Bearing Witness, Called to Action
OUR MISSION:
CHALLENGE INJUSTICE.
ADVANCE HUMAN RIGHTS.

We defend the rights of people displaced due to climate, conflict, or other hardships—responding to humanitarian crises by finding and assisting those left out of traditional relief aid programs. We ground our work in the belief that all people have inherent power and dignity.

How we accomplish our mission is essential to our success.

We foster eye-to-eye partnerships with grassroots organizations, human rights defenders, UU congregations, and our members and activists. We recognize that service and justice go hand-in-hand—and to be truly successful, we must address both immediate harms and root causes of injustice.

Centering the voices of affected communities is what leads to sustainable change. Building lasting solutions becomes possible only when those who have been oppressed are truly heard and can assert their own power to claim their rights. UUSC is there to support them along the way.

Living Out Our Values

Eye-to-eye partnerships involve listening intently to what our partners need and delivering funding, capacity, research, advocacy, and other means of support at just the right time. We constantly seek honest feedback to improve our effectiveness—while taking pride when we hear positive feedback from our long-time partners, such as Freedom for Immigrants, who told us that, “It is rare to find a funder who also works alongside us in this struggle for justice. Thank you so much for being our champion, our funder, and our partner.”
UUSC’S GLOBAL NETWORK OF PARTNERS

Burma  Kenya  Papua New Guinea
Croatia  Kiribati  Serbia
Fiji  Macedonia  Solomon Islands
Greece  Marshall Islands  Tanzania
Guatemala  Mexico  Thailand
Haiti  Namibia  Tuvalu
Honduras  Nicaragua  United Kingdom
Hungary  Palau  United States
MIGRATION IS A HUMAN RIGHT
Dear Friends,

You and I have witnessed unprecedented attacks on people’s dignity and human rights this past year—compelling us to act. But to recognize where we will be most effective in providing assistance and resisting oppression, we have an obligation to truly understand the root causes for injustice—so first, we must listen.

We must hear from asylum-seeking families who have been separated at the southern border and locked away in indefinite detention. We must listen to those whose neighborhoods and villages are disappearing due to rising sea levels, and witness the devastation caused by intensifying climate-related disasters. We must accompany water defenders into Honduran courtrooms where they respond to trumped-up charges simply for opposing the contamination of their community’s drinking water.

And then—not unlike what UUSC founders Martha and Waitstill Sharp did in Europe nearly 80 years ago—we must act. Martha and Waitstill were compelled to act when they heard of the grave atrocities happening across Europe at the dawn of World War II. They left many comforts behind and used all the resources they could to confront injustice. I’m proud that our members today are also moved to action.

Deep-rooted injustices permeate the systems we navigate daily, and once we’ve witnessed them—we cannot turn away; we cannot retreat. When we see how some people bear the weight of inequity, hatred, and violence more than others, it ignites us for action.

I am often asked, “how can we help—how can we ensure our contributions to the work of human rights are effective and have lasting value?” You and I understand that UUSC’s role is not to “save” people from injustices they face, but to buoy them in times of need, to support them when resources are stretched thin, to accompany them in their journeys, and to lift up their dignity when others seek to dehumanize them.

That is why UUSC leads with heart and advances justice in concrete ways—whether it’s through funding a telephone hotline for asylum-seeking families in detention centers, facilitating a women’s workshop to prevent gender-based violence, or providing a mobile legal clinic to greet refugee families, wherever they are, with life-saving services. These acts feed into larger systems change—moving us closer to a better world, free from injustice and oppression.

This Annual Report provides just a few highlights of the work you have made possible. Thank you for another year of courageous action.

—Mary Katherine Morn, President and CEO
Unrelenting violence from gangs and corrupt government agencies in Central America have forced large waves of families to leave their homes and flee for safety. Under threat from violence, they all share an urgent need for immediate protections. While UUSC works to find permanent solutions to governmental and economic systems that perpetuate violence, we also marshal our resources to provide relief for those in harm’s way. As families face impossible challenges, UUSC creates a compassionate response alongside them—strongly affirming that migration is a human right.
Building Networks of Support:
Partnerships All Along the Migration Route

Here are just a few of UUSC’s partnerships that weave a web of protection for families—whether they choose to stay in-country, journey along the migrant trail, or apply for asylum in the U.S. The following are highlights from our recent successes.

**HONDURAS: SUPPORT FOR THOSE WHO STAY IN THE FACE OF UNREMITTING VIOLENCE**

*Foro de Mujeres Por la Vida (Foro)* is one of the few organizations in Honduras working specifically to unify and support women and demand accountability for gender-based violence. Foro recently organized an advocacy campaign that enforced accountability for the death of Yeni Ferrera—an emblematic case of femicide in Honduras. Because of widespread impunity and corruption in the country, Yeni’s is one of only twelve successfully prosecuted femicide cases. The conviction is a major victory in the fight to create systems of accountability that protect women from indiscriminate violence and will be used to support other Honduran women seeking justice for gender-based crimes.

*Radio Progreso* requested emergency in-person accompaniment for the trial of human rights defenders from the Aguán Valley community of Guapinol, who were detained by the Honduran military in March 2019. UUSC’s Director of Activism & Justice Education flew to Tegucigalpa to be present with our partners and the human rights defenders in court. UUSC was the only international organization with an on-the-ground presence in that perilous moment. Our presence, demonstrating to the Honduran government that the world was watching, largely contributed to the eventual release of the activists facing trumped up charges.

**NICARAGUA: RESPONDING QUICKLY TO THE URGENT NEEDS OF WOMEN BEING PERSECUTED**

*Fundación entre Mujeres (FEM)* is an organization of women farmers working to end gender-based violence in Nicaragua. Last year, FEM reported that political conflict in Nicaragua had led to food shortages, physical insecurity, isolation, and the deterioration of the emotional well-being of members. With UUSC’s help, FEM was able to provide community health kits with basic medical supplies for 12 communities; pay for fuel costs for emergency mobilizations; and offset costs associated with health meetings in rural communities. In addition, because it was often too dangerous for women to travel to FEM’s office in the current political context, UUSC helped to temporarily relocate part of its team.

FEM later told us that “the medications arrived at the best time,” helping in the “difficult moments of anxiety.” With support from our members, UUSC bolstered FEM’s resiliency during a time of crisis—ensuring that planting and food production continued to help reduce vulnerability, promote stability, and provide hope.
GUATEMALA: ENSURING ACCESS TO RIGHTS

Asociación Pop No’j reintegrates children who had been deported from the U.S. or elect to return to Guatemala after attempting to seek asylum elsewhere. It focuses its services especially on youth, providing medical, psychological, and community support. For example, Víctor, a 17-year-old who traveled 15 days from Guatemala to the U.S. border, was detained in a shelter in Phoenix, AZ. Instead of finding a welcome safe haven, Victor spent seven months locked up in a center for minors while he suffered from severe headaches, panic attacks, shortness of breath, dizziness, and anxiety. The asylum process was simply impossible to endure because he was never given adequate treatment. Feeling as if he might die if he didn’t get out, Victor requested the right to return home to his family. Upon arriving in Guatemala, staff at Asociación Pop No’j reunited Victor with his family and eased his transition back into the community. After months working with Pop No’j, staff report that his health has improved: “Victor has managed to smile, his self-confidence has improved, and his headaches have disappeared.”

EL SALVADOR: SOLUTIONS THAT PROTECT FAMILIES FROM VIOLENCE AND PROMOTE SAFETY

Cristosal has developed “durable solution models,” which are designed to guide governmental agencies to safely resettle and integrate Internally Displaced People into communities in El Salvador. Through local victim protection and assistance programs, ten Salvadoran communities now use these models to integrate incoming migrant families.

Volunteering on the Frontlines

Through the UU College of Social Justice, UUSC immediately responded to the migrant exodus of Central American asylum-seekers that began to increase in 2018 by coordinating the recruitment and placement of volunteers with UUSC partners in Mexico and the United States, where shelters are in high demand.
Providing Essential Services Along the Migrant Trail in Mexico

With further restrictions on immigration entry to the U.S., UUSC has increased work with our partners in Mexico to provide essential services to migrants who are traveling through or end their journey there.

**FM4 Paso Libre** coordinates volunteers to support migrants and asylum-seekers entering Guadalajara, Mexico, by distributing food, clothing, and emergency supplies. FM4 is part of a network of 23 shelters around the country that collects and circulates information about the U.S. asylum system to ensure that migrants are equipped with accurate information about their options. With UUSC’s support, FM4 says that “it is possible to dignify the transit of migrants” during a very critical time.

**Asylum Access Mexico (AAMX)** has been galvanizing local communities to support refugees arriving through its “Hospitality Route Initiative,” which bridges the gap between refugees and their host communities by bringing together many intersecting sectors of society. With more migrants being pushed back to Mexico or facing long wait times at the U.S. border, many are choosing to apply for asylum in Mexico. In need of assistance settling into new communities, migrants are connected with jobs, housing, and services in the community through AAMX’s programs. With UUSC’s support, AAMX has been immensely successful in building relationships with private sectors in Mexico, as more employers have made or deepened their commitments to hire more refugees.

