



2025 UUSC ANNUAL REPORT

CO-CREATING A MORE JUST AND EQUITABLE WORLD



Co-creating a more just and equitable world is possible. Our grassroots partners are showing us the way.

Dear Friends,

Right now, as people are divided and the injustice around us weighs heavy, coming together in solidarity matters. It can be tempting to throw our hands up in defeat. To believe things are hopeless and our world is beyond repair.

But when we look beyond our individual capacity for creating change, when we see global movements pushing us — across generations, across continents, across political systems — slowly toward a better, more just world, we start to see the collective power we have to create the world we know is possible.

For those of us who believe in the inherent worth, dignity, and power of all people, we are called to help co-create a world, in whatever large or small ways we can, that supports the flourishing of all people — because all people matter.

When I started work at UUSC, I was afraid that I would not be able to bear seeing how many countless communities, near and far, are experiencing something far less than flourishing. What I didn't realize was that UUSC partners would expose me to more faithful, courageous, and joyful work than I have ever witnessed. All, of course, for the co-creation of a better, more compassionate world.

That's why I am grateful for this chance to share some of our partners' accomplishments from the past year. UUSC partners are doing radical and faithful work of reciprocity, mutuality, and co-creation — in the face of incredibly difficult and life-threatening challenges. I hope their work will remind you that a more compassionate world is possible and that together we will make it so.

In solidarity,
Mary Katherine Morn



President and Lead Executive Officer



MARY KATHERINE MORN

OUR MISSION

UUSC advances human rights and social justice around the world, partnering with those who confront unjust power structures and mobilizing to challenge oppressive policies. Our work is grounded in the belief that all people have inherent power and dignity.

BOARD OF TRUSTEES

Rev. Jacqueline Brett
Co-Chair

Rev. Manish Mishra-Marzetti
Co-Chair

Janet Bush
Simone dos Santos
Marissa Gutierrez-Vicario
Linda Jaramillo
Lawrence Ladd
Rohit Menezes
Laura Milne
Sukyi Naing
Tema Okun
Jorge Rodriguez
Katherine Schneider
William Sinkford
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UUSC SENIOR STAFF

Mary Katherine Morn
President and Lead Executive Officer

Mack Davidson
Vice President and Lead Administration Officer

Rachel Gore Freed
Vice President and Lead Program Officer

Cassandra Ryan
Vice President and Lead Development Officer



COUNTRIES WHERE WE WORK

UUSC provided funding to 120 partners during fiscal year 2025 in the following countries:

- | | | |
|------------|------------------|----------------|
| Bangladesh | Malaysia | Thailand |
| Burma | Marshall Islands | The Bahamas |
| Canada | Mexico | Tuvalu |
| Fiji | Nicaragua | Ukraine |
| Georgia | Palestine | United Kingdom |
| Guatemala | Papua New Guinea | United States |
| Haiti | Poland | |
| Honduras | Solomon Islands | |
| Kiribati | Sudan | |



Top: UUSC staff member Deanna Johnson with Poiongo from UUSC partner KICO.
Credit: UUSC

Below: UUSC staff and supporters participate in rally during the UN Commission on the Status of Women (CSW) in New York.
Credit: Simon Chambers

Cover: Hensilyn Pwe'a-Boseto from Ecological Solutions and Ursula Rakova from Tulele Peisa at UUSC's Pacific Rising Convening.
Credit: UUSC

2025 HIGHLIGHTS

Amid intense governmental opposition and targeted attacks on nonprofit organizations working for good, UUSC partners advanced justice boldly. UUSC members mirrored their determination to stop threats to our rights, preserve democracy and freedom, and overcome challenges to our progress toward achieving an equitable world. Here are some major highlights that you supported throughout the year.

Expanding Partnerships

Over more than a decade, UUSC has cultivated longstanding partnerships with grassroots organizations in Haiti. These deep relationships enabled us to expand our Haiti portfolio to include more workers' and food sovereignty movements this year. With input from local leaders, we recognized these movements – working at the intersections of climate, economic, and food justice – to be some of the most effective at feeding and protecting their communities, during a time of multiple, interconnected crises in Haiti. These movement leaders are not just responding to the immediate crisis but serve as a beacon of hope, pointing toward a promising future.



Haitian activists. Credit: Batay Ouvriye.

