after a disaster.

Our work is grounded in eye-to-eye partnerships with locally led, grassroots organizations who are in the best position to lead a response

because they know the affected communities and their needs. Together, we go where access to aid is most limited and assist frontline communities as they rebuild their lives on the way to a truly just recovery.



“UUSC’s support was really important ... when our organization was making crucial steps in order to ... engage more in the field and cover the territory of Serbia. UUSC was a donor that recognized our needs for technical assistance, for mobility, for flexibility, and that helps us even today to manage all these difficulties we are [faced] with.... Besides that, UUSC had understanding and supported our management and fundraising team, looking for sustainable results in the future. For our work to be independent, to be professional, to be devoted to the cause, we need to have financial and operational independence.”

—APC STAFF MEMBER

SYRIAN REFUGEE RESPONSE

The refugee crisis in the Middle East continues to swell as the civil war in Syria enters its seventh year. Ongoing atrocities of the Assad regime, including indiscriminate use of incendiary weapons and starvation siege tactics, as well as the escalating brutality of armed groups continue to displace millions of innocent people. At the

same time, growing xenophobia and nationalism have led to closing borders and diminishing the rights of immigrants across Europe. Because of this, the Balkans and Eastern Europe have increasingly become “countries of permanent stay” for refugees from the Middle East and Northern Africa. UUSC is supporting partner organizations in Croatia, Serbia, Hungary, Greece, and Macedonia to ensure access to protection and refugee integration.

In Serbia, UUSC helped Asylum Protection Center (APC) purchase two camper vehicles, which enable APC’s mobile teams of aid workers to travel to asylum and reception centers across the country, where they can provide aid directly to people who need it most. In FY18, APC’s mobile teams reached 15,293 migrants and potential asylum seekers to inform them of their current legal status and rights. An additional 7,644 asylum seekers and refugees obtained legal protection with APC’s support. Indirectly, APC estimates that 20,000 asylum-seekers, refugees, and other migrants benefited from the sharing of information as a result of APC’s work.

GENOCIDE IN BURMA

UUSC has been engaged in human rights work in Burma since 2002. Early on, we responded to natural disasters, including 2008’s Cyclone Nargis, considered the worst natural disaster in the recorded history of the country. Burma is a multicultural country of over 135 ethnicities. Many ethnic and religious minorities, particularly in border regions, face severe human rights violations, including discrimination and horrific violence. Despite the 2009 democratic reforms, the military continues to exert its power in these regions to obtain land and resources.

In 2017, following the Burmese military’s brutal attacks on Rohingya villages in Northern Rakhine State, nearly 700,000 people were forced to flee to Bangladesh in a matter of weeks. Due to longstanding partnerships in the area, UUSC



was one of the only groups able to support the delivery of humanitarian aid to those who remained in Burma.

UUSC's on-the-ground response in 2018 focused on the delivery of food assistance and hygiene kits to the most vulnerable civilians in three townships in Northern Rakhine State, reaching an estimated 7,500 individuals in 11 villages. Our partners helped community health workers provide medical treatment to approximately 1,400 internally displaced people (200 families).

To advocate for Burmese peoples' rights, UUSC supported the Burma Human Rights Network's (BHRN) in documenting and raising awareness of abuses. For instance, BHRN's reporting on displaced Rohingya stranded on beaches in Northern Rakhine State was picked up by several news outlets, including CNN. While BHRN's efforts were part of a larger collective push to spotlight the issue, stranded villagers were rescued and brought back to Bangladesh's refugee camps shortly after BHRN's coverage broke.

UUSC is a key part of a coalition advocating for the U.S. Congress to pass the bipartisan BURMA Act, which would impose tough sanctions on

Asylum Protection Center providing humanitarian aid to asylum seekers in Serbia, using a camper van purchased with UUSC funding.

members of the Burmese military until it ends atrocities against the Rohingya and other ethnic minorities. UUSC provided input and helped secure the introduction of the legislation in late 2017. We also worked to mobilize pressure for its passage, through several online actions, social media campaigns, and coalition work.