**Espacio Migrante** provides direct services to asylum-seekers who remain undeterred by the long wait times for legal entry to the U.S. UUSC members helped fund the construction, expansion, and operation of Espacio Migrante’s new migrant shelter in Tijuana. The shelter welcomes all migrants and provides know-your-rights trainings in both Spanish and English. Each family and individual is also assigned a social worker to receive comprehensive care, including physical and mental health support, legal aid, documentation, job placement, and housing.
END CHILD DETENTION
Fighting Asylum Detention and Family Separation at Every Turn

In 2015, UUSC’s Vice President and Chief Program Officer became an eyewitness to the human rights violations taking place at the Karnes detention facility—confirming the deeply disturbing reports of immigrant families with young babies being locked up in federal detention indefinitely, unable to access their right to asylum. Ever since, UUSC has worked tirelessly toward a day where every migrant family is safe from harm and free from unjust imprisonment.

Due to persistent pressure from our members, activists, coalition partners, and congregations, we have seen remarkable success this year—despite operating in an atmosphere that is hostile to those protecting even the most basic human rights.

Your Actions Have Made a True Difference in Families’ Lives

The relentless activism and physical presence of our coalition members and activists closed the child detention facilities in Tornillo, Texas, and Homestead, Florida. Your commitment helped empty the centers filled with thousands of children who had been separated from their families and housed in deplorable conditions, instead reuniting them with relatives or sponsors, or moving them to licensed child-care centers.

UUSC and our partner, Activate Labs, learned about a human rights crisis unfolding at an “off-the-map” immigrant detention center in rural Louisiana, known as the River Correctional Facility (“River”)—one of many secretive detention centers popping up across Louisiana. Once asylum-seekers would arrive at this facility, they would disappear from the ICE online locator system, preventing families and lawyers from determining where someone had been transferred. In response to Activate Labs’ request for help, UUSC traveled to Louisiana to meet with immigrant leaders organizing inside the facility and worked with local organizations to coordinate efforts for nationwide advocacy. Garnering great support, our members caught the media’s attention and brought justice to migrants inside River. The public pressure led to a federal judge directing ICE to end its practices, which essentially amounted to running a “deportation mill” without lawfully providing access to individualized asylum case hearings.

For the third consecutive year, our support funded Freedom for Immigrants’ free crisis hotline for detained migrant families. This resource provides information vital to reuniting separated families, ensuring that individuals receive pro-bono legal advice and can connect to their loved ones.

“HHS’s Center for Faith and Opportunity Initiatives wanted to reassure us of the high-quality conditions inside of the [child detention] shelters, but we knew that was the wrong story. The conditions inside matter, of course, but more crucial are the unjust and cruel policies that have resulted in the existence and expansion of these shelters in the first place.”

—Dottie Mathews, UUSC clergy representative, who was asked by Health and Human Services to tour the Homestead child detention facility in Florida.

WHAT’S NEXT?

UUSC remains committed to relief services, physical accompaniment, acts of solidarity, and international advocacy to resist a system designed to dehumanize migrant families—until every individual is free from harm.
People of conscience cannot afford to sit on the sidelines and idly watch as climate change worsens, simply because its effects have not yet arrived at their doorstep. The climate crisis is not a far-off threat—it is happening now.

And for the millions of people on the frontlines, climate adaptation affects their daily lives—whether it escalates food insecurity, poses challenges to livelihoods, destroys homes—or even worse, displaces entire communities.
Listening to Affected Communities, Following Their Lead in Developing Solutions

The situation is dire for low-lying communities in areas like the Pacific islands, home to those bearing the worst burdens of our changing climate. Despite having contributed the least to environmental degradation, First and Indigenous Peoples feel the impacts in a particularly acute way because their communities heavily rely on the local species, habitats, and ecosystems that are being destroyed. Across the globe, Indigenous communities also have been largely left out of the international conversation on how to reverse course—or ignored entirely by government agencies planning adaptation or relocation measures that directly impact them.

UUSC is committed to providing Indigenous communities access to the decision-making spaces from which they have been traditionally excluded, ensuring that their voices are heard when decisions about their futures are being made.

A Historic Convening of First and Indigenous Peoples Impacted by the Climate Crisis

Recently, UUSC brought together more than 60 representatives of First and Indigenous communities experiencing the drastic effects of climate change. We gathered in Girdwood, Alaska with local organizations and groups from Fiji, the Solomon Islands, Marshall Islands, Papua New Guinea, Palau, Kiribati, Tuvalu, Bangladesh, Washington State, and Louisiana. Unifying to confront climate change in their communities, these brave leaders articulated their demands for self-determination and survival by writing a declaration. UUSC’s research team then amplified their voices even further in One Story: A Report of the First Peoples’ Convening on Climate-Forced Displacement, which featured first-person accounts of resilience, stories of addressing the crisis head-on, and ways to achieve lasting solutions. Our partners have been using this report to change the narrative around climate change—compelling local governments to take Indigenous values into account and advance their advocacy demands.

For centuries, First and Indigenous Peoples have built strong relationships with the earth and have accumulated wisdom that we can learn from in our struggle for climate justice.

Immediate Needs for Island Homes Being Swallowed Up by the Sea

In the Solomon Islands, UUSC is partnering with Ecological Solutions to assist communities in remote coastal areas to sustain ecosystems, provide climate protections, rebuild homes, and advocate for resources that support at-risk communities in their relocation efforts. Devastatingly, saltwater from the ocean is encroaching into freshwater drinking supplies. With UUSC’s support, Ecological Solutions purchased four water tanks for the village of Wagina, providing reliable and clean alternative water supplies for basic consumption and sanitation.

“We are at the start of this; we are the first people that are experiencing all this. It will hit other people someday; they will have to ask us how we adapted. We are going to be the ones that know because we are the ones who had to go through it first.”

—Angela Johnson from Nelson’s Lagoon

WHAT’S NEXT?

As UUSC partners with grassroots and Indigenous groups, we are accelerating our advocacy to confront industries and government agencies that extract natural resources and pollute our world. Only by acting together can we hope to walk back from the tipping point of environmental destruction.
SHOWING UP FOR THOSE LEFT OUT OF TRADITIONAL RELIEF
UUSC responds to crises around the globe and plays a pivotal role in recovery efforts for people who fall through the cracks of mainstream relief channels—often due to factors like race, gender, immigration status, socio-economic status, or religion. We believe that everyone has the right to rebuild their lives in dignity in the aftermath of a disaster.

In the nearly two years since we launched our response to Hurricane Harvey, which rocked Texas and the Gulf Coast region, UUSC’s crisis relief funding has supported the growth of a robust grassroots movement, collaborating to advocate for a just recovery and filling the gaps where government agencies fall short.

In Houston’s Fifth Ward, a house belonging to Sergeant Boudreaux—a Vietnam War veteran in his late sixties, battling post-traumatic stress disorder and cancer—was badly flooded during Harvey, damaging its floors and walls. When Sgt. Boudreaux applied for assistance, his FEMA claim was denied because the house was legally in the name of a deceased parent—a common theme in post-Harvey recovery.

It was at this point that our partner Coalition of Community Organizations’ (COCO) founder and director, Reverend James Caldwell, learned of Sgt. Boudreaux’s situation and introduced him to West Street Recovery (WSR), another partner of ours. COCO was able to offer $2,000 towards small repairs, while WSR provided $21,000 and labor assistance. Combined with donations of appliances and furniture from other aid organizations, COCO and WSR rebuilt and refurbished Sgt. Boudreaux’s home. A third partner, the Living Hope Wheelchair Association (LHWA), was also able to step in and provide resources to build a wheelchair ramp.

James Caldwell, learned of Sgt. Boudreaux’s situation and introduced him to West Street Recovery (WSR), another partner of ours. COCO was able to offer $2,000 towards small repairs, while WSR provided $21,000 and labor assistance. Combined with donations of appliances and furniture from other aid organizations, COCO and WSR rebuilt and refurbished Sgt. Boudreaux’s home. A third partner, the Living Hope Wheelchair Association (LHWA), was also able to step in and provide resources to build a wheelchair ramp.

In May 2019, Sgt. Boudreaux moved back into his home.

WHAT’S NEXT?

Ongoing breakdown of our planet’s delicate, interconnected ecosystem will continue to unleash intensified storms that destroy homes, burden communities, and take countless lives. With decades of crisis response experience, UUSC is ready for the many future climate catastrophes coming our way. Already, as of this writing, UUSC members have been generously contributing support for a response to Hurricane Dorian’s devastation to The Bahamas. We will apply the same compassionate approach of partnering with local groups to serve those who have fallen through the cracks of traditional relief systems and deliver aid with dignity.
A religious minority, the Rohingya people have been persecuted, stripped of their citizenship rights, land, and homes, and murdered because of who they are. The Burmese military officials targeting the Rohingya are relying on the world’s attention waning, but UUSC and its partners have consistently advocated in the U.S. and internationally for the Rohingya, holding perpetrators accountable for their abuses.
UUSC has made significant contributions in passing U.S. Congressional legislation. In July 2019, key sanctions were included in a bill UUSC helped shape and we then promoted through several e-Actions, media, and coalition work. The bill has finally passed the House, and already, the U.S. State Department has imposed sanctions on the four top Burmese generals—including the country’s commander in chief and his deputy—barring them from entry to the United States.

In tandem with demanding accountability and raising international attention around human rights abuses in Burma, UUSC works with partners on the ground in Rakhine State in Burma and in the refugee camps in Cox’s Bazar, Bangladesh. We are providing humanitarian aid, such as food, water and sanitation, and telephone access for Rohingya refugees who had been separated from their family amidst the violence. UUSC’s long history of partnership allows us to have a greater presence than most humanitarian groups. Earlier this year, Aung Kyaw Moe, the founder and leader of the Center for Social Integrity, told us that, “without UUSC, we would not be here today.”

