This year, when I visited several of our partners in Eastern Europe who are supporting Ukrainian refugees, I met Nastya in Krakow.

After relocating with her family to safety in Poland, Nastya wished everyone in Ukraine had family abroad, who could help just as she had helped her own family navigate the process of leaving. This experience led her to create an organization called Martynka, named after her niece, which she describes as “a family abroad for everyone.”

Martynka has developed an innovative technological lifeline for women fleeing trafficking, sexual violence, and war: an app that mimics regular texting, camouflaging pleas for assistance. All messages are responded to by a real person, and for security reasons, the conversation appears just like any other conversation with a friend. Once the woman makes contact, Martynka leverages its network to connect the woman to whatever services are needed — housing, healthcare, education, employment, immigration services, and more.

Imagine, if whenever we are making decisions about the distribution of resources — our own or community resources — we begin by looking out at the world and recognizing each other as kin. Imagine, if we take the time to connect more deeply with strangers, seeing and hearing one another. Imagine, if we start by giving thanks. Giving thanks even in the face of all that is broken.

UUSC’s partners model this kind of compassion and care. Instead of viewing each crisis as separate and unrelated events, they recognize all oppression and injustice are connected. And that we are connected.

This interdependence in our struggle for justice together points the way forward to a better world.

• Networks of mutual aid and support meet people’s needs, regardless of national identity, language barriers, or political boundaries.

• Disaster preparedness helps communities strengthen bonds of belonging before a crisis strikes.

• A generosity of spirit moves our donors to share their resources, shifting the balance of economic power and increasing abundance for all.

• Seeds of accomplishment at the grassroots level begin to grow outward — and in time, local solutions to human rights challenges span borders and take root internationally. We all can have a stake in building upon each other’s work, co-creating new and vibrant visions for our future, where all are valued and all may thrive.

This is what we mean by global solidarity.

When we meet each other heart to heart, when we recognize each other as the members of one human family, anything is possible.
CLIMATE JUSTICE

The human-made climate crisis affects everyone on the planet. Losses are profound and irreplaceable.

“We are all exposed and vulnerable, but for one side of the world, we are protecting the future, and for the other side, we are protecting today,” says Ineza Umuhoza Grace, a coordinator at UUSC partner organization Loss and Damage Youth Coalition (LDYC).

Ineza sees firsthand the massive environmental shifts happening within her lifetime. For example, where she lives, the heavier rainy seasons in Rwanda accelerate soil erosion and bring more intense flooding — washing away agricultural income, killing livestock, and displacing people.

“My family had a small and cozy home, but like so many others, we had to leave with just clothes and bags, forced to move to a communal house.”

However, like many youths today who are determined to be the generation that ends the climate crisis, Ineza’s life experience energizes her advocacy and makes her a formidable force for climate justice.

Ineza sees firsthand the massive environmental shifts happening within her lifetime. For example, where she lives, the heavier rainy seasons in Rwanda accelerate soil erosion and bring more intense flooding — washing away agricultural income, killing livestock, and displacing people.

The actions of the biggest polluting nations push people who live in smaller states with fewer resources far beyond their ability to adapt to drastically new environmental realities.

UUSC’s climate justice work supports communities who have contributed the least to climate damage but bear most of its costs, which includes destroyed homes and livelihoods.

Averting the worst effects of a rapidly warming planet requires broad coalitions to develop the global solutions we need. Here are a few ways that grassroots groups made huge strides for climate justice this year.

VICTORY AT THE U.N.

This year, with UUSC support, climate activists successfully brought “the world’s biggest problem to the world’s highest court.” Vanuatu, alongside several small island states, secured the votes needed at the U.N. General Assembly to obtain an advisory opinion from the International Court of Justice (ICJ). It will clarify what obligations nations have to protect current and future generations from disastrous climate change impacts — and the consequences of not meeting them.

Communities in the Pacific — including UUSC partner Pacific Island Students Fighting Climate Change (PISFCC) — made this victory possible by tirelessly organizing civil society groups, activists, lawyers, diplomats, and others across the globe.

With your donations, UUSC ensured the physical presence of our partners in New York to encourage more support in the lead up to the U.N. vote, including securing key media coverage. In addition, our members circulated petitions to sign, creating more awareness for the campaign and pressuring the United States leading up to the vote.

“We have the knowledge and the power to develop solutions.

Our call is for developed countries of the world to listen and act.”

— INEZA UMUHOZA GRACE, LDYC

WHAT’S NEXT?

