

# REPAIR RESTORE REIMAGINE



ANNUAL REPORT 2021







Above: Staff from UUSC partner Asylum Access Mexico (AAMX) demonstrate what it means to truly welcome people with dignity — even during a global pandemic, as border restrictions tighten. As a moral counterweight to anti-immigrant sentiment, AAMX compassionately describes families in transit with whom they work: “They carry varying burdens, both mental and physical, of what they have been through. They have all been forced from their homes for who they are, who they love, what they believe, or because of who they stood up to. They all share a desire for safety, stability, and a chance to rebuild.” Photo: AAMX.

Cover: New UUSC partner the Loss and Damage Youth Coalition works to confront the climate crisis by engaging youth leadership and wisdom like Roxana in Mexico, in the field collecting samples of agricultural crops (corn, sunflower, and beans), diagnosing symptoms of adverse impact from climate change. Photo: Marcos Espadas Reséndiz.



## REPAIR RESTORE REIMAGINE



MARY KATHERINE MORN  
President



NED WIGHT  
Board Chair

### DEAR UUSC MEMBERS,

Last year, we were unexpectedly called to navigate together multiple threats that COVID-19 brought to ourselves, our families, and our communities in every corner of the globe. Many civil society groups braced for a time of scarcity. Health services organizations began to be overwhelmed. And most governments were responding slowly and inadequately.

However, UUSC’s Board of Trustees recognized there was no greater time for bold and decisive action, and our donors responded with increased generosity.

Over the course of our last fiscal year, UUSC distributed 38 new emergency grants — spending an additional \$420,000 on COVID-related support and \$180,000 on crisis response work — above our regularly planned grantmaking budget. These funds immediately ensured our global network of partners could keep open pathways of opportunity for people who were forced to face an unprecedented public health crisis — on top of the systemic oppression they’ve been confronting. In a time of increasingly complex human rights challenges, you helped UUSC to provide relief when the world’s needs were extraordinary.

While our long-term work continued, the coronavirus tested the bonds of community as never before. Yet, the grassroots human rights heroes with whom we work reported: *the networks of solidarity that activists have worked hard to build over years have remained strong.*

In ways large and small this year, your support has made a real difference for families defending their lives, homes, and ways of life. UUSC’s work increased safety measures and protections for those who are made vulnerable by the pandemic while surmounting the hardships of forced displacement.

**This Annual Report shows just a few examples of ways your generous gifts this year have helped to repair harmful inequities and restore rights in times of crisis — as together we reimagine a world built on respect for every person’s dignity.**



# REPAIRING HARMS TO COMMUNITIES FROM CLIMATE CHANGE

Funding durable, grassroots-led solutions.

Low lying areas in Louisiana, Alaska, and Pacific Islands have been confronting climate challenges long before the world’s increased attention to the issue. They’ve been forced to cope as their homes, crops, and livelihoods are destroyed by changes to the environment — like sea level rise and variations in rain patterns, accompanied by more frequent and intensified storms. These communities must either adapt or leave the place they know as home. Both of these options come at a cost.

UUSC’s Climate Justice portfolio centers the voices and solutions of those most impacted by the climate crisis, particularly Black, Indigenous, and People of Color (BIPOC) communities. This work involves disaster preparedness before a crisis hits, as well as post-disaster

recovery from loss and damage that makes sure rebuilding efforts are rooted in justice and equity. It also involves amplifying the advocacy work of our grassroots partners in national and international forums, ensuring they have a seat at the table when policy decisions are made.

However, despite the best mitigation efforts, many communities will be forced to move as the climate crisis worsens. When relocation becomes inevitable for survival, UUSC’s partners work to protect people’s rights and respect their dignity throughout the process.

For example, in Fiji, **Social Empowerment & Education Program (SEEP)**, is working to bring communities together who are in

different stages of adaptation and migration. Those who have already relocated are able to share their wisdom and lessons learned with those who are just beginning to plan to move their communities. The first to relocate have learned that proximity to water supplies, the type of soil and landscape, and discussions around land ownership are all important considerations. And they know the difficulty of leaving behind the only home they’ve ever known only to feel like a guest in a new location. So SEEP has created ways to preserve ancestral knowledge through a robust mapping of losses these communities will sustain: cataloging of soil type, traditional plants, medicine, food, folklore, chants, dance, song, history, genetic resources, genealogy, kinship ties, and burial sites.