**WHAT’S NEXT?**

It’s time to pressure the Senate to finally enact the House provisions into law, cutting off the funding stream to the Burmese military, which continues to fuel atrocities. UUSC has already called on its members in Kentucky to use the Congressional recess to lobby Senator Mitch McConnell (R-KY)—the primary roadblock in the Senate—to allow a floor vote on the Burma Human Rights and Freedom Act (2019). In an era where gridlock is commonplace, movement on this issue could become an exceptional bipartisan victory.
While partner funding is a critical component of UUSC’s work, we maximize our impact by supplementing grantmaking with activism, capacity-building, justice education, research, and many other ways to fuel grassroots groups on the frontlines of justice.

Pushing Back Against the Targeting of Humanitarian Aid Workers

Last year, federal prosecutors began pursuing charges against nine volunteers from UUSC partner No More Deaths (NMD). This was most likely in retaliation for the release of a UUSC-funded report, published just hours earlier, which documented the sabotage of humanitarian supplies by Border Patrol agents.

When charges were being pressed (simply for leaving water and offering food and medical treatment to migrants trekking through the dangerous desert) UUSC was called to respond. Alongside faith leaders, volunteers, and activists, we stepped up with financial support for No More Deaths, provided a moral voice in media outlets, and organized vigils and demonstrations protesting the use of the U.S. legal system as a weapon against human rights workers.

UUSC has rallied its members, allies, and UU congregations to join us in speaking up, including:

• Contacting Congressional representatives, pressuring them to declare that humanitarian aid is never a crime;
• Organizing a vigil outside of the federal building in Boston;
• Coordinating the writing and distribution of "solidarity letters" to the aid workers on trial; and
• Recruiting clergy to “pack the courtroom” during Dr. Warren’s felony trial, as part of the “Faith Floods the Courtroom” action.

WHAT’S NEXT?

Earlier this year, our intense public pressure led federal prosecutors to drop the charges against four of the volunteers. A jury found Dr. Warren not guilty of felony harboring charges for providing relief to two men lost in the desert while crossing the U.S.-Mexico border. As long as attacks on humanitarian aid work continue, UUSC will fight for the right to deliver aid with dignity.
WHAT JUSTICE LOOKS LIKE

Because we believe that successful movements must be led by those most affected by injustice, over 90% of UUSC’s partners this year were led by women, immigrants, Indigenous Peoples, people of color, individuals identifying as LGBTQI, and/or those living with disabilities. In addition, nearly half of our partners are led by members of communities most impacted by the human rights violations they are addressing, including:

- Women activists and human rights defenders in rural Honduras
- Campesina women in Nicaragua
- Immigrant organizers, including Latinx women, in multiple U.S. states
- Burmese human rights defenders and exiled activists
- A Rohingya woman and former political prisoner
- Low-income people of color impacted by Hurricane Harvey in Houston, Texas
- Indigenous Carteret Islanders relocating due to climate change effects
- A transgender immigrant from Poland
- Indigenous Peoples living with disabilities in Kiribati
- A TPS holder from El Salvador

UUSC Receives Highest Distinction from Charity Navigator

For the eighth consecutive year, UUSC has earned the highest possible rating — four out of four stars — from Charity Navigator, the nation’s largest independent evaluator of nonprofit organizations. The four-star “exceptional” rating is given to nonprofits that demonstrate exemplary fiscal responsibility and a commitment to accountability and transparency.
HONOR ROLL

Honor Roll of Annual Fund Major Donors
UUSC recognizes and thanks those who have contributed unrestricted and restricted support during the fiscal year July 1, 2018–June 30, 2019.

Martha and Waitstill Sharp Society ($50,000 and over)
UUSC founders Martha and Waitstill Sharp led the first Unitarian Service Committee’s post-WWII relief efforts, aimed at helping victims of persecution and genocide in WWII Europe. Anonymous (3) Bert Harrop and family Robert Johnson and Linda Klein Victoria and John Riszi Lucia Santini Field and Bruce Field

Eleanor Clark French Society ($25,000–$49,999)
Eleanor Clark French was director of the Unitarian Service Committee’s post-WWII refugee rest home at Monnetier, France, which served refugees as a place for comradeship, food, and rest to help in their recovery. Anonymous (1) Judy Hartman and Craig Beyler Peter Hendee Judith Jesiolowski and David Thompson Kevin Kroecker and Lynn Miyamoto Bennet and Anne Manvel Jeff Peierls John and Sandra Reschovsky John and Aline Schwob Erik and Kerriann Tavzel Oliver and Helen Wolcott

Rev. Carleton Fisher Society ($10,000–$24,999)
Carleton Fisher served as the first executive director of the Unitarian Service Committee and supervised its logo, the flaming chalice. Anonymous (6) Philip Altbach David and Melinda Anderson Nancy Anderson Peter Bergh and Janet Prince Laura Blackwood James and Linda Bodycomb Trevor Bond Brach Family Brad and Julie Bradburd Wayne and Cynthia Bullaughhey John and Irene Bush William N. Butler and Maida Wright

Dr. Ary Bordes Society ($5,000–$9,999)
For more than a decade, Ary Bordes worked with UUSC to establish progressive healthcare programs for the people of Haiti. His vision helped thousands of children with food and medical services. Anonymous (2) Jim and Mary Adelstein Elizabeth and James Armour Deborah Baily Susan and Ben Baxt David Beach and Carmen Rigaub Janice Bird and R. Scott Eden Timothy Blodgett Daniel Boyce Victoria and Thomas Brodie Gaia Brown and Lloyd Rogers Donald and Kathé Cairns Wesley Calender and Patricia Davis Alice Carlson Ken and Lois Carpenter Linda Casey and Richard Williams Thomas Cleve David Dierdorf and Madeleine Lefebvre

Stephen Charles Dave and Mary Colton Davalene Cooper Doyle Dobson Sally Donner and Kenneth Briers Charles and Barbara Du Mond Martha Easter-Wells Ebe Emmons Jane and Gary Facente Carol and Richard Fenci Priscilla and Jason Gaines Maria Geigel and Stephen Weyer Andrea and Patricia Herrniott Todd and Lorelai Hess Carol and David Holstein Holly Kerr Ramanjachary Kumunduri and Cristina Romero Terry and Constance Marbach Gary and Karen Martin Thomas and Eva Marx Janet Mitchell and Jerry Cromwell Allen and Mary Mossman Howard and Jan Oringer Susan and Leslie Polgar Doug Poutasse and Elaine Mittell Christopher Romaine William and Kathleen Rousseau Mike Shorenzy and Kathryn Jenkins Diana Strassmann and Jeffrey Smisek David VanOcker Susan Weaver and Eric Isaacson Richard and Barbara Weiss Edward Wight Eric Wojcikiewicz and Jamie Berndt


Jim Smith and Betsy Gardella Kathryn Smith and Family William Spears and Robin MacIrlroy Frederick and Christy Staats Arnold and Emily Stopper Catherine Taylor Ann Throop Stephen Tiwald and Karen Hutt Laura Trout Martin Vanderlaan Richard and Marjorie Veleta Susan Vinicor Kenneth and Jerusha Vogel Brooke Walker and Forrest Conrath Henry Whiteside Mike and Jane Winter Teri Wiss Ralph Wyman A. Lee and Margaret Zeigler

Hans Deutsch Society ($1,000–$4,999)
When the Nazis invaded Paris, Austrian artist Hans Deutsch abandoned all he had there and fled to Portugal, where he was assisted by the Unitarian Service Committee’s early relief efforts. He later became an agent of the USC and designed its logo, the flaming chalice. Anonymous (14) Kathleen Adams Susan Aiden Nicholas and Jeanne Aldrich Eric and Nancy Alquist Susan Alperin Jeanne Altmann Helen Ambuhl John Andrews Gene and Rena Anspach Robert and Marianne Antweiler Judy Appelt Joan Armstrong Dale Anninck Jonathan and Deanne Ater Russell Athis William Austin Robert Avery Susan Avery Eric Ayers Richard and Ellen Babcock Madeleine Baker Edward and Martha Ban Cheryl Barger and Thomas Darton Anthony Barron Janet Bartels Elizabeth Bauer George Bauer Mary Baughman John and Astrid Baumgarden Gordon and Elizabeth Bawden Beverley Baxter Henry and Maurine Beasley Lauren Beaudry and Jack Snider
UUSC Needs Your Support—Answer the Call!

