



2019 ANNUAL REPORT

Bearing Witness, Called to Action



OUR MISSION: CHALLENGE INJUSTICE. ADVANCE HUMAN RIGHTS.

We defend the rights of people displaced due to climate, conflict, or other hardships—responding to humanitarian crises by finding and assisting those left out of traditional relief aid programs. We ground our work in the belief that all people have inherent power and dignity.

How we accomplish our mission is essential to our success.

We foster eye-to-eye partnerships with grassroots organizations, human rights defenders, UU congregations, and our members and activists. We recognize that service and justice go hand-in-hand—and to be truly successful, we must address both immediate harms and root causes of injustice.

Centering the voices of affected communities is what leads to sustainable change. Building lasting solutions becomes possible only when those who have been oppressed are truly heard and can assert their own power to claim their rights. UUSC is there to support them along the way.

Living Out Our Values

Eye-to-eye partnerships involve listening intently to what our partners need and delivering funding, capacity, research, advocacy, and other means of support at just the right time. We constantly seek honest feedback to improve our effectiveness—while taking pride when we hear positive feedback from our long-time partners, such as Freedom for Immigrants, who told us that, **“It is rare to find a funder who also works alongside us in this struggle for justice. Thank you so much for being our champion, our funder, and our partner.”**





UUSC'S GLOBAL NETWORK OF PARTNERS

Burma
Croatia
Fiji
Greece
Guatemala
Haiti
Honduras
Hungary

Kenya
Kiribati
Macedonia
Marshall Islands
Mexico
Namibia
Nicaragua
Palau

Papua New Guinea
Serbia
Solomon Islands
Tanzania
Thailand
Tuvalu
United Kingdom
United States

MIGRATION
IS A
HUMAN
RIGHT



FIRST, WE LISTEN.

Dear Friends,

You and I have witnessed unprecedented attacks on people's dignity and human rights this past year—compelling us to act. But to recognize where we will be most effective in providing assistance and resisting oppression, we have an obligation to truly understand the root causes for injustice—so first, we must listen.

We must hear from asylum-seeking families who have been separated at the southern border and locked away in indefinite detention. We must listen to those whose neighborhoods and villages are disappearing due to rising sea levels, and witness the devastation caused by intensifying climate-related disasters. We must accompany water defenders into Honduran courtrooms where they respond to trumped-up charges simply for opposing the contamination of their community's drinking water.

And then—not unlike what UUSC founders Martha and Waitstill Sharp did in Europe nearly 80 years ago—we must act. Martha and Waitstill were compelled to act when they heard of the grave atrocities happening across Europe at the dawn of World War II. They left many comforts behind and used all the resources they could to confront injustice. I'm proud that our members today are also moved to action.

Deep-rooted injustices permeate the systems we navigate daily, and once we've witnessed them—we cannot turn away; we cannot retreat. When we see how some people bear the weight of inequity, hatred, and violence more than others, it ignites us for action.

I am often asked, "how can we help—how can we ensure our contributions to the work of human rights are effective and have lasting value?" You and I understand that UUSC's role is not to "save" people from injustices they face, but to buoy them in times of need, to support them when resources are stretched thin, to accompany them in their journeys, and to lift up their dignity when others seek to dehumanize them.



That is why UUSC leads with heart and advances justice in concrete ways—whether it's through funding a telephone hotline for asylum-seeking families in detention centers, facilitating a women's workshop to prevent gender-based violence, or providing a mobile legal clinic to greet refugee families, wherever they are, with life-saving services. These acts feed into larger systems change—moving us closer to a better world, free from injustice and oppression.

This Annual Report provides just a few highlights of the work you have made possible. Thank you for another year of courageous action.

—Mary Katherine Morn, President and CEO

RESPONDING TO THE CENTRAL AMERICAN MIGRATION CRISIS



Unrelenting violence from gangs and corrupt government agencies in Central America have forced large waves of families to leave their homes and flee for safety. Under threat from violence, they all share an urgent need for immediate protections. While UUSC works to find permanent solutions to governmental and economic systems that perpetuate violence, we also marshal our resources to provide relief for those in harm's way. As families face impossible challenges, UUSC creates a compassionate response alongside them—strongly affirming that migration is a human right.

Building Networks of Support: Partnerships All Along the Migration Route

Here are just a few of UUSC's partnerships that weave a web of protection for families—whether they choose to stay in-country, journey along the migrant trail, or apply for asylum in the U.S. The following are highlights from our recent successes.

HONDURAS: SUPPORT FOR THOSE WHO STAY IN THE FACE OF UNREMITTING VIOLENCE

Foro de Mujeres Por la Vida (Foro) is one of the few organizations in Honduras working specifically to unify and support women and demand accountability for gender-based violence. Foro recently organized an advocacy campaign that enforced accountability for the death of Yeni Ferrera—an emblematic case of femicide in Honduras. Because of widespread impunity and corruption in the country, Yeni's is one of only twelve successfully prosecuted femicide cases. The conviction is a major victory in the fight to create systems of accountability that protect women from indiscriminate violence and will be used to support other Honduran women seeking justice for gender-based crimes.

Radio Progreso requested emergency in-person accompaniment for the trial of human rights defenders from the Aguán Valley community of Guapinól, who were detained by the Honduran military in March 2019. UUSC's Director of Activism & Justice Education flew to Tegucigalpa to be present with our partners and the human rights defenders in court. UUSC was the only international organization with an on-the-ground presence in that perilous moment. Our presence, demonstrating to the Honduran government that the world was watching, largely contributed to the eventual release of the activists facing trumped up charges.



The Honduran government and corporate interests are still targeting Guapinól water defenders. UUSC continues to bring international attention to bear to ensure their freedom.

