



**GLOBAL SOLIDARITY**  
**2023 UUSC ANNUAL REPORT**





MARY KATHERINE MORN  
President

# IGNITING OUR HEARTS IN GLOBAL SOLIDARITY

This year, when I visited several of our partners in Eastern Europe who are supporting Ukrainian refugees, I met Nastya in Krakow.

After relocating with her family to safety in Poland, Nastya wished everyone in Ukraine had family abroad, who could help just as she had helped her own family navigate the process of leaving. This experience led her to create an organization called Martynka, named after her niece, which she describes as “a family abroad for everyone.”

Martynka has developed an innovative technological lifeline for women fleeing trafficking, sexual violence, and war: an app that mimics regular texting, camouflaging pleas for assistance. All messages are responded to by a real person, and for security reasons, the conversation appears just like any other conversation with a friend. Once the woman makes contact, Martynka leverages its network to connect the woman to whatever services are needed — housing, healthcare, education, employment, immigration services, and more.

Imagine, if whenever we are making decisions about the distribution of resources — our own or community resources — we begin by looking out at the world and recognizing each other as kin. Imagine, if we take the time to connect more deeply with strangers, seeing and hearing one another. Imagine, if we start by giving thanks. Giving thanks even in the face of all that is broken.

UUSC’s partners model this kind of compassion and care. Instead of viewing each crisis as separate and unrelated events, they recognize all oppression and injustice are connected. And that we are connected.

This interdependence in our struggle for justice together points the way forward to a better world.

- Networks of mutual aid and support meet people’s needs, regardless of national identity, language barriers, or political boundaries.
- Disaster preparedness helps communities strengthen bonds of belonging before a crisis strikes.
- A generosity of spirit moves our donors to share their resources, shifting the balance of economic power and increasing abundance for all.
- Seeds of accomplishment at the grassroots level begin to grow outward — and in time, local solutions to human rights challenges span borders and take root internationally. We all can have a stake in building upon each other’s work, co-creating new and vibrant visions for our future, where all are valued and all may thrive.

This is what we mean by global solidarity.

**When we meet each other heart to heart, when we recognize each other as the members of one human family, *anything* is possible.**



## GLOBAL NETWORK OF PARTNERS

Australia  
The Bahamas  
Bangladesh  
Belarus  
Burma  
El Salvador  
Fiji

Guatemala  
Haiti  
Honduras  
Hungary  
Kiribati  
Malaysia  
Marshall Islands

Mexico  
Nicaragua  
Papua New Guinea  
Philippines  
Poland  
Russia  
Solomon Islands

Thailand  
Tuvalu  
Ukraine  
United Kingdom  
United States



# CLIMATE JUSTICE

The human-made climate crisis affects everyone on the planet. Losses are profound and irreplaceable.

**“We are all exposed and vulnerable, but for one side of the world, we are protecting the future, and for the other side, we are protecting today,” says Ineza Umuhoza Grace, a coordinator at UUSC partner organization Loss and Damage Youth Coalition (LDYC).**

Ineza sees firsthand the massive environmental shifts happening within her lifetime. For example, where she lives, the heavier rainy seasons in Rwanda accelerate soil erosion and bring more intense flooding — washing away agricultural income, killing livestock, and displacing people. “My family had a small and cozy home, but like so many others, we had to leave with just clothes and bags, forced to move to a communal house.”

The actions of the biggest polluting nations push people who live in smaller states with

fewer resources far beyond their ability to adapt to drastically new environmental realities.

UUSC’s climate justice work supports communities who have contributed the least to climate damage but bear most of its costs, which includes destroyed homes and livelihoods.

However, like many youths today who are determined to be the generation that ends the climate crisis, Ineza’s life experience energizes her advocacy and makes her a formidable force for climate justice.



Photo: LDYC.



Photo: PISFCC.

**Averting the worst effects of a rapidly warming planet requires broad coalitions to develop the global solutions we need.** Here are a few ways that grassroots groups made huge strides for climate justice this year.

## VICTORY AT THE U.N.

This year, with UUSC support, climate activists successfully brought “the world’s biggest problem to the world’s highest court.” Vanuatu, alongside several small island states, secured the votes needed at the U.N. General Assembly to obtain an advisory opinion from the International

Court of Justice (ICJ). It will clarify what obligations nations have to protect current and future generations from disastrous climate change impacts — and the consequences of not meeting them.

Communities in the Pacific — including UUSC partner **Pacific Island Students Fighting Climate Change (PISFCC)** — made this victory possible by tirelessly organizing civil society groups, activists, lawyers, diplomats, and others across the globe.

With your donations, UUSC ensured the physical presence of our partners in New York to encourage more support in the lead up to the U.N. vote, including securing key media coverage. In addition, our members circulated petitions to sign, creating more awareness for the campaign and pressuring the United States leading up to the vote.

## WHAT’S NEXT?

Submissions from governments and testimonies from civil society organizations will assist the ICJ in making its recommendations. UUSC is supporting partners in the Pacific Islands to add their voices to the record.

**“We have the knowledge and the power to develop solutions.**

**Our call is for developed countries of the world to listen and act.”**

**— INEZA UMUHOZA GRACE, LDYC**



Photo: PISFCC.

**“What Vanuatu and students fighting for climate change has done is significant. It gives us the foundation and gives us the legal aspect of our work to pursue what is needed to ensure the survival of communities. So, it is a milestone, a significant step for the Pacific...to turn the opinion into actions, and to keep the governments accountable in what they do and what they are expected to do in the future.”**

**— MAINA TALIA, Tuvalu Climate Action Network**







Photo: KICO.

## CO-DESIGNING RESPONSES TO LOSS AND DAMAGE

When the Climate Justice Resilience Fund awarded UUSC a \$225,000 grant to address loss and damage in the Pacific, UUSC's Indigenous-led partners in the Pacific began identifying equitable ways to use the funds. This included economic-based projects such as construction of seawalls and non-economic impacts of climate change — which preserves culture and heritage, an essential part of our partners' reparative approach.

For example, UUSC's Loss and Damage regranting initiative helped **Kioa Island Community Organization** to fund its first-ever radio station. In addition to providing a platform that tightens the cultural bonds of the community, Kioa island's inhabitants now have their first severe-weather early warning system — ensuring the safety and preparedness of its residents.

### WHAT'S NEXT?

A follow-up convening in Fiji with UUSC staff and our Pacific partners solidified community-led decisions for how villages can best use more loss and damage funding. These regular strategy sessions help communities design a resilient future and build power to advance the climate justice movement.

## HISTORIC VISITS

Decades of soil erosion from levee construction and greedy corporate oil and gas extraction have caused Louisiana's shoreline to sink and become a saltwater marsh. And now, coastal land loss is accelerating from climate-induced sea level rise.

At the request of our partners, the Inter-American Commission on Human Rights sent Special Rapporteur on Economic, Social, Cultural, and Environmental Rights, Soledad García Muñoz, to visit coastal Louisiana and Alaska to document devastating climate impacts to Indigenous communities who have lived on the land for generations. Muñoz witnessed how the redrawn coastlines make homes unstable and render the land uninhabitable. Families must increasingly find new ways to adapt or make hard decisions about when it's time to leave, where to relocate, and how to finance a move.

In response to this, UUSC bolsters the Native nations' self-determination to remain on the land or relocate with dignity. One outcome: **Alaska Institute for Justice** assisted 15 Alaska Native communities to develop community-based monitoring of environmental change on health, well-being, and infrastructure. This provides essential information to determine whether and when relocation is required.



Photo: Lowlander Center.

### WHAT'S NEXT?

Leveraging these first-of-their-kind visits, the Commission's report on the harms to Indigenous culture and livelihoods provides a strong tool to advance our partners' advocacy and organizing work for climate justice.



**“We must restore our ancestral and sacred connection to our environment in order to move into a just future.”**

**— DEVON PARFAIT, Chief of the Grand Caillou/Dulac Band of Biloxi Chitimacha Choctaw Tribe in southern Louisiana**



# MIGRATION JUSTICE

Borders are not only human-made lines where two countries divide. They are also places where nations and peoples meet.



**“For Indigenous Peoples, migration is not a problem; it has always been an opportunity for an exchange between peoples, for trade, for growth, for mutual support. For Indigenous Peoples, Mother Earth belongs to everyone and is for everyone. Borders have been established as a product of those who have power.”**

**— UUSC partner  
Asociación Pop No’j**

## ENSURING PEOPLE’S SAFETY AND FREEDOM

Together, our immigration activism seeks to transform militarized borders into sacred places of connection and welcoming. Instead of harsh restrictions on people’s movement, we believe in unlocking the potential that migration offers as a gateway for beautiful exchanges and new, healing beginnings.

Violence, war, and persecution are among the many causes which force individuals to leave their homes for survival. Yet, no matter the reason, everyone should have what is necessary to live in safety and freedom — and they have an inherent right to relocate to fulfill those needs.

**Global solidarity with families in migration means we have a moral duty to provide compassionate care and assistance wherever we can along their path to safety.**

It’s why UUSC funds several shelters throughout Mexico — essential lifelines during dangerous journeys as governments devise new ways to place obstacles to asylum in front of families in migration.

For example, **Scalabrinianas Misión con Migrantes y Refugiados (SMR)** provides housing, meals, clothing, hygiene supplies, and medical assistance to people seeking refuge at its Casa Mambré shelter in Mexico City’s Iztapalapa neighborhood. Beyond physical care, SMR attends to people’s psychological and social needs — including workshops on gender-based violence, children’s education, and legal assistance for individuals in migration.

UUSC has pledged our long-term backing for their work by committing to a four-year grant to support SMR’s approach to solidarity with people in transit. Their warm welcoming is a fundamental step toward integrating families into new home communities.



Photo: Casa Tochán.

Gabriela has coordinated the work of the **Casa Tochán** shelter in Mexico City since its doors opened. For many of those years, she has done this on a volunteer basis because of her dedication to the service of others. Only within the last couple of years were funds available to provide her with a modest salary — in part due to the resources received from this year’s new partnership with UUSC.