Building Powerful Connections

UUSC hosted our very first convening of Burma partners, bringing together representatives from 15 organizations. The convening demonstrated the vital

Resourcing the Response to Urgent Threats

In February 2025, we released an additional \$1.5 million from our reserves to respond to emerging threats and the attacks by the current administration on civil society. In addition to the multi-year, unrestricted grants UUSC offers to most of our partners, our new Community Protection Grants dispatch one-time, triage funding to new and existing partners who are urgently mobilizing to support the communities most impacted by rising authoritarianism and the evisceration of humanitarian aid. These grants have been used to help trans and gender-expansive people leave legislatively unsafe states, provide support for LGBTQI+ people who are seeking asylum in the U.S., and fund legal services and know-your-rights trainings for people at risk of deportation, among many other grassroots responses.

Mobilizing to Resist Injustice

UUSC launched the Resistance Network in March 2025 to mobilize our members to resist the harmful policies of the Trump administration. Its sweeping attacks on human rights are designed to make us feel powerless. But we know there is power in collective action. Our Resistance Network provides urgent calls to action when civil liberties, democracy, and human rights are at risk. For example, Resistance Network activists spoke out against proposed funding increases for deportation and detention of people in migration and pushed back against the White House's attempt to politicize the essential work of nonprofits — punishing those whose missions they do not like. Along with mobilizing our members, we have organized alongside our colleagues in philanthropy to ensure that progressive philanthropy presents a unified front against the administration's repeated attacks against civil society.

importance of creating spaces for Burma-focused organizations to share experiences, align strategies, and build personal connections that can strengthen their collective work.



Know Your Rights workshops from Georgia Latino Alliance for Human Rights' ICE Free Zone campaign. Credit: GLAHR

“There’s no guarantee that tomorrow everything will change, but the actions we take today contribute to a longer process, even if we don’t see the outcomes in our lifetime. Even if we never enjoy the results of our advocacy, we have a historic responsibility to push forward.”

—Noah Bullock,
Executive Director, Cristosal

Reaching a Milestone for Demanding Climate Accountability

In December of 2024, following five years of campaigning by UUSC partner Pacific Island Students Fighting Climate Change (PISFCC), the International Court of Justice (ICJ) held oral hearings for the Advisory Opinion on climate change and human rights. The public hearing marked a profound moment in global climate accountability and was the culmination of a campaign — that began in a classroom — to bring the world’s biggest problem to the world’s highest court. PISFCC’s Campaign Director Vishal Prasad testified during these hearings saying, “these testimonies recall great sadness, loss, and pain, but they should not be taken as a call for pity or favor. Instead, they are a united call for fairness and justice.”



Vishal Prasad at the UN Climate Strike. Credit: PISFCC

VICTORY FOR CLIMATE JUSTICE

On July 23, 2025, the ICJ ruled unanimously that states are legally obligated to protect the climate, and failure to do so is an internationally wrongful act that can result in reparations obligations.

“The ICJ’s decision brings us closer to a world where governments can no longer turn a blind eye to their legal responsibilities. It affirms a simple truth of climate justice: those who did the least to fuel this crisis deserve protection, reparations, and a future. This ruling is a lifeline for Pacific communities on the frontline.”

—Vishal Prasad

HUMANITARIAN CRISIS RESPONSE

Emergency Response That Centers Equitable Support



Center providing essential vision care services to underserved communities across Karen state, Burma. Credit: Cross Border Community Eye Health.

Burma Earthquake Response

In March of 2025, after a catastrophic 7.7-magnitude earthquake struck Burma, millions of people were in urgent need of assistance. Because of UUSC's longstanding relationships in the country, we were able to get funding immediately to communities facing the dual crises of natural disaster and ongoing military violence. One of our grants supported a dedicated team of young volunteers who courageously traveled to the hardest-hit remote areas where they worked tirelessly to deliver critical aid. They identified several urgent priorities: providing dignified burial services for the deceased, supplying food for exhausted medical personnel, establishing temporary shelters for thousands sleeping outdoors in dangerous heat, distributing electrolyte drinks to combat dehydration, securing fuel for emergency vehicles, facilitating communication for separated families, and delivering desperately needed medical supplies to overwhelmed field hospitals.