In March 2018, the Senate Committee on Foreign Relations passed a bipartisan resolution condemning Burmese ethnic cleansing and calling for the safe repatriation of the Rohingya. Two months later, the BURMA Act cleared the House Committee on Foreign Affairs. As the U.S. was about to pass the National Defense Authorization Act, which included language to expand U.S. military-to-military cooperation with Burma, UUSC worked with other human rights organizations and faith leaders to support an amendment that ensured this language was not included in the Defense Act.



EMERGENCY RELIEF IN THE WAKE OF HURRICANE HARVEY

On August 25, 2017, Hurricane Harvey made landfall near Rockport, Texas, with winds up to 130 miles per hour, and then stalled over Houston for five days dumping a record-breaking 50 inches of rain (or 27 trillion gallons of water). The historic storm resulted in tens of thousands of homes being seriously damaged or outright destroyed. Approximately 80,000 homes and 500,000 vehicles were damaged or ruined. More than 80 people died, the majority from flood-related drowning.

In response, the UUA and UUSC issued a joint appeal to provide emergency relief to the affected communities in Texas, raising roughly \$500,000. UUSC directed funds to grassroots organizations serving the most vulnerable communities — namely immigrants, disabled individuals, and people of color in resource-poor

The Eco-Village School now serves children from K-6th grade.

communities.

Another UUSC partner, West Street Recovery (WSR), helped eight families get accepted into larger programs for rebuilding and helped ten individuals win FEMA assistance on appeal. Usually, the reason for a denial was an error on the original application, which WSR has to work to identify. In this process, it has sought advice from UUSC partner, Lone Star Legal Aid.

In addition to immediate response relief, the work of our partner, Fe y Justicia Worker Center, spotlights the need to protect immigrants at work — to feel safe and to exercise their rights. Fe y Justicia raised occupational health and safety awareness among second responders (day laborers, domestic workers, and other workers and volunteers doing cleanup and reconstruc-

tion work after the hurricane) and successfully launched a workers' empowerment clinic. The clinic processed nearly 700 claims, including hundreds of violations constituting nearly \$1 million in stolen wages.

COMMITMENT TO SUSTAINABLE RECOVERY IN HAITI

The generosity of our members has enabled UUSC to fulfill its long-term commitment to the people of Haiti whose lives were impacted by the 2010 earthquake. Our work building and supporting a series of Eco-Villages in the Central Plateau demonstrates our resolve to not look for quick fixes of temporary aid, but rather surface sustainable solutions from the grassroots themselves to restore livelihoods and ensure communities are thriving.

Last year, during a visit to the Central Plateau, the villagers told us of how challenging it was to live without electricity (none of the 60 Eco-Village houses or community spaces had electricity). Upon returning, UUSC appealed to our members to raise funds to support the connection of all six Eco-Villages to the electrical grid. The funding response also allowed UUSC to fix two broken wells. As a result, all villagers now have access to clean water and electricity. In addition, we witnessed agricultural income starting to flow again, giving villagers more control over their own lives.

Finally, one of the most significant developments of the recovery work included the Eco-Village School being granted an initial certificate of nationalization. Credentials for all its teachers have been examined and approved by the Ministry of Education (MoE), which means that, when the state has the funds, the teachers will be compensated by MoE (as opposed to through outside funding from UUSC and other funders). Although there are still steps to be taken before the school becomes financially supported by the state, this marks the clearing of a remarkable

hurdle to sustainability. The school, which will be renamed The National School of the Eco-Villages of Colladere, now has 271 students enrolled in grades K-6 — a hundred more students than last year.

"Politics [in Nepal] are typically set up where women are expected to take the supporting roles, like treasurer or secretary. Now, we can fight for lead roles."