Gabriela reports that UUSC funding relieves a lot of the burden and time that would otherwise be used to “compete for the resources that support causes like ours.” Instead, the caring people operating the shelter can fully devote their time, energy, and attention to providing a safe place to rest, medical care, and other life-saving resources for those in migration.

## WHAT’S NEXT?

UUSC is on the forefront of philanthropy by transforming our core grantmaking to multi-year, unrestricted funding. Showing solidarity as a funder means providing consistent support that grassroots groups can count on. Also, grants must be flexible so those on the ground can respond quickly when needs change.

## SOLIDARITY IN ACTION: WELCOMING AND ACCOMPANIMENT

**UUSC supports communities of faith in their collective efforts to lessen discrimination, mistreatment, and exclusion for people in migration.**

A growing number of Unitarian Universalist congregations have deepened their commitment to migration justice by participating in our Congregational Accompaniment Program for Asylum Seekers (CAPAS). The CAPAS program connects people seeking asylum with supportive communities of faith who can host and accompany individuals navigating the process of obtaining legal asylum in the United States.

Community support can make a significant difference for people trapped in a cruel immigration process. Accompaniment plays an essential part of the solidarity work we are called to do when we witness injustice and oppression — to act compassionately and decisively, creating more welcoming spaces. UUSC has committed more support and staffing to the CAPAS program so we can grow the number of participating congregations and hosts.





# INTERNATIONAL JUSTICE AND ACCOUNTABILITY

Around the world, our partners are developing human rights solutions to match the immense scale of the problems we face.

It can rightly feel overwhelming to confront genocide in Burma, witness governmental failure in Haiti, and see racist immigration policies turn away BIPOC refugees fleeing war in Ukraine. Yet, courageous human rights defenders on the frontlines have not given in to despair. Rather, they pour their energies into developing and implementing innovative solutions that overcome seemingly insurmountable problems. Here are several ways their self-determination moved our world closer to equity for all.

## LIFELINES FOR REFUGEES FROM UKRAINE

Russia’s full-scale invasion of Ukraine and unrelenting war has driven over 7 million people out of the country. The generous support of our members enabled UUSC to mount a comprehensive response to the crisis.

Ten new UUSC partnerships in Eastern Europe focus relief and recovery efforts on reaching people who are most often left out of traditional aid, including women and girls, Roma, Black, African-descended, and queer individuals.

All are confronting the increased anti-immigrant discrimination spreading across the region, which adds barriers for refugees obtaining assistance like shelter and employment.



**“We want to live in a world where there’s no homophobia, transphobia, racism, sexism, or other forms of discrimination LGBTQ+ and Black, Asian, and minority ethnic people face. With you, we will create a world where human rights will be upheld and everyone will feel safe.”**

**— ANNA-MARIA TESFAYE, co-founder of Queer Svit**



What does this look like? Operating in Warsaw, **Alliance for Black Justice in Poland (ABJP)** offers legal advice for those opting to stay in Poland, provides transportation between cities and border areas, and connects people with healthcare, safe accommodations, and other essential services.

The organization has established a strong reputation among Black, African, and Afro-descendant communities in Poland as a reliable source of information — a stable and safe space where people can turn in times of need.

When UUSC staff met with Kasia and Joy, they described ongoing community-building activities with the African diaspora residing in Poland. Beautifully showcasing the diversity of cultures among them, ABJP fosters a deep sense of trust and shared space in a new home country.

This holistic approach to healing the wounds of war and human rights abuses by strengthening bonds of belonging is a hallmark of all our partners’ crisis response work.

**Queer Svit told us that UUSC is their largest funder, and our grant arrived at a critical time — giving them the confidence they needed to keep going.**

Anna-Maria was inspired to start the grassroots organization when she saw the pushbacks of African students from Ukraine at the borders. Queer Svit has now supported more than 500 trans refugees from Ukraine, Russia, and Belarus to receive health and gender-affirming care.

## WHAT’S NEXT?

UUSC has pledged ongoing support for our partners in Eastern Europe, in stark contrast to many international aid organizations that have already left the region. When large funders lack long-term commitment, organizations on the ground are forced to scramble for funds to continue doing the work — perhaps cutting services or closing their doors. UUSC’s approach provides flexible resources over the long haul that are needed by communities to fully accomplish sustainable solutions for systemic change — in addition to emergency funding for crisis response.





# BRINGING PERPETRATORS OF ATROCITIES TO JUSTICE IN BURMA

Since its illegal seizure of power over two years ago, the Burmese military regime has escalated the brutal attacks on its own people, including daily airstrikes on schools, homes, hospitals, and places of worship. Burning of entire villages and stopping food aid is common — all intended to break the will of the people and punish those opposing the military regime.

In defiance, our partners continued striving for sustainable peace in Burma by resourcing and empowering local communities while petitioning international institutions to hold perpetrators accountable.

**“You were the first, and fastest, to support us. Thank you very much for your flexibility and active cooperation throughout this grant.”**

**— UUSC partner Advance Myanmar**

UUSC members joined in solidarity with the people of Burma through advocacy campaigns aimed at leveraging U.S. power to end the junta’s governmental control. Important steps have included adding the BURMA Act to the National Defense Authorization Act and securing a formal genocide determination from the United States — which brings increased obligations for the international community to act.

Our grantmaking approach stretches across the border into Thailand’s refugee camps — delivering aid with dignity where nearly a million people reside

after surviving atrocities. It also includes resourcing organizations outside of Southeast Asia, like **Burma Rohingya Organisation UK (BROUK)**, whose work is essential in lifting up the voices of the Rohingya in the genocide case before the International Court of Justice in The Hague.

## WHAT’S NEXT?

You can join in our efforts to support this multi-faceted approach to ending genocide and other military crimes in Burma. Visit [uusc.org](https://uusc.org) to take our current action. Right now, we are demanding tighter sanctions on jet fuel, to ground the junta’s warplanes used to bomb villages and kill civilians.

# HELP SUPPORT OUR WORK

Grassroots groups rely on UUSC to respond to human rights abuses when few other funders or government agencies will help.

Your generosity is needed now more than ever.

Please use the enclosed envelope to make a special gift today.

You can also contribute online at [uusc.org/donate](https://uusc.org/donate) or contact us at [development@uusc.org](mailto:development@uusc.org).

**Thank you!**

# UUSC STAFF

## EXECUTIVE

**Mary Katherine Morn**  
President

**Danna Gobel**  
**John Howard**  
**Adelaide Vonleh**

## PROGRAMS, ADVOCACY, & ACTION

**Rachel Freed**  
Vice President, Programs

**Nafisa Abdinoor**  
**Diliman Abdulkader**  
**Lis-Marie Alvarado**  
**Taylor Anderson**  
**Gina Collignon**  
**Ivanna D’Alencon**  
**Myra Dahgaypaw**  
**Morgan Delacruz**  
**Mike Givens**  
**Alejandro Guerrero Vargas**  
**Lindsey Hoemann**  
**Deanna Johnson**  
**Deva Jones**  
**Michael Kourabas**  
**Amber Moulton**  
**Suhra Nahib**  
**Salote Soqo**  
**Deanna Vandiver**

## DEVELOPMENT

**Cassandra Ryan**  
Vice President, Development

**Nadeline Alexandre**  
**Elizabeth Auwood**  
**Carly Cronon**  
**Katherine Friedman**  
**Eric Grignol**  
**Susan Mosher**  
**Karen Klett**  
**Hannah Moy**  
**Laura Randall**  
**Tasha Rustam**  
**Julian Sharp**  
**Heather Vickery**

## FINANCE & ADMINISTRATION

**Mack Davidson**  
Vice President, Finance & Administration

**Ethan Adams**  
**Carol Cahalane**  
**Clayton Daskam**  
**Madeleine Lachevre**  
**(Winnie) Chau Nguyen**  
**Mohamed Zine abidine**

## UUSC BOARD OF TRUSTEES

**Rev. Manish Mishra-Marzetti**  
Co-Chair  
**Lynn Miyamoto**  
Co-Chair  
**Cynthia Totten**  
Secretary  
**Jim Smith**  
Treasurer

**Rev. Jacqueline Brett**  
**Babara DuMond**  
**Marissa Gutierrez-Vicario**  
**Rev. Kimberly Quinn Johnson**  
**Rohit Menezes**  
**Maria Pignataro-Nielsen**  
**April Nishimura**  
**Tema Okun**  
**Anthony Pinn**  
**Katherine Schneider**  
**Dave Thompson**





# HONOR ROLL OF ANNUAL FUND MAJOR DONORS

We recognize and thank those who have contributed unrestricted and restricted support during the fiscal year July 1, 2022 – June 30, 2023.