Submissions from governments and testimonies from civil society organizations will assist the ICJ in making its recommendations. UUSC is supporting partners in the Pacific Islands to add their voices to the record.

“What Vanuatu and students fighting for climate change has done is significant. It gives us the foundation and gives us the legal aspect of our work to pursue what is needed to ensure the survival of communities. So, it is a milestone, a significant step for the Pacific...to turn the opinion into actions, and to keep the governments accountable in what they do and what they are expected to do in the future.”

— MAINA TALIA, Tuvalu Climate Action Network

“CLIMATE JUSTICE NOW”

“Youth call for a climate just future.”

“Averting the worst effects of a rapidly warming planet requires broad coalitions to develop the global solutions we need. Here are a few ways that grassroots groups made huge strides for climate justice this year.”

Victory at the U.N.

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— MAINA TALIA, Tuvalu Climate Action Network
Decades of soil erosion from levee construction and greedy corporate oil and gas extraction have caused Louisiana’s shoreline to sink and become a saltwater marsh. And now, coastal land loss is accelerating from climate-induced sea level rise.

At the request of our partners, the Inter-American Commission on Human Rights sent Special Rapporteur on Economic, Social, Cultural, and Environmental Rights, Soledad García Muñoz, to visit coastal Louisiana and Alaska to document devastating climate impacts to Indigenous communities who have lived on the land for generations. Muñoz witnessed how the redrawn coastlines make homes unstable and render the land uninhabitable. Families must increasingly find new ways to adapt or make hard decisions about when it’s time to leave, where to relocate, and how to finance a move.

WHAT’S NEXT?

Leveraging these first-of-their-kind visits, the Commission’s report on the harms to Indigenous culture and livelihoods provides a strong tool to advance our partners’ advocacy and organizing work for climate justice.

A follow-up convening in Fiji with UUSC staff and our Pacific partners solidified community-led decisions for how villages can best use more loss and damage funding. These regular strategy sessions help communities design a resilient future and build power to advance the climate justice movement.

When the Climate Justice Resilience Fund awarded UUSC a $225,000 grant to address loss and damage in the Pacific, UUSC’s Indigenous-led partners in the Pacific began identifying equitable ways to use the funds. This included economic-based projects such as construction of seawalls and non-economic impacts of climate change — which preserves culture and heritage, an essential part of our partners’ reparative approach.

For example, UUSC’s Loss and Damage regranting initiative helped Kioa Island Community Organization to fund its first-ever radio station. In addition to providing a platform that tightens the cultural bonds of the community, Kioa island’s inhabitants now have their first severe-weather early warning system — ensuring the safety and preparedness of its residents.

WHAT’S NEXT?

“We must restore our ancestral and sacred connection to our environment in order to move into a just future.”

— DEVON PARFAIT, Chief of the Grand Caillou/Dulac Band of Biloxi Chitimacha Choctaw Tribe in southern Louisiana

TO LOSS AND DAMAGE

In response to this, UUSC bolsters the Native nations’ self-determination to remain on the land or relocate with dignity. One outcome: Alaska Institute for Justice assisted 15 Alaska Native communities to develop community-based monitoring of environmental change on health, well-being, and infrastructure. This provides essential information to determine whether and when relocation is required.

CO-DESIGNING RESPONSES TO LOSS AND DAMAGE

HISTORIC VISITS

WHAT’S NEXT?
Borders are not only human-made lines where two countries divide. They are also places where nations and peoples meet.

Migration Justice

MIGRATION JUSTICE

Together, our immigration activism seeks to transform militarized borders into sacred places of connection and welcoming. Instead of harsh restrictions on people’s movement, we believe in unlocking the potential that migration offers as a gateway for beautiful exchanges and new, healing beginnings.

“For Indigenous Peoples, migration is not a problem; it has always been an opportunity for an exchange between peoples, for trade, for growth, for mutual support. For Indigenous Peoples, Mother Earth belongs to everyone and is for everyone. Borders have been established as a product of those who have power.” — UUSC partner Asociación Pop No’j

Ensuring People’s Safety and Freedom

Violence, war, and persecution are among the many causes which force individuals to leave their homes for survival. Yet, no matter the reason, everyone should have what is necessary to live in safety and freedom — and they have an inherent right to relocate to fulfill those needs.

Global solidarity with families in migration means we have a moral duty to provide compassionate care and assistance wherever we can along their path to safety.

It’s why UUSC funds several shelters throughout Mexico — essential lifelines during dangerous journeys as governments devise new ways to place obstacles to asylum in front of families in migration.

