In this 80th year of UUSC’s work in the world, we learned things we didn’t realize we needed to know, faced challenges we weren’t expecting, and responded to the intersecting impacts of inequity that create the current crises of displacement and criminalization. Always rooted in partnership, we strengthened our resolve to uproot causes of oppression and foster equitable alternatives.

The COVID-19 crisis has compelled many to awaken to something that Black, Latinx, and Indigenous communities have always known: our dominant systems have been designed to protect the advantage of the few at the expense of the many. We have a moral obligation to do what we can to transform these systems.

We continue to affirm the clear connection between long-term grassroots organizing and change that builds enduring equity. Grounded in our deep belief in the dignity and power of all people, UUSC’s mission is to advance human rights and dismantle systems of oppression. Our partners in the U.S. and around the world are creating solutions for their own communities that are producing lasting change.

Here are just a few of the stories from UUSC partners who are leading the way to a more just and humane world — removing barriers to migration, overcoming climate challenges through self-determination, promoting long-term crisis recovery grounded in equity. To learn more and dig deeper, please visit our website at uusc.org and catch up on our blogs and action updates.

To all of you who have invested your time, energy, money, and heart to make this work possible, thank you. Together, we can — and will — continue to change the world.

DEAR UUSC MEMBERS AND SUPPORTERS,

NED WIGHT
Board Chair

MARY KATHERINE MORN
President and CEO
MISSION

UUSC advances human rights and social justice around the world, partnering with those who confront unjust power structures and mobilizing to challenge oppressive policies. Our work is grounded in the belief that all people have inherent power and dignity.

Human rights abuses can invariably be traced back to entrenched power structures — built to advantage a select few by systematically denying the rights of many. Our mission obligates us to uproot the deepest causes of oppression and foster equitable alternatives. If we were to address the harms without holding the systems accountable for creating the harms in the first place, we would effectively be incentivizing the root causes of injustice to persist. Dismantling systems of oppression and replacing them with just, equitable, and regenerative alternatives is essential to preventing the human rights abuses of the future.

This report illustrates just some of the ways we have achieved remarkable gains during a time when a majority of those currently in positions of power choose to wield it in an authoritarian way: by attacking the foundations of a democratic society and the ties that bind communities together.
REMOVING BARRIERS TO MIGRATION

Around the world, governmental immigration systems impose laws and policies meant to discriminate against and punish those who have been forced to migrate from their homes and to deter them from seeking refuge across borders. The resulting harsh and dehumanizing treatment prevents refugees and immigrants from living safely, moving freely, finding sustainable work, and attending school, among other constraints. We believe that migration is a human right — because when families seeking safety can rebuild their lives surrounded by a welcoming community, we can all thrive in a system of shared abundance together.

In response to the complete dismantling of the U.S. asylum system, our partner, Asylum Access Mexico (AAMX), has been helping transform Mexico from a refugee “transit” country — one through which people in migration pass, en route to the U.S. — to a country of permanent stay for those fleeing danger in Central America. By providing the support and services needed to navigate the Mexican asylum process, they equip families on the migration path to rebuild their lives and live in freedom.

Thanks to the support of UUSC and additional co-funders, AAMX was able to reach over 6,286 people with legal assistance and services during this year from seven locations in Mexico: Tenosique, Palenque, Villahermosa, Acayucan, Mexico City, Monterrey, and Tijuana.

Among those were three Salvadoran brothers, Osmin (aged 36), Manuel (20), and Eduardo (22) who sought support from the AAMX team to help them file their applications for asylum. After their status was granted, AAMX connected them with a private sector partner, Lavinia’s Framing, who provided jobs for all three brothers. Osmin now works in carpentry, Manuel paints the frames, and Eduardo frames portraits and paintings. For the three young brothers, their legal status and ability to work has facilitated a new beginning.

Asylum cases in Mexico are often hard-fought, and UUSC’s support helps our partner continue the work over the long haul. For example, in the fall of 2019, Nina, a Honduran mother and her three children finally received refugee status after 3 years and 5 months of legal support and ongoing pressure on the Mexican government. With their new legal status, Nina and her family can begin to put roots down in Mexico, plan for their futures, and contribute to their new community. When families like Nina’s get the refugee status they deserve and are able to secure long-term residence permits, they can begin rebuilding their lives in Mexico instead of living with feelings of uncertainty about tomorrow.