NICARAGUA: RESPONDING QUICKLY TO THE URGENT NEEDS OF WOMEN BEING PERSECUTED

Fundación entre Mujeres (FEM) is an organization of women farmers working to end gender-based violence in Nicaragua. Last year, FEM reported that political conflict in Nicaragua had led to food shortages, physical insecurity, isolation, and the deterioration of the emotional well-being of members. With UUSC's help, FEM was able to provide community health kits with basic medical supplies for 12 communities; pay for fuel costs for emergency mobilizations; and offset costs associated with health meetings in rural communities. In addition, because it was often too dangerous for women to travel to FEM's office in the current political context, UUSC helped to temporarily relocate part of its team.

FEM later told us that "the medications arrived at the best time," helping in the "difficult moments of anxiety." With support from our members, UUSC bolstered FEM's resiliency during a time of crisis—ensuring that planting and food production continued to help reduce vulnerability, promote stability, and provide hope.

GUATEMALA: ENSURING ACCESS TO RIGHTS

Asociación Pop No'j reintegrates children who had been deported from the U.S. or elect to return to Guatemala after attempting to seek asylum elsewhere. It focuses its services especially on youth, providing medical, psychological, and community support. For example, Víctor, a 17-year-old who traveled 15 days from Guatemala to the U.S. border, was detained in a shelter in Phoenix, AZ. Instead of finding a welcome safe haven, Victor spent seven months locked up in a center for minors while he suffered from severe headaches, panic attacks, shortness of breath, dizziness, and anxiety. The asylum process was simply impossible to endure because he was never given adequate treatment. Feeling as if he might die if he didn't get out, Victor requested the right to return home to his family. Upon arriving in Guatemala, staff at Asociación Pop No'j reunited Victor with his family and eased his transition back into the community. After months working with *Pop No'j*, staff report that his health has improved: "Victor has managed to smile, his self-confidence has improved, and his headaches have disappeared."

EL SALVADOR: SOLUTIONS THAT PROTECT FAMILIES FROM VIOLENCE AND PROMOTE SAFETY

Cristosal has developed "durable solution models," which are designed to guide governmental agencies to safely resettle and integrate Internally Displaced People into communities in El Salvador. Through local victim protection and assistance programs, ten Salvadoran communities now use these models to integrate incoming migrant families.

Volunteering on the Frontlines

Through the UU College of Social Justice, UUSC immediately responded to the migrant exodus of Central American asylum-seekers that began to increase in 2018 by coordinating the recruitment and placement of volunteers with UUSC partners in Mexico and the United States, where shelters are in high demand.



Photo: FM4 Paso Libre



Photo: Espacio Migrante

Providing Essential Services Along the Migrant Trail in Mexico

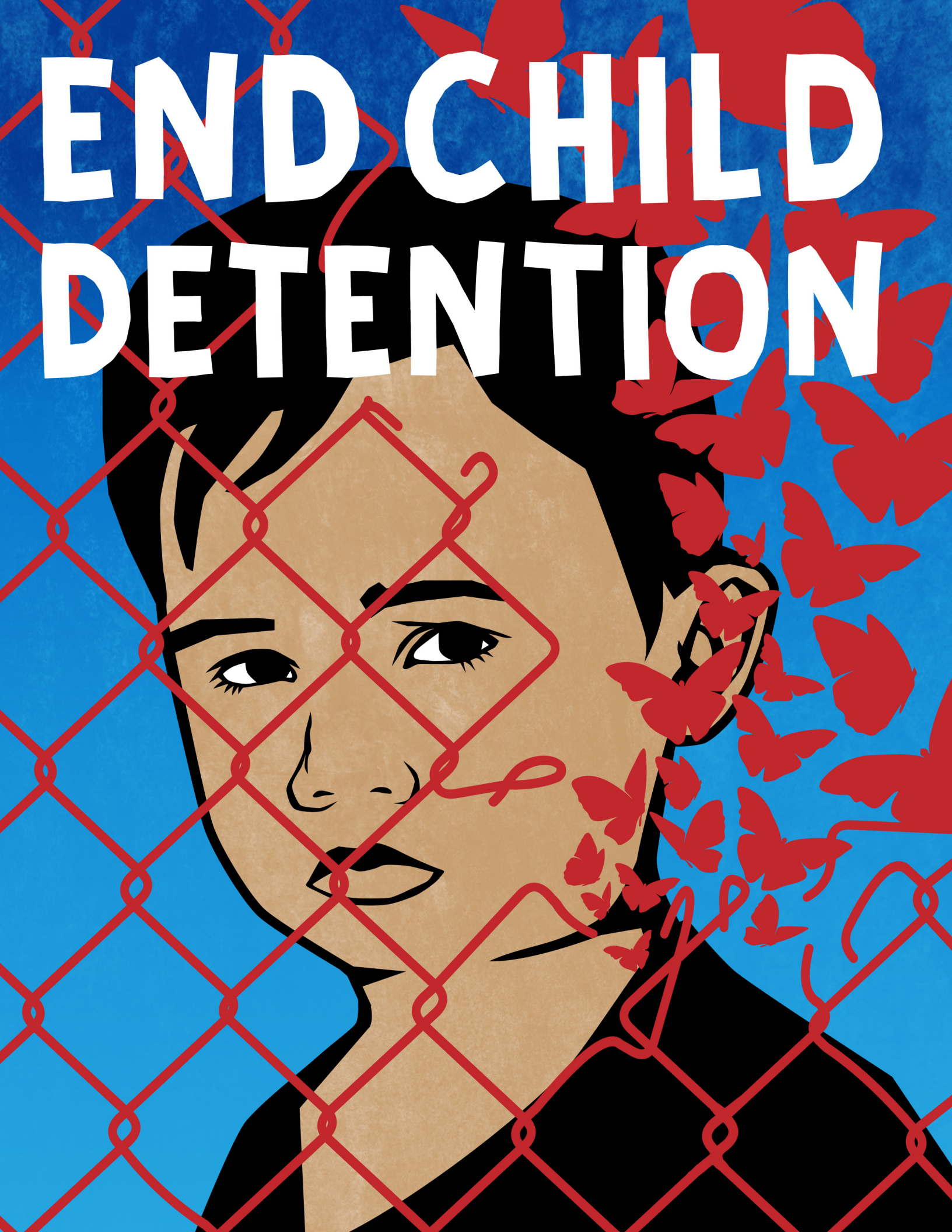
With further restrictions on immigration entry to the U.S., UUSC has increased work with our partners in Mexico to provide essential services to migrants who are traveling through or end their journey there.