For nearly 80 years, our members have formed an unbroken line of advocates bearing witness and taking action for justice. UUSC bridges the generations of Unitarian Universalists and like-minded people as they faithfully propel our work forward. We are deeply honored that our members consistently answer the call by investing their time, energy, and resources in our programs—it makes a tremendous difference in the lives of people around the world. Climate, conflict, and crises continue to displace millions of families each year—and they are counting on us, on you, to provide relief. Please use the enclosed envelope to make a gift today in support of our life-saving work. You can also contribute online at uusc.org/donate or contact us at development@uusc.org. Thank you.
Peter and Hannah Kramer
George Krumme and Aldean Newcomb
Arthur and Janet Kuller
Robert and Jane Ladner
Janice Lahr
Adam and Christine Lally
James and Mary Landfried
Lawrence Larson
John and Cecelia Latham
Thomas Lee
Katy and Daniel Leonard
Pamela Leonard
Katrina Leung and James Smith
Nancy Light
Antonio and Lewanda Lim
John and Janice Limb
James Lincoln
Susan Lo
Alice Litton
Neal Lockwood
George and Karen Longstreth
Francis and Victoria Lowell
Fran Lyman
Dusan and Janet Lysy
Stewart Macaulay
Louise Machinist
John MacLeod
Jane Makela and John Vogt
Caroline Malde
Laura Maltby
Katherine Manker and Bruce Gardner
Clarence and Judy Manning
Ann Markes and Matthew Kane
Barry and Barbara Marrs
Mary Mason and Randy Rush
Owen Masters and Jocelyn Butler
Peter Mathers and Bonnie Beavers
Donald and Joan Mathews
Keith Mathews
Susan Mathews and Christopher Gilkerson
John and Carol Mathis
Helen Mauk
Virginia McNamich
James and Patty McConnell
Joseph and Deirdre McEachern
Nancy McGirr
Helen McGowan
Douglas and Susan McLeod
David and Michelle Mahlon
Joyce and Roger McNeill
Barbara Meislin
John Metzger
Dean Metzner
Daniel Meyer
Nancy and Chad Michaelis
Ann Miller
Nicholas Miller
Frank Milhern
Don Mimore
Ronald and Barbara Moline
Sonya Montana
Betty Montgomery
Robert Moore and Paula Henthorn
William Morkill
John Morn
Ruth Morton
Fred and Mary Munson
Harry and Laura Nagel
Paul and Joanne Nay
Carol Neff and Ernie Hall
Franklin and D. Joan Neff
Judith Neelson
John and Marianne Nelson
Louis Nieper
Eric and Elizabeth Nordgren
Ann Nugent
Sarah Nuss-Warren and Christopher Nakamura
Virginia Nyhart
Eric Olsen
Neil and Celia Ortenberg
Judy and Charles Ortmann
Priscilla and Franklin Osgood
Stuart and Margaret Owen
Mary Palmer
Gustav Papanek
Anne and Bill Parker
John Parker
Daniel and Susan Paxson
Laurence Paxson Eggers
Karen Peake
Donald Pearson and Lynne Champion
James Peters
Diane Pinkham
F. Xavier and Penelope Pi-Sunyer
David Poppe and Cherie Henderson
William and Roberta Potsic
Cricket Potter
Therene Powell
Allan Powers and Ann Mowery
Thomas and Noreen Powers
Shelley Powser and Stephen Skrovan
Richard and Laura Pratt
Janet Prehn
Sarah Radabaugh
Kenneth and Nancy Ragland
Richard Ralsbach
Alan and Ruth Ramsey
Susan Ranney and Lee Edlefsen
Leonard Rappe
Kären Rasmussen
Robert and Emily Gene Reed
Alice and Andy Reese
Gare and Alison Reid
James Reid and Julie Prandi
Alice Reilly
Alex and Diane Resly
Eleanore Richards
Jennifer Richards
Frances Rieser
Melinda Rigney
Thomas and Martha Rimmer
William and Cynthia Roberts
Christine Robinson and William Baker
Beulah Roche
Gordon and Patsy Roe
Marion Rosa
David Roscher
Terry and Alice Rossow
Constance Row
Randy and Renee Ruchotzke
Tim and Fath Rushford
Liz and Stan Salett
Evette Sapirman
Louis and Nadine Sapirman
Lowell and Ellen Satre
Al Scheider
Paul and Cheryl Schlenker
Adrian and Carol Schmidhauser
Karen Schneider
Raymond and Lee Schreurs
Martha Schumacher
Michael and Kelly Scott
Richard Seibert
Perry and Dianne Seiffert
Charles Sharpe and Celestine Armenta
Sarah Sharpe
George and Paula Shaw
David Sheh
David and Gayle Sheppard
Stephen Shick and Jo Ann Muirhead-Shick
Robert and Virginia Shiller
Charlotte Shivers and Robert Baker
John and Rebecca Shockley
John and Susan Simon
Douglas Simons and Ellen Richey
Lisa Sinclar
Darien Smith
Thornton and Sherry Smith
Marvin and Colleen Smitherman
James Smollen and Barbara Schwartz
Cheryl Snell
Elaine-Maryse Solari
Melissa Wachterman and Ben Sommers
Mary Sorenson
Pam Southern
Kathy Speck and Gabor Kemény
Shirley Speyer
Andrea and Jon Spiesman
Cyrus and Joanne Spurino
Betty and Tom Stapleford
Lowell and Janice Sternbrenner
Kim and Caren Stelson
Dr. Saul Sternberg
Myron Steves and Rowena Young
Robert Stewart and Barbara Barnett-Stewart
Jeffrey Stocker and Mary Spyropoulos
Susan Strakosch and John Glasheen
Michael Stryker
Marlan Stuart
Woodruff and Jennifer Sutton
Walter and Margaret Swain
Barbara Swain
Aimee Tatterson
James and Joni Tedesco
Loretta Terlizzi
Frederick Thomas
Harold and Mary Thomas
Thomas Thomas
Mary Ann Thompson
Susan Thompson
Donald Thornberry and Barbara Gardner
Anne and Tom Thorward
Suzanne Thouvenelle
R. Steven Tipps and Rebecca Poplin
Bill Tobey
Howard and Nina Tolley
Barbara and Alan Tosti
Robert Trettman and Leslie Fisher
Paul Tremblay and Declan Cook
Donald Tucker and Charlene Galameau
Frances Turner
Constance Valk
Peter and Lee Vandermark
Don VandeWalle
Gerry Veeder
Thomas and Martha Sue Villa-Lovoz
Philippe and Katherine Villers
Robert Wagner and Mary Gavin-Wagner
Martha and Edward Wallace
Kenneth and Mary Ellen Walsh
Kathleen Ward
William Warren and Eleanor Siegel
Joe and Linda Watson
Harry Webster
Gertrude Wendt
Steven Wentworth
Janet Werkman and Stephen Rudnick
Daniel Wert
Carol West
Kenneth and Lisa West
Gerald and Eileen Whelan
Al and Nancy White
Alexander and Anne White
Louise Wilkinson
Catherine and David Williams
Don and Janet Wolf
Bert Wolfson
Harvey Wood
Jordan Wood and David Leppek
Judith Wood and Calvin Van Zee
Peter and Carolyn Woodbury
Wendy Wrean
Elian Wunderlich
Alan Zeppa
William Zinn
Karen Zizmor
Steven Zweig and Susan Even

**Compass Club ($500–$999)**
The Compass Club was established to recognize donors who have supported UUSC with a gift of $500 or more.
Anonymous (11)
Melanie Abercrombie
Richard and Janice Abrams
Carol Ackerson
Robert Adams
Nancy and Neil Adams
George and Beverly Adams
Jeanne Aelon
Mark Ailes and Kay Lynn Richards
Peter Atkin and Maxine Okazaki
S. Tyrone Alexander
Ann Allen

**Compass Club ($500–$999)**
The Compass Club was established to recognize donors who have supported UUSC with a gift of $500 or more.
Anonymous (11)
Melanie Abercrombie
Richard and Janice Abrams
Carol Ackerson
Robert Adams
Nancy and Neil Adams
George and Beverly Adams
Jeanne Aelon
Mark Ailes and Kay Lynn Richards
Peter Atkin and Maxine Okazaki
S. Tyrone Alexander
Ann Allen
“The line between who is a migrant and who is not is very thin. Many of us could become a migrant tomorrow. Meeting individuals makes the issues real and personal. They are human beings trying to survive... I am grateful to be a part of UUSC.”

—Teri Wiss, long-time UUSC member, on a recent delegation to visit UUSC’s partners in Mexico