## MARTHA AND WAITSTILL SHARP SOCIETY

**(\$50,000 and over)**  
*UUSC founders Martha and Waitstill Sharp led the first Unitarian relief efforts, aimed at helping victims of persecution and genocide in WWII Europe.*

Anonymous (4)  
Dr. Philip Altbach  
Judy Hartman and Craig Beyler  
Jeff Peierls  
Lucia Santini Field and Bruce Field  
John and Aline Schwob

## ELEANOR CLARK FRENCH SOCIETY

**(\$25,000–\$49,999)**  
*Eleanor Clark French was director of the Unitarian Service Committee's post-WWII refugee rest home at Monnetier, France, which served refugees as a place for comradeship, food, and rest to help in their recovery.*

Anonymous (2)  
Gail Barr  
Laura Blackwood and Kris Roy  
Martha Easter-Wells  
Peter Hendee  
Judith Jesiolowski and David Thompson  
Robert Johnson and Linda Klein  
Kevin Kroeker and Lynn Miyamoto  
Brock and Julie Leach  
John and Sandra Reschovsky  
Diana Strassmann and Jeffrey Smisek  
Oliver and Helen Wolcott

## REV. CARLETON FISHER SOCIETY

**(\$10,000– \$24,999)**  
*Carleton Fisher served as the first executive director of the Unitarian Service Committee and supervised post-WWII relief efforts in the Netherlands. He was instrumental in coordinating early cooperation between the Universalist Service Committee and the Unitarian Service Committee.*

Anonymous (5)  
Charles and Renee Anderson  
Paul Andrews and Ciel Lawrence  
Beverley Baxter  
Trevor Bond  
Dr. Robert Bonner and Laura Lester  
Brad and Julie Bradburd  
Wayne and Cynthia Bullaughey  
Wesley Callender and Patricia Davis

Linda Casey and Richard Williams  
Dave and Mary Colton  
Virginia and George Dixon  
Doyle Dobbins  
Sally Donner and Kenneth Briers  
Duane and Vera Dowell  
John and Sheryl Downing  
Charles and Barbara Du Mond  
Merle Easton  
Sue Edelstein and Bill Spence  
Ebe Emmons  
Lee Engler and Inge Thorn Engler  
Jane and Gary Facente  
John and Karen Franks  
Priscilla and Jason Gaines  
Rev. Dr. Florence Gelo and Sue Hoffman

Michael Grady and Ellen Grimm  
Brennan Greef  
Todd and Lorella Hess  
Carolyn and David Holstein  
Holly Kerr  
Terry and Constance Marbach  
Gary and Karen Martin  
Eva Marx  
David Mentz and Pam Smith Mentz  
Suzanne Miller and Walter vom Saal  
Janet Mitchell and Jerry Cromwell  
Dr. F. Kevin and Rachael Murphy  
Lois Pettinger  
Doug Poutasse and Elaine Mittell  
Peter Bergh and Janet Prince  
Suzanne Reitz and William Kenney  
Karen Rondestvedt  
John and Valerie Roper  
Ann Ross  
Ellen Sarkisian  
Ronald and Pat Schaeffer  
Mike Shansey and Kathryn Jenkins  
Douglas Simons and Ellen Richey  
Aubrey and Billye Smith  
William Spears and Robin MacIroy  
Arnold and Emily Stoper  
Dr. Marian Stuart  
Stephen Tiwald and Karen Hutt  
Martin Vanderlaan  
Eric Wojcikiewicz and Jamie Berndt  
Carolyn Young  
A. Lee and Margaret Zeigler

## DR. ARY BORDES SOCIETY

**(\$5,000–\$9,999)**  
*For more than a decade, Ary Bordes worked with UUSC to establish progressive healthcare programs for the people of Haiti. His vision helped thousands of children with food and medical services.*

Anonymous (3)  
Warren and Eleanor Allen  
Robert Alto  
David and Melinda Anderson  
Mary Anne Anderson

Ann Arellano and Carlton Nash  
Deborah Bailly  
David Beach and Carmen Rigau  
Henry and Maurine Beasley  
Dr. Jody Beresford and Dr. Robert Mayer  
James and Linda Bodycomb  
Daniel Boyce  
Victoria and Thomas Broadie  
Gaia Brown and Lloyd Rogers  
Carol Browning  
Paul Buehrens  
John and Irene Bush  
Sandra Carter  
Davalene Cooper  
Stephen and Karen Dornseif  
Rick Dudley and Colleen Verdon  
Andrew and Barbara Eaton  
Elisa and Richard Erickson  
Peter and Alison Fenn  
Glen and Pamela Frederick  
Sean Fremouw  
Jane and Joseph Gano  
Carol and Bill Gardner  
William and Carol Gay  
Peter and Dell Gerster  
John Gibbons and Sue Baldauf  
Phil and Marcia Giudice  
Frederick and Constance Glore  
Mac and Dr. Susan Goekler  
David and Kristine Gordon  
Todd and Jennifer Graham  
Dr. Nancy Greenleaf  
Jeffrey and Paula Gural  
Ann Hailey and John Dunsheath  
Josefine Heim-Hall  
Sandra Hochel  
Nancy Hoecker  
David Hunter and Kerry Mueller  
Lawrence and Denise Kaplan  
Kathy Kaufmann  
Martha Ketelle  
R. Bruce and Sandra Kirkman  
Peter Klassen  
Jay Klemme and Anne Wilson  
Rebecca Kraai  
George Krumme  
Ramanujachary Kumanduri and Cristina Romero

Debra Lane  
Neil and Patricia Lichtman  
Evelyn Lipowitz  
Arthur and Peggy Long  
Victoria Lowell  
Joan Lund and Gene Pizzo  
Stewart Macaulay  
Michael and Kay MacLaury  
Jane MacLeod  
John and Alice McCrary  
Ina Miller  
Nicholas Miller  
Paul and Laura Milne  
Melanie Milner  
James and Carol Montgomery  
Rev. Mary Katherine Morn and Dr. John Rakestraw

Makanah and Bob Morriss  
Allen and Mary Mossman  
Constance Murray  
Bette Myerson  
John Nelson  
Rob and Quincy Northrup  
Nancy and Leonard Nowak  
Judy Olson  
Eric and Julia Orts  
Gerda Ottman  
Mary Paxton  
Paul and Nancy Pinson  
David Poppe and Cherie Henderson  
Martin Prince  
Renie Randall  
Christopher Romaine  
Suzanne Rous  
William and Kathleen Rousseau  
Daniel and Janet Schneider  
Katherine Schneider  
Carol Sherman  
Margaret Simonsen  
Jim Smith and Betsy Gardella  
Kathryn Smith and Family  
Sherry Smith  
Shirley Speyer  
Frederick and Christy Staats  
Cynthia Stubblebine  
Ann Throop  
Laura Trout  
David VanOcker  
Richard and Marjorie Veleto  
Philippe and Katherine Villers  
Susan Vinicor  
Kenneth and Jerusha Vogel  
Ruth Watson  
Susan Watts  
Janet Werkman and Stephen Rudnick  
Al White  
Teri Wiss  
Peter and Katherine Wyckoff  
Ralph Wyman

## HANS DEUTSCH SOCIETY

**(\$1,000–\$4,999)**  
*When the Nazis invaded Paris, Austrian artist Hans Deutsch abandoned all he had there and fled to Portugal, where he was assisted by the Unitarian Service Committee's early relief efforts. He later became an agent of the USC and designed its logo, the flaming chalice.*

Anonymous (18)  
Dennis and Nola Abraham  
Dr. Ellen Adamoyurka-Patten  
Mark Ailes and Kay Lynn Richards  
Jean Alberti  
Rev. Elizabeth Alcaide  
Nicholas and Jeanne Aldrich  
Dr. Mary Elizabeth Alexander  
Mark Allison and Ann Perry

Eric and Nancy Almquist  
Miriam Alper  
Jeanne Altmann  
Helen Ambuel  
John Andrews  
Thomas Andrews  
Robert and Marianne Antweiler  
Judy Appelt  
Joan Armstrong  
Victor and Janet Ashear  
Russell Atha  
John and Jamie Atkins  
Paul and Carolyn Atkinson  
Dr. Michael and Dr. Hilary Attfield  
Catherine Aubert  
Susan Avery  
Eric Ayers  
Richard and Ellen Babcock  
Robert Bacon  
William and Samera Baird  
Constance Baker  
Madeleine Baker  
Richard Baks  
Thomas Baldwin  
Carol Ballweg  
Rev. Elizabeth Banks  
William Barnes  
Lee and Mary Barnhill  
Paula Barsamian  
Angelyn Bassinger  
Kenneth Baughman  
Susan and Ben Baxt  
Jeri Bayer  
John and Molly Beard  
Lauren Beaudry and Jack Snider  
Richard Bebermeyer and Randolph Tibbits  
Bev Becker  
Douglas Becknell and Carol Fitzgerald  
Reinier and Nancy Beeuwkes  
Juliana Bell and Lynn Poshepny  
Theodore and Sandy Benttinen  
Leon and Marcia Bernstein  
David and Kitty Bessey  
Mark and Kathleen Binnig  
Christine Bishop  
Jean Bleyle  
Carlene Blue  
Steven and Mary Bolton  
Lee Bory  
Clayton and Nuna Bosler  
Jan Bottcher  
Scot and Joanne Boulton  
Robert Bourg  
Wayne Bower and Katherine Harrington  
Dr. Lee Bowers  
John Bowman  
John Boyd  
Betsy Brach  
Janet Bradford and Chris Hudson  
Faye Bradwick and Donald Lancaster  
Bonnie Brae  
Jacqueline Brett  
Dr. Debra Bright

Lynn Broaddus and Marc Gorelick  
Daniel and Julia Brody  
Dr. Linda Brooks  
Karen Brown and Carolyn Thompson  
Richard Brown and Linda Jean Bonk  
Carol Brull  
Linda Brundage and Ralph Kron  
Christie Brunson  
W. Mark and Kathryn Brutinel  
Bruce Bryant  
John and Gwen Buehrens  
Barbara Bunkle  
Judith Burns  
John and Cynthia Burrell  
William N. Butler and Maida Wright  
James and Dorothy Caldiero  
Peter and Susan Campagna  
Catherine Carpenter  
Ken and Lois Carpenter  
Larry and Christine Carsman  
Robert Cary and Janet Nussmann  
Alex Cassidy  
Elaine and Steve Castles  
Linda Chadwick and William Byrn  
Stephen Charles and Janice Hazlehurst  
Robert Choplin and Marjorie Bowman  
Anita Stoll and Pete Clapham  
Sally Clapp  
Mary Ann Clark and Art Gorski  
Gail Cobe  
Len Cohen  
Rose Cole  
Rogers Coleman  
Catherine Colpetzer  
Michael and Kathleen Comber  
Carol Conger and Norman Miller  
William and Katherine Connor  
Megan and Christopher Contakes  
Joseph Cook  
Dr. David and Judith Corbit  
Darrell and Mary Courtley  
Eric Cox and Gina Richard  
Ross and Nancy Crolius  
Lowell Croll  
Dr. Cathy and Chris Crosby-Schmidt  
John and Helen Crosson  
Barbara Crowell  
Maribeth Cusick  
Paul and Aiko Damrow  
John and Hannelore Daniel  
Sheryll and Stephen Daniel  
Dr. Jasper and Cynthia Daube  
Dr. Paul Davis  
Carol Davison  
Susan Day  
Virginia de Lima  
Lillian and Walter Dean  
Linda and Robert DeLap  
Michele Demarest and John Patterson  
Lynne Derus  
Duane and Janet DeTemple  
Alice and Julian Dewell  
Alicia Diehl