Members of UUSC’s partner Social Empowerment & Education Program (SEEP) gather together. Photo: SEEP.

## GRANTMAKING IMPACTS: COMMUNITY-DRIVEN SOLUTIONS IN THE SOLOMON ISLANDS

Due to climate change, 353 people from Choiseul Island relocated to 12 nearby regions, some as far as 74 miles by boat — done by themselves with no government assistance.

For the relocation of Nuatambu Village, our support helped **Ecological Solutions** provide: 1,360 pieces of glass for louvre windows, 183 window frames, 24 bags of cement, and other necessary materials to rebuild homes, along with four 1,000-liter water tanks in the new location.

On Wagina Island, well water has become salinated from sea level rise, contaminating the community’s drinking water source. UUSC’s grant provided six 5,000-liter water tanks and three 3,000-liter water tanks.



Aerial view of Pacific Island homes threatened by the rising tides of climate change. Photo: Ecological Solutions.



UUSC partners Marshall Islands Conservation Society (MICS) during a visit to the island of Maloelap to assess flood risks and collaborate with the community on solutions to enhance the safety of their harbor. Photo: MICS.





UUSC partner West Street Recovery works to get ahead of the reactive cycle of disaster response, where families find themselves perpetually trying to recover from insufficient funds and resources. Through its disaster prep program, they invest the time and resources now to build resilience and develop systems of support before the next disaster strikes. Photo: West Street Recovery.

“I’d like to see funders increase responsiveness and flexibility, because these events happen so quickly and the needs on the ground change quite quickly. So sometimes as organizers, as advocates, as organizations, we might make a request to use funds in a particular way and find that in a week, someone else has met that need or a more pressing need has come up.

And this is something that UUSC has been really great at: being responsive, allowing us to be flexible and to change our approach to meet those needs on the ground.”

— ALICIA WALLACE,  
UUSC PARTNER EQUALITY BAHAMAS

## DISASTER JUSTICE

### IMMEDIATE NEEDS, TAILORED EMERGENCY RESPONSES

Each year, we are called to respond to urgent and unexpected crises where we can direct resources to frontline communities whose access to aid is limited. Our work begins with an understanding that how people are oppressed before a disaster will affect their access to relief after a disaster. Instead of a one-size-fits-all approach, we identify multiple partner organizations on the ground who are best positioned to respond. They know — and often are from — the affected communities and how to respond to needs in a way that leads to an equitable recovery and honors the right to self-determination. Here are two examples of UUSC assistance to our partners in the aftermath of climate emergencies that arose last year.

#### IN CENTRAL AMERICA

Within weeks of each other, two Category 4 hurricanes, Eta and Iota, hit Nicaragua, Guatemala, and Honduras with crushing force. UUSC provided emergency grants to two partners supporting communities whose access to aid was already restricted but made even more difficult due to the pandemic.

**Fundación San Alonso Rodríguez** led assistance efforts by supplying immediate essentials, like clean water, medicines, and shelter to families in Honduras. **Fundación entre Mujeres** provided packages of staple foods and medicines to rural women farmers and their families whose homes and crops were badly damaged, in an area of Nicaragua already contending with food insecurity.

#### IN TEXAS

When a severe winter storm shut down the Texas power grid and the state government failed to respond, UUSC listened to groups in Texas who were being left out of immediate aid — individuals living with disabilities, Indigenous Peoples, and undocumented immigrants — to deliver on the specific support they requested. Our partner the **Carrizo Comecrudo Tribe of Texas** distributed water, food, and propane to members of the community who had been hard-hit by the storm. UUSC’s emergency funding to **Living Hope Wheelchair**

**Association** in Houston assisted individuals with disabilities and their families to purchase food and water, replace damaged wheelchair and car batteries, and repair homes affected by bursting pipes and flooding. **Grassroots Leadership** used UUSC funds to provide groceries for 150 families in need. And **West Street Recovery** helped to restore water access to families by repairing plumbing damaged by the storm, as well as immediate food and water delivery to Texans in need during the disaster.

**This we know: due to continued global inaction on climate change, we will face more acute ecological disaster events that require short-term, immediate responses on top of our long-term climate work.**

It’s why this year UUSC ramped up our preparedness for future disasters by opening a revolving **Emergency Relief Fund**. It will ensure we are always ready to respond in ways that truly support people who have the least access to traditional aid, whenever calamity strikes unexpectedly. **We are grateful for the generosity of our donors who have already contributed to this fund.**



UUSC partner Pop No’j, distributing food and supplies to Guatemalan families facing food insecurity due to COVID. Photo: Asociación Pop No’j.