For example, Scalabrinianas Misión con Migrantes y Refugiados (SMR) provides housing, meals, clothing, hygiene supplies, and medical assistance to people seeking refuge at its Casa Mambré shelter in Mexico City’s Iztapalapa neighborhood. Beyond physical care, SMR attends to people’s psychological and social needs — including workshops on gender-based violence, children’s education, and legal assistance for individuals in migration.

UUSC has pledged our long-term backing for their work by committing to a four-year grant to support SMR’s approach to solidarity with people in transit. Their warm welcoming is a fundamental step toward integrating families into new home communities.

Gabriela has coordinated the work of the Casa Tochán shelter in Mexico City since its doors opened. For many of those years, she has done this on a volunteer basis because of her dedication to the service of others. Only within the last couple of years were funds available to provide her with a modest salary — in part due to the resources received from this year’s new partnership with UUSC.

Gabriela reports that UUSC funding relieves a lot of the burden and time that would otherwise be used to “compete for the resources that support causes like ours.” Instead, the caring people operating the shelter can fully devote their time, energy, and attention to providing a safe place to rest, medical care, and other life-saving resources for those in migration.

WHAT’S NEXT?

UUSC is on the forefront of philanthropy by transforming our core grantmaking to multi-year, unrestricted funding. Showing solidarity as a funder means providing consistent support that grassroots groups can count on. Also, grants must be flexible so those on the ground can respond quickly when needs change.

Community support can make a significant difference for people trapped in a cruel immigration process. Accompaniment plays an essential part of the solidarity work we are called to do when we witness injustice and oppression — to act compassionately and decisively, creating more welcoming spaces. UUSC has committed more support and staffing to the CAPAS program so we can grow the number of participating congregations and hosts.

SOLIDARITY IN ACTION: WELCOMING AND ACCOMPANIMENT

UUSC supports communities of faith in their collective efforts to lessen discrimination, mistreatment, and exclusion for people in migration.

A growing number of Unitarian Universalist congregations have deepened their commitment to migration justice by participating in our Congregational Accompaniment Program for Asylum Seekers (CAPAS). The CAPAS program connects people seeking asylum with supportive communities of faith who can host and accompany individuals navigating the process of obtaining legal asylum in the United States.

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ENSURING PEOPLE’S SAFETY AND FREEDOM

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INTERNATIONAL JUSTICE AND ACCOUNTABILITY

Around the world, our partners are developing human rights solutions to match the immense scale of the problems we face.

It can rightly feel overwhelming to confront genocide in Burma, witness governmental failure in Haiti, and see racist immigration policies turn away BIPOC refugees fleeing war in Ukraine. Yet, courageous human rights defenders on the frontlines have not given in to despair. Rather, they pour their energies into developing and implementing innovative solutions that overcome seemingly insurmountable problems. Here are several ways their self-determination moved our world closer to equity for all.

LIFELINES FOR REFUGEES FROM UKRAINE

Russia’s full-scale invasion of Ukraine and unrelenting war has driven over 7 million people out of the country. The generous support of our members enabled UUSC to mount a comprehensive response to the crisis.

Ten new UUSC partnerships in Eastern Europe focus relief and recovery efforts on reaching people who are most often left out of traditional aid, including women and girls, Roma, Black, African-descended, and queer individuals.

All are confronting the increased anti-immigrant discrimination spreading across the region, which adds barriers for refugees obtaining assistance like shelter and employment.

What does this look like?

Operating in Warsaw, Alliance for Black Justice in Poland (ABJP) offers legal advice for those opting to stay in Poland, provides transportation between cities and border areas, and connects people with healthcare, safe accommodations, and other essential services.

The organization has established a strong reputation among Black, African, and Afro-descendant communities in Poland as a reliable source of information—a stable and safe space where people can turn in times of need.

What does this look like?

When UUSC staff met with Kasia and Joy, they described ongoing community-building activities with the African diaspora residing in Poland. Beautifully showcasing the diversity of cultures among them, ABJP fosters a deep sense of trust and shared space in a new home country.

This holistic approach to healing the wounds of war and human rights abuses by strengthening bonds of belonging is a hallmark of all our partners’ crisis response work.

UUSC has pledged ongoing support for our partners in Eastern Europe, in stark contrast to many international aid organizations that have already left the region. When large funders lack long-term commitment, organizations on the ground are forced to scramble for funds to continue doing the work—perhaps cutting services or closing their doors. UUSC’s approach provides flexible resources over the long haul that are needed by communities to fully accomplish sustainable solutions for systemic change—in addition to emergency funding for crisis response.