FM4 Paso Libre coordinates volunteers to support migrants and asylum-seekers entering Guadalajara, Mexico, by distributing food, clothing, and emergency supplies. FM4 is part of a network of 23 shelters around the country that collects and circulates information about the U.S. asylum system to ensure that migrants are equipped with accurate information about their options. With UUSC's support, FM4 says that "it [is] possible to dignify the transit of migrants" during a very critical time.

Asylum Access Mexico (AAMX) has been galvanizing local communities to support refugees arriving through its "Hospitality Route Initiative," which bridges the gap between refugees and their host communities by bringing together many intersecting sectors of society. With more migrants being pushed back to Mexico or facing long wait times at the U.S. border, many are choosing to apply for asylum in Mexico. In need of assistance settling into new communities, migrants are connected with jobs, housing, and services in the community through AAMX's programs. With UUSC's support, AAMX has been immensely successful in building relationships with private sectors in Mexico, as more employers have made or deepened their commitments to hire more refugees.

Espacio Migrante provides direct services to asylum-seekers who remain undeterred by the long wait times for legal entry to the U.S. UUSC members helped fund the construction, expansion, and operation of Espacio Migrante's new migrant shelter in Tijuana. The shelter welcomes all migrants and provides know-your-rights trainings in both Spanish and English. Each family and individual is also assigned a social worker to receive comprehensive care, including physical and mental health support, legal aid, documentation, job placement, and housing.

END CHILD DETENTION



Fighting Asylum Detention and Family Separation at Every Turn

In 2015, UUSC's Vice President and Chief Program Officer became an eyewitness to the human rights violations taking place at the Karnes detention facility—confirming the deeply disturbing reports of immigrant families with young babies being locked up in federal detention indefinitely, unable to access their right to asylum. Ever since, UUSC has worked tirelessly toward a day where every migrant family is safe from harm and free from unjust imprisonment.

Due to persistent pressure from our members, activists, coalition partners, and congregations, we have seen remarkable success this year—despite operating in an atmosphere that is hostile to those protecting even the most basic human rights.

Your Actions Have Made a True Difference in Families' Lives

The relentless activism and physical presence of our coalition members and activists closed the child detention facilities in Tornillo, Texas, and Homestead, Florida. Your commitment helped empty the centers filled with thousands of children who had been separated from their families and housed in deplorable conditions, instead reuniting them with relatives or sponsors, or moving them to licensed child-care centers.

UUSC and our partner, **Activate Labs**, learned about a human rights crisis unfolding at an "off-the-map" immigrant detention center in rural Louisiana, known as the River Correctional Facility ("River")—one of many secretive detention centers popping up across Louisiana. Once asylum-seekers would arrive at this facility, they would disappear from the ICE online locator system, preventing families and lawyers from determining where someone had been transferred. In response to Activate Labs' request for help, UUSC traveled to Louisiana to meet with immigrant leaders organizing inside the facility and worked with local organizations to coordinate efforts for nationwide advocacy. Garnering great support, our members caught the media's attention and brought justice to migrants inside River. The public pressure led to a federal judge directing ICE to



end its practices, which essentially amounted to running a "deportation mill" without lawfully providing access to individualized asylum case hearings.

For the third consecutive year, our support funded **Freedom for Immigrants'** free crisis hotline for detained migrant families. This resource provides information vital to reuniting separated families, ensuring that individuals receive pro-bono legal advice and can connect to their loved ones.



HHS's Center for Faith and Opportunity Initiatives wanted to reassure us of the high-quality conditions inside of the [child detention] shelters, but we knew that was the wrong story. The conditions inside matter, of course, but more crucial are the unjust and cruel policies that have resulted in the existence and expansion of these shelters in the first place."

—Dottie Mathews, UUSC clergy representative, who was asked by Health and Human Services to tour the Homestead child detention facility in Florida.

WHAT'S NEXT?

UUSC remains committed to relief services, physical accompaniment, acts of solidarity, and international advocacy to resist a system designed to dehumanize migrant families—until every individual is free from harm.

CALLED TO ACTION FOR CLIMATE JUSTICE



People of conscience cannot afford to sit on the sidelines and idly watch as climate change worsens, simply because its effects have not yet arrived at their doorstep. The climate crisis is not a far-off threat—it is happening now.

And for the millions of people on the frontlines, climate adaptation affects their daily lives—whether it escalates food insecurity, poses challenges to livelihoods, destroys homes—or even worse, displaces entire communities.

Listening to Affected Communities, Following Their Lead in Developing Solutions

The situation is dire for low-lying communities in areas like the Pacific islands, home to those bearing the worst burdens of our changing climate. Despite having contributed the least to environmental degradation, First and Indigenous Peoples feel the impacts in a particularly acute way because their communities heavily rely on the local species, habitats, and ecosystems that are being destroyed. Across the globe, Indigenous communities also have been largely left out of the international conversation on how to reverse course—or ignored entirely by government agencies planning adaptation or relocation measures that directly impact them.

UUSC is committed to providing Indigenous communities access to the decision-making spaces from which they have been traditionally excluded, ensuring that their voices are heard when decisions about their futures are being made.