# RESTORING RIGHTS BY DEMANDING ACCOUNTABILITY

Resourcing activists resisting oppression.

For more than 25 years, UUSC has worked to advance human rights in Burma (Myanmar), focusing on people who have been under brutal attack for decades because of their status as religious or ethnic minorities. Our approach strengthens and funds networks of support for activists who are leveraging international mechanisms to restore people’s rights and provide accountability for atrocities. In February 2021, the overthrow of the government through an illegitimate coup by the Tatmadaw (the Burmese military) made our work even more urgent. The solidarity and organizing efforts are essential to the long-term struggle for ethnic and minority rights, which will continue regardless of which government is in power.

Despite increasing restrictions, UUSC has been one of the few international human rights organizations that have been able to provide direct grassroots support for pro-democracy activists participating in the anti-coup movement.

In addition to making existing funds flexible to meet our partners’ unexpected needs, emergency grants provided life-saving physical security for people subjected to deadly crackdowns on dissent. UUSC worked with the U.S. State Department to sponsor several at-risk Burmese activists and their families so that they could receive humanitarian parole visas and travel to the United States.

This has involved providing letters of support to the U.S. government, arranging and paying for flights and health insurance, committing to livelihood stipends for up to a year, and in some cases arranging for legal support upon their arrival (for employment authorization, asylum applications, and more). In many ways, this work carries forward the legacy of our founders Martha and Waitstill Sharp, who confronted genocide during the Holocaust by conducting rescue missions to help Jews escape Nazi Germany. We are similarly called to confront the 21st century genocide happening now to Rohingya people.



“While some funders have many restrictions for reporting or how to use the funds, the very unique thing UUSC focuses on is the need of the impacted communities and allowing the funds to be used in a way that brings about a positive impact, instead of how to use the money or how to report.

This is very helpful for the grantees as well as the impacted community we are working with.”

— MYRA DAHGAYPAW,  
UUSC PARTNER, U.S. CAMPAIGN FOR BURMA



One of our Burma crisis response partners delivering food aid for Rohingya refugees who have fled violence and persecution.

## GRANTMAKING IMPACTS: REBUILDING LIVES

Besides fueling the work of frontline activists fighting for systemic change in Burma, your gifts helped UUSC provide additional emergency humanitarian assistance for Muslim minority refugees who have fled the country, such as:

### Providing relief for nearly 200 families struggling with food insecurity.

Our partners identified stateless Burmese Muslim migrant workers at the Thai-Burma border whose livelihoods were affected during the pandemic due to closing factories. Their lack of Burmese citizenship documents puts them at risk of exploitation and arrest, so many families have been relying on the generosity of the Thai-Burmese Muslim community for food assistance and protection.

### Covering the cost of supplies and teaching staff stipends at refugee camp schools.

This allows Rohingya children to receive a free education while living in the refugee camps and engages qualified Rohingya teachers.

### Resourcing community centers, particularly for Rohingya women and children.

These safe spaces are integral to the healing, health, and wellness of those who face steep challenges to rebuilding their lives in the wake of genocide. The centers support displaced women by providing civic education, leadership development, and economic opportunities.



# REIMAGINING

## A WORLD THAT HONORS PEOPLE’S POWER & DIGNITY

Protecting the right to migration.

Many governments — including our own — view migration as a “problem to be fixed” and create immigration policies designed to punish those seeking safety. People leave behind their homes due to lack of employment opportunities, ecological disasters, unrelenting violence and systemic corruption, or other dire reasons. UUSC believes that migration is a human right. The partners we fund are creating a strong movement centered on the inherent rights of people, not invented borders.

“We do not try to stop migration nor promote it. We work to guarantee the right to a dignified life wherever people are and so that, if they decide to live in another place, their movement can happen in safe and dignified conditions. Likewise, we advocate for the defenders of the rights of migrants, so that they can continue doing their work in their communities, in the best possible conditions.”

— UUSC PARTNER SCALABRINIANAS MISIÓN CON MIGRANTES Y REFUGIADOS



UUSC support furthered Asociación Pop No’j’s ability to assist families in maintaining community gardens during times of food scarcity. Photo: Pop No’j.



Photo: Home Storytellers.

### THE RIGHT TO STAY

UUSC’s partners are developing systems of protection to address the root causes of migration, which provide new opportunities to enable families to stay in place.