Karen Allendoerfer and Gerhard Wetzel
Angel Alorna
Miriam Alper
Kari Alperovitz-Bichell
James Altman
William Anderson
Joan Anderson
B. Douglas Anderson
Julie Anderson
Patricia Archibald
Amy Armstrong and Robert Cape
Judith Armstrong
David Arnold
Helen Arnold
Jonathan Arterton and James Mack
Victor and Janet Ashear
John and Jamie Atkins
Paul and Carolyn Atkinson
Kendall and Alice Atkinson
Allan and Jyl Atmore
James Auler and Paula Murphy
Richard Avery
Dale and Jane Bacon
Robert Bacon
Robert Bader and Michele Lauer-Bader
John Baille and Margaret Guiffoyle
Sherry Bain
Marvin Baker
Dawn Baker and Aaron Milgrom
Mary Bandt and Carl Brandt
Karen Barlow and David Reese
H. Douglas Barnshaw
Lincoln Baxter
Kathy Beck
David Becker and Yinbo Li
Rosalind Bedell
Bruce Behrends
George Belsey
Leon and Evelyn Bennet-Alder
Cynthia Benton-Groner
Robert Bergey
Leon and Marcia Bernstein
Robert Bertrand
Daniel and Barbara Beshers
Martha Beyerlein
Robert and Claudia Blake
John Blatz
Jean Bleyle
Peter and Mary Blickensderfer
Donald and Nancy Bliss
Robert Block-Brown
Thomas and Heli Blum
James and Deanne Bonnar
Judith Bonner and Brian Johnson
Gary and Sharon Borg
Angela Boswell
Jill Bowden
Wayne Bower and Katherine Harrington
Lee Bowers
Greg Brail and Linda Henigin
Ellen Brandenburg
Lora Brands and Francisco Pena
Bruce and Janelle Brandt
Thomas Brannin and Mariano Vera
Kimberly and David Breitenbecher
Ericsson Broadbent and Susan Macrae
Katherine Brobeck
Deborah Brown
Andrew Browne
W. Mark and Kathryn Brutinel
Paul Buehrens
Frank Buffum and Kathy Gehilken
Jack and Laura Burger
Karen Burnham
Marie Burr and Alan McCoy
A. Fred and Susan Burt
Daniel Butler and Judy Youngblood
Carol Cahalane
Carla Campbell and Ronald Ross
James Campbell
Sara Ann Carman
Patricia Carrick
George and Fanny Carroll
Marjorie Carnes
Jeffrey Cerier
Linda Chadwick and William Byn
Neil and Renu Chakrabarty
Marilyn Chambliss
Anna Chave
Paula Ciferni and Harry Tarzian
Malcolm Clark
Lynn Clark
Carole Clarke
Caryl Clarke
Carol Sue and Roger Clery
Judith Clock
Edward Cluff
Anthony Cobb
Carol Coffey
Brigid Coleman and Eric Robben
Philip Comstock
Joan Connacher
Katherine Connolly and Alan Gardner
Joseph Cook
W. Michael Cooke
Annie Cooke
Jim Cooper and Martina Queenth
Janice Cooper
Toyan Copeland
David Corliss
Eric Cox
James Crawford
Jeffrey Crews and Alexis Moore
David Crockett and Andrea Derrick
Thomas Crowell
Doris Crowley
Eileen Cummings
Richard Curtis and Jennifer Brown
Paul and Alko Darmrow
James Dana and Kathy Spier
Ludy and Georganne D’Angelo
Debasish Dasgupta
Jasper and Cynthia Daube
Dorothy Gae Davis
Mark and Nancy Davis
Sherrell Davis and Steven Richards
Paul Davis
Walter and Lillian Dean
Penny Dean
Steve Deatherage
Debbie Degener
Stanley and Ann Degler
Lisa Del Brocco
Susan Delaney
Linda Delap
Michele Demarest and John Patterson
John Dent and Leanne Wagner
Dee DeRoche
John and Carol Devendorf
James Francis and Kathy Holland
Joanne Fraser
Sandra Fritz
Kathy Froyd
David Gallogly
Brian and Susan Donnelly
Eri Dordal and Dorothy Powers
Bruce and Lynn Douglas
Alan Dow
Doug Downer
Allen and Janet Duncan
Michael Duncheon and Joan Castisan
Janet C. Dwire
Edison and Joyce Easton
Patricia Eckels
Karen Eckhart
Anna Edy
Jane Eisner
Lee and Amy Elsworth
Karen Eng
Jo Anne Engelbert
Karen and Chris Erikson
Marjorie Erway
Ellen Erway
Jane Fagerland
June Fair
David and Jean Farmelo
Silvine Farnell
Mary Jean Farrington
Tracy Fearnside and Joseph Margevicus
David Fenner and Pauline Leukhardt
Martha and John Ferger
Joseph Ferguson
Neal Ferris
Barden Finch
Tomas Frle and Joan Cudhea
Sharon Fitzpatrick
Alan Fleischer
Heather Flory
Roseanne Fogarty
Rev. Mary Foran
Mary Margaret Ford
Gina Foringer and Laura Laing
Shirley Foss
Melody Foti
Clinton Foul
Ruth Anne and Bob Fraley
Milton Francis
James Francis and Kathy Holland
Joanne Fraser
Sandra Fritz
Kathy Froyd
David Gallogly
"
“When friends ask why I support UUSC... Is it the immediate response to disasters, like recently with Hurricane Dorian, or justice education, or grassroots partnerships created, or the fact that charity evaluating services give UUSC the highest rating so I know my money is used responsibly? Yes. But even more so, it is how UUSC allows me to support my UU values.”

—Stephanie Garber
Bobbie Poole and Stanley Kiddier
Hallowell Pope
Jean Poppe
Michael and Heather Powers
Betty Prange
William Pratt
Sandy Prins
Robert and Joanne Prochnow
Steven Pueppke and Gabriele Mayer
Harry Punkhiser
Larry Pytinski and Jane Hopson
Geraldine Quinlan
Peter and Linda Quinn
Ray and Jean Rachkowski
Helen Raiser
Marilyn Rambow
Mark and Kimberly Ray
Ken and Susan Read-Brown
Segwald and Martha Reckdaahl
Dianne Reece and Eric Botts
Don and Carol Reeder
Lisa Renstrom
Margaret Richardson
Kathy Ripin
Lori and Bob Rittle
Carol Roan and Jim Schewe
Albert and Birgit Robbert
Barbara Roberts
Mary Johnson and Kirk Robey
Mark and Cynthia Robinson
Karen Robison and Karl Bucholz
Roger Rochester
Tony Rodriguez and Janet Donovan
Michael Roehm
Sandra Rogers
Steven Rosen and Carolyn Hayek
Diane Rosenborg
James and Gloria Ross
J. Barkley and Marina Rosser
Philip and Joanne Rouded bush
Melissa Ruiz
Max Russell
Nancy Russell
Deirdre Russell and Jean Kates
Linda and Stephen Sander
Brett Santoli and Steven Howley
Ethel Sapico
Ellen Sarkisian
M. Elisabeth Sawyer
Elizabeth Sayman
Kay and James Schlembach
Annie Smalcz
Joyce and Chad Schmucker
Charles and Alice Schneider
Deana Schneider
Charles Scholpp
Robert and Alison Schwartz
Julius and Virginia Schwartz
Stefani Scott and Patrick Killian
Alan and Jeri Searle
Robert and Helen Secor
Richard and Patricia Seifert
Louis and Barbara Semrau
Donna Senkbek
Greg and Vicki Sensiba
Peter and Anne Sexton
Robert and Melinda Shay
Samantha Sheahan
Stephen Shefsky
Edie Shepard and Tom Billingsley
Eric and Carolyn Shettle
Jane Shriver
Richard and Martha Sider
Thomas and Susan Silverio
Margaret Simonsen
Marion Sinclair
Dale Skaggs and Lynda Lambert
Diana Smith
Douglas and Eileen Smith
Roberta Smith
John and Susan Smith
E. Kendra Smith
Dan Smith
Jeanette Smith
Nancy Smith
Sharon Smith
David Smith
Henry Snipes
Leslie Snow
Mark and Kathy Sorenson
Martha Spaulding
Charles and Gayle Spurr
Janea St Clare
Susan Stanbury
Clare Stanley
Lynne Stanley
Stephen Stanley
Colin and Virginia Steel
Harold Steen
Louise Steiner
Bill and Nancy Stephens
William Sterling
John and Patricia Stover
Craig Stowell
Beth Stribley
Charles and Catherine Strickler
Rosemarie Stupel
Ronald and Martha Subber
Eileen Sullivan
Thomas and Elizabeth Surface
Doris Sutliff and Charles McLeod
Diane Teichert and Donald Milton
Gillian Teichert
Stephen and Nancy Tenbrink
Bob and Eileen Teska
Barbara Thomas
Richard Thompson
Robert and Susan Thoresen
Bonnie Till
Tina Tomsen
Peter and Nancy Torpey
Jerry Trammell and Katherine Hoffman
Peter Travers
Dale and Vickie Trot
Edward and Susan Tschabrun
Adelbert and Sally Tweedie
Linda Uphoff
Ramon and Karen Urbano
Anne Van Cott
Jane Van Sant
Alice VanWormer
Arthur Verhoogt and J. Henrik Fornbosch
Chrisse Vidas
Barbara Vivier
Thomas and Jeanette Von Alten
Mary Von Zeilen and James Nerstheimer
Joan Vondra and Thomas Chang
Moritz Wagner
Elizabeth Waldhaer
Alexander Walker
Kenneth and Brittany Walls
Rosemary Waring
Elaine Warner
Martha Warner
John and Deborah Washburn
Bridge Watts and Gary Levine
Cecile Weaver
Patricia Webb and Dean Dubofsky
Phyllis Webster
Stephen Wellingtons
Joan Wells
Robert Welty and Jo Weisgerber
Bradford and Kerri West
Dorothy and Gerald Wheeler
Jean Weltan
Cynthia White Johnson
Denis and Edna Wilke
Katharine and Will Wilcox
David and Erin Wilcox
Brent and Linda Wilkes
Sarah Williams
Margaret and John Williams
Lois Williams
Frances Williamson
Teresa Wilmot
Andrew Wilson
Raymond Wilson
Fay Wilson
Gregory Wimpey
Leon and Emily Winstrom
Julia and W. Rex Withers
Benjamin and Patricia Withers
Jonathan and Donna Witte
Alice Wong
Levi Wool
Grace Wooding
Peter and Katherine Wyckoff
Gary Wynn and Tracy Watson
Hans and Edith Wyss
Ann and Ken Yeo
Richard and Cheryl Yoder-Edney
Lynn Young
Mike and Nancy Zajano
Theresa Zapotocky
Teresa Zimmer

Estate donors
UUSC honors individuals whose realized estate bequests exceeded $25,000 or more.

Estate of Sidney Ellis
Estate of John and Eileen Hamlin
Estate of John Kellett
Rene and Helen Oehler Living Estate

Foundations
The following foundations made grants to UUSC of $1,000 or more. AMG Charitable Gift Foundation
Boston Foundation (Cholerton Fund)
Margaret A. Cargill Foundation
Dudley Foundation
Bertha Z. Ellis Foundation
Creating Justice Banner Societies
Celebrates congregations with 25–49% UUSC membership.