“While we seek to transform the policies that permit these injustices, having access to a lawyer is one of the best defenses available to refugees seeking survival and solutions.” — UUSC PARTNER ASYLUM ACCESS MEXICO

UUSC funding helped Espacio Migrante build a shelter and community space for families arriving at the Tijuana-San Diego border.

MIGRANT JUSTICE

6 COUNTRIES

$2.37M
PROGRAM INVESTMENT

$434,865
DIRECT GRANTS

23 PARTNERS

"While we seek to transform the policies that permit these injustices, having access to a lawyer is one of the best defenses available to refugees seeking survival and solutions.”

— UUSC PARTNER ASYLUM ACCESS MEXICO

MIGRATION IS A HUMAN RIGHT

It must take unbelievable courage to abandon the only home you’ve ever known and set out on a perilous journey with no promise of safety. But that’s exactly what so many families from El Salvador, Guatemala, and Honduras do every single day — forced to migrate to escape pervasive violence and widespread human rights violations in their home countries. Upon reaching the U.S. southern border to apply for asylum, the barriers to freedom and safety continue.

UUSC’s partners and members are pushing back against unlawful detention of asylum seekers; the cruel separation of parents and children at the U.S. border; destruction of food, water, and other life-saving humanitarian supplies placed along desert migration routes; and other acts meant to punish those on the move.

When COVID-19 began to spread across the United States and the Southern border was effectively closed off, UUSC quickly provided an emergency grant that helped our partner Al Otro Lado transition to providing services online instead of in-person. This also enabled them to engage experienced attorneys who may not have the time or resources to travel to the California-Mexico border to deliver critical education and assistance, reaching even more asylum-seeking families with services.

Learn more at uusc.org/impact about how the networks of support built by UUSC and our partners are changing lives.

UUSC partners Asylum Access Mexico recently gathered together in El Ceibo, just across the border from Guatemala.
"I grew up in Dulac, Louisiana, on a strip of land called Shrimpers Row, part of a community where nearly everyone knew each other or were related to one another. It was our own little world, and it was, in every sense, magical."

"But climate change has severely battered our physical community, and our traditional way of life is disappearing with it. In the lower parts of our bayou communities, the southeasterly winds bring in water multiple times a year and the flood water soaks our land for days."

The profound loss that Shirell Parfait-Dardar, chief of the Grand Caillou/Dulac Band of Biloxi-Chitimacha-Choctaw Tribe, describes — as told in a series of articles about UUSC’s partner in Cultural Survival magazine — is not uncommon for Indigenous families. "My ancestors lived here and were buried in Shrimpers Row...The flooding is washing them away, too...It is only a matter of time before our sacred burial ground is permanently submerged in the floodwaters, with us unable to visit the cemetery in anything but a boat."

While much of the world measures climate change in slow increments, within a generation Indigenous Peoples — especially in Alaska, the Gulf Coast, and Pacific islands — have seen ancestral homelands vanish before their eyes, sacred burial sites destroyed and families’ health, food security, and livelihoods threatened. However, Native Tribes and Indigenous communities who have been caring for the earth for centuries have the experience and wisdom to create sustainable ways of existing in harmony with the planet and each other. UUSC and its Climate Justice partners are on the forefront of an approach to solving environmental problems that centers the voices of Indigenous Peoples.

In the words of one of our partners, UUSC “provided the foundation” for the collaboration between five Tribes to take the unprecedented step of filing a formal complaint with the U.N. Special Rapporteurs on the Human Rights of Internally Displaced Peoples. The Tribes seek to hold the U.S. government accountable for committing serious human rights violations: failing to protect them from the devastation to their homes, culture, and lifeways due to the effects of climate change, while also ignoring the immense damage oil and gas companies are doing their land.

Chief Shirell Parfait-Dardar’s Biloxi-Chitimacha-Choctaw Tribe is named in the groundbreaking case that demands the recognition of their human right to self-determination. She warns: "We know the world [our children] will inherit if we fail to act, and it will be poorer, in every sense, than the one we once knew. I often think of the trees and wild berries that surrounded me when I grew up. My kids can’t see that. Instead what they see are dead trees, just waiting to fall. We owe it to my children — and all of our children — to preserve what is left.”