For example, our partner **Asociación Pop No’j** addresses the migration effects stemming from food insecurity in Guatemala by helping people establish household gardens to alleviate widespread hunger that has grown more acute during the pandemic.

Likewise, women’s cooperative **Fundacion entre Mujeres (FEM)** provides economic and food security for women-led households in Nicaragua. FEM has been an especially vital lifeline to the communities they serve as the government fails to care for its citizens’ needs throughout the pandemic.

### THE RIGHT TO MIGRATE

People forced to migrate from Central America to Mexico and the United States have the right to seek asylum and should be free from arbitrary detention and deportation.

UUSC’s **Congregational Accompaniment Project for Asylum Seekers (CAPAS)** provides a compassionate alternative to family separation, detention, and deportation by supporting communities of faith as they host and accompany migrants through the process of obtaining legal asylum in the United States.

In addition, UUSC members took action to keep families together and out of detention by participating in the **Communities Not Cages** campaign. And building on years of momentum, our partner **Make the Road PA** succeeded in ending Immigration and Customs Enforcement (ICE) contracts with the Berks County detention facility in their community.



“UUSC is always there with support in the moment it is most needed. It is very meaningful that there is someone following our struggles, concerned for us during our difficult moments, and willing to support and guide.”

— JUAN JOSÉ HURTADO PAZ Y PAZ, UUSC PARTNER ASOCIACIÓN POP NO’J



GLAHR continued to be a powerful voice in the movement for justice this year, organizing against anti-immigrant bills and mobilizing voters. They provided more than 1,200 small packages to canvassers and community participants containing hand sanitizer, face masks, and materials on COVID safety, along with booklets on how to avoid voter suppression, election registration dates, and where to vote. Photo: Ash Ponders.

GRANTMAKING  
IMPACTS:  
BASIC NEEDS AND  
BEYOND

*This year, UUSC expanded its support for several shelters in Mexico serving migrant families as the pandemic dramatically increased the need for services. We equipped our partners with the resources to continue providing comprehensive support to people in migration when arriving at these temporary, safe destinations.*

“I never imagined leaving my country and being apart from one of my children. We thank God for having arrived to [the SMR shelter] where they have helped us a lot and they have given us the warmth of a family and when we feel sad and depressed. After all that we have been through what we want most is to be together as a family. Thank you for taking an interest in all migrants and may God bless you for your work.”

— MARIELA SOBEYDA  
ALMENDARES CARBAYO

**Asylum Access Mexico (AAMX)** assists migrants with obtaining documentation to prove their legal status, which allows them to be employed, access national healthcare systems, enroll their children in school, and participate in the national COVID-19 vaccination program. AAMX’s legal aid services help to expedite the asylum process as much as possible so that families can focus on rebuilding their lives.

**Annunciation House** expanded their border work in Ciudad Juarez, where the dangers to migrant families have escalated dramatically with the rise of COVID-19. Emergency grant

funds purchased personal protective equipment and supplies for both volunteers and families and paid for coronavirus testing to keep the shelters safe from disease.

In addition to a place to stay, clothing, and food, the **Scalabrinianas Misión con Migrantes y Refugiados (SMR)** Casa Mambré shelter provides legal assistance and job placement for those navigating their way through the difficulties of the asylum process. SMR also gives support to former residents who live in Mexico City but are now unemployed or underemployed due to the pandemic.



A desert aid volunteer preparing a meal at a humanitarian aid camp. Photo: No More Deaths.



# HONOR ROLL

## OF ANNUAL FUND MAJOR DONORS

UUSC recognizes and thanks those who have contributed unrestricted and restricted support during the fiscal year July 1, 2020 – June 30, 2021.

### MARTHA AND WAITSTILL SHARP SOCIETY

**(\$50,000 and over)**  
*UUSC founders Martha and Waitstill Sharp led the first Unitarian relief efforts, aimed at helping victims of persecution and genocide in WWII Europe.*

Anonymous (3)  
Philip Altbach  
Brad and Julie Bradburd  
Gaia Brown and Lloyd Rogers  
The Harrop Family  
Lawrence and Suzanne Hess  
Todd and Lorella Hess  
Jeff Peierls  
Lucia Santini Field and Bruce Field  
Erik and Kerriann Tavzel