— MEMBER OF SRIJANSHIL MAHILA, UUSC NEPAL
PARTNER GRANTEE TEWA

NEPAL EARTHQUAKE IMPACT ASSESSMENT

Concluding our work nearly three years after the devastating earthquakes in Nepal, UUSC supported eight partners focused on empowering and increasing agency of traditionally oppressed groups, including Dalits, Indigenous people, and women. And, in just three years, our partners made measurable progress. Within the communities of single women across Nepal supported by our partner, Women for Human Rights, for example, nearly 100 single women were identified as political candidates by national parties after participating in WHR's trainings. In Nepal's remote Gorkha district, five women entrepreneurs trained by our partner, Empower Generation, went on to win ward member elections since our support began — and due to its success, decided to launch similar programs in India and Burma.

In total, our partners provided data indicating UUSC-funded projects directly or indirectly benefited more than 112,000 individuals, with an average of 7,450 beneficiaries per grant.

UUSC focuses its climate justice
work on advancing and protecting the
rights of populations at risk
of climate-forced displacement.

ENVIRONMENTAL JUSTICE: CLIMATE-FORCED DISPLACEMENT

Climate change poses grave dangers to the world's most vulnerable populations who are disproportionately affected as a result of widening socio-economic inequalities. Increasing temperatures and variable precipitation intensify natural disasters and droughts, melt glaciers, raise sea levels, and cause widespread flooding. Mounting food and water insecurity leads to mass displacement — visibly demonstrating how a breakdown in the interdependent web of our earth's ecosystem has a direct impact on human rights.

UUSC focuses its climate justice work on advancing and protecting the rights of populations at risk of climate-forced displacement, particularly in Alaska and the Pacific. These communities are beginning to see the results of a warming planet now — not, as many perceive, a problem for a far-off future. Our program affirms the right to self-determination by prioritizing building protections in place, or — when necessary and required — helping communities relocate with dignity.

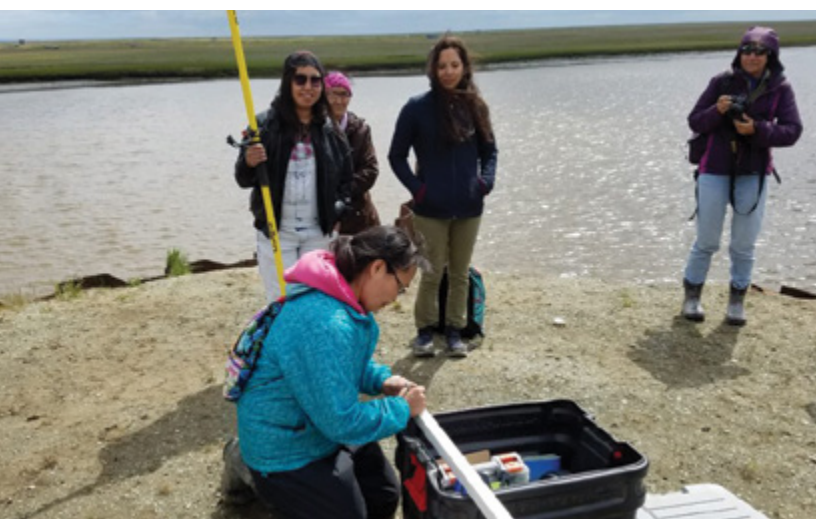
Alaska

Many of the more than 200 Alaska Native communities have seen a reduction in subsistence harvests, sea level rise, issues with water quality, increased flooding and faster shoreline erosion, and damage to buildings, roads, and infrastructure such as airports that serve as key transport for remote villages. Certain communities have come to the difficult decision that relocation is the only sustainable adaptation strategy that protects their communities from the long-term impacts of climate change.

The lack of governance frameworks — federal, or state agencies with a mandate to oversee planned relocation efforts — and financing to support relocation have posed serious challenges to successfully executing community relocation. Against this backdrop, UUSC supports the Alaska Institute for Justice (AIJ) in its work with fifteen Native tribes to transform government systems in order to ensure that the human rights of Alaska Native communities are protected. Community-based monitoring provides critical information to determine whether and when



ABOVE: UUSC staff Salote Sogo and Amber Moulton meet with members of our climate justice partner Live & Learn Environmental Education in Kiribati.