A Historic Convening of First and Indigenous Peoples Impacted by the Climate Crisis

Recently, UUSC brought together more than 60 representatives of First and Indigenous communities experiencing the drastic effects of climate change. We gathered in Girdwood, Alaska with local organizations and groups from Fiji, the Solomon Islands, Marshall Islands, Papua New Guinea, Palau, Kiribati, Tuvalu, Bangladesh, Washington State, and Louisiana. Unifying to confront climate change in their communities, these brave leaders articulated their demands for self-determination and survival by writing a declaration. UUSC's research team then amplified their voices even further in **One Story: A Report of the First Peoples' Convening on Climate-Forced Displacement**, which featured first-person accounts of resilience, stories of addressing the crisis head-on, and ways to achieve lasting solutions. Our partners have been using this report to change the narrative around climate change—compelling local governments to take Indigenous values into account and advance their advocacy demands.

For centuries, First and Indigenous Peoples have built strong relationships with the earth and have accumulated wisdom that we can learn from in our struggle for climate justice.

Immediate Needs for Island Homes Being Swallowed Up by the Sea

In the Solomon Islands, UUSC is partnering with Ecological Solutions to assist communities in remote coastal areas to sustain ecosystems, provide climate protections, rebuild homes, and advocate for resources that support at-risk communities in their relocation efforts. Devastatingly, saltwater from the ocean is encroaching into freshwater drinking supplies. With UUSC's support, Ecological Solutions purchased four water tanks for the village of Wagina, providing reliable and clean alternative water supplies for basic consumption and sanitation.

“

We are at the start of this; we are the first people that are experiencing all this. It will hit other people someday; they will have to ask us how we adapted. We are going to be the ones that know because we are the ones who had to go through it first.”

—Angela Johnson from Nelson's Lagoon

WHAT'S NEXT?

As UUSC partners with grassroots and Indigenous groups, we are accelerating our advocacy to confront industries and government agencies that extract natural resources and pollute our world. Only by acting together can we hope to walk back from the tipping point of environmental destruction.

SHOWING UP FOR THOSE LEFT OUT OF TRADITIONAL RELIEF



UUSC responds to crises around the globe and plays a pivotal role in recovery efforts for people who fall through the cracks of mainstream relief channels—often due to factors like race, gender, immigration status, socio-economic status, or religion. We believe that everyone has the right to rebuild their lives in dignity in the aftermath of a disaster.

In the nearly two years since we launched our response to Hurricane Harvey, which rocked Texas and the Gulf Coast region, UUSC's crisis relief funding has supported the growth of a robust grassroots movement, collaborating to advocate for a just recovery and filling the gaps where government agencies fall short.

In Houston's Fifth Ward, a house belonging to Sergeant Boudreaux—a Vietnam War veteran in his late sixties, battling post-traumatic stress disorder and cancer—was badly flooded during Harvey, damaging its floors and walls. When Sgt. Boudreaux applied for assistance, his FEMA claim was denied because the house was legally in the name of a deceased parent—a common theme in post-Harvey recovery.

It was at this point that our partner Coalition of Community Organizations' (COCO) founder and director, Reverend



The Value of Community-Led Recovery

With UUSC's support, COCO has been able to repair or rebuild the homes of more than 40 people in Houston. The partner described our impact as "providing hope to those who feel hopeless. The individuals and communities felt that their needs were met and that someone cared, gaining a new sense of self-worth and possibilities." Community member Kathy Gabriel experienced this firsthand. It wasn't until she was referred to West Street that she finally began receiving assistance. "I was informed that . . . a new [house] is going to be built [for me]. I am so grateful to UUSC and others who haven't given up on us. With organizations like yours and COCO, there truly is hope."

James Caldwell, learned of Sgt. Boudreaux's situation and introduced him to West Street Recovery (WSR), another partner of ours. COCO was able to offer \$2,000 towards small repairs, while WSR provided \$21,000 and labor assistance. Combined with donations of appliances and furniture from other aid organizations, COCO and WSR rebuilt and refurbished Sgt. Boudreaux's home. A third partner, the Living Hope Wheelchair Association (LHWA), was also able to step in and provide resources to build a wheelchair ramp.

In May 2019, Sgt. Boudreaux moved back into his home.

WHAT'S NEXT?

Ongoing breakdown of our planet's delicate, interconnected ecosystem will continue to unleash intensified storms that destroy homes, burden communities, and take countless lives. With decades of crisis response experience, UUSC is ready for the many future climate catastrophes coming our way. Already, as of this writing, UUSC members have been generously contributing support for a response to Hurricane Dorian's devastation to The Bahamas. We will apply the same compassionate approach of partnering with local groups to serve those who have fallen through the cracks of traditional relief systems and deliver aid with dignity.

CALLING FOR ACCOUNTABILITY IN BURMA FOR ROHINGYA GENOCIDE



A religious minority, the Rohingya people have been persecuted, stripped of their citizenship rights, land, and homes, and murdered because of who they are. The Burmese military officials targeting the Rohingya are relying on the world's attention waning, but UUSC and its partners have consistently advocated in the U.S. and internationally for the Rohingya, holding perpetrators accountable for their abuses.



UUSC's partner, Fortify Rights, is supporting Rohingya refugees as they document their lives in a refugee camp. Pictured here, a Rohingya survivor inside a makeshift shelter showing the scars on his arm from violence.

UUSC has made significant contributions in passing U.S. Congressional legislation. In July 2019, key sanctions were included in a bill UUSC helped shape and we then promoted through several e-Actions, media, and coalition work. The bill has finally passed the House, and already, the U.S. State Department has imposed sanctions on the four top Burmese generals—including the country's commander in chief and his deputy—barring them from entry to the United States.