### ELEANOR CLARK FRENCH SOCIETY

**(\$25,000–\$49,999)**  
*Eleanor Clark French was director of the Unitarian Service Committee’s post-WWII refugee rest home at Monnetier, France, which served refugees as a place for comradeship, food, and rest to help in their recovery.*

Anonymous (1)  
James and Linda Bodycomb  
Stephen Charles and Janice Hazlehurst  
Martha Easter-Wells  
Ebe Emmons  
Priscilla and Jason Gaines  
Neil Gunderson  
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Barry and Maija Nobel  
John and Sandra Reschovsky  
Patricia Roback  
John and Aline Schwob  
Oliver and Helen Wolcott

### REV. CARLETON FISHER SOCIETY

**(\$10,000– \$24,999)**  
*Carleton Fisher served as the first executive director of the Unitarian Service Committee and supervised post-WWII relief efforts in the Netherlands. He was instrumental in coordinating early cooperation between the Universalist Service Committee and the Unitarian Service Committee.*

Anonymous (5)  
Warren and Eleanor Allen  
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Edward Wight  
Eric Wojcikiewicz and Jamie Berndt  
Ralph Wyman

### DR. ARY BORDES SOCIETY

**(\$5,000–\$9,999)**  
*For more than a decade, Ary Bordes worked with UUSC to establish progressive healthcare programs for the people of Haiti. His vision helped thousands of children with food and medical services.*

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Teri Wiss  
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Jordan Wood and David Leppik  
Wendy Wrean  
A. Lee and Margaret Zeigler

### HANS DEUTSCH SOCIETY

**(\$1,000–\$4,999)**  
*When the Nazis invaded Paris, Austrian artist Hans Deutsch abandoned all he had there and fled to Portugal, where he was assisted by the Unitarian Service Committee’s early relief efforts. He later became an agent of the USC and designed its logo, the flaming chalice.*

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First Universalist Church of Norway  
UU Church of Waterville

**Maryland**  
Townson UU Church  
UU Fellowship Greater Cumberland

**Massachusetts**  
First Church of Deerfield  
First Church Unitarian, Littleton  
First Parish Church UU of Bridgewater  
First Parish in Cambridge  
First Parish in Lexington  
First Parish of Watertown UU Church  
Old Ship Church First Parish in Hingham  
Theodore Parker UU Church  
Unity Church of North Easton  
UU Church of Wakefield  
UU Meeting of South Berkshire

**Michigan**  
UU Community Church of Southwest Michigan  
UU Congregation of Flint  
UU Congregation of Petoskey  
UU Fellowship of Central Michigan

**Minnesota**  
Northwoods UU Fellowship  
Pilgrim House UU Fellowship  
St. Cloud UU Fellowship  
White Bear UU Church

**Montana**  
Glacier UU Fellowship

**New Hampshire**  
Walpole Unitarian Church

**New Jersey**  
UU Ocean County Congregation at Murray Grove

**New Mexico**  
Albuquerque UU Fellowship

**New York**  
Brockport UU Fellowship  
First Universalist Society of Central Square  
UU Church of Middletown  
UU Congregation of Central Nassau  
UU Congregation of Queens  
UU Fellowship of Big Flats  
UU Fellowship of Rocky Mount

**North Dakota**  
Grand Forks UU Fellowship

**Ohio**  
First Unitarian Church of Toledo  
First Unitarian Church of Cincinnati  
First Universalist Church of New Madison  
Olmsted UU Congregation  
Southwest UU Church

**Oklahoma**  
Church of the Restoration, UU  
First Unitarian Church of Oklahoma City

**Oregon**  
Rogue Valley UU Fellowship

**Pennsylvania**  
Joseph Priestley UU Fellowship  
Thomas Paine UU Fellowship  
Unitarian Congregation of West Chester  
UU Church of the Restoration

**Rhode Island**  
Bell Street Chapel

**Texas**  
Spindletop Unitarian Church  
UU Church of the Hill Country  
UU Fellowship of Longview  
UU Fellowship of Tyler

**Vermont**  
Universalist Society of Strafford

**Virginia**  
First Unitarian Church of Lynchburg  
Harrisonburg UU  
UU Church of Shenandoah Valley

**Washington**  
Bellingham Unitarian Fellowship

**Wisconsin**  
Stevens Point UU Fellowship  
UU Fellowship of Door County

### CONGREGATION INSTITUTIONAL GIVING AWARDS

**James Luther Adams Awards**  
*Honors congregations for their generous gift from their annual budget of at least \$1 per member.*