BELOW: Community members of the Alaska Native Village of Chevak with staff of the Alaska Institute for Justice, preparing equipment for shoreline erosion monitoring training.

relocation is required. AIJ has built a relationship between the NOAA's National Weather Service and 15 Alaska Native communities, for instance, so that the wisdom of the Native communities is incorporated into data of environmental changes like shoreline erosion.

Papua New Guinea

The people of the Carteret Islands of Papua New Guinea are among the first communities

on Earth having to relocate because of climate change. Due to their low topographies, geographic remoteness, infrastructure development challenges, and high population densities, island nations are not only seeing changes to their land happening, but also their way of life disappearing.

Ursula Rakova, the director of UUSC's partner, Tulele Peisa Inc. (TPI), is leading her community's migration to higher ground while seeking to preserve its culture. UUSC is providing funding for Tulele Peisa's work to keep Carteret Island culture alive through local advocacy and awareness raising. A highlight of TPI's work this year was its "Schools Climate Change Road Show," which resulted in the selection of 30 "Student Climate Change Warriors," whom TPI is training in climate change awareness and activism. Its cultivation of these young leaders positions them uniquely to make a difference in how their government confronts the impacts of the climate crisis.

Louisiana

In the bayous of southern Louisiana, UUSC's 2017 Innovation Fellow, the Lowlander Center, trained 12 new Native leaders from five Tribes to be advocates for addressing the effects of the climate crisis. One trainee, new to speaking publicly on his own, traveled to Alaska to address the Alaska Sea Grant staff on climate impacts. Four trainees, all young adults, spent two weeks in Hawaii with M. Kalani Souza, a Native Hawaiian storyteller, poet, and peacemaker, to learn how to put the stories of their Tribes into social media and broadcasting.

As Lowlander put it, "The older generation is reinvigorated by seeing the youth with self-esteem and courage to take on the impacts of climate. There is so much hope and joy expressed in their pursuit to do what is right knowing full well the immediate and long-term impacts [of climate change] are already shaping their futures."

Collaboration for Justice



Kathleen McTigue, UU College of Social Justice Director, walking with a Honduran teenager at a barricade where protesters had blocked a road leading into San Pedro Sula, Honduras, to protest the election of President Juan Orlando Hernandez.

Capacity, influence, and impact is increased exponentially when we build coalitions that link social justice movements together. In FY18, UUSC excelled at connecting its partners so that they could empower and learn from each other. Here are just a few highlights that illustrate the ways UUSC fosters collaboration and helps strengthen human rights networks and infrastructure.

- Justice in Motion's "Defenders Network" held its first convening of the rights defenders in its network, leading to many of what it dubbed, "micro-collaborations." For example, one Mexican defender was able to form a coalition to respond to the Honduran electoral crisis. It obtained the signatures of five partner organizations for a joint statement on electoral transparency and human rights.
- Freedom for Immigrants (FFI), RAICES, Grass-roots Leadership, and the Queer Detainee Empowerment Project (QDEP) collaborated to successfully advocate for the release of Laura Monterrosa, a victim of sexual assault while in immigration detention. QDEP and FFI are also working together on a "Dignity Not Detention" campaign in New York, aiming to replicate legislation FFI successfully championed in California.
- UUSC organized a convening in Zagreb, Croatia, for civil society organizations (many of them UUSC partners) serving Syrian refugees along the Balkan Route. Twenty-six representatives from 16 organizations came together to discuss how they can better coordinate their work, problem-solve challenges, and expand their network.

HONOR ROLL OF ANNUAL FUND MAJOR DONORS

UUSC recognizes and thanks those who have contributed unrestricted and restricted support during the fiscal year July 1, 2017– June 30, 2018.

Martha and Waitstill Sharp Society

(\$50,000 and over)

UUSC founders Martha and Waitstill Sharp led the first Unitarian relief efforts, aimed at helping victims of persecution and genocide in WWII Europe.