“What we want to live in a world where there’s no homophobia, transphobia, racism, sexism, or other forms of discrimination LGBTQ+ and Black, Asian, and minority ethnic people face. With you, we will create a world where human rights will be upheld and everyone will feel safe.”

— ANNA-MARIA TESFAYE, co-founder of Queer Svit
Since its illegal seizure of power over two years ago, the Burmese military regime has escalated the brutal attacks on its own people, including daily airstrikes on schools, homes, hospitals, and places of worship. Burning of entire villages and stopping food aid is common—all intended to break the will of the people and punish those opposing the military regime.

In defiance, our partners continued striving for sustainable peace in Burma by resourcing and empowering local communities while petitioning international institutions to hold perpetrators accountable.

Our grantmaking approach stretches across the border into Thailand’s refugee camps—delivering aid with dignity where nearly a million people reside after surviving atrocities. It also includes resourcing organizations outside of Southeast Asia, like Burma Rohingya Organisation UK (BROUK), whose work is essential in lifting up the voices of the Rohingya in the genocide case before the International Court of Justice in The Hague.

“‘You were the first, and fastest, to support us. Thank you very much for your flexibility and active cooperation throughout this grant.’”

— UUSC partner Advance Myanmar
We recognize and thank those who have contributed unrestricted and restricted support during the fiscal year July 1, 2022 – June 30, 2023.
“To the next generation of women and girls, I definitely say, be fierce! ... We are working toward a better world and better future so continue in that quest and be sure to connect with other people, and do it together. Because the more fierce people work together, the easier it is to push down some walls, the less we feel alone and the more we’re able to build a culture of community care.”

— ALICIA WALLACE, Director of Equality Bahamas
CONGREGATION MEMBER SUPPORT
These awards recognize Unitarian Universalist congregations whose members support human rights and social justice through exemplary levels of UUSC membership.

Massachusetts
First Parish in Waltham, Unitarian Universalist Church

Pennsylvania
Unitarian Universalist Church of Lancaster, Unitarian Universalist Church of Philadelphia

New Jersey
Unitarian Universalist Congregation at Shelter Rock

This $5,000 award honors congregations that have contributed a total of $5,000 or more to UUSC’s work through Guest at Your Table. Please accept our apologies! If your congregation has been omitted or listed incorrectly, or if your donation is not acknowledged, please accept our apologies! Please notify us at development@uusc.org.

The UU Congregation at Shelter Rock (UUCSR) in Manhasset, N.Y., has been a steadfast partner in justice building for decades. We are grateful that UUSC can always count on our friends at UUCSR for their extraordinary commitment to our mission.

We especially want to recognize how UUCSR cultivates abundance and a true spirit of generosity by providing a dollar-for-dollar match for our members each year — multiplying the impact we make together around the globe.

SPECIAL CONGREGATIONAL RECOGNITION
These awards recognize Unitarian Universalist congregations with 25% – 74% UUSC membership.

Alabama
First Parish in Huntsville

South Carolina
First Parish Church of Orangeburg

TCN Awards

These awards recognize Unitarian Universalist congregations who have supported our work this year by making budgeted gifts to UUSC.

Helen Fogg Awards

Honors congregations that contribute a gift equal to $25 per member through their own congregational operating budget.

New Jersey
First Unitarian Church of Princeton

Pennsylvania
Joseph Priestley Unitarian Church

These awards recognize Unitarian Universalist congregations whose members support human rights and social justice through exemplary levels of UUSC membership.