"While much of the world measures climate change in slow increments, within a generation Indigenous Peoples — especially in Alaska, the Gulf Coast, and Pacific islands — have seen ancestral homelands vanish before their eyes, sacred burial sites destroyed and families’ health, food security, and livelihoods threatened. However, Native Tribes and Indigenous communities who have been caring for the earth for centuries have the experience and wisdom to create sustainable ways of existing in harmony with the planet and each other. UUSC and its Climate Justice partners are on the forefront of an approach to solving environmental problems that centers the voices of Indigenous Peoples. In the words of one of our partners, UUSC "provided the foundation" for the collaboration between five Tribes to take the unprecedented step of filing a formal complaint with the U.N. Special Rapporteurs on the Human Rights of Internally Displaced Peoples. The Tribes seek to hold the U.S. government accountable for committing serious human rights violations: failing to protect them from the devastation to their homes, culture, and lifeways due to the effects of climate change, while also ignoring the immense damage oil and gas companies are doing their land.

Chief Shirell Parfait-Dardar’s Biloxi-Chitimacha-Choctaw Tribe is named in the groundbreaking case that demands the recognition of their human right to self-determination. She warns: "We know the world [our children] will inherit if we fail to act, and it will be poorer, in every sense, than the one we once knew. I often think of the trees and wild berries that surrounded me when I grew up. My kids can’t see that. Instead what they see are dead trees, just waiting to fall. We owe it to my children — and all of our children — to preserve what is left.”

With your support, our collective efforts are pushing governmental systems to provide new funding for restoring tribal lands and hunting and fishing areas, to assist tribes currently fighting to stay in their homes, and to aid those who have been forced to relocate to do so in a way that preserves culture, respects dignity, and promotes self-determination.

UUSC’s work relies on cultivating deep, long-term relationships with communities bearing the worst burdens of climate change. So when our partner Alaska Institute for Justice (AIJ) first reported that communities facing environmental hazards have great difficulty accessing the funding and assistance they need to ensure their well-being, we listened.

UUSC funding to AIJ resulted in the development of assessment tools for land erosion, monitoring temperature fluctuations, and other impacts from extreme weather and climate change that directly affect the health and well-being of Alaska Native communities. This commitment to sustained support for our partners ensures we build on gains made toward environmental justice — strengthening networks between impacted communities and facilitating inroads with other agencies who hold access to power (such as HUD, FEMA, NOAA, and others).

The outcome: communities who must make difficult decisions can do so in an informed and dignified way — building community support for the hard steps of developing protections for staying in place or, when necessary, relocating to new homes.
CRISIS RESPONSE
LONG-TERM RECOVERY GROUNDED IN EQUITY

As climate change continues to cause an increasing number of destructive storms, the demand on humanitarian assistance is intensifying. No matter the type of crisis, those who were already experiencing injustice, oppression, or human rights issues have the most limited access to aid in the wake of any disaster. Your steadfast generosity ensures UUSC and our partners can also buoy those who must navigate the compounding effects of human-caused disasters and political crises.

RESPONDING TO THE ROHINGYA GENOCIDE

After decades of brutal ethnic and religious persecution, hundreds of thousands of Rohingya Muslims were forced to flee their homeland and seek asylum throughout Asia and the Pacific region when violence toward them intensified in 2017. Drawing upon more than 25 years of work in Burma, UUSC continues to assist families who are facing unimaginable threats to their existence simply because of who they are.

This year, we added eight new partners to meet the urgent needs of the Rohingya, who have been stripped of citizenship and subjected to continual attempts to erase their personhood. Our long history and strong connections in the region provide trusted support to organizations under constant scrutiny and attack while working on campaigns that call attention to the Burmese government’s human rights violations. Their courage is powerful testimony to the reality of the genocide — as well as the strength and endurance of the Rohingya people.

For example, UUSC funding helps maintain community centers that are integral to healing, health, and wellness inside the camps. One space designed for and run by women in the Cox’s Bazar camp focuses on providing places of peace and privacy for breastfeeding, showering in privacy, and quiet reflection. Other community centers we support focus on educational programs so Rohingya children can receive the basic education from which they have been banned in Burma.

UUSC’s approach seeks to address the immediate needs of those living in the world’s largest refugee camp in Bangladesh, while also supporting the long-term fight for accountability and justice for the Rohingya.