Anonymous (2)
Danah and Paul Fisher
Bert Harrop and family
Peter Hendee
Todd and Lorella Hess
Brock and Julie Leach
Lucia Santini Field and Bruce Field
Scott and Charla Weiss

Eleanor Clark French Society

(\$25,000–\$49,999)

Eleanor Clark French was director of the Unitarian Service Committee's post-WWII refugee rest home at Monnetier, France, which served refugees as a place for comradeship, food, and rest to help in their recovery.

Anonymous (5)
Philip Altbach
Timothy Blodgett
Martha Easter-Wells
Lawrence and Suzanne Hess
Robert Johnson and Linda Klein
Holly Kerr
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Carleton Fisher served as the first executive director of the Unitarian Service Committee and supervised post-WWII relief efforts in the Netherlands. He was instrumental in coordinating early cooperation between the Universalist Service Committee and the Unitarian Service Committee.

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For more than a decade, Ary Bordes worked with UUSC to establish progressive health-care programs for the people of Haiti. His

vision helped thousands of children with food and medical services.

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Hans Deutsch Society

(\$1,000–\$4,999)

When the Nazis invaded Paris, Austrian artist Hans Deutsch abandoned all he had there and fled to Portugal, where he was assisted by the Unitarian Service Committee's early relief efforts. He later became an agent of the USC and designed its logo, the flaming chalice.

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These awards recognize congregations whose members support human rights and social justice through exemplary levels of UUSC membership.

Beacon of Justice Banner Societies

Celebrates congregations with 75–99% UUSC membership.

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UU Fellowship of Jonesboro

CALIFORNIA

UU Congregation of Whittier
 UU Fellowship of Sunnyvale

MARYLAND

UU Congregation of the Chesapeake

NEW MEXICO

UU Fellowship of Silver City

NEW YORK

UU Congregation of the Great South Bay

OHIO

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OREGON

South Park UU Fellowship

PENNSYLVANIA

UU Church of Athens & Sheshequin

TEXAS

UU Church of the Hill Country

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United States

ALASKA

Juneau UU Fellowship

ARKANSAS

Eureka UU Fellowship
 UU Village Church

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 Unitarian Universalists of Petaluma
 UU Fellowship of Kern County
 UU Community of Cambria
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 UU Society in Brooklyn Connecticut

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 UU United Fellowship of Treasure Island

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INDIANA

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UU Fellowship of Southern Maryland

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United First Parish Church of Quincy

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UU Fellowship of Rolla

NEW HAMPSHIRE

Kearsarge UU Fellowship

NEW JERSEY

UU Congregation of the South Jersey Shore
UU Fellowship of Sussex County

NEW YORK

UU Congregation of Northern Chautauqua
UU Congregation of the South Fork

NORTH DAKOTA

Grand Forks UU Fellowship

OHIO

First Universalist Church of New Madison
UU Church of the Ohio Valley

TENNESSEE

Greater Nashville UU Congregation

TEXAS

San Marcos UU Fellowship
Thoreau Woods UU Church

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Prairie Lakes UU Fellowship
UU Fellowship of Door County
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Celebrates congregations with 25–49% UUSC membership.

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ARIZONA

Mountain Vista UU Congregation
Prescott UU Fellowship
Sky Island UU Church
West Valley UU Church

ARKANSAS

UU Church of Hot Springs

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Humboldt UU Fellowship
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The UU Church in Fullerton
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UU Church of Palo Alto
UU Church of Riverside
UU Church of the Verdugo Hills
UU Congregation of Marin
UU Fellowship of Laguna Beach
UUs of Santa Clarita Valley

COLORADO

UU Church of Greeley
Unitarian Universalist Church of Pueblo

CONNECTICUT

All Souls UU Congregation of New London
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Unitarian Universalist Congregation of Stamford
UU Congregation of Danbury

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UUs of Southern Delaware

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First UU Congregation of the Palm Beaches
Manatee UU Fellowship
Mosaic UU of Orange City
Nature Coast UUs
Tri-County Unitarian Universalists
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UU Church of Tampa
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Congregation Institutional Giving Awards

Helen Fogg Society Award

Honors congregations for their generous gift from their annual budget of at least \$25 per church member.