Virgin Islands
UU Fellowship of St. Croix

Unitarian Universalist Church of San Juan, Puerto Rico

First Unitarian Church of Paterson

Second Parish Church of Braintree, Unitarian Universalist Church

First Parish Church of Deerfield

First Parish Church of Shrewsbury

First Parish Church of Cambridge

First Parish Church of Quincy, Unitarian Universalist Church

First Parish Church of Providence

First Parish Church of Milton

First Parish Church of Northampton

First Parish Church of Hingham, Unitarian Universalist Church

First Parish Church of Concord

First Parish Church of Lexington

First Parish Church of Northampton

First Parish Church of Boston

First Parish Church of Taunton

First Parish Church of Cambridge

First Parish Church of Medford

First Parish Church of Wakefield

First Parish Church of Falmouth

First Parish Church of Lynnfield

First Parish Church of Newton

First Parish Church of Brookline

First Parish Church of Salem

First Parish Church of Newburyport

First Parish Church of Salem

First Parish Church of Lynn

First Parish Church of Hamilton

First Parish Church of Bedford

First Parish Church of Cambridge

First Parish Church of Charlestown

First Parish Church of Chelsea

First Parish Church of Revere

First Parish Church of Milton

First Parish Church of Quincy

First Parish Church of Dedham

First Parish Church of Natick

First Parish Church of Wayland

First Parish Church of Brookline

First Parish Church of Wellesley

First Parish Church of Acton

First Parish Church of Arlington

First Parish Church of Medford

First Parish Church of Wakefield

First Parish Church of Lawrence

First Parish Church of Methuen

First Parish Church of Methuen

First Parish Church of Lawrence

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First Parish Church of Methuen
### Statement of Financial Position

**For the Years Ending June 30, 2023 and 2022**

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<th>ASSETS</th>
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<th>2023</th>
<th>2022</th>
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<td>Prepaid expenses and other assets</td>
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<td>Property and equipment, net</td>
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<td>Accounts payable &amp; accrued expenses</td>
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<td>Gift annuities and trust agreements</td>
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<td><strong>TOTAL LIABILITIES</strong></td>
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<table>
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<th>2022</th>
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<td>Without donor restrictions</td>
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<td>With donor restrictions</td>
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<td><strong>NET ASSETS</strong></td>
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| **TOTAL LIABILITIES & NET ASSETS** | | 44,088,751 | 35,096,265 |

### Statement of Activities

**For the Years Ending June 30, 2023 and 2022**

<table>
<thead>
<tr>
<th>Public support &amp; revenue</th>
<th>Without Donor Restrictions</th>
<th>2023</th>
<th>2022</th>
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</tr>
<tr>
<td><strong>TOTAL PUBLIC SUPPORT AND REVENUE AND NET ASSETS RELEASED FROM RESTRICTION</strong></td>
<td>12,164,856</td>
<td>(3,210,453)</td>
<td>8,954,403</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>EXPENSES</th>
<th>Without Donor Restrictions</th>
<th>2023</th>
<th>2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program services</td>
<td>10,186,842</td>
<td>10,186,842</td>
<td>7,570,307</td>
</tr>
<tr>
<td>Office space rental</td>
<td>0</td>
<td>0</td>
<td>325,860</td>
</tr>
<tr>
<td>Fundraising</td>
<td>879,353</td>
<td>879,353</td>
<td>631,565</td>
</tr>
<tr>
<td>Management</td>
<td>1,163,055</td>
<td>1,163,055</td>
<td>881,600</td>
</tr>
<tr>
<td><strong>TOTAL EXPENSES</strong></td>
<td>12,229,250</td>
<td>12,229,250</td>
<td>9,409,332</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>INCOME/(LOSS) FROM OPERATIONS</th>
<th>Without Donor Restrictions</th>
<th>2023</th>
<th>2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>(a)</td>
<td>(44,394)</td>
<td>(3,274,847)</td>
<td>1,122,529</td>
</tr>
<tr>
<td>Net non-operating activities</td>
<td>(b)</td>
<td>12,251,254</td>
<td>13,884,158</td>
</tr>
<tr>
<td><strong>NET ASSETS</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Change in net assets</td>
<td>(a + b)</td>
<td>12,186,860</td>
<td>(1,877,549)</td>
</tr>
<tr>
<td>Beginning of the year</td>
<td></td>
<td>18,479,907</td>
<td>14,003,599</td>
</tr>
<tr>
<td><strong>END OF YEAR</strong></td>
<td></td>
<td>30,666,767</td>
<td>12,526,050</td>
</tr>
</tbody>
</table>

### Program Services Allocation

**For the Years Ending June 30, 2023**

<table>
<thead>
<tr>
<th>Program Services</th>
<th>2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Climate Justice</td>
<td>$2,601 (25.5%)</td>
</tr>
<tr>
<td>Migrant Justice</td>
<td>$2,235 (21.9%)</td>
</tr>
<tr>
<td>Crisis Response</td>
<td>$1,781 (17.6%)</td>
</tr>
<tr>
<td>College of Social Justice</td>
<td>$644 (6.5%)</td>
</tr>
<tr>
<td>Partner Grants</td>
<td>$2,904 (28.5%)</td>
</tr>
</tbody>
</table>

### Total Expenses

**For the Years Ending June 30, 2023**

<table>
<thead>
<tr>
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<th>2023</th>
</tr>
</thead>
<tbody>
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</tr>
<tr>
<td>Management</td>
<td>$1,163 (9.5%)</td>
</tr>
</tbody>
</table>