Hurricane Helene Relief

In September of 2024, after Hurricane Helene caused catastrophic flooding and severe damage to homes and infrastructure in North Carolina, UUSC provided a grant to get critical supplies to undocumented people in migration. For many undocumented people or members of mixed-status households, fear of Immigration and Customs Enforcement (ICE) raids following the storm kept them from obtaining the aid they needed. That's why partnering with caring local leaders who have built trust with their communities is so important. Our partners delivered needed supplies directly to homes of people who were concerned about being targeted by ICE.

Long-Term Ukraine Assistance

Ukraine's humanitarian crisis significantly deteriorated as the conflict entered its fourth year. Russian forces intensified attacks on civilian infrastructure across eastern, southern, and northeastern regions and threatened Ukrainian residents in occupied territories with forced displacement if they refused Russian citizenship. While major international donors have withdrawn their funding from the region, UUSC is holding firm in our multi-year commitments to our incredible partners. Though we cannot replace the massive funding losses created by organizations moving on to new crises and USAID cuts, our grants are sustaining community-led movements that are literally saving lives.



Our funding supports those impacted by the full-scale invasion of Ukraine and who have the most limited access to resources. For example, the Roma community is systematically pushed to the margins of society both within Ukraine and as refugees abroad. Pervasive discrimination of the Roma people limits their access to protection and obtaining social services. That's why our partner

Towards Dialogue is focused on providing mobile services and education programs to the Roma community. Despite losing 80% of their funding almost overnight, Towards Dialogue continues serving 30,000 Roma across Poland.



“Ukrainian civil society demonstrates that ordinary people can create extraordinary change when they refuse to believe that suffering is inevitable.”

—Myra Dahgaypaw, Senior Partnership Officer for Justice and Accountability

Above: UUSC partner visit with Towards Dialogue. Left: Alliance for Black Justice Poland updates UUSC staff and Board on their work. Credit: UUSC.

FINANCIAL REPORTING

A SPECIAL THANKS

The UU Congregation at Shelter Rock (UUCSR) in Manhasset, N.Y., has been a steadfast partner in justice building for decades. We are grateful that UUSC can always count on our friends at UUCSR for their extraordinary commitment to our mission.

We especially want to recognize how UUCSR cultivates abundance and a true spirit of generosity by providing a dollar-for-dollar match for our members each year — multiplying the impact we make together around the globe.

HELP SUPPORT OUR WORK

Grassroots groups rely on UUSC to respond to human rights injustices when few other funders or government agencies will help.

Your generosity is needed now more than ever. Please use the enclosed envelope to make a special gift today.

You can also contribute online at uusc.org/donate or contact us at development@uusc.org.

STATEMENT OF FINANCIAL POSITION FOR THE YEARS ENDING JUNE 30, 2025 2024

ASSETS	2025	2024
Cash & Equivalents		
Cash	1,906,383	1,806,559
Money market funds	3,308,919	6,062,823
	5,215,302	7,869,382
Accounts and Interest receivable, net	422,305	265,763
Prepaid expenses and other assets	207,730	135,040
Pledges and grants receivable, net	1,050,000	1,072,421
Mission related loan receivable	49,097	56,890
Investments	36,715,897	34,776,502
Right-of-use asset	1,217,809	1,377,389
Property and equipment, net	346,927	364,671
TOTAL ASSETS	45,225,067	45,918,058
LIABILITIES		
Accounts payable & accrued expenses	1,057,886	678,526
Accrued compensation	273,234	304,505
Right-of-use liability	1,048,131	1,018,790
Pooled income deferred revenue	27,419	27,722
Donor advance - promissory notes	125,000	125,000
Gift annuities and trust agreements	302,804	350,877
TOTAL LIABILITIES	2,834,474	2,505,420
NET ASSETS		
Without donor restrictions	28,868,379	30,483,324
With donor restrictions	13,522,214	12,929,314
TOTAL NET ASSETS	42,390,593	43,412,638
TOTAL LIABILITIES & NET ASSETS	45,225,067	45,918,058



TOTAL EXPENSES BY THREE MAJOR AREAS

- PROGRAM SERVICES \$11,922 (84.1%)
- FUNDRAISING \$773 (5.4%)
- MANAGEMENT \$1,496 (10.5%)