Displaced Rohingya families in Malaysia face heavy or complete restrictions on their employment, access to health care, education, and other services — all harsh difficulties to overcome in providing for their families. To address these needs, UUSC partners with grassroots organizations in Kuala Lumpur that provide education, skills building, and livelihood support.

UUSC’s history is rooted in our founders’ response to Nazi Germany’s attempt to annihilate the Jewish people — the most well-known modern genocide. As people of faith and conscience, we are called to work together again to oppose and prevent contemporary genocides wherever they occur. Our members continue to advance our partners’ advocacy campaigns urging the U.S. State Department to declare the sustained attacks on the Rohingya people by the Burmese military a genocide, which would legally obligate them to hold accountable its perpetrators.

Thank you for your part in helping UUSC to mount relief efforts that rebuild lives, provide resources for families to overcome the trauma they’ve experienced, fuel grassroots empowerment, and honor people’s dignity.
Crisis Response
Bolstering Resilience during the COVID-19 Pandemic

This year, the coronavirus pandemic opened the world’s eyes to the truth about the deep inequities that people of color, immigrants, Indigenous Peoples, and other disadvantaged communities must navigate — complex systems that intentionally disfavor individuals in obtaining assistance and services to recover from tragedy while magnifying already existing injustice they have been experiencing.

“...that we need to continue to put people’s health and well-being first and foremost, especially in how we recover from this to create stronger communities and build solidarity across borders.”

— Fenton Lutunatabua, Pacific Managing Director for 350.org, a local advisor to UUSC

When the global health crisis began, our partners across the globe mobilized quickly to address the needs of communities at risk. In response, we encouraged our partners to repurpose our funding to meet their most pressing needs. For some, that meant purchasing soap, masks, and food for the communities they serve. For others, our support went toward building handwashing stations or was used to shift their services to online platforms. Additionally, UUSC provided several emergency grants to address particularly extreme hardships arising from the pandemic.

For example, in Honduras, at the height of the outbreak, the military imposed a curfew, causing lack of food, water, and other services. With UUSC’s support, Fundación San Alonso Rodríguez (FSAR) was able to deliver emergency relief packages with food and cleaning products to families who during the pandemic have been denied relief by the Honduran government on a political basis. Our partner identified 580 households led by women and primarily belonging to Indigenous communities to receive assistance. In addition to addressing immediate needs, partners like Radio Progreso leveraged opportunities to continue building grassroots power and community connections by being a source of truth and accurate information for the public.

Their work has saved lives by disseminating information about the impact of the virus and the government’s response, demanding accountability from the government, and galvanizing advocacy to stop the inequitable distribution of aid.

We are incredibly grateful to our donors whose generosity and support shape UUSC’s ability to act quickly in times of difficulty. You play a vital role in helping to maintain our flexibility — a critical component in hearing and responding to exactly what those on the frontlines of justice work need to fortify resilient communities.

COVID-19 Emergency Funding

<table>
<thead>
<tr>
<th>COUNTRIES</th>
<th>DIRECT GRANTS</th>
<th>PARTNERS</th>
</tr>
</thead>
<tbody>
<tr>
<td>9</td>
<td>$120,621</td>
<td>23</td>
</tr>
</tbody>
</table>

The Bahamas: Hurricane Dorian

Category 5 Hurricane Dorian leveled The Bahamas in August 2019 — regarded as the worst natural disaster in the country’s history. UUSC members responded quickly and generously, allowing us to establish three partnerships in the region to provide food, shelter, and social support in the storm’s wake and the funding to accomplish the rebuilding work ahead.

In New Providence, Hands for Hunger used UUSC support in the months after the storm to provide fresh food, pantry items, and food vouchers to people facing food insecurity.

On the island of Eleuthera, the One Eleuthera Foundation (OEF) welcomed evacuees and provided them with emergency short-term housing and food. With UUSC support, OEF focused its efforts on economic recovery and social integration for displaced families, developing long-term solutions for housing, employment, health and wellness, and small business needs.

Equality Bahamas has wrapped up its six-month food distribution and will now use UUSC support to lift up the continued unmet needs of undocumented and unregistered Creole-speaking Haitian evacuees across the island — many of whom have been left out of any official response efforts.

In times of crisis, UUSC’s initial response provides relief to those who are left out of traditional disaster response efforts. And, when the news cycle and other mainstream agencies have moved on, we remain committed to a truly sustainable recovery, rooted in justice.