Delight Dodyk  
Denise Donato-McConnell and Patrick McConnell  
Rev. Susan and Christopher Donham  
Linda Dove  
Richard and Cathryn DuBow  
Brian Duncan and Leela Bhuyan-Duncan  
Mary DuPree  
Lois and Daryl Durran  
Margaret Eagle  
Elizabeth Earle  
Erica Eddy and Stuart Hansen  
Rev. Rosemary Edington and Rev. Mel Hoover  
Larry and Katherine Eldridge  
Dr. Martha W. Elim  
Thomas and Judith Ellis  
David Elsilá  
Dr. Walter Engel  
Richard and Martha England  
James and Patricia Ephgrave  
Dr. Gloria Ann and Carl Evans  
James and Fran Falender  
David Fandel and Heather Sherman  
Mary Jean Farrington  
David and Susan Feltus  
Diane Fennema  
Newton Ferris  
Ted and Jane Fetter  
Dr. Jon and Julie Feuerbach  
Stephen Fischman  
Erik Fisher and Nowell King  
W. Burns and Ellen Fisher  
Alan Fleischer  
Nancy Fleming  
Robin Fletcher  
Barbara Flitcroft  
Harold and Marilyn Fogelquist  
Mary Jane Fogle  
Andrew and Brenda Forbes  
Elizabeth Fortin  
Newton Foster, Jr.  
Rev. Melody Foti  
Joyce Fowler  
Christiaan Francke  
Dr. Mary Frantz  
Brian and Rev. Susan Frederick-Gray  
Nancy and Scott Freeman  
Luanne Frey and Mark Lukow  
Dr. Ronald and Sara Friederich  
Bob Friedman and Deborah Cash  
Jonathan Fuller  
Paul and Donnie Funch  
David Gallogly  
Gary and Pamela Gates  
Frances Gaver  
Dr. Martin and Dr. Janneane Gent  
Richard and Elinor Gentilman  
Robert and Fran German  
Michael and Janet Gersh  
Fredrick Gilkey and Evelyn Bradley  
Elliot Gill  
William and Irmgard Gimby  
Joann and George Gladý  
Karen Glikman and Jerene DeLaney

Patricia Godchaux  
Gary and Karen Gonzalez  
Dorothy and James Goodman  
Luana Goodwin  
Anne Gould  
Mary Alice Graetzer  
Melissa Graf-Evans and Jonathan Evans  
Rev. Beth Graham and Dr. William Schulz  
Chrys and Keith Graham  
Marilyn Graham  
Glen Grant  
Marcus Gray  
Georgina Gregory  
Jean Grem  
W. Mark and Marian Gutowski  
Michael and Margaret Haddad  
Robert and Elke Hagge  
Eric Haley  
Thomas Hall  
Aaron Hamburger  
Rose Marie Hamilton  
Yvonne Hammerquist  
Benjamin and Ruth Hammett  
Chuck and Marilyn Hanna-Myrick  
Jason and Jennifer Hann-Deschaine  
Robert and Janet Hanson  
Dr. John and Rev. Patricia Haresch  
Dr. John and Kathleen Harkey  
Richard and Lonna Harkrader  
David and Tiki Harlow  
Dr. Ken and Jan Harper  
Merridee Harper and David Blumberg  
Mark and Heather Hart  
Mark and Karen Hartman  
Peter Hartzell and Elizabeth Harrison  
Stuart and Eileen Hastings  
Bruce Hayes  
Richard and Holley Haymaker  
Allen and Pamela Hays  
Amanda Hays  
Catherine Healy  
Thomas Healy  
Alan and Patti Heigert  
Irene and James Heinert  
Dr. James Helmuth  
Jane Henderson and Harry Lancaster  
Suzanne and Robert Henig  
Kathleen Henry  
Alan and Anita Herrmann  
Kate Hertweck  
Nina and Raymond Herzer  
Douglas Hibshman  
John Hickey and Robin Tartaglia  
R. Lorenzo and Leilani Higley  
Dr. William and Kathleen Branson Hillegas  
Bruce Hirsch  
Sarabelle Hitchner  
Bunny Hodas and Dale Wiebusch  
Deborah and William Holden  
Stephen Holmes  
Gary and Susan Holstrom  
Bob Hood and Ruby Smith

Dr. Deborah Hopkins  
Karen Horton  
Hillis Howie  
Stephanie and Duncan Hughes  
Betty Hulse  
George and Sytske Humphrey  
Larry Hungerford  
John Hunting  
Daniel and Kathleen Huxley  
Heather Hyde  
Jean Inglehart  
Diane Jackson  
Laura Jackson  
Vernon and Dorrit Jacob  
Alyce Jacobsen  
Allen Jacobson and Lila Daut  
Stephen and Kathie Jenkins  
Gary and Carol Jensen  
Alan Johnson and Carol Falk  
Albert and Rev. Cynthia Johnson  
Arthur and Joyce Johnson  
Janet Jones  
Stephen Jones  
Todd and Allison Jones  
Charlotte Jones-Carroll  
Kathryn Jordan  
Michael Jordan  
Mary Anne Joyce and Catha Loomis  
Nelson Kading  
Daniel Kahn  
Dr. Wendy Kahn  
David Kaminski  
Julie Kant  
Ronald and Jacquelyn Karash  
Martin and Carolyn Karcher  
Patsy Keever  
Jeffery Keffer and Suzanne Costello  
Roxanne Kellam and Leslie Brandt  
Mary Kelley  
Dr. Amika Kemmler-Ernst  
Frank Kendall  
Sue Kennedy  
Mary Lee Kilgore and Laura Trudeau  
Paul Kimball  
Karl and Judith Klasson  
Becky Kleager and David Rusterholz  
Judith Kleen and Robert Mills  
James and Margaret Knudson  
Peter and Hannah Kramer  
Richard and Becky Krumwiede  
Ken and Sheila Kuch  
Jean Kummerow  
Bette LaCombe  
Marcia Lamb and Jackson Turnacliff  
James and Mary Louise Landfried  
Thomas Larson and Janine Leland  
Richard Laura and Mary Delahanty  
Charles and Estella Lauter  
Gretchen Leavitt  
John Lehman  
Alice Lesney  
Catherine Less  
Janet Leversee  
Donald and Haideh Lightfoot  
Judith Lind and Darold Skerritt  
Janet Lockwood

Dr. Lyn Loewi  
Stephen Longfield  
George and Karen Longstreth  
Dr. Sarah C Lopez  
Samuel Losh and Judith Lovely  
Michael and Cynthia Loui  
M. Brinton Lykes  
Fran Lyman  
Joanne Lyman  
Dusan and Janet Lysy  
Phyllis MacCameron  
Louise Machinist  
Bruce and Jennifer MacKenzie  
Jane Makela and Dr. John Vogt  
Burton Mallory  
Laura Maltby  
Katherine Manker and Bruce Gardner  
Clarence and Judy Manning  
Owen Masters and Jocelyn Butler  
Donald and Linda Mather  
Peter Mathers and Bonnie Beavers  
Joan Mathews  
Keith Mathews  
Susan Mathews and Christopher Gilkerson  
Marcia Matson  
Michael and Martha McCoy  
Joseph and Deirdre McEachern  
Nancy McGirr  
Robert and Elisabeth McGregor  
Elliot and Marina McIntire  
Gerald and Ann McLellan  
Barbara Meislin  
John Metzger  
Daniel Meyer and Eileen Kelly-Meyer  
James and Kathleen Milch  
Donald and Mary Miles  
Ann Miller  
Don Milmore  
Mary Mitchell  
Rev. Sonya Montana  
Ian Morrison  
John and Barbara Moschner  
Christine Moss  
Sue Ellen Myers  
Harry and Laura Nagel  
Suzanne and Ronald Naples  
Ranganath Nayak  
Carol Neff and Ernie Hall  
Rev. Dr. Janet Newman  
Nancy Nichols and Michael O'Connor  
Norris and Joyce Nickols  
Eric and Elizabeth Nordgren  
Robert Nuffer  
Ann Nugent  
Mark Ober  
Felicia Oldfather  
Richard Olson  
Kevin and Linda O'Neill  
Carol Orme-Johnson  
Neal and Celia Ortenberg  
Priscilla Osgood  
Cynthia Osman  
Harry Otterman  
Judith and Richard Ottman  
David and Patricia Page



Mary Palmer  
Gustav Papanek  
Anne and Bill Parker  
Mary and Peter Parker  
John and Janet Pattillo  
Karen Peake  
Ken and Michele Peal  
Donald Pearson and  
Lynne Champion  
Andrea Pease  
Roger Peck  
Dean Pedersen  
Eleanor and Joel Pelcyger  
Joseph Pellis and Ann Bertino  
Barbara Perreault  
Susan Perrins  
Carl Peterson  
Scott and Charlene Phillips  
Anthony and Karen Pierson  
Diane Pinkham  
Dr. F. Xavier and Penelope Pi-Sunyer  
Paul and Mary Jo Plante  
Demyrn Plantenberg and  
Susan Englert  
James and Joanne Poage  
Dr. Jean Poppei  
Joan Poss  
David Potenziani  
William and Roberta Potsic  
Shelley Powsner and  
Stephen Skrovan  
Betty Prange  
Lance and Jeanne Pratt  
Janet Prehn  
Steven Pueppke and Gabriele Mayer  
Marie Raduazzo and  
Richard Eastwick  
Helen Raiser  
Alan and Ruth Ramsey  
Dr. Donald and Dr. Sally Randall  
Susan Ranney and Lee Edlefsen  
Dorothy and Stewart Read  
Rev. Ken and Susan Read-Brown  
Patricia Reed  
Don and Carol Reeder  
Alice and Dr. Andy Reese  
Dr. James Reid and Julie Prandi  
Alice Reilly  
Andrew Reschovsky and Julia Murray  
Alex and Diane Resly  
Mary Rhodes  
Eleanore Richards  
Mary Richards  
Gordon Richardson  
Nancy Richardson  
Dr. Kenneth Richter  
Melinda Rigney  
Warren Riley and Margery Abel  
Carol Roan and Jim Schewe  
Anne Roberts  
Margaret Robinson  
Karen Robison and Karl Bucholz  
Beulah Rochte  
Teresa Rodriguez  
Michael Roehm  
J. Arlene Ronda  
Marion Rosa  
John and Carolyn Rosenblum  
Kenneth Ross and Dr. Jean Chan  
Terry and Alyce Rossow  
Mary Beth Roth  
Philip Roudebush