MASSACHUSETTS

First Parish Church of Berlin

James Luther Adams Award

Honors congregations for their generous gift from their annual budget of at least \$1 per church member.

ALABAMA

UU Congregation of the Shoals

ARKANSAS

UU Village Church

CALIFORNIA

UU Church of Palo Alto
First UU Society of San Francisco
First Unitarian Church of San Jose
UU Congregation of Marin

COLORADO

High Plains Church, UU
UU Fellowship of Durango
Jefferson Unitarian Church

CONNECTICUT

Unitarian Society of New Haven

FLORIDA

Unitarian Universalists of Clearwater
UU Congregation of Lakeland
UU Church of Tarpon Springs

GEORGIA

High Street UU Church

IDAHO

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ILLINOIS

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INDIANA

UU Church of Bloomington
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IOWA

UU Congregation of the Quad Cities

MAINE

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MARYLAND

Towson UU Church
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MASSACHUSETTS

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Guest at Your Table Special Recognition

Honors members of these congregations who contributed a total of \$5,000 or more to UUSC's work for justice through Guest at Your Table.



JOHN AND SANDRA RESCHOVSKY

What about UUSC inspires you?

"In these times, when rights are at risk in so many places and in so many ways, we are compelled to do more to fight back. We are inspired by the way in which UUSC works in such a thoughtful and strategic manner to maximize its impact."

CALIFORNIA

UU Fellowship of Sunnyvale

DELAWARE

First Unitarian Church of Wilmington

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White Bear UU Church

PENNSYLVANIA

Main Line Unitarian Church

TEXAS

Unitarian Fellowship of Houston

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The Flaming Chalice Circle recognizes supporters who include UUSC in their estate plans or who have made a planned gift to UUSC.

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UUSC Needs Your Support

For nearly 80 years, UUSC has helped Unitarian Universalists and like-minded supporters put their values into action in the fight for human rights and justice. With every generation UUSC has confronted tremendous challenges, beginning with Waitstill and Martha's Sharp's founding mission to save refugees fleeing the Nazis during World War II. With hate once again on the march—here at home and around the world—our generation's challenge is upon us, and we need your support now more than ever. **Please make a gift online today at uusc.org/donate or contact us at development@uusc.org.**

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UUSC thanks the following donors who have contributed cash or planned gifts to our special initiatives campaign.

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Financial Statements

Statement of Financial Position for the years ended June 30,

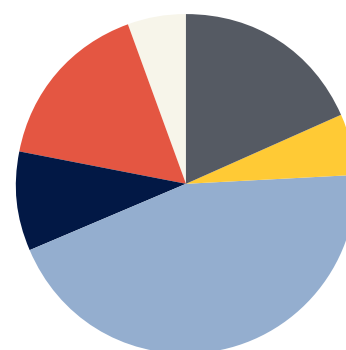
ASSETS	2018	2017
Cash & equivalents		
Cash	\$ 875,027	1,513,271
Money market funds	4,931,985	5,078,635
	5,807,012	6,591,906
Investments	15,182,780	14,287,201
Accounts and Interest Receivable	297,201	201,486
Mission related loan receivable	140,054	157,605
Prepaid expenses and other assets	200,043	235,325
Pledges and grants receivable, net	1,987,810	2,791,831
Property and equipment, net	6,035,207	5,849,996
TOTAL ASSETS	\$ 29,650,107	30,115,350
LIABILITIES		
Accounts payable & accrued expenses	\$ 501,330	483,271
Accrued compensation	362,101	384,690
Pooled income deferred revenue	66,372	77,181
Bond payable	2,575,323	2,669,424
Donor advance - promissory notes	125,000	125,000
Planned giving obligations:		
Gift annuities	643,512	692,006
Trust agreements	1,409	2,881
	\$ 4,275,047	4,434,453
NET ASSETS		
Unrestricted	\$ 14,772,295	13,683,840
Temporarily restricted	5,028,431	6,936,923
Permanently restricted	5,574,334	5,060,134
	25,375,060	25,680,897
TOTAL LIABILITIES & NET ASSETS	\$ 29,650,107	30,115,350