In tandem with demanding accountability and raising international attention around human rights abuses in Burma, UUSC works with partners on the ground in Rakhine State in Burma and in the refugee camps in Cox's Bazar, Bangladesh. We are providing humanitarian aid, such as food, water and sanitation, and telephone access for Rohingya refugees who had been separated from their family amidst the violence. UUSC's long history of partnership allows us to have a greater presence than most humanitarian groups. **Earlier this year, Aung Kyaw Moe, the founder and leader of the Center for Social Integrity, told us that, "without UUSC, we would not be here today."**

WHAT'S NEXT?

It's time to pressure the Senate to finally enact the House provisions into law, cutting off the funding stream to the Burmese military, which continues to fuel atrocities. UUSC has already called on its members in Kentucky to use the Congressional recess to lobby Senator Mitch McConnell (R-KY)—the primary roadblock in the Senate—to allow a floor vote on the Burma Human Rights and Freedom Act (2019). In an era where gridlock is commonplace, movement on this issue could become an exceptional bipartisan victory.

GOING BEYOND THE GRANT



UUSC is part of a coalition of faith leaders who continue to show up in support of No More Deaths' volunteers, like Scott Warren, who face federal prosecution efforts to criminalize humanitarian aid.

While partner funding is a critical component of UUSC's work, we maximize our impact by supplementing grantmaking with activism, capacity-building, justice education, research, and many other ways to fuel grassroots groups on the frontlines of justice.

Pushing Back Against the Targeting of Humanitarian Aid Workers

Last year, federal prosecutors began pursuing charges against nine volunteers from UUSC partner No More Deaths (NMD). This was most likely in retaliation for the release of a UUSC-funded report, published just hours earlier, which documented the sabotage of humanitarian supplies by Border Patrol agents.

When charges were being pressed (simply for leaving water and offering food and medical treatment to migrants trekking through the dangerous desert) UUSC was called to respond. Alongside faith leaders, volunteers, and activists, we stepped up with financial support for No More Deaths, provided a moral voice in media outlets, and organized vigils and demonstrations protesting the use of the U.S. legal system as a weapon against human rights workers.

UUSC has rallied its members, allies, and UU congregations to join us in speaking up, including:

- Contacting Congressional representatives, pressuring them to declare that humanitarian aid is never a crime;
- Organizing a vigil outside of the federal building in Boston;
- Coordinating the writing and distribution of "solidarity letters" to the aid workers on trial; and
- Recruiting clergy to "pack the courtroom" during Dr. Warren's felony trial, as part of the "Faith Floods the Courtroom" action.

WHAT'S NEXT?

Earlier this year, our intense public pressure led federal prosecutors to drop the charges against four of the volunteers. A jury found Dr. Warren not guilty of felony harboring charges for providing relief to two men lost in the desert while crossing the U.S.-Mexico border. As long as attacks on humanitarian aid work continue, UUSC will fight for the right to deliver aid with dignity.

WHAT JUSTICE LOOKS LIKE

Because we believe that successful movements must be led by those most affected by injustice, over 90% of UUSC's partners this year were led by women, immigrants, Indigenous Peoples, people of color, individuals identifying as LGBTQI, and/or those living with disabilities. In addition, nearly half of our partners are led by members of communities most impacted by the human rights violations they are addressing, including:

- Women activists and human rights defenders in rural Honduras
- Campesina women in Nicaragua
- Immigrant organizers, including Latinx women, in multiple U.S. states
- Burmese human rights defenders and exiled activists
- A Rohingya woman and former political prisoner
- Low-income people of color impacted by Hurricane Harvey in Houston, Texas
- Indigenous Carteret Islanders relocating due to climate change effects
- A transgender immigrant from Poland
- Indigenous Peoples living with disabilities in Kiribati
- A TPS holder from El Salvador



UUSC Receives Highest Distinction from Charity Navigator

For the eighth consecutive year, UUSC has earned the highest possible rating — four out of four stars — from Charity Navigator, the nation's largest independent evaluator of nonprofit organizations. The four-star "exceptional" rating is given to nonprofits that demonstrate exemplary fiscal responsibility and a commitment to accountability and transparency.

HONOR ROLL

Honor Roll of Annual Fund Major Donors

UUSC recognizes and thanks those who have contributed unrestricted and restricted support during the fiscal year July 1, 2018– June 30, 2019.

Martha and Waitstill Sharp Society (\$50,000 and over)

UUSC founders Martha and Waitstill Sharp led the first Unitarian relief efforts, aimed at helping victims of persecution and genocide in WWII Europe.

Anonymous (3)
Bert Harrop and family
Robert Johnson and Linda Klein
Victoria and John Rizzi
Lucia Santini Field and Bruce Field

Eleanor Clark French Society (\$25,000–\$49,999)

Eleanor Clark French was director of the Unitarian Service Committee's post-WWII refugee rest home at Monnetier, France, which served refugees as a place for comradeship, food, and rest to help in their recovery.

Anonymous (1)
Judy Hartman and Craig Beyler
Peter Hendee
Judith Jesiolowski and David Thompson
Kevin Kroeker and Lynn Miyamoto
Bennet and Anne Marvel
Jeff Peierls
John and Sandra Reschovsky
John and Aline Schwob
Erik and Kerriann Tavzel
Oliver and Helen Wolcott

Rev. Carleton Fisher Society (\$10,000–\$24,999)

Carleton Fisher served as the first executive director of the Unitarian Service Committee and supervised post-WWII relief efforts in the Netherlands. He was instrumental in coordinating early cooperation between the Universalist Service Committee and the Unitarian Service Committee.