Lucetta and Ron Roy  
Maggie Russell  
John Rutledge  
Cat and Morteza Sabih  
Liz and Stan Salett  
Dr. Lowell and Ellen Satre  
Frederick and Philomena Sawyer  
Al Scheider  
Anne Schmalz  
Joyce and Chad Schmucker  
Leola and Raymond Schreurs  
Howard and Marian Schreyer  
Peggy and Paul Schubert  
Martha Schumacher  
Fredric and Barbara Schwartz  
Emanuel Schweid  
Edward and Darlene Scott  
Richard and Georgiana Searles  
Robert and Helen Secor  
John and Ann Seed  
Richard Seibert  
Daniel Shaffer  
Charles Sharpe and  
Celestine Armenta  
Sarah Sharpe  
George and Paula Shaw  
Michael Shaw  
Carolyn Shettle  
Rev. Stephen Shick and  
Jo Ann Mulready-Shick  
John Shideler  
Robert and Virginia Shiller  
John and Rebecca Shockley  
Ellen Showell  
Thomas Sibley and Jennifer Galovich  
Richard and Martha Sider  
Lisa Sinclair  
Carol Smith  
Darien Smith  
John and Susan Smith  
Nancy Smith  
Marvin and Colleen Smitherman  
James Smollen and  
Barbara Schwartz  
Cheryl Snell  
Henry Snipes  
Leslie Snow  
Mary Sommermeyer and Earl Kramer  
Mary Speare  
Mackedie Spiker  
David Spring  
Helge Stoby Deaton  
Kathryn Stagl  
Lynne Stanley  
Edward Steele  
Kurt and Pat Steele  
Mary Ann Stein  
Julie Steinbach  
Lowell and Janice Steinbrenner  
Joan Steitz  
Kim and Caren Stelson  
Bill and Nancy Stephens  
Ralph and Betsy Stephens  
Dr. Saul Sternberg  
Dave and Dorothy Storer  
Frances Storey  
Nancy Stott and Richard Bruehl  
Craig Stowell  
Susan Strakasch and John Glasheen  
Michael Stryker  
Woodruff and Jennifer Sutton  
Walter and Margaret Swain

Aimee Tattersall  
James and Joni Tedesco  
Diane Teichert and Donald Milton  
Melita Teichert and William Sabine  
John Templeton Sr.  
Tom Thomas  
Evan Thompson  
Mary Ann Thompson  
Dr. Janet Titus  
Barbara and Allan Tosti  
Robert Treitman and Leslie Fisher  
Donald Tucker and  
Dr. Charlene Galarneau  
Frances Turner  
Gene Ulrich  
Lee Unkenholz  
Linda Uphoff  
Constance Valk  
Evans Van Buren  
Will and Johna Van Dyke  
Don VandeWalle  
Jane VanSant  
Dr. Pat Vary  
Gerry Veeder  
Arthur Verhoogt and  
J. Henrike Florusbosch  
Chrissie Vidas  
Lorraine Vinograd  
Gini and Rev. Dr. Wendy von Courter  
Moritz Wagner  
Robert Wagner and  
Mary Gavin-Wagner  
Rebecca Walker  
David Wallace  
Martha and Edward Wallace  
Kenneth and Mary Ellen Walsh  
Elaine Warner  
Susan Warner and  
Sriram Subramaniam  
William Warren and Eleanor Siegel  
Barbara Waters  
Dr. Dorothy Wavrek  
Linden Welch  
Gertrude Wendt  
Steven Wentworth  
Mary Werner  
Stephen White  
Henry Whiteside  
Jeremy Wiggert  
Edward Wight  
Linda Wigington  
Margaret and John Williams  
Robert Williams and  
Karen Uhlenbeck  
Carol Willis  
Diane Wilson and Kay Richter  
Lorita Winkates  
Leon and Emily Winstrom  
Dr. Benjamin and Patricia Withers  
Don and Janet Wolf  
Harvey Wood  
Karen Woolhouse  
Janet Wuest  
Hans and Edith Wyss  
Lydia Yanak  
Ann and Ken Yeo  
Steve and Amy Zeder  
Rev. Dr. Sara Zimmerman  
Dr. William Zinn

**ESTATE DONORS**  
***UUSC honors individuals whose realized estate bequests exceeded \$25,000 or more.***  
Estate of George W. Bauer  
Estate of Jerry D. Busch  
Estate of Elisabeth Byers  
Estate of Mary H. (Polly) Dunn  
Estate of Hal Estrы  
Estate of Stuart and Evelyn Johnson  
Estate of J. Douglas and Fiona Knox  
Estate of Nancy Norling  
Estate of Maria W. Melby  
Estate of Frances Reiffel  
Estate of Nancy Rieser  
Estate of Jean and  
Catherine Roxburgh

**FOUNDATIONS**  
***The following foundations made grants to UUSC of \$1,000 or more.***  
Alice Rowan Swanson Foundation  
American Endowment Foundation  
AMG Charitable Gift Foundation  
Ellen D. Cholerton Fund at the  
Boston Foundation  
Fred and Gilda Nobel Foundation  
Greater Cincinnati Foundation  
John A. Rodger Jr. Foundation, Inc  
Longmont Community Foundation  
Max and Selma Kupferberg  
Family Foundation  
New Hampshire Charitable  
Foundation  
Peierls Foundation, Inc.  
Socajawea Foundation  
UU Veatch Program at Shelter Rock

**FLAMING CHALICE CIRCLE**  
***Recognizes supporters who include UUSC in their estate plans or who have made a planned gift to UUSC.***  
Anonymous (25)  
Susan Alden  
Rev. Scott Alexander and Harry Collins Mikesell  
Jane Ames  
David and Melinda Anderson  
Melinda Andrews  
Eileen and Joseph Andrews  
Jay and Judith Anglada  
Betty Jo Armstead  
Judith Arrowood  
Hilde Bacharach  
Robert Bacon  
Eugene Balaguer and Elizabeth Gray  
Rev. Elizabeth Banks  
Darce Barager  
James and Sandra Bardes  
William and Patricia Bardes  
Barbara Barratt  
Brian Barrett  
Beverley Baxter  
Holly and Margaret Becker  
James and Gloria Beckstrom  
Harry Bedell  
Alan Benford

Francis Bishop  
Laurel Blossom  
Rev. Michael Boblett  
Dr. Kathleen and John Bohstedt  
Dr. James and Rosalie Bole  
Rebecca Bontempo and  
Richard Mersitz  
Ruth Booman  
Donna Borden Rhodes  
George Borst  
Daniel Boyce  
Melinda Brisben  
Daniel and Julia Brody  
Catherine Brown  
Gaia Brown and Lloyd Rogers  
Jeffrey Brown  
Roberta Brown  
Carol Browning  
John and Gwen Buehrens  
Helen Burke Thomas  
John and Irene Bush  
William N. Butler and Maida Wright  
Margaret Cain  
Dr. Donald and Kathé Cairns  
James and Dorothy Caldiero  
Ken and Lois Carpenter  
Dr. Marjorie Carsen  
Richard Cassel  
Linda Chadwick and William Byrn  
Evelyn Chidester  
Rev. Barbara Child  
Jane Chirurg  
Mary Ann Clark and Art Gorski  
Elizabeth Clark  
Robert and Katherine Clark  
Thomas Clewe  
Gordon Clint and Barbara Leighton  
Bill and Andrea Coburn  
Deirdre Cochran  
Davalene Cooper  
Marianne Cornish  
Mary Beth Coulson  
Anne Cowan  
Lowell Croll  
Carol Davis  
Theadora Davitt-Cornyn  
Lillian and Walter Dean  
Rev. Rod and Jeannette Debs  
Gordon DenBoer  
Harriet Denison  
Susan Dentinger and Mark Hill  
Rev. Judith Deutsch  
Rev. Frances Dew  
Alice and Julian Dewell  
Diane DeWitt and Curtis Thompson  
Frank Dickson  
Patricia Diem  
Robert Dollison  
Stephen and Karen Dornseif  
Dennis Downing  
Eleanor Drew  
Charles and Barbara Du Mond  
Elizabeth Earle  
Martha Easter-Wells  
Andrew and Barbara Eaton  
Camellia El-Antably  
Marshall Ellenstein  
Lisbeth Eng  
Lee Engler and Inge Thorn Engler  
Dr. Claire Ernhart  
Ellen Ewing