**Alabama**  
UU Congregation of the Shoals

**Arizona**  
Granite Peak UU Congregation

**California**  
UU Church of Palo Alto  
UU Church of the Monterey Peninsula

**Colorado**  
Jefferson Unitarian Church  
UU Fellowship of Durango

**Connecticut**  
All Souls UU Congregation  
Unitarian Society of New Haven

**Delaware**  
UUs of Southern Delaware

**Florida**  
Manatee UU Fellowship  
River of Grass UU Congregation  
Unitarian Universalists of Clearwater  
UU Church of Tarpon Springs  
UU Fellowship of Vero Beach

**Indiana**  
Third Unitarian Church of Chicago

**Illinois**  
UU Church of Bloomington

**Kansas**  
UU Fellowship of Manhattan

**Maine**  
UU Congregation of Castine

**Massachusetts**  
First Church in Belmont  
First Parish Church in Berlin  
First Parish in Cohasset  
First Parish of Watertown UU Church  
First Parish in Weston  
Harvard UU Church  
UU Fellowship of Falmouth  
UU Wellesley Hills

**Mexico**  
UU Fellowship of San Miguel de Allende

**Minnesota**  
St. Cloud UU Fellowship  
UU Church of Willmar  
UU Fellowship of Mankato

**New Jersey**  
First Unitarian Society of Plainfield

**New Mexico**  
Unitarian Congregation of Taos

**New York**  
Community Church of New York UU  
May Memorial UU Society  
UU Church of Utica  
UU Congregation of Northern Chautauqua  
UU Fellowship of Huntington

**Ohio**  
First UU Church of Columbus  
UU Fellowship of Wayne County

**Oregon**  
Central Coast UU Fellowship

**Pennsylvania**  
Main Line Unitarian Church

**Tennessee**  
UU Church of Tullahoma

**Texas**  
Emerson UU Church  
First UU Church of San Antonio  
Unitarian Fellowship of Houston

**Vermont**  
UU Fellowship of Bennington

**Virginia**  
Accotink UU Church  
UU Fellowship of Fredericksburg

**Washington**  
Bellingham Unitarian Fellowship  
Edmonds UU Church  
Olympia UU Congregation  
Saltwater UU Church  
University Unitarian Church

**Wisconsin**  
Northwoods UU Fellowship

**Guest at Your Table Special Recognition**  
*Honors members of congregations who contributed a total of \$5,000 or more to UUSC's work through Guest at Your Table.*

**California**  
UU Fellowship of Sunnyvale

**Delaware**  
First Unitarian Church of Wilmington

**Massachusetts**  
Old Ship Church First Parish in Hingham

**Minnesota**  
White Bear UU Church

*UUSC membership awards are calculated by congregation size, as reported by the UUA. If your congregation has been omitted or listed incorrectly, please accept our apologies! Please notify us of an error or obtain more information about congregational support for UUSC by contacting us at 800-766-5236 or development@uuscs.org.*



GLOBAL NETWORK OF PARTNERS

- Australia  
The Bahamas  
Bangladesh  
Burma  
Fiji  
Guatemala  
Honduras  
Kiribati
- Malaysia  
Marshall Islands  
Mexico  
Nicaragua  
Papua New Guinea  
Solomon Islands  
Thailand  
Tuvalu
- United Kingdom  
United States

Seventy-nine percent of the partner organizations we work with are led by a member of the Black, Indigenous, People of Color (BIPOC) community.

UUSC BOARD OF TRUSTEES

- Rev. Ned Wight  
Board Chair  
Lynn Miyamoto  
Vice Chair  
Cynthia Totten  
Secretary  
Jim Smith  
Treasurer
- Rev. Jacqueline Brett  
Sarah K. Dreier  
Barbara Du Mond  
Peter Fenn  
Rohit Menezes  
Rev. Manish Mishra-Marzetti  
Maria Pignataro Nielsen  
April Nishimura  
Joe Parsons  
Anthony Pinn  
Dave Thompson



UUSC STAFF

EXECUTIVE  
Mary Katherine Morn  
President

Brittney Rose  
Senior Executive Assistant and Special  
Events Project Manager

FINANCE &  
ADMINISTRATION  
Mack Davidson  
Vice President, Finance & Administration

Carol Cahalane  
Director of Finance  
Margaret Barrett  
Interim Human Resources Officer  
Ethan Adams  
Facility and Operations Manager  
Giao Doan  
Accountant  
(Winnie) Chau Nguyen  
Accountant  
Adelaide Vonleh  
Human Resources Assistant  
Mohamed Zine abidine  
Senior Financial Analyst