Anonymous (6)
Philip Altbach
David and Melinda Anderson
Nancy Anderson
Peter Bergh and Janet Prince
Laura Blackwood
James and Linda Bodycomb
Trevor Bond
Brach Family
Brad and Julie Bradburd
Wayne and Cynthia Bullaughey
John and Irene Bush
William N. Butler and Maida Wright

Stephen Charles
Dave and Mary Colton
Davalene Cooper
Doyle Dobbins
Sally Donner and Kenneth Briers
Charles and Barbara Du Mond
Martha Easter-Wells
Ebe Emmons
Jane and Gary Facente
Carol and Richard Fencil
Priscilla and Jason Gaines
Maria Geigel and Stephen Weyer
Andra and Patricia Herriott
Todd and Lorella Hess
Carol and David Holstein
Holly Kerr
Ramanujachary Kumanduri and Cristina Romero
Terry and Constance Marbach
Gary and Karen Martin
Thomas and Eva Marx
Janet Mitchell and Jerry Cromwell
Allen and Mary Mossman
Howard and Jan Oringer
Susan and Leslie Polgar
Doug Poutasse and Elaine Mittell
Christopher Romaine
William and Kathleen Rousseau
Mike Shonsey and Kathryn Jenkins
Diana Strassmann and Jeffrey Smisek
David VanOcker
Susan Weaver and Eric Isaacson
Richard and Barbara Weiss
Edward Wight
Eric Wojcikiewicz and Jamie Berndt

Dr. Ary Bordes Society (\$5,000–\$9,999)

For more than a decade, Ary Bordes worked with UUSC to establish progressive healthcare programs for the people of Haiti. His vision helped thousands of children with food and medical services.

Anonymous (2)
Jim and Mary Adelstein
Elizabeth and James Armour
Deborah Bailly
Susan and Ben Baxt
David Beach and Carmen Rigau
Janice Bird and R. Scott Eden
Timothy Blodgett
Daniel Boyce
Victoria and Thomas Broadie
Gaia Brown and Lloyd Rogers
Donald and Kathé Cairns
Wesley Callender and Patricia Davis
Alice Carlson
Ken and Lois Carpenter
Linda Casey and Richard Williams
Thomas Clewe
David Dierdorff and Madeleine Lefebvre

Stephen and Karen Dornseif
Duane and Vera Dowell
Elizabeth Earle
Andrew and Barbara Eaton
Sue Edelstein and Bill Spence
Joyce Faber
Peter and Alison Fenn
Glen and Pamela Frederick
Christopher and Kathleen Gaffney
Carol and Bill Gardner
Peter and Dell Gerster
John Gibbons and Sue Baldauf
Phil and Marcia Giudice
Michael Grady and Ellen Grimm
Nancy Greenleaf
Ann Hailey and John Dunsheath
Benjamin and Ruth Hammett
Josefine Heim-Hall
David Hunter and Kerry Mueller
John and Rusty Jaggers
Mary Jane Jessop
David and Laura Johnston
John and Kathy Kaufmann
Martha Ketelle
R. Bruce and Sandra Kirkman
Brock and Julie Leach
Virginia Leonard Ewing
Neil and Patricia Lichtman
Michael and Kay MacLaury
Ninarose C. Mayer
Robert and Elisabeth McGregor
David Mentz and Pam Smith Mentz
Ina Miller
Suzanne Miller and Walter vom Saal
Paul and Laura Milne
Melanie and James Milner
James and Carol Montgomery
Mary Katherine Morn and John Rakestraw
Makanah and Bob Morriss
John and Barbara Moschner
Sara Moser
F. Kevin and Rachael Murphy
Constance Murray
Bette Myerson
Rob and Quincy Northrup
Nancy and Leonard Nowak
Phyllis Olin
Judith and Richard Ottman
David and Mary Overton
Mary B. Paxton
Lois Pettinger and Dianne Erickson
Paul and Nancy Pinson
Patricia and Richard Pogue
Don and Lois Porter
Renie Randall
Suzanne Reitz and William Kenney
Karen Rondestvedt
Ann Ross
Charles Sandmel and Barbara Simonetti
Ronald and Pat Schaeffer
Daniel and Janet Schneider

Jim Smith and Betsy Gardella
Kathryn Smith and Family
William Spears and Robin MacLroy
Frederick and Christy Staats
Arnold and Emily Stoper
Catherine Taylor
Ann Throop
Stephen Tiwald and Karen Hutt
Laura Trout
Martin Vanderlaan
Richard and Marjorie Veleta
Susan Vinicor
Kenneth and Jerusha Vogel
Brooke Walker and Forrest Conrath
Henry Whiteside
Mike and Jane Winter
Teri Wiss
Ralph Wyman
A. Lee and Margaret Zeigler

Hans Deutsch Society (\$1,000–\$4,999)

When the Nazis invaded Paris, Austrian artist Hans Deutsch abandoned all he had there and fled to Portugal, where he was assisted by the Unitarian Service Committee's early relief efforts. He later became an agent of the USC and designed its logo, the flaming chalice.

Anonymous (14)
Kathleen Adams
Susan Alden
Nicholas and Jeanne Aldrich
Eric and Nancy Almquist
Susan Alperin
Jeanne Altmann
Helen Ambuel
John Andrews
Gene and Rena Anspach
Robert and Marianne Antweiler
Judy Appelt
Joan Armstrong
Dale Arnink
Jonathan and Deanne Ater
Russell Atha
William Austin
Robert Avery
Susan Avery
Eric Ayers
Richard and Ellen Babcock
Madeleine Baker
Edward and Martha Ban
Cheryl Barget and Thomas Darnton
Anthony Barron
Janet Bartels
Elizabeth Bauer
George Bauer
Mary Baughman
John and Astrid Baumgardner
Gordon and Elizabeth Bawden
Beverly Baxter
Henry and Maurine Beasley
Lauren Beaudry and Jack Snider

Nancy Bechtolt
Katherine Beck
Reinier and Nancy Beeuwkes
Holly Bell and Matthew Kaufmann
Juliana Bell and Lynn Poshephny
Theodore and Sandy Benttinen
Jonah Berquist
David and Kitty Bessey
Sue Bielawski
Ruth Binder
Christine Bishop
Elizabeth Anne Bitner and Gregg Brown
Lucas and Judith Blanco
Saul Bloom and Celia Hinrichs
Steven and Mary Bolton
Robert Bonner and Laura Lester
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**—Teri Wiss, long-time UUSC member,
on a recent delegation to visit UUSC's partners in Mexico**



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UUSC honors individuals whose realized estate bequests exceeded \$25,000 or more.
 Estate of Sidney Ellis
 Estate of John and Eileen Hamlin
 Estate of John Kellett
 Rene and Helen Oehler Living Estate

Foundations

The following foundations made grants to UUSC of \$1,000 or more.
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Congregational Membership Support

These awards recognize congregations whose members support human rights and social justice through exemplary levels of UUSC membership.