This year, the coronavirus pandemic opened the world’s eyes to the truth about the deep inequities that people of color, immigrants, Indigenous Peoples, and other disadvantaged communities must navigate — complex systems that intentionally disfavor individuals in obtaining assistance and services to recover from tragedy while magnifying already existing injustice they have been experiencing.

"It's important to remember now that we need to continue to put people's health and well-being first and foremost, especially in how we recover from this to create stronger communities and build solidarity across borders."

— Fenton Lutunatabua, Pacific Managing Director for 350.org, a local advisor to UUSC

UUSC staff Danielle Fuller-Wimbush and David Angeles with Hands for Hunger Executive Director Keisha Ellis in Nassau.
UNWAVERING COMMITMENT

THANK YOU TO THE UNITARIAN UNIVERSALIST CONGREGATION AT SHELTER ROCK!

We are especially grateful for a truly loyal partner that has done so much to support our mission over many decades: the UU Congregation at Shelter Rock (UUCSR) in Manhasset, N.Y. UUSC has always been able to count on our friends at UUCSR for their extraordinary commitment to our mission in ways large and small. We especially want to recognize how UUCSR models steadfastness, compassion, and generosity by providing a dollar-for-dollar match for our members each year — multiplying the impact we make together.

— MARIA PIGNATARO NIELSEN, SPHR, SWP
CONGREGATION MEMBERSHIP SUPPORT

These awards recognize congregation-wide membership support human rights, social justice, and UUSC through exemplary levels of UUSC membership.

Vision of Justice Banner Societies

Celebrates congregations with 50–74% UUSC membership.

Creating Justice Banner Societies

Celebrates congregations with 25–49% UUSC membership.