Joyce Faber  
Marylou and Herb Faris  
Gretchen Faulstich  
Martha Ferger  
Ted and Jane Fetter  
Tomas Firle and Joan Cudhea  
Elizabeth Ford  
Stockton Forrest and  
Janice Hood Forrest  
Anne and David Forsyth  
Frederick and Bonnie Forte  
Glen and Pamela Frederick  
Marilyn Fremouw  
Barbara French  
Dr. Ronald and Sara Friederich  
Richard and Hillary Fuhrman  
Stephanie Garber and David Collins  
Rev. Dr. William and  
Pauline Gardiner  
Mary Geissman  
Molly Gerbaz  
John Gibbons and Sue Baldauf  
Douglas Gibson  
Jennifer Gilchrist  
Carrie Gillespie and Krishna Kaushik  
Ken Gjeme  
Mac and Dr. Susan Goekler  
Donna Gonzalez  
Michael Goodman  
Luana Goodwin  
Barbara Gordon  
Lt. Col. Barbara Gordon  
Michael Grady and Ellen Grimm  
Richard Graham  
Rev. Beth Graham and  
Dr. William Schulz  
David Gray and Nancy Bateman  
Trystan Greist  
Sara Grindlay  
Avery and Kristin Guest  
Nan Guptill-Crain  
Catherine Gutmann  
Dr. Carl and Rev. Carol Haag  
Dr. Richard and Denise Haight  
Yvonne Hammerquist  
Robert Hanson  
Judy Harper  
Vic and Martha Harrell  
Richard and Catharine Harris  
Linda Harris  
Charles Harshbarger  
Catherine Healy  
Col. Christopher and  
Margaret Heinrichs  
Jean Hellmuth  
Warner and Barbara Henderson  
Todd and Lorella Hess  
Jim and Wendie Highsmith  
John and DD Hilke  
Sandra Hochel  
Bunny Hodas and Dale Wiebusch  
Donna Hoffman and Richard Dum  
Michelle Hofmann  
Deborah and William Holden  
Mary-Ella Holst and Guy Quinlan  
Gary and Susan Holstrom  
Bernard and Nancy Hoop  
Lu Horner and James Miller  
Karen Horton  
Gabriella Horvay  
Bob and Ruth Hucks  
Ron and Melissa Hutchison

Rev. Lucy Ijams  
William and Yoma Ingraham  
Wayne Itano and  
Christine Yoshinaga-Itano  
Judith Jesiolowski and  
David Thompson  
Mary Jane Jessop  
Paul Johnson and Carol Rowan  
Joan Johnson  
Carla Johnson  
Barry and Rev. Dr. Ellen Johnson-Fay  
Todd and Allison Jones  
Kathy Kaufmann  
John Keevert  
Dr. Amika Kemmler-Ernst  
Rev. Andrew Kennedy and  
Lois Wesener  
Holly Kerr  
R. Bruce and Sandra Kirkman  
Mary Koziar  
Nan Kritzler  
Karen Krueger  
Arthur and Janet Kuller  
Ramanujachary Kumanduri and  
Cristina Romero  
David Lacoss  
Gene and Gay Lambirth  
Peter Landecker  
James and Mary Louise Landfried  
Carol Jean Larsen  
William Latta  
Brock and Julie Leach  
Karen Leahy  
Gretchen Leavitt  
Nathaniel Leon and Anne Jones  
Pamela Leonard  
Bonnie Lepoff  
Laura Lesch  
Joseph Lipton and Donna Monturo  
Dr. Margaret Lloyd  
Dr. Martha Loustaunau  
Eunice Lovejoy  
Terry Lowman and Mark Kassis  
Ginger Luke  
Linda Mack  
Dr. Jack and Sandra Maniloff  
Bennet Marvel  
Arthur Martinson  
Eva Marx  
Ervin and Becky Ann Mausolf  
Jo Maxon  
Rochelle McAdam  
Ann McDonald  
Robert and Elisabeth McGregor  
Dr. Dolores McKellar  
Linda McKim-Bell and Curt Bell  
Alice McLellan  
Barbara McMahon  
Mary McPherson  
Deborah McPherson  
Anders Hörnblad and Emily Melcher  
David Mentz and Pam Smith Mentz  
Rev. Andrew Mertz and  
Rev. Anne Pierpoint Mertz  
Donald and Mary Miles  
Dolores Milholland  
Betty Mill  
Tom and Yvonne Miller  
Jo Anne Miller  
Don Milmore  
Paul and Laura Milne  
James and Carol Montgomery

Donna Moore  
Virginia Moore  
Rev. Robert Moore  
Vida Morley  
Patricia Mayer and Steve Bottorff  
Dr. Leigh and Thomas Mundhenk  
Judith Murphy  
Constance Murray  
Edward Nauss  
Elsa New  
Sandra Noll  
Dr. Vivian Nossiter  
Ann Nugent  
Suzanne and James Null  
Mary Ann and Dr. Godfrey Oakley  
Vernon Olson  
G. Timothy and Francene Orrok  
Anne Osborne  
Priscilla Osgood  
Judith and Richard Ottman  
Steven Overman  
David and Mary Overton  
Rev. Dr. Carolyn and Rev. Thomas Owen-Towle  
Carl Owens  
Dr. Erdman Palmore  
David Parkhurst  
Eugene Parvin  
Dorothy and Tracy Patterson  
Laurence Paxson Eggers  
Burt Peachy  
Dr. Donald Pederson  
Eleanor Peterson  
Christian Peterson  
Lois Pettinger  
Paul and Nancy Pinson  
Gertrude Pojman  
Carolyn Pazzini  
William and Lillis Raboin  
Sherry Rapport  
Peter and Christina Raskin  
John and Sandra Reschovsky  
Rev. John Rex  
Judith Reynard  
Dr. Lorri Reynard  
Regine Reynolds-Cornel  
Betty Richards  
David Riley  
Victoria and John Rizzi  
Katherine Roberts  
Dr. Terrance and Barbara Robinson  
Lou Jean Rohling  
Mary Rose and Len Pellettiri  
Steven Rosen and Carolyn Hayek  
Karin and Dr. Richard Roth  
Rev. Arlin and Sarita Roy  
David Rubin  
Randy and Renee Ruchotzke  
Judith Rudolph  
Maggie Russell  
Nancy Ryder  
Warren and Martha Salinger  
Ronald Sampson and Vern Isakson  
Betty Sanders  
Lucia Santini Field and Bruce Field  
Ronald and Pat Schaeffer  
Dr. John and Ardath Schaibly  
Al Scheider  
Claire Scheuren and Nathaniel  
Schwartz  
Dr. Robert Schmidt and  
Patricia Weber-Schmidt

Katherine Schneider  
Leola and Raymond Schreurs  
Robert Schuessler  
John and Aline Schwob  
Jill Scobie  
George and Patricia Scott  
John and Elizabeth Searight  
Rev. Dr. Neil and Lillie Shadle  
Enid Sharp  
Martha Shepard and  
Dr. Rodney Jackson  
Lisa Sinclair  
Sherry Smith  
Darien Smith  
Gloria Snyder  
Thomas and Elinore Sommerfeld  
Dr. Charles Spence and Neil Kennedy  
Mara Sprain and John Bates  
Daidee Springer and  
Steven Hollingsworth  
Diane St John  
Jane Stallman  
Lowell and Janice Steinbrenner  
R. Rhoads Stephenson  
Jack and Nancy Stiefel  
Diana Strassmann and  
Jeffrey Smisek  
Dr. Marian Stuart  
Hertha Sweet Wong  
Aimee Tattersall  
Susan Thompson  
Thomas and Susan Thomson  
Anne and Tom Thorward  
Margaret Tilford-Miller  
R. Steven Tipps and Rebecca Poplin  
Howard and Nina Tolley  
Dr. Maralyn Toman  
D. Marilyn Tyrrell  
Arthur and Dr. Arliss Ungar  
David Van Wye  
Jane VanSant  
Richard and Marjorie Veleta  
Dr. Piero Verro  
Philippe and Katherine Villers  
Susan Vinicor  
Spiro and Marion Vrusho  
Melanie Walter-Mahoney  
Robert Warfield  
Allan and Kathryn Warrior  
Judith Watson and  
Rev. Sue Matranga-Watson  
David and Edna Weigel  
Barbara Weil-McNerney  
Leslie Weinberg  
Janet Werkman and  
Stephen Rudnick  
Herb and Myrna Adams West  
Lois and Robert Whealey  
Rhoda Whitney and Priscilla Ledbury  
Dr. Dorothy Wicker  
Edward Wight  
Annette Wilcox  
Terri Wilkerson  
Madeline Williams  
Jeffrey and Marguerite Wilson  
Teri Wiss  
Dr. Jonathan and Donna Witte  
Oliver and Helen Wolcott  
Peter and Carolyn Woodbury  
Richard Woodham  
Richard Wright

John Wurr  
Peter and Katherine Wyckoff  
Ann Zawaski and Helena Lee  
Rev. Dr. Sara Zimmerman





Photos: Equality Bahamas.

# STEWARDSHIP CIRCLE

Over 300 highly generous individual donors participated in this core of committed supporters who share their insights and ideas to provide and expand support for UUSC.

- Anonymous (14)