Beacon of Justice Banner Societies

Celebrates congregations with 75–99% UUSC membership.

Arkansas

Eureka UU Fellowship

New Mexico

UU Fellowship of Silver City

Wisconsin

Unitarian Fellowship of Milwaukee

Vision of Justice Banner Societies

Celebrates congregations with 50–74% UUSC membership.

Arkansas

UU Village Church

California

South Bay Unitarian Fellowship

UU Fellowship of Sunnyvale

UU Congregation of Whittier

Connecticut

UU Society in Brooklyn Connecticut

Unitarian Fellowship of Storrs

Florida

UU United Fellowship in St. Petersburg

Massachusetts

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Michigan

UU Fellowship of Central Michigan

New Hope UU Congregation

Missouri

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New Jersey

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New York

UU Congregation of the South Fork

North Dakota

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Ohio

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Texas

UU Church of the Hill Country

Washington

San Juan UU Fellowship

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Wisconsin

Blue Hills UU Fellowship

UU Fellowship of Door County

Creating Justice Banner Societies

Celebrates congregations with 25–49% UUSC membership.

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Sitka UU Fellowship

Arizona

West Valley UU Church

Prescott UU Fellowship

Arkansas

UU Church of Hot Springs

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First Parish in Cambridge

First Parish Church, UU in Duxbury

Harvard UU Church

Old Ship Church

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UU Congregation of the Great South Bay

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James Luther Adams Award

Honors congregations for their generous gift from their annual budget of at least \$1 per church member.

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Arizona

Granite Peak UU Congregation

Arkansas

UU Village Church

California

The UU Church in Fullerton

UU Church of Palo Alto

First UU Society of San Francisco

Colorado

UU Fellowship of Durango

Jefferson Unitarian Church

Connecticut

All Souls UU Congregation in New London

Unitarian Fellowship of Storrs

Florida

Unitarian Universalists of Clearwater

River of Grass UU Congregation

UU Congregation of Lakeland

UU Church of Tarpon Springs

Georgia

High Street UU Church

Illinois

North Shore Unitarian Church

Indiana

UU Church of Bloomington

Unitarian Universalist Congregation of Columbus

Kansas

Unitarian Universalist Congregation of Lawrence

UU Fellowship of Manhattan

Kentucky

Thomas Jefferson Unitarian Church

Maine

UU Congregation of Castine

Maryland

UU Congregation of Columbia

Towson UU Church

Massachusetts

Murray UU Church

First Church in Belmont

First Parish Church in Berlin

First Parish Church, UU in Duxbury

UU Fellowship of Falmouth

Harvard UU Church

Old Ship Church
 First Church in Sterling
 First Parish of Watertown Unitarian
 Universalist Church
 First Parish in Weston

Minnesota

UU Fellowship of Mankato
 St. Cloud UU Fellowship
 Unitarian Church of Willmar

Montana

UU Fellowship of Bozeman

New Hampshire

Durham UU Fellowship

New Jersey

UU Congregation of Monmouth
 County

New Mexico

Unitarian Congregation of Taos

New York

All Souls Bethlehem Church
 UU Congregation of Northern
 Chautauqua
 Community Church of New York UU
 UU Society of Oneonta
 May Memorial UU Society

North Carolina

UU Fellowship of Rocky Mount

Ohio

UU Fellowship of Wayne County

Oregon

UUs of Grants Pass
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Pennsylvania

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Guest at Your Table Special Recognition

Honors members of these
 congregations who contributed a
 total of \$5,000 or more to UUSC's
 work for justice through Guest at
 Your Table.

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UU Fellowship of Sunnyvale

Delaware

First Unitarian Church of Wilmington

Massachusetts

Harvard UU Church

Old Ship Church

Minnesota

White Bear UU Church

*UUSC membership awards are
 calculated by church size, as
 reported by the UUA for that
 fiscal year. The compilers have
 carefully reviewed the names that
 are included. However, errors and
 omissions may have occurred.
 If your congregation has been
 omitted, misspelled, or listed
 incorrectly, accept our apologies
 and bring the mistake to our
 attention. Contact Development,
 UUSC, 689 Massachusetts Avenue,
 Cambridge, MA 02139-3302;
 e-mail development@uusc.org.
 For
 more information on how your
 congregation can play a critical role
 in supporting UUSC, call 800-766-
 5236, e-mail development@uusc.org.
 or visit our website at uusc.org.*

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Recognizes supporters who include
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Thank you to the Unitarian Universalist Congregation at Shelter Rock!

UUSC is especially grateful for a truly loyal partner that has done so much to fuel our mission over many decades: the UU Congregation at Shelter Rock (UUCSR) in Manhasset, N.Y. UUSC has always been able to count on our friends at UUCSR for their extraordinary commitment to our mission in ways large and small. We especially want to recognize how UUCSR models steadfastness, compassion, and generosity by providing a dollar-for-dollar match for our members each year.