STATEMENT OF ACTIVITIES FOR THE YEARS ENDING JUNE 30, 2025 2024

	Without Donor Restrictions	With Donor Restrictions	Total	Total
Public support & revenue	12,967,754	1,858,179	14,825,933	12,411,766
Net assets released from restrictions	2,016,521	(2,016,521)	0	0
TOTAL PUBLIC SUPPORT AND REVENUE AND NET ASSETS RELEASED FROM RESTRICTION	14,984,275	(158,342)	14,825,933	12,411,766
EXPENSES				
Program services	11,922,132		11,922,132	10,321,504
Fundraising	773,262		773,262	816,044
Management	1,496,209		1,496,209	1,286,057
TOTAL EXPENSES	14,191,603		14,191,603	12,423,605
INCOME/(LOSS) FROM OPERATIONS (a)	792,672	(158,342)	634,330	(11,839)
Net non-operating activities (b)	(2,407,617)	751,242	(1,656,375)	231,660
NET ASSETS				
Change in net assets (a + b)	(1,614,945)	592,900	(1,022,045)	219,821
Beginning of the year	30,483,324	12,929,314	43,412,638	43,192,817
END OF YEAR	28,868,379	13,522,214	42,390,593	43,412,638

PROGRAM SERVICES



ALLOCATION

- CLIMATE JUSTICE \$3,895 (32.6%)
- MIGRANT JUSTICE \$2,190 (18.4%)
- CRISIS RESPONSE \$1,691 (14.2%)
- COLLEGE OF SOCIAL JUSTICE \$917 (7.7%)
- PARTNER GRANTS \$3,229 (27.1%)

TOTAL EXPENSES



ALLOCATION

- CLIMATE JUSTICE \$3,895 (27.5%)
- MIGRANT JUSTICE \$2,190 (15.4%)
- CRISIS RESPONSE \$1,691 (11.9%)
- COLLEGE OF SOCIAL JUSTICE \$917 (6.5%)
- PARTNER GRANTS \$3,229 (22.8%)
- FUNDRAISING \$773 (5.4%)
- MANAGEMENT \$1,496 (10.5%)

2025 CONGREGATIONAL AWARDS

CONGREGATION INSTITUTION SUPPORT

HELEN FOGG AWARDS

Honors congregations that contribute a gift equal to \$25 per church member through their own congregational operating budget

California

UU Fellowship of Los Gatos

Florida

UU United Fellowship

JAMES LUTHER ADAMS AWARDS

Honors congregations for their generous gift from their annual budget of at least \$1 per member

Alabama

UU Congregation of the Shoals

Arizona

Granite Peak UU Congregation

Colorado

Jefferson Unitarian Church
Unitarian Universalist Church of Greeley
UU Fellowship of Durango

Connecticut

Unitarian Fellowship of Storrs

Delaware

UUs of Southern Delaware

Florida

UU Church of Tarpon Springs
UU Fellowship of Vero Beach

Illinois

North Shore Unitarian Church
UU Congregation of Rock Valley

Kentucky

All Peoples Unitarian Universalist
Congregation

Maine

UU Congregation of Castine

Maryland

Channing Memorial Church
River Road UU Congregation
UU Congregation of Rockville

Massachusetts

First Church Boston
First Congregational Unitarian Church
of Harvard
First Parish in Weston
First Parish of Watertown UU Church
UU Church of Greater Lynn

Minnesota

St. Cloud UU Fellowship
UU Church of Willmar
UU Fellowship of Mankato
UU Fellowship of Winona

New Jersey

UU Congregation of Monmouth County

New Mexico

Unitarian Congregation of Taos

New York

May Memorial UU Society
Unitarian Church of All Souls
Unitarian Universalist Church of Utica

Ohio

UU Congregation of Cleveland

Oklahoma

First Unitarian Church of Oklahoma City

Oregon

Central Coast UU Fellowship

Texas

Emerson Unitarian Universalist Church
First UU Church of San Antonio

Virginia

Accotink UU Church
Harrisonburg UU

Washington

Edmonds Unitarian Universalist Church
University Unitarian Church
Woodinville UU Church