Alaska
Juneau UU Fellowship
Sitka UU Fellowship

Arizona
West Valley UU Church
Prescott UU Fellowship

Arkansas
UU Church of Hot Springs
UU Fellowship of Jonesboro

California
UU Fellowship of Kern County
Humboldt UU Fellowship
Berkeley Fellowship of UU’s

UU Community of Cambria
Unitarian Fellowship of Chico
UU Fellowship of Laguna Beach
Napa Valley UU
Sepulveda UU Society
UU Church of Palo Alto

Unitarian Universalists of Petaluma
First UU Society of San Francisco
UU’s of Santa Clarita Valley
UU Church of Santa Paula

Colorado
UU Fellowship of Durango
First Unitarian Society of Pueblo

Connecticut
Unitarian Universalist Church in Meriden
All Souls UU Congregation in New London

UU Congregation of Stamford

Delaware
UU’s of Southern Delaware
First Unitarian Church of Wilmington

Florida
Manatee UU Fellowship
Unitarian Universalist Church of Pensacola
UU Church of Sarasota
Tri-County Unitarian Universalists
UU Church of Tampa

UU Fellowship of Vero Beach

Georgia
UU of Coastal Georgia
Georgia Mountains UU Church
UU Church of Valdosta

Illinois
UU Fellowship Eastern Illinois

Indiana
Unitarian Universalist Congregation of Columbus

Iowa
Cedar Valley Unitarian Universalists

Kentucky
Unitarian Universalist Church of Bowling Green

Maine
UU Congregation of Castine
Sanford Unitarian Universalist Church
UU Church of Waterville

Maryland
The First Unitarian Church of Baltimore
UU Congregation of Columbia
UU Fellowship Greater Cumberland
Towsom UU Church

Massachusetts
First Parish Church UU in Bridgewater
First Parish in Cambridge
First Parish Church, UU in Duxbury
Harvard UU Church
Old Ship Church
UU Meeting of South Berkshire
First Church Unitarian, Littleton
United First Parish Church in Quincy
UU Church of Greater Lynn
UU Society of Martha’s Vineyard
UU Church of Wakefield
First Parish of Watertown UU Church
Theodore Parker Unitarian Universalist Church

Michigan
UU Community Church of Southwest Michigan
Beacon UU Congregation in Troy

Minnesota
Pilgrim House UU Fellowship
Northwoods UU Fellowship
White Bear UU Church
St. Cloud UU Fellowship
UU Church of Minnetonka

Montana
Glacier UU Fellowship

New Hampshire
Durham UU Fellowship
Kearsarge UU Fellowship

New Jersey
UU Ocean County Congregation at Murray Grove

New Mexico
Albuquerque UU Fellowship

New York
Brookport UU Fellowship
UU Congregation of Queens
UU Congregation of Northern Chautauqua
UU Church of Hamburg
UU Congregation of Jamestown
UU Congregation of the Catskills
UU Church of Midtown
UU Society of Oneonta
UU Congregation of the Great South Bay
Unitarian Church of Staten Island

North Carolina
UU Fellowship of Raleigh
UU Fellowship of Rocky Mount

Ohio
UU Fellowship of Athens
First Unitarian Church of Cincinnati
UU Church of Blanchard Valley
First Unitarian Church of New Madison

Southwest UU Church

Oklahoma
First Unitarian Church of Oklahoma City
Church of the Restoration, UU

Oregon
Rogue Valley UU Fellowship

Pennsylvania
Thomas Paine UU Fellowship
Main Line Unitarian Church
Joseph Priestley UU Fellowship
UU Church of the Restoration
Unitarian Congregation of West Chester

Texas
Thoreau Woods UU Church
UU Fellowship of Longview
San Marcos UU Fellowship
UU Fellowship of Tyler

Washington
Bellingham Unitarian Fellowship
Kittitas Valley UU Congregation

West Virginia
New River UU Fellowship

Wisconsin
Bradford Community Church
Prairie UU Society
UU Fellowship of Marshfield
Prairie Lakes UU Fellowship

Congregation Institutional Giving Awards
James Luther Adams Award
Honors congregations for their generous gift from their annual budget of at least $1 per church member.

Alabama
UU Congregation of the Shoals

Arizona
Granite Peak UU Congregation

Arkansas
UU Village Church

California
The UU Church in Fullerton
UU Church of Palo Alto
First UU Society of San Francisco

Colorado
UU Fellowship of Durango
Jefferson Unitarian Church

Connecticut
Ali Souls UU Congregation in New London
Unitarian Fellowship of Storrs

Florida
UU United Fellowship in St. Petersburg

Massachusetts
First Universalist Church of Orange

Michigan
UU Fellowship of Central Michigan
New Hope UU Congregation

Missouri
UU Fellowship of Rolla

New Jersey
UU Fellowship of Sussex County

New York
UU Congregation of the South Fork

North Dakota
Grand Forks UU Fellowship

Ohio
Delaware UU Fellowship

Oregon
South Park UU Fellowship

Pennsylvania
UU Church of Athens & Sheshequin

Tennessee
Greater Nashville UU Congregation

Texas
UU Church of the Hill Country

Washington
San Juan UU Fellowship
Community UU Church of Pasco

Wisconsin
Blue Hills UU Fellowship
UU Fellowship of Door County
**Guest at Your Table Special Recognition**

Honors members of these congregations who contributed a total of $5,000 or more to UUSC’s work for justice through Guest at Your Table.

**California**
UU Fellowship of Sunnyvale

**Delaware**
First Unitarian Church of Wilmington

**Massachusetts**
Harvard UU Church
Old Ship Church

**Minnesota**
White Bear UU Church

**New Mexico**
Unitarian Congregation of Taos

**New York**
All Souls Bethlehem Church
UU Congregation of Northern Chautauqua
Community Church of New York UU Society of Oneonta
May Memorial UU Society

**North Carolina**
UU Fellowship of Rocky Mount

**Ohio**
UU Fellowship of Wayne County

**Oregon**
UUs of Grants Pass
Central Coast UU Fellowship

**Pennsylvania**
Main Line Unitarian Church
Joseph Priestley UU Fellowship

**South Carolina**
Greenville UU Fellowship

**Texas**
UU Fellowship of Abilene
Emerson Unitarian Universalist Church
Unitarian Fellowship of Houston
First UU Church of San Antonio

**Virginia**
Accotink UU Church
UU Fellowship of the Peninsula

**Washington**
Bellingham Unitarian Fellowship
Saltwater Unitarian Universalist Church
Edmonds Unitarian Universalist Church
University Unitarian Church
Woodinville UU Church

**Wisconsin**
UU Church of the Lakes
Bradford Community Church
First Unitarian Society of Milwaukee
UU Fellowship of Door County
Northwoods UU Fellowship in Woodruff

**Flaming Chalice Circle**
Recognizes supporters who include UUSC in their estate plans or who have made a planned gift to UUSC.

Anonymous (24)
Lois Abbott
Susan Alden
Scott Alexander and Harry Collins
Mikesell
Jane Ames
David and Melinda Anderson
Eileen and Joseph Andrews
Walter and Melinda Andrews
Betty Jo Armstead
Judith Arrowood
Martha Atherton
Hilde Bacharach
Eugene Balaguer and Elizabeth Gray
James and Sandra Bardes
William and Patricia Bardes
Barbara Bartatt
Brian Barrett
George Bauer
Beverley Baxter
Holly and Margaret Becker
James and Gloria Beckstrom
Alan Benford
Norma Bishop
Laurel Blossom
Michael Bobbitt
James and Rosalee Bole
Rebecca Bontempo and Richard Mersitz
Ruth Booman
George Borst
Marjorie Bowman
Daniel Boyce
Melinda Brisben
Daniel and Julia Brody
Catherine Brown
Gaia Brown and Lloyd Rogers
Carol Browning and Nancy Maynard
John and Gwen Buehrens
Helen Burke Thomas
John and Irene Bush
William N. Butler
Margaret Cain
Donald and Kathie Cairns
James and Dorothy Caliendo
Ken and Lois Carpenter
Marjorie Carsen
Richard Cassel
Linda Chadwick and William Byrn
Lydia Chadwick
Evelyn Childester
Jane Chirung
Elizabeth Clark
Malcolm Clark
Mary Ann Clark and Art Gorski
Robert and Katherine Clark
Thommas Cleve
Gordon Clint and Barbara Leighton
Deirdre Cochran and Daniel Couch
Davaleen Cooper
Marianne Cornish
Mary Beth Coulsin
Anne Cowan
Lowell Croll
Phyllis Damon
Carol Davis
Theadora Davitt-Cornyn
Walter and Lillian Dean
Rod and Jeanette Debs
Harriet Denison
Judith and Marshall Deutsch
Frances Dew
Alice and Julian Dewell
Frank Dickson
Patricia Diem
Robert Dollison
Stephen and Karen Dornseif
Dennis Downing
Imogene Draper
Eleanor Drew
Charles and Barbara Du Mond
Craig Dusenberry
Elizabeth Earle
Martha Easter-Wells
Andrew and Barbara Eaton
Camellia El-Antably
Lisbeth Eng
Claire Errhart
Joyce Faber
Marylou and Herb Faris
Imogene Farrell
Gretchen Faulstich
Carol and Richard Fenci
Martha and John Ferger
Neal Ferris
Ted and Jane Fetter
Tomas Finle and Joan Cudhea
Christopher and Mary Flanagan
Rose Fleischner
Elizabeth Ford
Anne and David Forsyth
Frederick and Bonnie Forte
Glen and Pamela Frederick
Edward and Marilyn Fremouw
Ronald and Sara Friederich
Richard and Hillary Fuhrman
Stephanie Garber and David Collins
William and Pauline Gardiner
Mary Geissman
Molly Gerbaz
John Gibbons and Sue Baldau
Douglas Gibson
Jennifer Gilchrist
Carrie Gilliespie and Krishna Kaushik
Ken Gjemre
Mac and Susan Goekler
Laura Golod
Donna Gonzalez
Michael Goodman
Luana Goodwin
Barbara B. Gordon
Barbara J. Gordon
Michael Grady and Ellen Grimm
Beth Graham and William Schulz
Richard Graham
David Gray and Nancy Bateman
Trystan Greist
Sara Grindlay
Avery and Kristin Guest
James Gunning and Ellen Ewing
Nan Guptil-Crain
Catherine Gutmenn
Carl and Carol Haag
Richard and Denise Haight
Yvonne Hammerquist
Robert Hanson and Lyda Dicua
Judy Harper
Richard and Catharine Harris
Bert Harrop
Charles Harshbarger
Catherine Healy
Christopher and Margaret Heinrichs
Jean Helmuth
Warner and Barbara Henderson
Todd and Lorella Hess
John and DD Hlile
Bunny Hodas
Donna Hoffman and Richard Dum
Michelle Hofmann
William and Deborah Holden
Mary-Ell Holst and Guy Quinlan
Gary and Susan Holstrom
Bernard and Nancy Hoop
Anders H¨mlad and Emily Melcher
Lu Horner and James Miller
Gabriella Horvay
Bob and Ruth Hucks
Lucy Jams
William and Yoma Ingraham
Judith Jesiolowski and David Thompson
Helen Johnson
Joan Johnson
Paul Johnson and Carol Rowan
Barry and Ellen Johnson-Fay
Todd and Allison Jones
Alex Karter
Kathy Kaufmann
**Stewardship Circle**