DEVELOPMENT  
Cassandra Ryan  
Vice President, Development

Katherine Friedman  
Associate Director of Development  
for Major Gifts  
Karen Klett  
Associate Director of Development for  
Membership  
Laura Randall  
Associate Director of Development for  
Congregation Relations  
Elizabeth Auwood  
Development Department and Events  
Coordinator  
Carly Cronon  
Senior Associate for Congregational Support  
Eric Grignol  
Senior Digital Fundraising and Membership  
Engagement Officer  
Susan Mosher  
Associate for Donor and Member Services  
Hannah Moy  
Associate for Marketing and Membership

PROGRAMS, ADVOCACY, & ACTION  
Rachel Freed  
Vice President, Programs

Michael Givens  
Director of Strategic Communications  
Michael Kourabas  
Director of Partner Support and Grantmaking  
Salote Soqo  
Director of Advocacy, Global Displacement  
Amber Moulton  
Associate Director for Research  
Taylor Anderson  
Assistant for Partner Support and Grantmaking  
Gina Collignon  
Senior Associate for Immersion Learning  
Abigail Crum  
Associate for Administration and Enrollment  
Ana Maria De La Rosa  
Senior Grassroots Organizer

Hannah Hafter  
Senior Grassroots Organizer  
Lindsey Hoemann  
Senior Partnership Officer for Migrant Justice  
Deva Jones  
Senior Associate for Volunteer Placements  
Josh Leach  
Public Policy and Communications Strategist  
Suhra Nahib  
Associate for Communications and Research  
Leonardo Valenzuela Perez  
Researcher  
Heather Vickery  
Coordinator for Congregational Activism

“The closeness of the UUSC staff working with  
us has been very inspiring for our work.”

— LIDIA MARA SILVA DE SOUZA,  
UUSC PARTNER SCALABRINIANAS  
MISIÓN CON MIGRANTES  
Y REFUGIADOS



A WORLD FREE FROM OPPRESSION IS POSSIBLE, AND WE ARE BUILDING IT TOGETHER.



Photo: Ash Ponders.

LOYAL MEMBERS

Our steadfast members make our work possible.  
We are grateful for their continuous support and unparalleled  
commitment to UUSC’s mission. Generations of loyal  
advocates for social justice have fueled our work  
for over 80 years.

“UUSC is such an amazing  
organization. I feel blessed to have the  
opportunity to support its work.”

— EVA MARX

“I support UUSC because it puts my  
UU values into action. Even when I can’t  
be there in person, UUSC is doing what  
I want to do in the world.”

— REV. DR. TONY LARSEN

HELP PROVIDE  
LIFELINES  
OF SUPPORT

Seen above, UUSC provided  
funding to the **Queer Detainee  
Empowerment Project (QDEP)**  
for assisting queer and trans  
immigrants released from  
detention with rent, utilities,  
groceries, and mental health  
services — as well as building  
organizing power and leadership  
development.

Grassroots groups we work with  
like QDEP rely on UUSC to respond  
to human rights abuses when  
few other funders or government  
agencies will help. Your generosity  
is needed now more than ever.  
Please use the enclosed envelope  
to make a special gift today.  
You can also contribute online at  
[uusc.org/donate](https://uusc.org/donate) or contact us at  
[development@uusc.org](mailto:development@uusc.org).

Thank you!



# FINANCIAL REPORTING

## STATEMENT OF FINANCIAL POSITION

FOR THE YEARS ENDING JUNE 30, 2021 2020

### ASSETS

Cash & Equivalents		
Cash	1,643,143	2,559,510
Money market funds	7,073,522	4,564,958
	<u>8,716,665</u>	<u>7,124,468</u>

Accounts and Interest receivable, net	60,254	144,010
Prepaid expenses and other assets	393,234	383,524
Pledges and grants receivable, net	1,252,734	536,297
Mission related loan receivable	85,085	105,570
Investments	22,204,629	16,252,272
Property and equipment, net	5,359,539	5,606,983
<b>TOTAL ASSETS</b>	<b>38,072,140</b>	<b>30,153,124</b>