Arkansas

UU Fellowship of Jonesboro

California

South Bay Unitarian Fellowship

UU Congregation of Whittier

Colorado

First Unitarian Society of Pueblo

Connecticut

Unitarian Universalist Church in Meriden

UU Society in Brooklyn

Delaware

UU Fellowship of Sussex County

New Hampshire

Keene UU Fellowship

New Jersey

UU Fellowship of South Jersey

North Dakota

Grand Forks UU Fellowship

Oregon

South Park UU Fellowship

Washington

Kittitas Valley UU Fellowship

Wisconsin

Blue Hills UU Fellowship

Florida

Community UU Church of St. Petersburg

DuPage UU Church

Iowa

Cedar Valley Unitarian Universalist Congregation

Kansas

UU Congregation of Lawrence

Kentucky

UU Church of Bowling Green

Maine

First Universalist Church of Portland

Maryland

Towson UU Church

New York

UU Congregation of New York City

North Dakota

First General Baptist Church of Grand Forks

Ohio

First Unitarian Church of Cincinnati

Old Ship Church First Parish in Hingham

South Bay UU Church

UU Church of Minneapolis

UU Congregation of Maxwell

UU Church of Oklahoma City

UU Church of Phoenix

UU Church of Pullman

UU Church of Springfield

UU Church of Westerly

UU Church of Wayne

UU Church of the Incarnation

UU Church of the Transfiguration

UU Church of Waterbury

UU Church of Woodstock

UU Church of York

UU Church of the Transfiguration

UU Church of Westerly

UU Church of Woodstock

UU Church of the Transfiguration

UU Church of Westerly

UU Church of Woodstock

UU Church of the Transfiguration

UU Church of Westerly

UU Church of Woodstock

UU Church of the Transfiguration

UU Church of Westerly

UU Church of Woodstock

UU Church of the Transfiguration

UU Church of Westerly

UU Church of Woodstock

UU Church of the Transfiguration

UU Church of Westerly

UU Church of Woodstock

UU Church of the Transfiguration

UU Church of Westerly

UU Church of Woodstock

UU Church of the Transfiguration

UU Church of Westerly

UU Church of Woodstock

UU Church of the Transfiguration

UU Church of Westerly

UU Church of Woodstock

UU Church of the Transfiguration

UU Church of Westerly

UU Church of Woodstock

UU Church of the Transfiguration

UU Church of Westerly

UU Church of Woodstock

UU Church of the Transfiguration

UU Church of Westerly

UU Church of Woodstock

UU Church of the Transfiguration

UU Church of Westerly

UU Church of Woodstock

UU Church of the Transfiguration

UU Church of Westerly

UU Church of Woodstock

UU Church of the Transfiguration

UU Church of Westerly

UU Church of Woodstock

UU Church of the Transfiguration

UU Church of Westerly

UU Church of Woodstock

UU Church of the Transfiguration

UU Church of Westerly

UU Church of Woodstock

UU Church of the Transfiguration

UU Church of Westerly

UU Church of Woodstock

UU Church of the Transfiguration

UU Church of Westerly

UU Church of Woodstock

UU Church of the Transfiguration

UU Church of Westerly

UU Church of Woodstock

UU Church of the Transfiguration

UU Church of Westerly

UU Church of Woodstock

UU Church of the Transfiguration

UU Church of Westerly

UU Church of Woodstock

UU Church of the Transfiguration

UU Church of Westerly

UU Church of Woodstock

UU Church of the Transfiguration

UU Church of Westerly

UU Church of Woodstock

UU Church of the Transfiguration

UU Church of Westerly

UU Church of Woodstock

UU Church of the Transfiguration

UU Church of Westerly

UU Church of Woodstock

UU Church of the Transfiguration

UU Church of Westerly

UU Church of Woodstock

UU Church of the Transfiguration

UU Church of Westerly

UU Church of Woodstock

UU Church of the Transfiguration

UU Church of Westerly

UU Church of Woodstock

UU Church of the Transfiguration

UU Church of Westerly

UU Church of Woodstock

UU Church of the Transfiguration

UU Church of Westerly

UU Church of Woodstock

UU Church of the Transfiguration

UU Church of Westerly

UU Church of Woodstock

UU Church of the Transfiguration

UU Church of Westerly

UU Church of Woodstock

UU Church of the Transfiguration

UU Church of Westerly

UU Church of Woodstock

UU Church of the Transfiguration

UU Church of Westerly

UU Church of Woodstock

UU Church of the Transfiguration

UU Church of Westerly

UU Church of Woodstock

UU Church of the Transfiguration

UU Church of Westerly

UU Church of Woodstock

UU Church of the Transfiguration

UU Church of Westerly

UU Church of Woodstock

UU Church of the Transfiguration

UU Church of Westerly

UU Church of Woodstock

UU Church of the Transfiguration

UU Church of Westerly

UU Church of Woodstock

UU Church of the Transfiguration

UU Church of Westerly

UU Church of Woodstock

UU Church of the Transfiguration

UU Church of Westerly

UU Church of Woodstock

UU Church of the Transfiguration

UU Church of Westerly

UU Church of Woodstock

UU Church of the Transfiguration

UU Church of Westerly

UU Church of Woodstock

UU Church of the Transfiguration

UU Church of Westerly

UU Church of Woodstock

UU Church of the Transfiguration

UU Church of Westerly

UU Church of Woodstock

UU Church of the Transfiguration

UU Church of Westerly

UU Church of Woodstock

UU Church of the Transfiguration

UU Church of Westerly

UU Church of Woodstock

UU Church of the Transfiguration

UU Church of Westerly

UU Church of Woodstock

UU Church of the Transfiguration

UU Church of Westerly

UU Church of Woodstock

UU Church of the Transfiguration

UU Church of Westerly

UU Church of Woodstock

UU Church of the Transfiguration

UU Church of Westerly

UU Church of Woodstock

UU Church of the Transfiguration

UU Church of Westerly

UU Church of Woodstock

UU Church of the Transfiguration

UU Church of Westerly

UU Church of Woodstock

uuusc.org/donate or contact us at development@uusc.org.

Thank you!
## Statement of Financial Position

### For the Years Ending June 30, 2020 and 2019

<table>
<thead>
<tr>
<th>ASSETS</th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash &amp; Equivalents</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Cash</td>
<td>2,559,510</td>
</tr>
<tr>
<td></td>
<td>Money market funds</td>
<td>4,564,958</td>
</tr>
<tr>
<td></td>
<td>TOTAL ASSETS</td>
<td>7,124,468</td>
</tr>
<tr>
<td>Accounts and Interest receivable, net</td>
<td>144,020</td>
<td>391,398</td>
</tr>
<tr>
<td>Prepaid expenses and other assets</td>
<td>383,524</td>
<td>169,611</td>
</tr>
<tr>
<td>Pledges and grants receivable, net</td>
<td>536,297</td>
<td>1,490,387</td>
</tr>
<tr>
<td>Mission related loan receivable</td>
<td>105,570</td>
<td>124,961</td>
</tr>
<tr>
<td>Investments</td>
<td>16,252,272</td>
<td>15,888,204</td>
</tr>
<tr>
<td>Property and equipment, net</td>
<td>5,606,983</td>
<td>5,879,839</td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td>30,153,124</td>
<td>28,764,609</td>
</tr>
</tbody>
</table>