CONGREGATION MEMBER SUPPORT

SPIRIT OF JUSTICE BANNER SOCIETY

Celebrates congregations with
100% UUSC membership

Massachusetts

First Parish of Westwood, United Church

BEACON OF JUSTICE BANNER SOCIETY

Celebrates congregations with
75-99% UUSC membership

California

South Bay Unitarian Fellowship

VISION OF JUSTICE BANNER SOCIETY

Celebrates congregations with
50-74% UUSC membership

Arizona

UU Fellowship of Yuma

Arkansas

Eureka UU Fellowship
UU Fellowship of Jonesboro

California

UU Fellowship of Sunnyvale

Maine

Universalist Unitarian Church of Waterville

Maryland

UU Fellowship of Southern Maryland

Missouri

UU Fellowship of Rolla

New Jersey

UU Fellowship of Sussex County

Washington

Northlake UU Church

Wisconsin

Unitarian Fellowship of Milwaukee

Virgin Islands

UU Fellowship of St Croix

CREATING JUSTICE BANNER SOCIETY

Celebrates congregations with 25-49%
UUSC membership

Alaska

Juneau UU Fellowship

California

First UU Society of San Francisco
Sierra Foothills Unitarian Universalists
Unitarian Universalists of Petaluma
UU Community of Cambria
UU Congregation of Whittier
UU Fellowship of Santa Cruz County
UUs of Santa Clarita Valley

Connecticut

Unitarian Fellowship of Storrs
Unitarian Universalist Church in Meriden
Unitarian Universalist Church of Norwich
UU Society in Brooklyn Connecticut
UU Society of New Britain

Delaware

First Unitarian Church of Wilmington

Florida

Manatee UU Fellowship
UU Fellowship of Central Brevard
UU Fellowship of Vero Beach

Georgia

Unitarian Universalists of Coastal Georgia

Idaho

Magic Valley UU Fellowship

Illinois

UU Congregation of Rock Valley

Iowa

Cedar Valley Unitarian Universalists
UU Fellowship of Clinton

Kansas

Unitarian Universalist Congregation of
Lawrence

Kentucky

Unitarian Universalist Church of
Bowling Green

Maine

First Universalist Church of Dexter

Maryland

Channing Memorial Church
Goodloe Memorial UU Congregation
Paint Branch UU Church
Towson UU Church
UU Congregation of the Chesapeake

Massachusetts

First Parish Bridgewater UU Church
First Universalist Church (Orange)

Michigan

Beacon UU Congregation
New Hope UU Congregation
UU Congregation of Petoskey

Minnesota

Northwoods UU Fellowship
White Bear UU Church

Montana

Glacier UU Fellowship

New York

All Souls UU Church
Brockport UU Fellowship
Unitarian Universalist Church of Middletown
Unitarian Universalist Society of South
Suffolk
UU Congregation of Northern Chautauqua
UU Congregation of the South Fork

North Dakota

Grand Forks UU Fellowship
UU Church of Fargo Moorhead

Ohio

Delaware UU Fellowship
First Universalist Church of New Madison

Olmsted UU Congregation
Southwest UU Church
UU Congregation of Greater Canton
UU Fellowship of Athens

Oregon

South Park UU Fellowship

Pennsylvania

Joseph Priestley UU Fellowship
UU Church of Athens & Sheshequin

Texas

Spindletop Unitarian Church
UU Fellowship of Tyler

Virginia

First Unitarian Church of Lynchburg

Washington

Bellingham Unitarian Fellowship

Wisconsin

Blue Hill UU Fellowship
Northwoods UU Fellowship
The Point Fellowship

Paris, France

UU Fellowship of Paris

GUEST AT YOUR TABLE SPECIAL RECOGNITION

Honors members of congregations who contributed a total of \$5,000 or more to UUSC's work through Guest at Your Table

California

UU Fellowship of Sunnyvale
First Unitarian Church of Oakland

Delaware

First Unitarian Church of Wilmington

Minnesota

White Bear UU Church

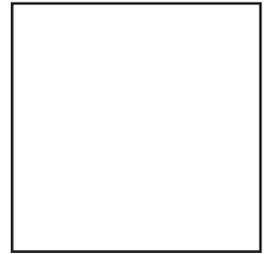
Washington

Northlake UU Church



UUSC

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UNITARIAN UNIVERSALIST SERVICE COMMITTEE

CHALLENGING INJUSTICE. ADVANCING HUMAN RIGHTS.

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