UUSC Receives Highest Distinction from Charity Navigator



For the seventh consecutive year, UUSC has earned the highest possible rating — four out of four stars — from Charity Navigator, the nation's largest independent evaluator of nonprofit organizations. The four-star "exceptional" rating is given to nonprofits that demonstrate exemplary fiscal responsibility and a commitment to accountability and transparency.

Allocation of program services - \$7,757 (in thousands)



Statement of Activities

for the years ended June 30,

	2018			2017	
	Unrestricted	Temporarily Unrestricted	Permanently Unrestricted	Total	Total
Public support & revenue	\$ 6,817,769	\$ 1,109,441	\$ 304,200	\$ 8,231,410	\$ 8,191,774
Net assets released from restrictions	3,117,951	(3,117,951)	0	0	0
TOTAL PUBLIC SUPPORT AND REVENUE AND NET ASSETS RELEASED FROM RESTRICTION	\$ 9,935,720	\$ (2,008,510)	\$ 304,200	\$ 8,231,410	\$ 8,191,774
EXPENSES					
Program services	\$ 7,756,684			\$ 7,756,684	\$ 7,856,342
Office space rental	374,977			374,977	347,210
Fundraising	965,194			965,194	779,572
Management	822,169			822,169	898,585
TOTAL EXPENSES	\$ 9,919,024			\$ 9,919,024	\$ 9,881,709
INCOME/(LOSS) FROM OPERATIONS (a)	\$ 16,696	\$ (2,008,510)	\$ 304,200	\$ 1,687,614	\$ (1,689,935)
Net non-operating activities (b)	\$ 1,071,759	\$ 100,018	\$ 210,000	\$ 1,381,777	\$ 1,651,016
NET ASSETS					
Change in net assets (a+b)	\$ 1,088,455	\$ (1,908,492)	\$ 514,200	\$ (305,837)	\$ (38,919)
Beginning of the year	13,683,840	6,936,923	5,060,134	25,680,897	25,719,816
END OF YEAR	\$ 14,772,295	\$ 5,028,431	\$ 5,574,334	\$ 25,375,060	\$ 25,680,897

Management note on restricted revenue. The 2018 net loss from operations shown above simply reflects that we satisfied more restrictions on previously donated net assets than we received in new restricted net assets during the year. Excluding this accounting of restricted revenue timing, UUSC generated net income from operations of \$16,696 for the year.

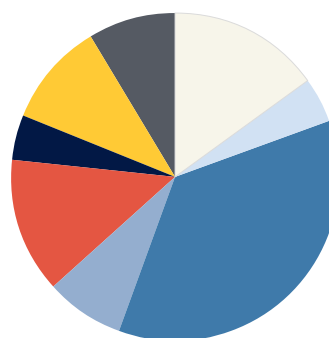
Total expenses by three major areas - \$9,544*



Program Services	\$7,757	81.3%
Fund Raising	\$965	10.1%
Management	\$822	8.6%
TOTALS	\$9,544	100%

Total Expenses - \$9,544*

* Net of Cambridge office space rental expenses offset by rental income



Env Justice	\$1,433	15.0%	Partner Grants	\$1,259	13.2%
Eco Justice	\$452	4.7%	Relief Grants	\$428	4.5%
Rights at Risk	\$3,437	36.1%	Fund Raising	\$965	10.1%
College of Soc. J	\$748	7.8%	Management	\$822	8.6%
TOTALS	\$9,544	100%			

Unitarian Universalist Service Committee

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