### Liabilities

<table>
<thead>
<tr>
<th>Liabilities</th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts payable &amp; accrued expenses</td>
<td>455,498</td>
<td>370,737</td>
</tr>
<tr>
<td>Accrued compensation</td>
<td>351,910</td>
<td>323,728</td>
</tr>
<tr>
<td>Paycheck Protection Program advance</td>
<td>207,412</td>
<td>-</td>
</tr>
<tr>
<td>Pooled income deferred revenue</td>
<td>59,135</td>
<td>62,480</td>
</tr>
<tr>
<td>Donor advance - promissory notes</td>
<td>125,000</td>
<td>125,000</td>
</tr>
<tr>
<td>Bond payable</td>
<td>2,377,255</td>
<td>2,477,894</td>
</tr>
<tr>
<td>Gift annuities and trust agreements</td>
<td>522,116</td>
<td>581,028</td>
</tr>
<tr>
<td><strong>TOTAL LIABILITIES</strong></td>
<td>4,098,236</td>
<td>3,940,835</td>
</tr>
</tbody>
</table>

### Net Assets

<table>
<thead>
<tr>
<th>Net Assets</th>
<th>Without Donor Restrictions</th>
<th>With Donor Restrictions</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Without donor restrictions</td>
<td>16,490,318</td>
<td>15,391,134</td>
<td>15,391,134</td>
</tr>
<tr>
<td>With donor restrictions</td>
<td>9,540,480</td>
<td>9,432,570</td>
<td>9,432,570</td>
</tr>
</tbody>
</table>

**TOTAL LIABILITIES & NET ASSETS**

30,153,124

28,764,609

## Statement of Activities

### For the Years Ending June 30, 2020 and 2019

<table>
<thead>
<tr>
<th>Public Support &amp; Revenue</th>
<th>Without Donor Restrictions</th>
<th>With Donor Restrictions</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>7,076,637</td>
<td>505,819</td>
<td>7,582,456</td>
</tr>
<tr>
<td><strong>Net assets released from restrictions</strong></td>
<td>1,542,268</td>
<td>(1,542,268)</td>
<td>0</td>
</tr>
</tbody>
</table>

**TOTAL PUBLIC SUPPORT AND REVENUE AND NET ASSETS RELEASED FROM RESTRICTION**

8,618,905

(1,036,579)

7,582,326

7,968,092

### Expenses

<table>
<thead>
<tr>
<th>Expenses</th>
<th>Without Donor Restrictions</th>
<th>With Donor Restrictions</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program services</td>
<td>7,112,229</td>
<td>7,112,229</td>
<td>7,430,054</td>
</tr>
<tr>
<td>Office space rental</td>
<td>382,148</td>
<td>387,148</td>
<td>379,983</td>
</tr>
<tr>
<td>Fundraising</td>
<td>711,998</td>
<td>711,998</td>
<td>727,857</td>
</tr>
<tr>
<td>Management</td>
<td>894,635</td>
<td>894,635</td>
<td>922,378</td>
</tr>
</tbody>
</table>

**TOTAL EXPENSES**

9,106,010

9,106,010

9,460,272

### Income/(Loss) from Operations

<table>
<thead>
<tr>
<th>Income/(Loss) from Operations</th>
<th>Without Donor Restrictions</th>
<th>With Donor Restrictions</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>(487,105)</td>
<td>(1,036,579)</td>
<td>(1,523,684)</td>
</tr>
<tr>
<td></td>
<td>1,586,289</td>
<td>1,168,489</td>
<td>2,754,778</td>
</tr>
</tbody>
</table>