Over 300 highly generous individual donors participated in UUSC's Stewardship Circle — a core of committed supporters who share their insights and ideas to provide and expand support for UUSC.

Anonymous (6)

David and Melinda Anderson
Elizabeth and James Armour
Deborah Bailly
Beverley Baxter
David Beach and Carmen Rigau
Sarah Berel-Harrop
Peter Bergh and Janet Prince
Janice Bird and R. Scott Eden
Laura Blackwood
Timothy Blodgett
James and Linda Bodycomb
Daniel Boyce
Victoria and Thomas Broaddie
Gaia Brown and Lloyd Rogers
John and Gwen Buehrens
Wayne and Cynthia Bullaugh
John and Irene Bush
William N. Butler and Maida Wright
Carol Byrne and R. Bruce Williams
Donald and Kathé Cairns
Wesley Calender and Patricia Davis
Ken and Lois Carpenter
Linda Casey and Richard Williams
Stephen Charles
Helena Chui and Nancy Nielsen-Brown
Geoffrey and Martha Clark
Catherine Colpetzer
Dave and Mary Colton
Karen Combs and Lynn Wegener
Davalene Cooper
Lowell Croll
John and Hannelore Daniel
Doyle Dobbins
Sally Donner and Kenneth Briers
Duane and Vera Dowell
Charles and Barbara Du Mond
Elizabeth Earle
Martha Easter-Wells
Andrew and Barbara Eaton
Sue Edelstein and Bill Spence
Ebe Emmons
Jane and Gary Facente
Carol and Richard Fenci
Peter and Alison Fenn
Tomas Firle and Joan Cudhea
Dahmah and Paul Fisher
Glen and Pamela Frederick
Priscilla and Jason Gaines
Peter and Dell Gerstner
John Gibbons and Sue Baldauf

**John Keevert**
Andrew Kennedy and Lois Wesener
Holly Kerr
R. Bruce and Sandra Kirkman
Margaret Klock
Fiona Knox
Mary Kozaiar
Nan Kritzler
Karen Krueger
Ramanujachary Kumanduri and
Christina Romero
David Lacoss
Burritt Lacy
Lenore Snokey
James and Mary Landfried
Carol Jean Larsen
William Latta
Brock and Julie Leach
Gretchen Leavitt
Corinne Lebovitz
James Lee and Terri Wilkerson
Nathaniel Leon and Anne Jones
Pamela Leonard
Bonnie Lepoff
Laura Lesch
Justin and Phyllis Lewis
Joseph Lipton and Donna Monturo
Margaret Lloyd
Neal Lockwood
Adelma Loprest
Martha Loutstaunau
Eunice Lovejoy
Terry Lovman and Mark Kassis
Ginger Luke
Richard Lyman
Linda Mack
Jack and Sandra Maniolo
Bennett Manweil
Thomas and Eva Marx
Ervin and Becky Ann Mauzolf
Jo Maxon
Rochelle McAdam
Catherine McConkie
Dolores McKellar
Linda McKim-Bell and Curt Bell
Hugh and Alice McLeian
Barbara McMahon and Eric Spielman
Deborah McPherson
Mary McPherson
David Mentz and Pam Smith Mentz
Andrew Mentz and Anne Pierpoint
Mertz
Donald Micklewright
Donald and Mary Miles
Dolores Miholland
Betty Mill
Tom and Yvonne Miller
Dorothy Milton
Don Milmore
Paul and Laura Mine
James and Carol Montgomery
Robert Moore
Virginia Moore
Vida Morley
Patricia Moyer and Steve Bottorff
Leigh and Thomas Mundschenk
Judith Murphy
Constance Murray
Edward Nauss
Franklin and D. Joan Neff
Janis Neff
Elisa New
Vivian Nossiter
Suzanne and James Nul
Mary Ann and Godfrey Oakley
Vernon Olson
G. Timothy and Francene Orrok
Anne Osborne
Priscilla and Franklin Osgood
Judith and Richard Ottman
David and Mary Overton
Carolyn and Thomas Owen-Towle
Emily Palmer
Erdman Paliome
Roy Parks
Eugene Parvin
Dorothy and Tracy Patterson
Laurence Paxson Eggers
Burt Peachy
A. Diana Peters
Christian Peterson
Eleanor Peterson
Jon Peterson and Hertha Sweet
Wong
Paul and Nancy Pinson
Carolyn Pozzini
William and Lillis Raboin
Brian Ramsey
Sherry Rapport
Peter and Christina Raskin
Katharine Rathmann
John and Sandra Reschovsky
Judith Reynard
Lorri Reynard
Mildred Reynolds
Regine Reynolds-Cornell
John and Betty Richards
David Riley
Victoria and John Rizi
Terrance and Barbara Robinson
Joseph and Lou Jean Rohling
Mary Rose and Len Pellettrin
Steven Rosen and Carolyn Hayek
Jean Roxburgh
Arin and Sarita Roy
David Rubin
Randy and Renee Ruchotzke
John and Maggie Russell
Nancy Ryder
Warren and Martha Saling
Ronald Sampson and Vern Isakson
Betty Sanders
Lucia Santini Field and Bruce Field
Jeanne Saunders
Ronald and Pat Schaeffer
John and Ardath Schably
Claire Scheuren and Nathaniel Schwartz
Robert Schmidt and Patricia Weber-Schmidt
Katherine Schneider
Dorcas Jane Schoppe
Raymond and Lee Schreurs
Robert Schuessler
John and Alison Schwoeb
Richard and Jill Scobie
George and Patricia Scott
John and Elizabeth Searsight
Marion Seymour
Neil and Lillie Shadle
Ruth Shapin
Enid Sharp
Martha Shepard and Rodney Jackson
Sulochana Sherman
Joan Shkolnik
Margaret Shopbell
Sylvia Short
Lisa Sinclair
John Smith
Thorton and Sherry Smith
Gloria Snyder
Thomas and Elinore Sommerfield
Susan Spaven and Daniel Neagley
Charles Spence and Neil Kennedy
Mara Sprain and John Bates
Daidee Springer and Steven Hollingsworth
Dane St John
Jane Stallman
R. Rhoads Stephenson
Jack and Nancy Stiefel
Diana Strassmann and Jeffrey Smisek
Lee Sullivan
Barbara Swan
Aimee Tattersall
Susan Thompson
Thomas and Susan Thomson
James Thornton
Anne and Tom Thorward
Margaret Tilford-Miller
R. Steven Tipps and Rebecca Poplin
Howard and Nina Tolley
Maralyn Toman
Helen True
D. Marilyn Tyrrell
Arthur and Arliss Ungar
Robin Van Alstyne
David Van Wye
Richard and Marjorie Veleta
Piero Verro
Philippe and Katherine Villers
Susan Vinicor
Spiro and Marion Vrusho
Melanie Walter-Mahoney
Robert Warfield
Alian and Kathryn Warrior
Judith Watson and Sue Matranga-Watson
David and Edna Weigel
Leslie Weinberg
Daniel Weigtner
Janet Werkman and Stephen
Richard Wright
John Wurr
Judith Zacek
Ann Zawaski and Helena Lee
Sara Zimmerman

Oliver and Helen Wolcott
Peter and Carolyn Woodbury
Richard Woodham
Diane Woods
Richard Wright
John Wurr
Judith Zacek
Ann Zawaski and Helena Lee
Sara Zimmerman

**26** UUSC ANNUAL REPORT 2019
Thank you to the Unitarian Universalist Congregation at Shelter Rock!

UUSC is especially grateful for a truly loyal partner that has done so much to fuel our mission over many decades: the UU Congregation at Shelter Rock (UUCSR) in Manhasset, N.Y. UUSC has always been able to count on our friends at UUCSR for their extraordinary commitment to our mission in ways large and small. We especially want to recognize how UUCSR models steadfastness, compassion, and generosity by providing a dollar-for-dollar match for our members each year.
STAFF AND BOARD LIST