Robert Alto

David and Melinda Anderson

Paul Andrews and Giel Lawrence

Ann Arellano and Carlton Nash

Deborah Bailly

Beverley Baxter

David Beach and Carmen Rigau

Sarah Berel-Harrop

Dr. Jody Beresford and  
Dr. Robert Mayer

Laura Blackwood and Kris Roy

James and Linda Bodycomb

Dr. Robert Bonner and Laura Lester

Daniel Boyce

Brad and Julie Bradburd

Victoria and Thomas Broadie

Gaia Brown and Lloyd Rogers

John and Gwen Buehrens

Paul Buehrens

Wayne and Cynthia Bullaughey

John and Cynthia Burrell

John and Irene Bush

William N. Butler and Maida Wright

James and Anne Cadwell

Dr. Donald and Kathé Cairns

Wesley Callender and Patricia Davis

Ken and Lois Carpenter

Robert Cartwright

Linda Casey and Richard Williams

Geoffrey and Martha Clark

Dave and Mary Colton

Davalene Cooper

John and Hannelore Daniel

Doyle Dobbins

Sally Donner and Kenneth Briers

Duane and Vera Dowell

John and Sheryl Downing

Charles and Barbara Du Mond
- Margaret Dunn

Elizabeth Earle

Martha Easter-Wells

Andrew and Barbara Eaton

Sue Edelstein and Bill Spence

Ebe Emmons

Elisa and Richard Erickson

Jane and Gary Facente

Peter and Alison Fenn

John and Karen Franks

Glen and Pamela Frederick

Priscilla and Jason Gaines

Jane and Joseph Gano

Maria Geigel and Dr. Stephen Weyer

Peter and Dell Gerster

John Gibbons and Sue Baldauf

Phil and Marcia Giudice

Frederick and Constance Glore

David and Kristine Gordon

Michael Grady and Ellen Grimm

Dr. Nancy Greenleaf

Ken and Bonnie Gross

Ann Hailey and John Dunsheath

Judy Hartman and Craig Beyler

Josefine Heim-Hall

Peter Hendee

Kathleen Henry

Lawrence and Suzanne Hess

Todd and Lorella Hess

Sandra Hochel

Bunny Hodas and Dale Wiebusch

Romer and Deming Holleran

Carolyn and David Holstein

David Hunter and Kerry Mueller

John and Rusty Jagers

Eileen Jamison

Judith Jesiolowski and  
David Thompson

Robert Johnson and Linda Klein
- Timothy and Jo Johnson

David and Laura Johnston

Lawrence and Denise Kaplan

Kathy Kaufmann

Jeffery Keffer and Suzanne Costello

Holly Kerr

Martha Ketelle

R. Bruce and Sandra Kirkman

Jay Klemme and Anne Wilson

Kevin Kroeker and Lynn Miyamoto

Ramanujachary Kumanduri and  
Cristina Romero

Robert and Jane Ladner

Rev. Dr. Tony Larsen

Brock and Julie Leach

Neil and Patricia Lichtman

Arthur and Peggy Long

Michael and Kay MacLaury

Clarence and Judy Manning

Bennet Manvel

Terry and Constance Marbach

Gary and Karen Martin

Eva Marx

Robert and Elisabeth McGregor

David Mentz and Pam Smith Mentz

Bruce Mickey and Barbara Schultz

Donald and Mary Miles

Ina Miller

Suzanne Miller and Walter vom Saal

Paul and Laura Milne

Joan Minieri

Janet Mitchell and Jerry Cromwell

James and Carol Montgomery

Makanah and Bob Morriss

Allen and Mary Mossman

Dr. F. Kevin and Rachael Murphy

Constance Murray

Linnea and Ted Nelson

Barry and Maija Nobel
- Rob and Quincy Northrup

Nancy and Leonard Nowak

Howard and Jan Oringer

Eric and Julia Orts

Judith and Richard Ottman

David and Mary Overton

Mary Paxton

Paul and Nancy Pinson

Susan and Leslie Polgar

Don and Lois Porter

William and Roberta Potsic

Doug Poutasse and Elaine Mittell

Peter Bergh and Janet Prince

Renie Randall

Dr. James Reid and Julie Prandi

Suzanne Reitz and William Kenney

John and Sandra Reschovsky

Ann Ross

Suzanne Rous

Lucia Santini Field and Bruce Field

Ronald and Pat Schaeffer

Daniel and Janet Schneider

Katherine Schneider

John and Aline Schwob

Mike Shonsey and Kathryn Jenkins

Margaret Simonsen

Aubrey and Billye Smith

Jim Smith and Betsy Gardella

Kathryn Smith and Family

Betty and Tom Stapleford

Arnold and Emily Stoper

Diana Strassmann and  
Jeffrey Smisek

Erik and Kerriann Tavzel

Ann Throop

Stephen Tiwald and Karen Hutt

Martin Vanderlaan

Don VandeWalle

Susan Vinicor
- Kenneth and Jerusha Vogel

Brooke Walker and Forrest Conrath

Susan Weaver and Eric Isaacson

Richard and Barbara Weiss

Janet Werkman and  
Stephen Rudnick

Henry Whiteside

Edward Wight

Louise Wilkinson

Mike and Jane Winter

Teri Wiss

Dr. Jonathan and Donna Witte

Eric Wojcikiewicz and Jamie Berndt

Ralph Wyman

A. Lee and Margaret Zeigler



“To the next generation of women and girls, I definitely say, be fierce! ... We are working toward a better world and better future so continue in that quest and be sure to connect with other people, and do it together. Because the more fierce people work together, the easier it is to push down some of these walls, the less we feel alone and the more we’re able to build a culture of community care.”

— ALICIA WALLACE,  
Director of Equality Bahamas



# SPECIAL CONGREGATIONAL RECOGNITION

## CONGREGATION MEMBER SUPPORT

*These awards recognize Unitarian Universalist congregations whose members support human rights and social justice through exemplary levels of UUSC membership.*

**Spirit of Justice Banner Society**  
*Celebrates congregations with 100% UUSC membership.*

**Massachusetts**  
First Parish of Westwood, United Church

**Beacon of Justice Banner Society**  
*Celebrates congregations with 75 – 99% UUSC membership.*

**California**  
South Bay Unitarian Fellowship  
UU Fellowship of Sunnyvale

**Pennsylvania**  
UU Church of Athens & Sheshequin

**Vision of Justice Banner Society**  
*Celebrates congregations with 50 – 74% UUSC membership.*

**Arkansas**  
Eureka UU Fellowship

**California**  
UU Community of Cambria

**Connecticut**  
Unitarian Fellowship of Storrs

**Florida**  
UU Fellowship of Central Brevard

**Maryland**  
UU Fellowship of Southern Maryland

**Montana**  
Glacier UU Fellowship

**New Jersey**  
UU Fellowship of Sussex County

**Texas**  
UU Fellowship of Tyler

**Wisconsin**  
Blue Hills UU Fellowship  
Unitarian Fellowship of Milwaukee

**Virgin Islands**  
UU Fellowship of St Croix

**Creating Justice Banner Society**  
*Celebrates congregations with 25–49% UUSC membership.*

**Alaska**  
Juneau UU Fellowship

**Arizona**  
UU Fellowship of Yuma

**Arkansas**  
UU Fellowship of Jonesboro

**California**  
First UU Society of San Francisco  
Sierra Foothills UUs  
UU Church of Palo Alto  
UU Church of Santa Paula  
UU Congregation of Whittier  
UU Fellowship of Kern County  
Unitarian Universalists of Petaluma

**Connecticut**  
Unitarian Universalist Church in Meriden  
Unitarian Universalist Congregation of Stamford  
UU Society in Brooklyn Connecticut  
UU Society of New Britain

**Delaware**  
First Unitarian Church of Wilmington

**Florida**  
First UU Church of West Volusia  
First UU Congregation of the Palm Beaches  
Manatee UU Fellowship  
Treasure Coast UU Society  
UU Church of Tampa  
UU Fellowship of Vero Beach

**Georgia**  
Unitarian Universalists of Coastal Georgia  
UU Church of Valdosta

**Illinois**  
UU Congregation of Rock Valley

**Indiana**  
Sacred Path Unitarian Universalist Church

**Iowa**  
Cedar Valley Unitarian Universalists  
UU Fellowship of Clinton

**Maine**  
First Universalist Church of Dexter  
Universalist Unitarian Church of Waterville

**Maryland**  
Channing Memorial Church  
Towson UU Church  
UU Congregation of the Chesapeake

**Massachusetts**  
First Parish Bridgewater UU Church  
First Parish in Cambridge  
First Parish Church of Duxbury, UU  
UU Church of Wakefield

**Michigan**  
Beacon UU Congregation  
New Hope UU Congregation  
UU Community Church of Southwest Michigan  
UU Congregation of Petoskey  
UU Fellowship of Central Michigan

**Minnesota**  
Pilgrim House UU Fellowship  
White Bear UU Church

**Missouri**  
UU Fellowship of Jefferson City  
UU Fellowship of Rolla

**New Hampshire**  
Kearsarge UU Fellowship

**New Mexico**  
San Juan Unitarian Fellowship  
UU Westside Congregation

**New York**  
Brockport UU Fellowship  
First Unitarian Society of Westchester  
Unitarian Universalist Church of Cortland  
Unitarian Universalist Church of Middletown  
UU Congregation of Central Nassau  
UU Congregation of the Great South Bay  
UU Congregation of Northern Chautauqua  
UU Congregation of the South Fork  
UU Fellowship at Stony Brook  
UU Society of Oneonta

**North Dakota**  
Grand Forks UU Fellowship

**Ohio**  
First Unitarian Church of Toledo  
First Universalist Church of New Madison  
Southwest UU Church  
UU Congregation of Greater Canton  
UU Fellowship of Erie County

**Oregon**  
Rogue Valley UU Fellowship  
South Park UU Fellowship

**Pennsylvania**  
Joseph Priestley UU Fellowship  
Main Line Unitarian Church  
Thomas Paine UU Fellowship  
Unitarian Congregation of West Chester  
Unitarian Universalists of Mount Airy

**Tennessee**  
Greater Nashville UU Congregation

**Texas**  
Spindletop Unitarian Church  
Thoreau Woods UU Church  
UU Church of the Hill Country

**Virginia**  
First Unitarian Church of Lynchburg

**Washington**  
Free Church Unitarian in Blaine  
Kittitas Valley UU Congregation

**Wisconsin**  
Northwoods UU Fellowship

**Paris, France**  
UU Fellowship of Paris

*UUSC membership awards are calculated by congregation size, as reported by the UUA. If your congregation has been omitted or listed incorrectly, please accept our apologies! Please notify us of an error or obtain more information about congregational support for UUSC by contacting us at 800-766-5236 or [development@uusc.org](mailto:development@uusc.org).*

## CONGREGATION INSTITUTIONAL AWARDS

*These awards recognize Unitarian Universalist congregations who have supported our work this year by making budgeted gifts to UUSC.*

**Helen Fogg Awards**  
*Honors congregations that contribute a gift equal to \$25 per church member through their own congregational operating budget.*

**New Jersey**  
First Unitarian Society of Plainfield

**Pennsylvania**  
Joseph Priestley UU Fellowship

**James Luther Adams Awards**  
*Honors congregations for their generous gift from their annual budget of at least \$1 per member.*