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FINANCIAL REPORTING

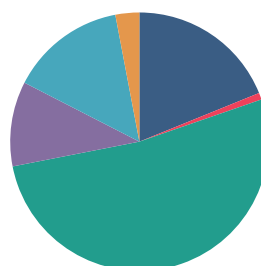
STATEMENT OF FINANCIAL POSITION FOR THE YEARS ENDED JUNE 30,

	2019	2018
ASSETS		
Cash & equivalents		
Cash	\$1,353,307	\$875,027
Money market funds	\$3,467,102	\$4,931,985
	<u>\$4,820,409</u>	<u>\$5,807,012</u>
Accounts and Interest Receivable	\$391,398	\$297,201
Prepaid expenses and other assets	\$169,611	\$200,043
Pledges and grants receivable, net	\$1,490,187	\$1,987,810
Mission related loan receivable	\$124,961	\$140,054
Investments	\$15,888,204	\$15,182,780
Property and equipment, net	\$5,879,839	\$6,035,207
TOTAL ASSETS	\$28,764,609	\$29,650,107
LIABILITIES		
Accounts payable & accrued expenses	\$370,775	\$501,330
Accrued compensation	\$323,728	\$362,101
Pooled income deferred revenue	\$62,480	\$66,372
Donor advance - promissory notes	\$125,000	\$125,000
Bond payable	\$2,477,894	\$2,575,323
Gift annuities and trust agreements	\$581,028	\$644,921
TOTAL LIABILITIES	\$3,940,905	\$4,275,047
NET ASSETS		
Without donor restrictions	\$15,391,134	\$14,772,295
With donor restrictions	\$9,432,570	\$10,602,765
NET ASSETS	\$24,823,704	\$25,375,060
TOTAL LIABILITIES & NET ASSETS	\$28,764,609	\$29,650,107

STATEMENT OF ACTIVITIES FOR THE YEARS ENDED JUNE 30,

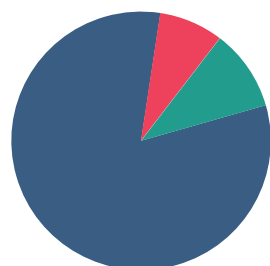
FOR THE YEARS ENDED JUNE 30,		2019		2018	
		Without Donor Restrictions	With Donor Restrictions	Total	Total
Public support & revenue		\$6,851,172	\$1,116,920	\$7,968,092	\$8,231,410
Net assets released from restrictions		\$2,781,743	(\$2,781,743)	\$0	\$0
TOTAL PUBLIC SUPPORT AND REVENUE AND NET ASSETS RELEASED FROM RESTRICTION		\$9,632,915	(\$1,664,823)	\$7,968,092	\$8,231,410
EXPENSES					
Program services		\$7,430,054		\$7,430,054	\$7,756,684
Office space rental		\$379,983		\$379,983	\$374,977
Fundraising		\$727,857		\$727,857	\$965,194
Management		\$922,378		\$922,378	\$822,169
TOTAL EXPENSES		\$9,460,272		\$9,460,272	\$9,919,024
INCOME/(LOSS) FROM OPERATIONS		(a) \$172,643	(\$1,664,823)	(\$1,492,180)	(\$1,687,614)
Net non-operating activities	(b)	\$446,196	\$494,628	\$940,824	\$1,381,777
NET ASSETS					
Change in net assets	(a+b)	\$618,839	(\$1,170,195)	(\$551,356)	(\$305,837)
Beginning of the year		\$14,772,295	\$10,602,765	\$25,375,060	\$25,680,897
END OF YEAR		\$15,391,134	\$9,432,570	\$24,823,704	\$25,375,060

Allocation of program services - \$7,430* (in thousands)



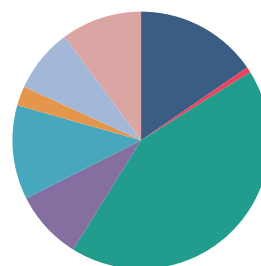
Climate Justice/Env Justice	\$1,401 (18.9%)
Eco Justice	\$63 (0.8%)
Migrant Just/Crisis Response	\$3,880 (52.2%)
College of Soc. Justice	\$789 (10.6%)
Partner Grants	\$1,075 (14.5%)
Relief Grants	\$222 (3.0%)

Total expenses by three major areas - \$9,080* (in thousands)



Program Services	\$7,430 (81.8%)
Fund Raising	\$728 (8.0%)
Management	\$922 (10.2%)

Total expenses - \$9,080* (in thousands)



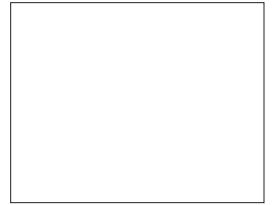
Climate Justice/Env Justice	\$1,401 (15.4%)
Eco Justice	\$63 (0.7%)
Migrant Just/Crisis Response	\$3,880 (42.8%)
College of Soc. J	\$789 (8.7%)
Partner Grants	\$1,075 (11.8%)
Relief Grants	\$222 (2.4%)
Fund Raising	\$728 (8.0%)
Management	\$922 (10.2%)

* Net of Cambridge office space rental expenses offset by rental income. Management note on restricted revenue: The 2019 net loss from operations shown above simply reflects that we satisfied more restrictions on previously donated net assets than we received in new restricted net assets during the year. Excluding this accounting of restricted revenue timing, UUSC generated net income from operations of \$172,643 for the year.

Unitarian Universalist Service Committee

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CHALLENGING INJUSTICE. ADVANCING HUMAN RIGHTS.



Grounded in the belief that every person has inherent worth and dignity, the Unitarian Universalist Service Committee (UUSC) works with communities around the globe to protect and strengthen human rights. Join with us in developing and supporting grassroots-led solutions that address the root causes of injustice and oppression—resulting in lasting social change. **Learn more at uusc.org/impact.**