### LIABILITIES

Accounts payable & accrued expenses	620,219	455,498
Accrued compensation	302,340	351,910
Paycheck Protection Program advance	-	207,412
Bond payable	2,272,827	2,377,255
Pooled income deferred revenue	53,058	59,135
Donor advance - promissory notes	125,000	125,000
Gift annuities and trust agreements	480,233	522,116
<b>TOTAL LIABILITIES</b>	<b>3,853,677</b>	<b>4,098,326</b>

### NET ASSETS

Without donor restrictions	20,208,309	16,490,318
With donor restrictions	14,010,154	9,564,480
<b>NET ASSETS</b>	<b>34,218,463</b>	<b>26,054,798</b>

### TOTAL LIABILITIES & NET ASSETS

## TOTAL EXPENSES

BY THREE MAJOR AREAS

- PROGRAM SERVICES \$7125 (82.4%)
- FUNDRAISING \$621 (7.2%)
- MANAGEMENT \$895 (10.4%)

\* Net of Cambridge office space rental expenses offset by rental income.  
Management note on restricted revenue: Restricted Net asset releases in 2021 were lower than they would have been due to UUSC's receipt of a Paycheck Protection Program (PPP) loan. The result was an anomalously higher net operating loss offset by an anomalously high level of non-operating revenue. Including the non-operating revenue, UUSC generated net income of \$8.2m overall for the year.

## STATEMENT OF ACTIVITIES

FOR THE YEARS ENDING JUNE 30, 2021 2020

	Without Donor Restrictions	With Donor Restrictions	Total	Total
Public support & revenue	8,481,429	2,176,339	10,657,768	7,582,326
Net assets released from restrictions	396,263	(396,263)	0	0

### TOTAL PUBLIC SUPPORT AND REVENUE AND NET ASSETS RELEASED FROM RESTRICTION

### EXPENSES

Program services	7,124,614	7,124,614	7,112,229
Office space rental	370,361	370,361	387,148
Fundraising	621,307	621,307	711,998
Management	894,640	894,640	894,635
<b>TOTAL EXPENSES</b>	<b>9,010,922</b>	<b>9,010,922</b>	<b>9,106,010</b>

<b>INCOME/(LOSS) FROM OPERATIONS</b> (a)	<b>(133,230)</b>	<b>1,780,076</b>	<b>1,646,846</b>	<b>(1,523,684)</b>
Net non-operating activities (b)	3,851,221	2,665,598	6,516,819	2,754,778

### NET ASSETS

Change in net assets (a + b)	3,717,991	4,445,674	8,163,665	1,231,094
Beginning of the year	16,490,318	9,564,480	26,054,798	24,823,704

### END OF YEAR

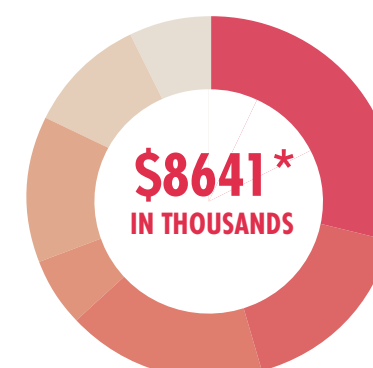
## PROGRAM SERVICES

ALLOCATION



- MIGRANT JUSTICE \$2502 (35.1%)
- CLIMATE JUSTICE \$1441 (20.3%)
- PARTNER GRANTS \$1513 (21.2%)
- COLLEGE OF SOCIAL JUSTICE \$544 (7.6%)
- CRISIS RESPONSE \$1125 (15.8%)

## TOTAL EXPENSES



- MIGRANT JUSTICE \$2502 (29.0%)
- CLIMATE JUSTICE \$1441 (16.7%)
- PARTNER GRANTS \$1513 (17.4%)
- COLLEGE OF SOCIAL JUSTICE \$544 (6.3%)
- CRISIS RESPONSE \$1125 (13.0%)
- MANAGEMENT \$895 (10.4%)
- FUNDRAISING \$621 (7.2%)



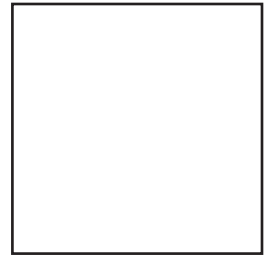


# UUSC

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Cambridge, MA 02139

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**UNITARIAN UNIVERSALIST SERVICE COMMITTEE**  
**CHALLENGING INJUSTICE. ADVANCING HUMAN RIGHTS.**

**LEARN MORE AT [UUSC.ORG](http://UUSC.ORG).**



**REPAIR  
RESTORE  
REIMAGINE**