**Alabama**  
Unitarian Universalist Church Huntsville

**Arizona**  
Granite Peak UU Congregation

**California**  
UU Fellowship of Los Gatos

**Colorado**  
UU Fellowship of Durango

**Connecticut**  
Unitarian Fellowship of Storrs

**Delaware**  
UUs of Southern Delaware

**Florida**  
Manatee UU Fellowship  
UU Church of Tallahassee  
UU Fellowship of Vero Beach

**Illinois**  
North Shore Unitarian Church

**Kentucky**  
All Peoples Unitarian Universalist Congregation

**Maine**  
UU Congregation of Castine

**Massachusetts**  
First Congregational Unitarian Church of Harvard  
First Parish Bridgewater UU Church  
First Parish of Watertown UU Church  
First Parish in Wayland  
First Parish in Weston  
UU Wellesley Hills  
UU Church of Greater Lynn

**Minnesota**  
UU Church of Willmar  
UU Fellowship of Mankato  
UU Fellowship of Winona

**New Jersey**  
UU Congregation of Monmouth County

**New Mexico**  
Unitarian Congregation of Taos

**New York**  
Hornell Alfred UU Society  
UU Congregation of Northern Chautauqua  
Unitarian Universalist Church of Utica

**Ohio**  
First UU Church of Columbus  
First Universalist Church of Eldorado  
Oberlin UU Fellowship

**Oklahoma**  
First Unitarian Church of Oklahoma City

**Oregon**  
Central Coast UU Fellowship

**Pennsylvania**  
Main Line Unitarian Church  
UU Congregation of Smithton

**Texas**  
Emerson Unitarian Universalist Church  
First UU Church of Austin  
Timberland UU Fellowship

**Vermont**  
All Souls Church UU

**Virginia**  
Accotink UU Church  
UU Fellowship of Fredericksburg

**Washington**  
Saltwater Unitarian Universalist Church  
Westside Unitarian Universalist Congregation  
University Unitarian Church

**Wisconsin**  
Northwoods UU Fellowship

**Guest at Your Table Special Recognition**  
*Honors members of congregations who contributed a total of \$5,000 or more to UUSC’s work through Guest at Your Table.*

**California**  
UU Fellowship of Sunnyvale

**Delaware**  
First Unitarian Church of Wilmington

**Illinois**  
DuPage UU Church

**Massachusetts**  
Old Ship Church First Parish in Hingham

**Minnesota**  
White Bear UU Church

“Since 1940, UUSC has partnered with people targeted by oppressive systems, lending our strength to theirs. Then, and now, when a community calls out for justice, UUSC is part of the answer you have given the world.”

— LAURA RANDALL,  
UUSC Director of  
Congregation Relations

# THANK YOU

## TO THE UNITARIAN UNIVERSALIST CONGREGATION AT SHELTER ROCK!



The UU Congregation at Shelter Rock (UUCSR) in Manhasset, N.Y. has been a steadfast partner in justice building for decades. We are grateful that UUSC can always count on our friends at UUCSR for their extraordinary commitment to our mission.

We especially want to recognize how UUCSR cultivates abundance and a true spirit of generosity by providing a dollar-for-dollar match for our members each year — multiplying the impact we make together around the globe.



# FINANCIAL REPORTING



Photo: National TPS Alliance.

## STATEMENT OF FINANCIAL POSITION FOR THE YEARS ENDING JUNE 30, 2023 2022

### ASSETS

|                                       |                   |                   |
|---------------------------------------|-------------------|-------------------|
| Cash & Equivalents                    |                   |                   |
| Cash                                  | 1,386,655         | 1,675,044         |
| Money market funds                    | 11,613,270        | 7,042,116         |
|                                       | 12,999, 925       | 8,717,160         |
| Accounts and Interest receivable, net | 265,485           | 76,554            |
| Prepaid expenses and other assets     | 118,099           | 413,182           |
| Pledges and grants receivable, net    | 1,119,932         | 994,349           |
| Mission related loan receivable       | 65,462            | 65,462            |
| Investments                           | 29,812,744        | 19,482,566        |
| Right-of-use asset                    | 1,537,714         | -                 |
| Property held for sale, net           | -                 | 5,209,015         |
| Property and equipment, net           | 169,390           | 137,977           |
| <b>TOTAL ASSETS</b>                   | <b>46,088,751</b> | <b>35,096,265</b> |

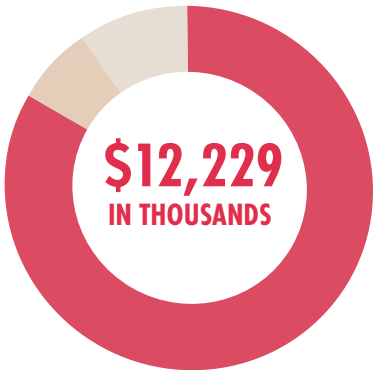
### LIABILITIES

|                                     |                  |                  |
|-------------------------------------|------------------|------------------|
| Accounts payable & accrued expenses | 1,033,706        | 1,313,553        |
| Accrued compensation                | 297,114          | 257,216          |
| Right-of-use liability              | 990,193          | -                |
| Pooled income deferred revenue      | 32,429           | 49,018           |
| Donor advance - promissory notes    | 125,000          | 125,000          |
| Gift annuities and trust agreements | 417,492          | 467,972          |
| <b>TOTAL LIABILITIES</b>            | <b>2,895,934</b> | <b>2,212,759</b> |

### NET ASSETS

|                            |                   |                   |
|----------------------------|-------------------|-------------------|
| Without donor restrictions | 30,666,767        | 18,479,907        |
| With donor restrictions    | 12,526,050        | 14,403,599        |
| <b>NET ASSETS</b>          | <b>43,192,817</b> | <b>32,883,506</b> |

|   |                   |                   |
|---|-------------------|-------------------|
| <b>TOTAL LIABILITIES &amp; NET ASSETS</b> | <b>46,088,751</b> | <b>35,096,265</b> |
|---|-------------------|-------------------|



### TOTAL EXPENSES BY THREE MAJOR AREAS

- PROGRAM SERVICES \$10,187 (83.3%)
- FUNDRAISING \$879 (7.2%)
- MANAGEMENT \$1,163 (9.5%)

## STATEMENT OF ACTIVITIES FOR THE YEARS ENDING JUNE 30, 2023 2022

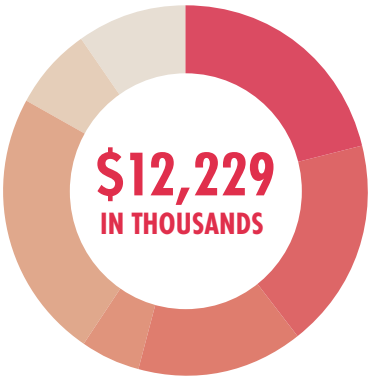
|  | Without Donor Restrictions | With Donor Restrictions | Total              | Total             |
|--|----------------------------|-------------------------|--------------------|-------------------|
| Public support & revenue   | 7,777,595                  | 1,176,808               | 8,954,403          | 10,531,861        |
| Net assets released from restrictions  | 4,387,261                  | (4,387,261)             | 0                  | 0                 |
| <b>TOTAL PUBLIC SUPPORT AND REVENUE AND NET ASSETS RELEASED FROM RESTRICTION</b> | <b>12,164,856</b>          | <b>(3,210,453)</b>      | <b>8,954,403</b>   | <b>10,531,861</b> |
| <b>EXPENSES</b>  |                            |                         |                    |                   |
| Program services   | 10,186,842                 |                         | 10,186,842         | 7,570,307         |
| Office space rental  | 0                          |                         | 0                  | 325,860           |
| Fundraising  | 879,353                    |                         | 879,353            | 631,565           |
| Management   | 1,163,055                  |                         | 1,163,055          | 881,600           |
| <b>TOTAL EXPENSES</b>  | <b>12,229,250</b>          |                         | <b>12,229,250</b>  | <b>9,409,332</b>  |
| <b>INCOME/(LOSS) FROM OPERATIONS</b> (a)   | <b>(64,394)</b>            | <b>(3,210,453)</b>      | <b>(3,274,847)</b> | <b>1,122,529</b>  |
| Net non-operating activities   | (b)                        | 1,332,904               | 13,584,158         | (2,457,486)       |
| <b>NET ASSETS</b>  |                            |                         |                    |                   |
| Change in net assets   | (a + b)                    | 12,186,860              | (1,877,549)        | 10,309,311        |
| Beginning of the year  |                            | 18,479,907              | 14,403,599         | 32,883,506        |
| <b>END OF YEAR</b>   |                            | <b>30,666,767</b>       | <b>12,526,050</b>  | <b>43,192,817</b> |

### PROGRAM SERVICES ALLOCATION



- CLIMATE JUSTICE \$2,601 (25.5%)
- MIGRANT JUSTICE \$2,235 (21.9%)
- CRISIS RESPONSE \$1,781 (17.6%)
- COLLEGE OF SOCIAL JUSTICE \$666 (6.5%)
- PARTNER GRANTS \$2,904 (28.5%)

### TOTAL EXPENSES



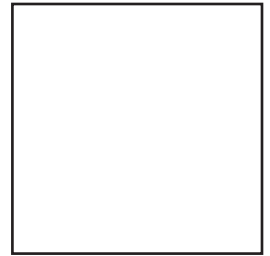
- CLIMATE JUSTICE \$2,601 (21.3%)
- MIGRANT JUSTICE \$2,235 (18.3%)
- CRISIS RESPONSE \$1,781 (14.6%)
- COLLEGE OF SOCIAL JUSTICE \$666 (5.4%)
- PARTNER GRANTS \$2,904 (23.7%)
- FUNDRAISING \$879 (7.2%)
- MANAGEMENT \$1,163 (9.5%)



# **UUSC**

689 Massachusetts Avenue  
Cambridge, MA 02139

uuscs.org info@uuscs.org 617-868-6600



**UNITARIAN UNIVERSALIST SERVICE COMMITTEE**

**CHALLENGING INJUSTICE. ADVANCING HUMAN RIGHTS.**

**LEARN MORE AT UUSC.ORG.**