**Net non-operating activities**

<table>
<thead>
<tr>
<th>Net non-operating activities</th>
<th>Without Donor Restrictions</th>
<th>With Donor Restrictions</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>(a)</td>
<td>1,586,289</td>
<td>1,168,489</td>
<td>2,754,778</td>
</tr>
<tr>
<td>(b)</td>
<td>(1,036,579)</td>
<td>(1,036,579)</td>
<td>-</td>
</tr>
<tr>
<td><strong>TOTAL INCOME/(LOSS)</strong></td>
<td>(487,105)</td>
<td>(1,036,579)</td>
<td>(1,523,684)</td>
</tr>
</tbody>
</table>

**Net assets**

<table>
<thead>
<tr>
<th>Net assets</th>
<th>Without Donor Restrictions</th>
<th>With Donor Restrictions</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Change in net assets</td>
<td>1,099,184</td>
<td>1,231,094</td>
<td>2,330,278</td>
</tr>
<tr>
<td>Beginning of the year</td>
<td>15,391,134</td>
<td>9,432,570</td>
<td>24,823,704</td>
</tr>
<tr>
<td><strong>END OF YEAR</strong></td>
<td>16,490,318</td>
<td>9,432,570</td>
<td>25,375,060</td>
</tr>
</tbody>
</table>

**TOTAL LIABILITIES & NET ASSETS**

7,582,326

0

7,582,326

7,968,092

## Program Services Allocation

<table>
<thead>
<tr>
<th>Program Services</th>
<th>Without Donor Restrictions</th>
<th>With Donor Restrictions</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Migrant Justice</td>
<td>$237,1 (33.3%)</td>
<td>$237,1 (33.3%)</td>
<td>$237,1 (33.3%)</td>
</tr>
<tr>
<td>Climate Justice</td>
<td>$192,6 (27.1%)</td>
<td>$192,6 (27.1%)</td>
<td>$192,6 (27.1%)</td>
</tr>
<tr>
<td>Partner Grants</td>
<td>$100,0 (15.3%)</td>
<td>$100,0 (15.3%)</td>
<td>$100,0 (15.3%)</td>
</tr>
<tr>
<td>Crisis Response</td>
<td>$106,4 (14.9%)</td>
<td>$106,4 (14.9%)</td>
<td>$106,4 (14.9%)</td>
</tr>
<tr>
<td>College of Social Justice</td>
<td>$581 (8.2%)</td>
<td>$581 (8.2%)</td>
<td>$581 (8.2%)</td>
</tr>
<tr>
<td>Relief Grants</td>
<td>$74 (1.0%)</td>
<td>$74 (1.0%)</td>
<td>$74 (1.0%)</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td>$712 (100%)</td>
<td>$712 (100%)</td>
<td>$712 (100%)</td>
</tr>
</tbody>
</table>

## Total Expenses

<table>
<thead>
<tr>
<th>Total Expenses</th>
<th>Without Donor Restrictions</th>
<th>With Donor Restrictions</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Migrant Justice</td>
<td>$237,1 (33.3%)</td>
<td>$237,1 (33.3%)</td>
<td>$237,1 (33.3%)</td>
</tr>
<tr>
<td>Climate Justice</td>
<td>$192,6 (27.1%)</td>
<td>$192,6 (27.1%)</td>
<td>$192,6 (27.1%)</td>
</tr>
<tr>
<td>Partner Grants</td>
<td>$100,0 (15.3%)</td>
<td>$100,0 (15.3%)</td>
<td>$100,0 (15.3%)</td>
</tr>
<tr>
<td>Crisis Response</td>
<td>$106,4 (14.9%)</td>
<td>$106,4 (14.9%)</td>
<td>$106,4 (14.9%)</td>
</tr>
<tr>
<td>College of Social Justice</td>
<td>$581 (8.2%)</td>
<td>$581 (8.2%)</td>
<td>$581 (8.2%)</td>
</tr>
<tr>
<td>Relief Grants</td>
<td>$74 (1.0%)</td>
<td>$74 (1.0%)</td>
<td>$74 (1.0%)</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td>$871,9 (100%)</td>
<td>$871,9 (100%)</td>
<td>$871,9 (100%)</td>
</tr>
</tbody>
</table>
CHALLENGING INJUSTICE. ADVANCING HUMAN RIGHTS.

JOIN WITH US!
SUPPORT GRASSROOTS SOLUTIONS
THAT BUILD A WORLD FREE OF OPPRESSION.
LEARN MORE AT UUSC.ORG.