EXECUTIVE
Mary Katherine Morn, President and Chief Executive Officer
Brittney Rose, Senior Executive Assistant

DEVELOPMENT
Cassandra Ryan, Vice President and Chief Development Officer
Elizabeth Auwood, Development Department & Events Coordinator
Carly Cronon, Senior Associate for Congregational Support
Brendan Donnelly, Planned Giving and Major Gifts Officer
Katherine Friedman, Associate Director of Development for Major Gifts
Eric Grignol, Senior Digital Fundraising & Membership Engagement Officer
Karen Klett, Associate Director of Development for Membership
Susan Mosher, Associate for Donor and Member Services
Hannah Moy, Associate for Major Gifts
Jennifer O’Rourke, Marketing and Membership Coordinator
Laura Randall, Associate Director of Development for Congregation Relations

FINANCE AND ADMINISTRATION
Mack Davidson, Vice President and Chief Administration Officer

Finance and Accounting
Carol Cahalane, Director of Finance
Giao Doan, Staff Accountant
(Winnie) Chau Nguyen, Accountant
Mohamed Zine-abidine, Senior Financial Analyst

Human Resources
Quang Nguyen, Director of Human Resources
Adelaide Vonleh, Human Resources Assistant

Operations and Facility Management
Ethan Adams, Facility and Operations Manager

PROGRAMS, ADVOCACY AND ACTION
Rachel Freed, Vice President and Chief Program Officer

Activism and Justice Education and UU College of Social Justice
Gina Collignon, Senior Associate for Immersion Programs
(Abby) Abigail Crum, Associate for Administration and Enrollment

Ana Maria De La Rosa, Senior Grassroots Organizer
Hannah Hafter, Senior Grassroots Organizer
Deva Jones, Senior Associate for Volunteer Placements
Angela Kelly, Senior Associate for Justice Education
Kathleen McTigue, Director of Activism and Justice Training
Heather Vickery, Coordinator for Congregational Activism

Partner Support, Grantmaking and Impact
Mayuri Anupindi, Senior Partnership Officer for Crisis Response
Meghan Finn, Associate for Partner Support and Grantmaking
Danielle Fuller-Wimbush, Director of Partner Support and Grantmaking
Michael Kourabas, Associate Director for Grantmaking and Impact
Josh Leach, Policy Analyst
Salote Soqo, Senior Partnership Officer for Climate Justice & Crisis Response

Research
Amber Moulton, Associate Director for Research
Leonardo Valenzuela Pérez, Researcher

Strategic Communications
Michael Givens, Associate Director of Strategic Communications
Katie Ingegneri, Digital Strategist for Mobilization and Engagement
(Coco) Colleen Maceren, Associate for Communications and Research

UUSC Board of Trustees
Rev. Ned Wight, Board Chair
Rev. Brock Leach, Vice Chair
Cynthia Totten, Secretary
Todd J. Hess, Treasurer
Sarah K. Dreier
Barbara Du Mond
Peter Fenn
Rev. Dr. Lyssa Jenkens

Lydia Lopez
Lynn Miyamoto
Maria Pignataro Nielsen
April Nishimura
Joe Parsons
Anthony Pinn
Jim Smith
### STATEMENT OF FINANCIAL POSITION
FOR THE YEARS ENDED JUNE 30,

<table>
<thead>
<tr>
<th>ASSETS</th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash &amp; equivalents</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash</td>
<td>$1,353,307</td>
<td>$875,027</td>
</tr>
<tr>
<td>Money market funds</td>
<td>$3,467,102</td>
<td>$4,931,985</td>
</tr>
<tr>
<td>Accounts and Interest Receivable</td>
<td>$391,398</td>
<td>$297,201</td>
</tr>
<tr>
<td>Prepaid expenses and other assets</td>
<td>$169,611</td>
<td>$200,043</td>
</tr>
<tr>
<td>Pledges and grants receivable, net</td>
<td>$1,490,187</td>
<td>$1,987,810</td>
</tr>
<tr>
<td>Mission related loan receivable</td>
<td>$124,961</td>
<td>$140,054</td>
</tr>
<tr>
<td>Investments</td>
<td>$15,888,204</td>
<td>$15,182,780</td>
</tr>
<tr>
<td>TOTAL ASSETS</td>
<td>$28,764,609</td>
<td>$29,650,107</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>LIABILITIES</th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts payable &amp; accrued expenses</td>
<td>$370,775</td>
<td>$501,330</td>
</tr>
<tr>
<td>Accrued compensation</td>
<td>$323,728</td>
<td>$362,101</td>
</tr>
<tr>
<td>Pooled income deferred revenue</td>
<td>$62,480</td>
<td>$140,054</td>
</tr>
<tr>
<td>Donor advance - promissory notes</td>
<td>$125,000</td>
<td>$125,000</td>
</tr>
<tr>
<td>Bond payable</td>
<td>$2,477,894</td>
<td>$2,575,323</td>
</tr>
<tr>
<td>Gift annuities and trust agreements</td>
<td>$581,028</td>
<td>$644,921</td>
</tr>
<tr>
<td>TOTAL LIABILITIES</td>
<td>$3,940,905</td>
<td>$4,275,047</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>NET ASSETS</th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Without donor restrictions</td>
<td>$15,391,134</td>
<td>$14,772,295</td>
</tr>
<tr>
<td>With donor restrictions</td>
<td>$9,432,570</td>
<td>$10,602,765</td>
</tr>
<tr>
<td>TOTAL NET ASSETS</td>
<td>$24,823,704</td>
<td>$25,375,060</td>
</tr>
</tbody>
</table>

### STATEMENT OF ACTIVITIES
FOR THE YEARS ENDED JUNE 30,

<table>
<thead>
<tr>
<th>Without Donor Restrictions</th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Public support &amp; revenue</td>
<td>$6,851,172</td>
<td>$1,116,920</td>
</tr>
<tr>
<td>Net assets released from restrictions</td>
<td>$2,781,743</td>
<td>$(2,781,743)</td>
</tr>
<tr>
<td>TOTAL PUBLIC SUPPORT AND REVENUE AND NET ASSETS RELEASED FROM RESTRICTION</td>
<td>$9,632,915</td>
<td>$(1,664,823)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>EXPENSES</th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program services</td>
<td>$7,430,054</td>
<td>$7,430,054</td>
</tr>
<tr>
<td>Office space rental</td>
<td>$379,983</td>
<td>$379,983</td>
</tr>
<tr>
<td>Fundraising</td>
<td>$727,857</td>
<td>$727,857</td>
</tr>
<tr>
<td>Management</td>
<td>$922,378</td>
<td>$922,378</td>
</tr>
<tr>
<td>TOTAL EXPENSES</td>
<td>$9,460,272</td>
<td>$9,460,272</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>INCOME/(LOSS) FROM OPERATIONS</th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Without donor restrictions</td>
<td>$172,643</td>
<td>$(1,664,823)</td>
</tr>
<tr>
<td>WITH DONOR RESTRICTIONS</td>
<td>$(1,492,180)</td>
<td>$(1,687,614)</td>
</tr>
<tr>
<td>NET INCOME FROM OPERATIONS</td>
<td>$172,643</td>
<td>$(1,664,823)</td>
</tr>
</tbody>
</table>

### NET ASSETS

<table>
<thead>
<tr>
<th>Without donor restrictions</th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Change in net assets (a+b)</td>
<td>$618,839</td>
<td>$(1,170,195)</td>
</tr>
<tr>
<td>Beginning of the year</td>
<td>$14,772,295</td>
<td>$10,602,765</td>
</tr>
<tr>
<td>END OF YEAR</td>
<td>$15,391,134</td>
<td>$9,432,570</td>
</tr>
</tbody>
</table>

### Allocation of program services - $7,430* (in thousands)

- Climate Justice/Env Justice $1,401 (18.9%)
- Eco Justice $63 (0.8%)
- Migrant Justice/Crisis Response $3,880 (52.2%)
- College of Soc. Justice $789 (10.6%)
- Partner Grants $1,075 (14.5%)
- Relief Grants $222 (3.0%)

### Total expenses by three major areas - $9,080* (in thousands)

- Program Services $7,430 (81.8%)
- Fund Raising $728 (8.0%)
- Management $922 (10.2%)

### Total expenses - $9,080* (in thousands)

- Climate Justice/Env Justice $1,401 (15.4%)
- Eco Justice $63 (0.7%)
- Migrant Justice/Crisis Response $3,880 (42.8%)
- College of Soc. Justice $789 (8.7%)
- Partner Grants $1,075 (11.8%)
- Relief Grants $222 (2.4%)
- Fund Raising $728 (8.0%)
- Management $922 (10.2%)

* Net of Cambridge office space rental expenses offset by rental income. Management note on restricted revenue: The 2019 net loss from operations shown above simply reflects that we satisfied more restrictions on previously donated net assets than we received in new restricted net assets during the year. Excluding this accounting of restricted revenue timing, UUSC generated net income from operations of $172,643 for the year.
Grounded in the belief that every person has inherent worth and dignity, the Unitarian Universalist Service Committee (UUSC) works with communities around the globe to protect and strengthen human rights. Join with us in developing and supporting grassroots-led solutions that address the root causes of injustice and oppression—resulting in lasting social change. Learn more at uusc.org/impact.